# IRIS FABRICS

100% Export Oriented Knit and Lingerie Composite Industries





































"a diligent workforce performing coherently day and night to meet customer demand"

### ABOUT US

#### "IRIS observes worker safety as its number one priority"

#### THE JOURNEY:

#### **SINCE 1997**

IRIS started its journey in the year 1997. The first ever operation was through Mark Style, a buying consultant, that primarily dealt with customers from the European Subcontinent. Through resilience and hardship, business grew and Mark Style entered manufacturing in 2003 as IRIS Group. Today, IRIS has become one of the best knit-based textile manufacturing powerhouses in Bangladesh - a fully vertical setup that expands to knitting, dyeing, washing, sewing, jacquard, embroidery, printing, and state-of-the-art lab facilities recognized by renowned brands, the likes of H&M, Next, Lindex, and Kmart.

With headquarter located in Dhaka, and three manufacturing units within close proximity, IRIS is able to maintain a volatile supply-chain that can tackle shortest of lead times. This is achieved through nurturing a diligent workforce performing coherently day and night to meet customer demand. Amidst growing challenge, IRIS focuses heavily on continuous improvement. As a result, IRIS is regularly looking into latest technologies and relevant autonomous systems to maintain sustainably towards its endless growth.





Dhaka headquarter

Factory complex





Worker and management meeting

Employee of IRIS

#### MISSION: SAFETY AND SUSTAINABILITY

Most importantly, IRIS observes worker safety as its number one priority. To resonate safety practice, IRIS has ensured ergonomic workplace adhering to best practice compliance standard and its facilities built parallel to international guidelines.





Solar Panels

Fire pump

### BOARD OF DIRECTORS



#### MD RASHEED ALAM

MD, Iris Fabrics Ltd.

Message: "As we celebrate our journey, I am once again filled with profound appreciation for the efforts and support given by our valuable customers, without whom it would not be possible to come where we are today, and I renew my commitment to continue providing value to our customers and society. I respectfully request your continued support and guidance in this endeavor."



"I renew my commitment to continue providing value to our customers and society."



#### MD ABDUL MAZED

CM, Iris Fabrics Ltd.

Message: "Our mission is to bring world class apparel solutions within the reach of every customers around the world. We are committed to the achievement and maintenance of excellence in quality, compliance, sustainability and safety for the benefit of Bangladesh RMG industry."



"We are committed to the achievement and maintenance of excellence in quality, compliance, sustainability and safety..."

#### SHAMSUL HAQUE MUNSHI



Director Admin & Finance

0800

#### SHAMSUL HAQUE DULAL



Director Knitting & Dyeing

# KEY PEOPLE



**Sojib Ahmed**Marketing Director
Iris Group

Cell: +880 17 1311 1116 Email: sojibahm@irisgroupbd.com



**SM Iqbal Hossain**DGM, Marketing & Merchandising
Iris Fabrics Limited

Cell: +880 18 1704 9502 Email: iqbal@irisgroupbd.com



**Masum Dewan**DGM, Marketing & Merchandising
Iris Fabrics Limited

Cell: +880 18 3331 5850 Email: masum@irisgroupbd.com



**Md. Ahsan Halim**GM, Admin and HR

GM, Admin and HR Iris Fabrics Limited

Cell: +880 18 1704 9518 Email: admin@irisgroupbd.com



Md. Ali Azam

AGM, Maintenance & Civil Iris Fabrics Limited

Cell: +880 18 4415 8802 Email: azam@irisgroupbd.com

# **BUSINESS PARTNERS**





KappAhl LPP









LINDEX













# **CAPACITY**

# Jersey & Lingerie



3 M pcs per month (Jersey)55 sewing lines



2 M pcs per month (Lingerie)24 sewing lines



**2600** machines







**10,000** workforce



# KNITTING AND DYEING

# **Knitting**



# **Dyeing**

11 sample machines
14 bulk machines



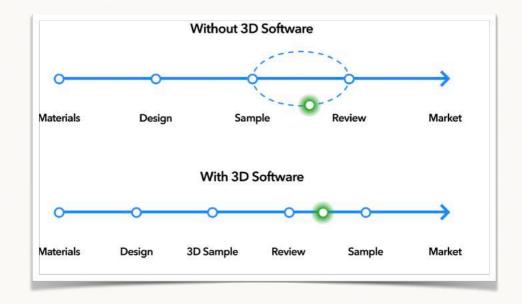
**35,000** kg finished fabric per day

# RESEARCH & DEVELOPMENT

# 3D OPTITEX

**CLO Virtual Fashion** 

- Fully functional design team
- Explore new idea and inspiration freely in the most sustainable way with 3D
- Quick sample turnaround
- Identify future design trend
- Collaborate directly with customer design team
- Develop new embellishment methodology fabric, print, embroidery, etc.
- Special attention on brand value and their handwriting





# WOMEN EMPOWERMENT, GENDER EQUALITY







- Appointed female representative in workplace committee



- Promoted 130+ women as line leaders
- Assigned under higher designation and payroll



- Regular committee meeting with top management

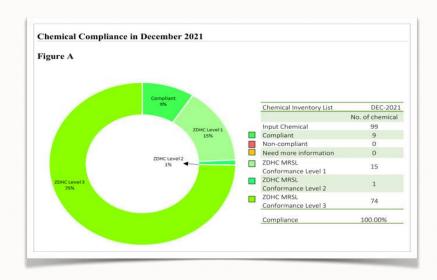
# CHEMICAL MANAGEMENT

#### **ZDHC**

2 % your MRSL Compliance chemical and public disclosure of our waste-water data in ZDHC gateway since 2018

Currently using 91% ZDHC approved (level 1-3) chemicals

7% Screen Chemistry Certified Chemicals in production









# ENVIRONMENTAL ACTIVITY

#### WATER SAVINGS



Installed water tracking flow meter across all dyeing machines for better control and savings



Using trigger nozzle for better water efficiency and reduce misuse



#### **SOLAR PANEL**



145 KWP



connected with national grid



#### **ENERGY SAVINGS**

4



Inverter at compresor and boilar



Servo motor installed, replacing clutch

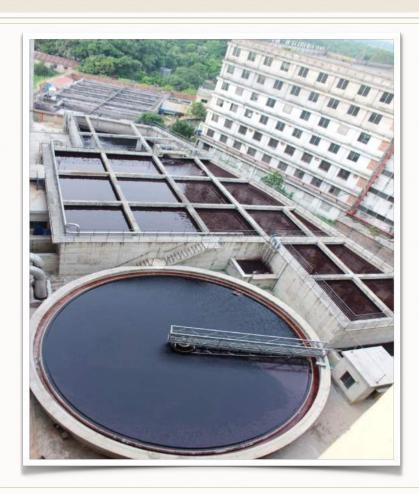
# WASTER WATER MANAGEMENT

#### **ETP**

4400 cubic meter per day biological ETP

Exceeds factory requirement - 2800 cubic meter per day





#### **ETP LAB**

Etp lab with pH, DO, BOD, COD, TSS, and TDS test facility

# WATER REUSE

#### **ETP WASTE WATER**

Reuse for chemical drum washing, drain and road cleaning purpose



#### **RAIN WATER HARVEST**

100 % rooftop area rain water harvesting

Rain water in various prepose like foot wash, gardening, car wash, fire water reservoir





# FACILITY LAB

Staring 2017, IRIS revamped its laboratory facilities. The lab is now equipped with state-of-theart apparatus. Thus allowing to obtain precision results along with quick turn-around time for any physical test needs.









#### Type of test

Colour Fastness to wash | Perspiration | Phenolic Yellowing | Rubbing | Oil Rubbing | Saliva | Water | Twisting(Spirality) | Household laundering | Bursting Strength | pH | Nickel | Pilling Resistance | Stretch and Recovery

### 24/7 Conditioning Room

Since's its inception, the temperature and humidity control room has been running and delivering accurate data to help achieve the perfect finished fabric. It's variant setting options allow for various setup conditions replicating any global habitable environment.



#### Brands

Emerson, James Heal, Lab Tech, Memmert, Orbital, Metrohm 780,

Roaches, Wascator, Elactrolux, Whirpool, Siemens, Mesdan-Lab, Sigma, Safeguard, Verivide, Emerson, Jaseries

# DEPARTMENT LOGISTICS



Fully independent logistic support

total number of vehicle | 52 units



### **GPS** Tracking

all type of company vehicles are monitored with Geographical Positioning Systems (GPS) thus allowing accurate dispatch/receive of goods

# BUSINESS RECOGNITION



#### **BEST WORKER FRIENDLY INDUSTRY**

awarded by Gov. Rep. of Bangladesh (BKMEA)

fiscal year 2010 under knit category



#### **BEST SUPPLIER AWARD**

awarded by COTTON ON GROUP

fiscal year 2015



#### **BEST FACTORY FOR QUALITY**

awarded by K-Mart

fiscal year 2014 under knit category

# BUSINESS RECOGNITION



#### **BEST QUALITY AWARD**

awarded by KAS PTY Limited HK

fiscal year 2019 under knit category



#### **BEST COMPLIANT FACTORY**

awarded by Auchan Retail

fiscal year 2018 under knit category



#### **BEST FACTORY FOR SPEED**

awarded by H&M

fiscal year 2017 under knit category

# THE END







# **QUESTIONS?**