

# Gateway

ASSESSMENT INFO	RMATION	
Assessment ID	PRJ638230	
Initiated	September 29, 2024 2:29 AM	
Status last updated	February 12, 2025 12:03 PM	
Status	VRF - Verification Finalized	
Facility Name	IRIS Fabrics Limited	
Facility ID	FA593512	
Facility Geolocation	23.99916015652761, 90.2512065475515	53
Accredited Host / Platform	N/A - Data shared by Better Work Better Work is sharing compliance as <a href="https://www.betterwork.org/factory">https://www.betterwork.org/factory</a>	ssessment data under Step 1. Better Work does not assess steps 2 and 3. For further information please visit <u>engagement/</u> .
Verifier Body	N/A - Better Work Bangladesh (not a	a Verifier Body) www.slconvergence.org/BW-FAQ
Verifiers	Name Date Assigned Gender  Name Date Assigned Gender	Enterprise Advisor BWB-EA-27 January 14, 2025 6:05 AM F Enterprise Advisor BWB-EA-63 January 14, 2025 6:06 AM M
Tool Version	1.6.0	

VERIFIC	VERIFICATION SUMMARY (OVERVIEW OF "INACCURATE" AND "NON-COMPLIANCE" SELECTIONS)												
Facility N	Name	IRIS Fabric	s Limited					Completion		100.0%			
Verificat Date	ion Start	2025-01-14						Accuracy Index		94.0%			
Section	Sub- Facility Verification							Final Verified Response	Non- Comp liance	Legal Reference			

RECRUI TMENT & HIRIN G	Child La bor	Age Doc umentati on	RH-CHI-1.1	If yes, please describe what legal documentation or other proof of age are reviewed to verify minimum age requirem ents and whether copies are maintain ed:	Birth certificate, National ID Card, Educational Certificate, Pass port (if required)	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	It was observed through docum ent review, inter views with work ers, and manage ment indicated that manageme nt required wor kers to provide the following or iginal document to verify their a ge prior to hirin g: a national ide ntification card, birth registratio n certificate, or certificate, or certificate fro m a registered p hysician certifying the age of the person concer ned. The in-hous e doctor examin es workers' physical appearance, teeth for female workers, and facial hair for male workers to confirm their age and fitness for the job. Document checked: Review Personal file of randomly selected d 10 workers.		
RECRUI TMENT & HIRIN G	Recruit ment Pr actices	Recruitm ent Fees	RH-REC-8	Are recruitm ent fees and related costs paid by work ers in line wit h legal requir ements?	Not Appli cable	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
RECRUI TMENT & HIRIN G	Discrimi nation	Pregnanc y and Ma ternity	RH-DIS-35-4	None of the above	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
RECRUI TMENT & HIRIN G	Discrimi nation	Disability	RH-DIS-36	Does the faci lity hire disa bled persons in line with I egal require ments?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
RECRUI TMENT & HIRIN G	Employ ment Pr actices	Contracts / T&Cs	RH-EMP-11-5	None of the above	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-10	Are the reas ons for overt ime in line wi th legal requi rements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

	WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-12 -1	Daily limits on overtime hours worked		Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review and interviews with workers and management indicat ed that the employer did not comply with limits on overtime hours. The foll owing overtime hours were noted to be more than the legal limit of daily 4 hours (08 regular hours, 04 OT hours) as mentioned in circular nos 40.00.00 00.016.30.008.17.118,40.00.0000.016.30.00 81.7.198 and 40.00.0000.016.30.012.17.7 issued by the Ministry of Labour and Employment on 17 May 2023, 08 Octo ber 2023 and 01 July 2024 respectively. Assessors noted the following workin g hours in the reviewed months in different sections. In December 2024: In the Cutting section: maximum 03 OT hours (total 11 hours) in a day. In the Se wing section: maximum 03 OT hours (total 11 hours) in a day. In the Finishing section: maximum 05 OT hours (total 14 hours) in a day. In the Printing section: maximum 0 OT hours (total 14 hours) in a day. In the Printing section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Finishing section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 0 OT hours (total 14	X	x	Sections 2(6 6), 100, 102, BLA; Rule 99 (1), BLR
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WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-12 -2	Weekly limit s on overtim e hours work ed		Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review and interviews with workers and management indicat ed that the employer did not comply with limits on overtime hours. The foll owing overtime hours were noted to exceed with the legal limit (Governme nt exempted limit of OT) of weekly 72 hours as mentioned in circular nunber: 40.00.000.016.30.008.17.118 and 40.00. 0000.016.30.112.17-77 issued by the Wage Board Branch, Ministry of Labor and d Employment on 8 October 2023 and 01 July 2024 respectively. In December 2024: In the Cutting section: maximum 15 OT hours (total 63 hours) in a week. In the Sewing section: maximum 15 OT hours (total 63 hours) in a week. In the Finishing section: maximum 21.87 OT hours (total 69.87 hours) in a week. In the Enishing section: maximum 14 OT ho urs (total 62 hours) in a week. In the D yeing section: maximum 36 OT hours (total 84 hours) in a week. In the Embroide ry section: maximum 36 OT hours (total 84 hours) in a week. In the Eswing section: maximum 34 OT hours (total 82 hours) in a week. In the Sewing section: maximum 31 OT hours (total 82 hours) in a week. In the Finish ing section: maximum 31 OT hours (total 79 hours) in a week. In the Finish ing section: maximum 21.87 OT hours (total 79 hours) in a week. In the Finish ing section: maximum 23 OT hours (total 77 hours) in a week. In the Finish ing section: maximum 24 OT hours (total 77 hours) in a week. In the Finish ing section: maximum 25 OT hours (total 74 hours) in a week. In the Finishing section: maximum 26 OT hours (total 74 hours) in a week. In the Finishing section: maximum 26 OT hours (total 74 hours) in a week. In the Finishing section: maximum 36 OT hours (total 48 hours) in a week. In the Embroidery section: maximum 36 OT hours (total 48 hours) in a week. In the Dyeing section: maximum 36 OT hours (total 48 hour	x	x	Sections 2(6 6), 100, 102, BLA; Rule 99 (1), BLR
WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-12	Monthly limi ts on overtim e hours work ed	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-13	Did the facili ty comply wi th legal requi rements to in form and/or get permissi on from gov ernmental au thorities in o rder to work overtime?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

WORKI NG HO URS	Workin g Hours	Overtime Hours	WH-WOR-15	Are work tar gets for prod uction (e.g. q uota or piece work) in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
WORKI NG HO URS	Workin g Hours	Leave	WH-WOR-2 5	Is the facility failing to cor rectly provid e workers ti me off for an y of these ty pes of leave, as legally req uired: • All p ublic holiday s • Annual le ave • Sick lea ve • Maternit y leave • Pat ernity leave • Personal leav e • Other typ es of required leave (which may include country-specific leave requirement s)?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes		
WORKI NG HO URS	Workin g Hours	Leave	WH-WOR-2 6-1	All public hol idays		Not visible t o facility du ring SA/JA	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review and interviews with the workers and management in dicated that the facility management did not provide workers legally required at least 11 festival holidays per year. For example, management selected 12 days as festival holidays for the 2025 calendar year, however 02 out of 12 days are the factory's weekly holidays (Weekend and Shaheed Dibash, International Mother Language Day). Document checked: Festival holiday list for 2025.	x	x	Section 118, BLA; Rule 11 0, BLR
WORKI NG HO URS	Overti me	Exceptio nal Circu mstances	WH-OVE-7	Is the facilit y's practice o f requiring w orkers to tak e paid or unp aid leave in li ne with legal requirement s?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
WAGES & BENE FITS	Wages and Be nefits	Records	WB-WAGE-	Does the faci lity maintain only one acc urate payroll record?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review, management, and worker interviews indicated that the enterprise maintained more than one set of payrolls. 02 separate sets of records were identified, which indicat e: - One set reflected monthly payment including overtime payment (regular wage sheet) Another set reflected allowance for night work (more than 13 hours in a day). Documents checked: Payrolls for January, April and Decembe r 2024.	No	x	Rule 111(1), F orm 38, BLR

WAGES & BENE FITS	Wages and Be nefits	Minimum Wage	WB-WAGE-	Is the facility failing to pay any worker A T LEAST the I egal minimu m wage for a ny regular ho urs worked?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	
WAGES & BENE FITS	Wages and Be nefits	Other Pre mium Pa y	WB-WAGE-1	Is the facility failing to pay workers corr ectly for any of these type s of regular h ours worked at a premium rate, as legall y required: • Regular hours worked at night • Regular hours worked on weekl y rest days • Regular hour s worked on public holida ys?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WAGES & BENE FITS	Wages and Be nefits	Other Pre mium Pa y	WB-WAGE-1	Is the facility failing to pay workers pre mium pay as legally requir ed based on: • worker's co mpetence (e. g. experienc e, skills, traini ng) and/or • the nature of the work (e. g. hazard pa y)?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WAGES & BENE FITS	Wages and Be nefits	Participat ion Fund/ Welfare F und	WB-WAGE- 92	Bangladesh: Has the facili ty establishe d a Workers' Participation Fund and We Ifare Fund, a nd paid the c orrect amou nt into the fu nds each yea r, as legally r equired?	Not Appli cable	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	Sections 232 (1), 233, 234 (1)(b), 235, B LA; Rules 22 7-230, BLR
WAGES & BENE FITS	Wages and Be nefits	Participat ion Fund/ Welfare F und	WB-WAGE- 93	Bangladesh: Are the Wor kers' Particip ation and W elfare Funds used and dist ributed as le gally require d?	Not Appli cable	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	Sections 23 2, 233(1)(i),2 41-243, BLA; Rule 233, BL R
WAGES & BENE FITS	Wages and Be nefits	Legal Wit hholding s	WB-WAGE-1	Were withho Idings from wages, other than social s ecurity, calcu lated correctl y and in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	

WAGES & BENE FITS	Wages and Be nefits	Social Ins urance / Social Se curity	WB-WAGE-1 22-7	Not applicabl e - worker an d facility con tributions ca nnot be sepa rated and/ or broken down	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.		
WAGES & BENE FITS	Wages and Be nefits	Social Ins urance / Social Se curity	WB-WAGE-1 25-7	Not applicabl e - worker an d facility con tributions ca nnot be sepa rated and/ or broken down	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.		
WAGES & BENE FITS	Wages and Be nefits	Social Ins urance / Social Se curity	WB-WAGE-1 29	Does the faci lity provide I egally requir ed compens ation/ benefi ts related to social protec tion directly to workers (e.g. old age, accident, illn ess and deat h benefits)?	No applica ble legal r equireme nts	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	
WAGES & BENE FITS	Wages and Be nefits	Break	WB-WAGE-1	Are workers paid during b reastfeeding breaks in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WAGES & BENE FITS	Wages and Be nefits	Leave	WB-WAGE-1	Is the facility failing to cor rectly pay w orkers for an y of these ty pes of leave, as legally req uired: • All p ublic holiday s • Annual le ave • Sick lea ve • Maternit y leave • Pat ernity leave • Personal leav e • Other typ es of require d leave?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	
WAGES & BENE FITS	Wages and Be nefits	Leave	WB-WAGE-1 46	Does the faci lity comply with legal re strictions reg arding paym ent instead o f leave?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WAGES & BENE FITS	Wages and Be nefits	Other Be nefits	WB-WAGE-1	Were all OTH ER wage pay ments in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WORKE R TREA TMENT	Discrimi nation	Pregnanc y and Ma ternity	WT-DIS-10-6	None of the above	X	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.		

WORKE R TREA TMENT	Discrimi nation	Pregnanc y and Ma ternity	WT-DIS-13-2	None of the above	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.		
WORKE R TREA TMENT	Discrimi nation	Disability	WT-DIS-16	How many w orkers beca me disabled (for whateve r reason)?	0	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	40	
WORKE R TREA TMENT	Discrimi nation	Disability	WT-DIS-18	Has the facili ty taken step s to enable workers who become disa bled (for wh atever reaso n) to retain t heir work?		Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	
WORKE R TREA TMENT	Discrimi nation	Infection or Illness	WT-DIS-25	Has the facili ty taken step s to enable workers with infections or illness (other than HIV/AID S) to retain t heir work if t hey were me dically able t o?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Not Applicable	
WORKE R TREA TMENT	Discipli ne	Other Le gal Requi rements	WT-DISC-8	Are facility p ractices failin g to comply with any leg al requireme nts not cover ed elsewher e regarding Discipline?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni ons	WI-FOA-5	PERCENTAGE of workers th at are trade union memb ers:	23	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Management and The Union Executive Committee members confirm that 20% of the total workforce are the member of the union.	20	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni ons	WI-FOA-6	Name of uni on with the I argest memb ership:	IRIS Fabric s Workers Union	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. IRIS Fabrics Ltd. Sromic Union with Registration Number Dhaka-5816, which received registration on 23 May 2 022. Enterprise Management and Union representatives are confirmed that 6 00 workers are belongs to the said union.	IRIS Fabrics Ltd. Sromic Union	

WORKE R INVO LVEME NT	FOA & CB	Trade Uni ons	WI-FOA-7	Name of the federation or confederatio n (or both) w ith which the largest union at the facility is affiliated, if applicable (p lease indicat e whether it is a federation or a confed eration in your response):	Jatiyo Gar ments Shr omik Fede ration.	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	National Garme nts Sromic Fede ration	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni ons	WI-FOA-8	TOTAL numb er of union m embers in th e union with the largest m embership in the facility	588	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Management and Union represe ntatives are confirmed that 600 workers are belongs to the said union.	600	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni ons	WI-FOA-9	NUMBER of f emale union members in t he union wit h the largest membership in the facility	353	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	350	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni on Opera tions	WI-FOA-40	Does the faci lity deduct tr ade union du es from wag es in line wit h legal requir ements?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	ILO Convent ions 87, 98, 1 35; Recomm endation 14 3; Section 2 04, BLA
WORKE R INVO LVEME NT	FOA & CB	Trade Uni on Opera tions	WI-FOA-41	Is the facilit y's practice a round financi al or other su pport of the union in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WORKE R INVO LVEME NT	FOA & CB	Trade Uni on Opera tions	WI-FOA-44	Are legally re quired mech anisms for di alogue betw een the empl oyer and the union(s) in pl ace and func tioning in lin e with legal r equirement s?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
WORKE R INVO LVEME NT	FOA & CB	Collectiv e Bargain ing Agree ment	WI-FOA-58	Parties to th e CBA that c overs the gre atest numbe r of workers i n the workpl ace:	01. Factory Managem ent 02. Tra de Union 03. Federa tion	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	1. IRIS Fabric Ltd. Management, 2. IRIS Fabric Ltd. S romik Union and 3. National Garm ents Worker Fe deration.	
WORKE R INVO LVEME NT	FOA & CB	Collectiv e Bargain ing Agree ment	WI-FOA-60	Duration of t he CBA that covers the gr eatest numb er of workers in the workpl ace (provide NUMBER val ue for durati on in month s):	24	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	12	

WORKE R INVO LVEME NT	FOA & CB	Collectiv e Bargain ing Agree ment	WI-FOA-61	Overview of the issues co vered in the CBA that cov ers the great est number o f workers in t he workplac e:	Increase Ti ffin Bill, In crease Nig ht Bill, Att endance B onus Incre ase & oth ers	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	There were 21 is sue as below: 1. Attendance Bon us, 2. Wage Increase, 3. Tiffin Bil I, 4. Night Bill, 5. Excess Working Hour, 6. Mobile Phone Facility, 7. Changing of old fan at floor, 8. H ot water at dining, 9. Increase n umber of attend ance count machine, 10. Provident fund, 11. Attain all type of government holiday, 12. Welfare officer, 13. On time wages, 14. Attendance bonus, 15. Production Bon us, 16. Maternity leave, 17. Women supervisor, 18. Needle management, 19. Sharp tools management, 20. Skill development of workers and 21. Grievance management.	
WORKE R INVO LVEME NT	FOA & CB	Collectiv e Bargain ing Agree ment	WI-FOA-73	Does the faci lity inform all workers abo ut CBAs and provide copi es in line wit h legal requir ements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	ILO Convent ion 98
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-6	How many m embers are i n the bipartit e committe e?	10	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	0	
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-7	How many fe male membe rs are in the bipartite co mmittee?	2	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	0	
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-9	How many e mployer me mbers are in the bipartite committee?	5	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	0	
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-10	How many w orker memb ers are in the bipartite co mmittee?	5	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	0	
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	Bipartite co mmittee me etings are he Id on a mont hly basis	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.		

WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	Bipartite co mmittee me etings are he Id at least qu arterly	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	Bipartite co mmittee me eting minute s are shared with the wor kforce	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	Bipartite co mmittee me eting action i tems are trac ked	x	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	Bipartite co mmittee co mmunicates complaints a nd problems shared by w orkers to up per manage ment	X	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.			
WORKE R INVO LVEME NT	Workpl ace Co operati on	Bipartite Committ ee(s)	WI-WOR-12-	None of the above		Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	x		
WORKE R INVO LVEME NT	Workpl ace Co operati on	Welfare Officer	WI-WOR-15	Bangladesh: Does the faci lity have lega lly required q ualified welf are officer/s?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review and Interviews with management indicated the empl oyer had two welfare officers. Howeve r, one out of two welfare officers did not receive training on labour law and i ndustrial relations. With regard to the j ob responsibilities, interview with 1 ou t of 2 welfare officers indicated that the welfare officers did not: - Advise the employer about the implementation o f the Labour Act Advise the employe r regarding training and education for workers.	No	X	Section 89 (8), BLA; Rul es 79, 185 BL R
HEALT H & SA FETY	General Work E nviron ment	Temperat ure and V entilation	HS-GEN-4	Are tempera ture and ven tilation syste ms maintain ed in line wit h legal requir ements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	General Work E nviron ment	Noise Ex posure L evels	HS-GEN-9	Does the faci lity test nois e exposure le vels in line w ith legal requ irements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

HEALT H & SA FETY	General Work E nviron ment	Noise Ex posure L evels	HS-GEN-10	Are worker e xposures to noise in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. During the factory tour, a high le vel of noise was found in the embroid ery section, knitting section, generator room, boiler room, compressor room, WTP due to the regular use of generat or, boiler, compressor. As per the fact ory-provided noise test report 31 marc h 2024, the mentioned area's noise lev el was 80 decibel to 106 decibel. Interviewed workers indicated that they be come used to the persistent loud nois es. However, management provide ear plug and ear muff to the workers.	No	x	ILO Convent ion 148; Rec ommendati on 97; Rule 6 8(xxvii), BLR
HEALT H & SA FETY	General Work E nviron ment	Cleanline ss, Sanita tion & W aste	HS-GEN-13	Are the facili ty's sanitatio n practices in line with leg al requireme nts?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional v erification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	General Work E nviron ment	Cleanline ss, Sanita tion & W aste	HS-GEN-15	Are waste di sposal/disch arge permits available and up to date?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. The environmental Clearance Certificate (ECC) bearing number 23-11037 7 was expired on 15 July 2024. However management applied for renewal on 10 July 2024. The environmental Clearance Certificate (ECC) for Captive Power Plant bearing number 24-116682 was expired on 1 January 2025. Management confirm that renewal under process.	No	x	Bangladesh Environmen t Conservati on Act, 1995 (Amended 2 010); Environ ment Conse rvation Rule s, 2023
HEALT H & SA FETY	HS Poli cy / Pla n		HS-HSP-1	Is there a wri tten occupat ional health and safety p olicy in line with legal re quirements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

HEALT H & SA FETY	HS Com mittee	HS Coop eration M	HS-HSC-2	Is the OSH C ommittee for med and fun ctioning in li ne with legal requirement s?  Are mechani sms to ensur e cooperatio n between w orkers and m anagement o n occupation	Yes	Inaccurate - Incorrect	Workers: 05 (Female- 02, Male- 03). Ho wever, the safety committee did not meet the following requirements: a) R oles and Responsibility: Interview with the workers' representatives of the safety committee indicated that 20% of the interviewed members of the Safety Committee were unaware of their roles and responsibilities. Additionally, the safety committee did not: - Organise OSH trainings for workers Not involved in the general OSH assessment. However, the safety committee met the following legal requirements: a) Nomination: Workers' representatives of the safety committee were nominated by the worker's representatives of the Collective Bargaining Agent (CBA). b) Meeting: Meetings were held every 3 months. Meeting minutes were preserved after the meeting and posted on the notice board. Meeting agendas were usually set by both workers and man agement representatives. The last meeting was held on 11 December 2024. c) Communication: Interviewed workers indicated that they were aware about the activities of the safety committee. d) Training: An interview with the enterprise management indicated that the employer arranged training for the safety committee members and provided time off during working hours to perform their general functions.  Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen	No applicable le gal requirement	x	ILO Convent ion 155 and Recommend ation 164; Se ction 90(a), BLA; Rules 8 1-85, Schedu le IV, BLR
FETY	ageme nt	echanism s	H5-H5W-I	al safety and health matte rs formed an d functionin g in line with legal require ments?	Yes	Incorrect	t to SLCP verified data (no additional v erification is required). Refer to VD-VE R-22.	gai requirement s		
HEALT H & SA FETY	Emerge ncy Pre paredn ess	Fire-fighti ng Equip ment	HS-EME-9	Does the faci lity regularly test and serv ice fire extin guishers and other firefigh ting equipme nt in line wit h legal requir ements?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

HEALT H & SA FETY	Emerge ncy Pre paredn ess	Emergen cy Exits	HS-EME-15	Are all emerg ency exits ac cessible, uno bstructed an d unlocked d uring workin g hours (incl uding overti me) and lead to a place of safety?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. During floor tour, the assessors o bserved the following: - At least 01 aisle in the sewing section on the 3rd floor of building 01 was partially blocked by in-process goods and sitting arrange ment of a tape joining machine operat or in the aisles At least 03 aisles on the 5th floor of building 04 were partial ly blocked by cut panels and goods At least 02 aisles were partially blocked by fabrics in the dyeing section Building 04 At least 02 exit ways on 3rd and 4th floor of building 03 were partially blocked by cartons cartons were kept in staircase at building 03.	No	x	Sections 62 (3, 6), 72, BL A; Rules 54, 59, BLR; Gui delines for A ssessment o f Fire and El ectrical Safe ty of Existin g RMG Fact ory Building s in Banglad esh, Section s 2.9.2, 2.9.5
HEALT H & SA FETY	Emerge ncy Pre paredn ess	Evacuati on Proce dures	HS-EME-20	Are emergen cy evacuatio n procedures in line with I egal require ments?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	Emerge ncy Pre paredn ess	Response Team	HS-EME-21	Does the faci lity have a le gally require d Fire Brigad e/Emergency Response Te am of design ated workers with special r esponsibilitie s for fire safe ty?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	Chemic als and Hazard ous Sub stances		HS-CHE-5	Has all legall y required ac tion been tak en to assess, monitor and prevent envi ronmental ex posure to ch emicals and hazardous su bstances?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	Chemic als and Hazard ous Sub stances	Storage	HS-CHE-9	Are chemical s and hazard ous substanc es stored in li ne with legal requirement s?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. During floor tour, the assessors observed that secondary containments were not provided for the following chemicals: - Zingen A F C (use as anti foam agent at ETP) which was stored in the sub-chemical store beside ETP A cetone (used as spot removing agent) which was found at spot removing room 3rd floor of building number 01 Moreover Thinner, Compressor Lubric ant, Coolent Premix, Hydraulic Oil stored together without secondary containment on 3rd floor maintenance store of building 03.	No	x	Guidelines f or Assessme nt of Fire an d Electrical Safety of Exi sting RMG F actory Buildi ngs in Bangl adesh, Secti on 2.8.1; Rule 21, Acid Rule s (2004)

HEALT H & SA FETY  HEALT H & SA FETY	Worker Protecti on Worker Protecti on	Personal Protectiv e Equipm ent (PPE)  Machiner y and Eq uipment	HS-WOR-5	Does the faci lity provide workers with Personal Prot ective Equip ment (PPE) i n line with le gal requirem ents?  Are legally re quired guard s properly ins talled and m aintained on all machinery	Yes	Inaccurate - Incorrect  Inaccurate - Incorrect	opriate dust mask was not provided to over-lock machine operators in the sewing section, operators in the knitting section. The mentioned workers were provided with fabric masks, which were inadequate to protect against dust Appropriate chemical rated masks and gloves were not provided to the operators in the printing section who hand le hazardous substance and chemicals such as Emulsifier, Printing thickener, Titanium Dioxide. They were only provided with fabric masks which are inade quate to prevent noxious fumes. How ever, the enterprise provided the following personal protective equipment (PPE) to the workers: - Metal gloves to workers in the cutting section Chemical masks, rubber gloves and goggles to workers in the spot cleaning section Chemical masks, waterproof aprons and boots to the workers in the colour room, chemical warehouse, and sub-chemical stores Chemical masks, wat erproof aprons, and boots to the workers in the dyeing section Ear plugs to the workers in the knitting section and dust sucker operator. Ear muffs for generator and boiler operators.  Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. During the floor tour, the assessors observed that below safety measur es were not adequately taken: - Approximately 60% of the needle guards of the single needle sewing machines we	No	x	ILO Recomm endation 97; Section 78 (a) BLA; Rule s 46, 67, BLR Sections 63, 67, 70(3), BL A; Rules 61, 62 (1-d), 64, BLR
				and equipme nt?			re fixed at an inappropriate height, wh ich cannot protect workers from needl e pricks Approximately 40% of the e ye guards in overlock machines were not functional (either scratched or mis placed).			
HEALT H & SA FETY	Worker Protecti on	Ergonomi cs	HS-WOR-18	Are ergonom ic measures i n line with le gal requirem ents?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Floor tour, management, and workers' interviews indicated that the en terprise did not comply with ergonom ic requirements, as follows: - Standing workers in the Sewing section, printin g section, cutting section, finishing section and dyeing section did not have a ny seating arrangement nearby to sit down at regular intervals. However, m anagement arrange a sitting arrangem ent in the corner of the huge floor and labeled as for pregnant and standing workers, but workers know this only for pregnant women and they have no opportunity to use this.	No	x	ILO Recomm endation 10 2; Section 74 BLA; Rule 6 3, BLR; Ergo nomic Chec kpoints: Pra ctical and ea sy-to-imple ment solutions for improving safety, health and working conditions. 2d ed. ILO 2010, Checkpoints 6, 9, 54, 58, 59

HEALT H & SA FETY	Worker Protecti on	Hot Work	HS-WOR-19	Does the faci lity perform any type of "hot work" (i. e. welding, s oldering et c.)?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No		
HEALT H & SA FETY	Materia Is Handl ing and Storage	Storage	HS-MAT-2	Are fuel stor age tanks de signed and h andled in lin e with legal r equirement s?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	Electric al Safet y	Maintena nce	HS-ELE-2	Is electrical e quipment ins pection and maintenance carried out b y a certified, competent a nd authorize d entity (i.e. i s the electric ian licensed) in line with I egal require ments?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		
HEALT H & SA FETY	First Ai d and Medical	Medical T reatment	HS-FIR-5	Are arrange ments in cas e of medical emergency, i ncluding on- site medical f acilities/clini c(s) and staff in line with I egal require ments?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Document review, interviews with the management and workers indicated that the enterprise had a medical center jointly use with sister concern I RIS Knitwear Ltd. for a total workforce of 4575 (2960+1615). Assessors observed that the medical center did not meet the following requirements: - No medical staff available at C-shift (10.00pm to 6.30 am) workers where at least 30 0 workers work.	No	x	Section 89, BLA; Rules 7 7, 78, BLR
HEALT H & SA FETY	First Ai d and Medical	Work-rel ated Acci dents an d Disease s	HS-FIR-13	Number of w ork-related i njuries that r esulted in les s than three days of abse nce from wo rk:	6	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	7		
HEALT H & SA FETY	First Ai d and Medical	Work-rel ated Acci dents an d Disease s	HS-FIR-19	Does the faci lity comply with occupat ional safety a nd health-rel ated legal re quirements o n HIV/AIDS?	No applica ble legal r equireme nts	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22. Training records and managemen t interviews indicated that the enterpr ise had trained approximately 50% of workers on HIV/AIDS related awarene ss. However, approximately 60% of the interviewed workers were unaware of information about HIV/AIDS-related drisk reduction in their personal lives.	No	x	National Poli cy on HIV/AI DS and STD Related Issu es, Section 1
HEALT H & SA FETY	Cantee ns		HS-CAN-4	Do food serv ice workers h ave valid hea Ith/sanitatio n certificate s/permits, as legally requir ed?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s		

ALT & SA 'Y	Facilitie s		HS-FAC-1	Does the faci lity provide a Il legally requ ired facilitie s?	Yes	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	No applicable le gal requirement s	
RMIN	Employ ment Pr actices	Unjust Te rmination	TER-EMP-1	Is the facility failing to comply with legal requirements regarding worker resignation or termination related to: • prior notice, • workers' opportunity to defend, • valid reasons for termination, • outstanding wages, • termination payments, • termination payments all paid on time, • compensation for unused annual leave, and/or • reinstatement/compensation orders?	No	Inaccurate - Incorrect	Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Bett er Work assessment data as equivalen t to SLCP verified data (no additional verification is required). Refer to VD-VE R-22.	Yes	

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Freedom to Associate

Trade Unions

Collective Bargaining **Collective Bargaining Agreement Industrial Action** Other Legal Requirements Non-Union Representative **Workplace Cooperation Sub-Section Instructions** Workers' Representatives **Interference and Discrimination** Bipartite Committee(s) Welfare Officer Other Legal Requirements **Grievance Systems Sub-Section Instructions** <u>System</u> **External Assistance** <u>Settlement</u> **Retaliation Records Whistleblower Systems** <u>System</u> Worker Feedback **Facility Comments HEALTH & SAFETY Section Instructions Section Instructions** Health & Safety **Sub-Section Instructions** Other Legal Requirements **General Work Environment** Airborne Particulates **Temperature and Ventilation** Air Quality **Lighting** Noise Exposure Levels Overcrowding Cleanliness, Sanitation & Waste Toilet / Restroom **Toilet / Restroom Access Drinking Water Drinking Water Access** <u>Vietnam Law</u> **Building Safety** Permits and Certificates **Structure** <u>Floors</u> **Stairs and Raised Platforms Fall Protection Elevators Confined Spaces** <u>PCB</u> <u>Asbestos</u> On-site Vehicles **Risk Assessment** HS Policy / Plan **Qualified HS Staff HS Committee** HS Worker Engagement

<u>Trade Union Operations</u> <u>Interference and Discrimination</u>

**HS Cooperation Mechanisms** 

```
Emergency Response Plan
    Fire Detection and Alarm
    Emergency Detection and Alarm
    <u>Fire-fighting Equipment</u>
    Evacuation Markings
    Emergency Exits
    Evacuation Procedures
    Response Team
 Flammable and Combustible Materials
 Chemicals and Hazardous Substances
    License for Acids
    Storage
    <u>Handling</u>
    Gas Cylinders
    Other Legal Requirements
 Worker Protection
    Training Vietnam Law
    Training
    <u>Imminent Danger</u>
    Special Categories
    Personal Protective Equipment (PPE)
    Machinery and Equipment
    Ergonomics
    Hot Work
    Heat/Cold Stress
 Materials Handling and Storage
    <u>Storage</u>
    Ladders
    Forklifts
 Safety Warnings
 Electrical Safety
    Safety Warnings
    Maintenance
    Machinery
    High Voltage Areas
    Sub-Station
    Emergency Systems
    Compressors and Generators
 First Aid and Medical
    First-aid
    Health Checks
    Medical Treatment
    Medical Treatment Access
    Contagious Diseases
    Work-related Accidents and Diseases
 Contractor Safety
 Dormitories
 Canteens
 Childcare
 Children
    Presence on Work Floor
 Facilities
 Facility Comments
TERMINATION
 Section Instructions
    Section Instructions
 Forced Labor
```

**Emergency Preparedness** 

**Sub-Section Instructions** 

<u>Notice</u>

Withholding <u>Leaving</u> **Employment Practices Unjust Termination Notice** Opportunity to Defend **Invalid Reasons Outstanding Wages** Severance Payment **Timely Termination Payment Unused Annual Leave** Other Termination Benefits Reinstatement/ Compensation Orders Suspension / Reduction Workforce **Discrimination Sub-Section Instructions Termination** Absence due to Illness Complaints / Proceedings Other Legal Requirements **Termination** Other Legal Requirements **Facility Comments MANAGEMENT SYSTEMS Section Instructions Section Instructions** <u>Plan</u> Policies & Procedures **Strategy and Goals** <u>Do</u> Roles and Responsibilities **Communication and Training** Check <u>Monitoring</u> Self Assessment <u>Act</u> Continuous Improvement **Facility Comments ABOVE & BEYOND Section Instructions Section Instructions** Workplace Well-Being **Sub-Section Instructions** <u>Developmental Programs</u> Market Access **Economic Empowerment Programs Wage Aspirations HS Recognition** <u>Other</u> **Community Impact Sub-Section Instructions** <u>Supplier Engagement</u> Community Service **Charitable Contributions** Community Investment **External Engagement & Collaboration** Goals / Targets **Sourcing Practices Land Grabbing** 

**Debts** 

**Climate Adaptation** 

<u>Public Disclosure & Transparency</u>

<u>Other</u>

### **Facility Comments**

## **VERIFICATION/ASSESSMENT DETAILS**

## **Verification/Assessment Details**

Validation Method

**Verification/Assessment Dates** 

Verification/Assessment Duration

**Verification/Assessment Window** 

Verifier/Assessor Information

APSCA ID

<u>Verification/Assessment Participants</u>

**Exception Requests** 

Worker Interviews

Management Interviews

<u>Physical Scope Covered</u>

Facility Cooperativeness

<u>Integrity / Honest Data</u>

**Management Practices** 

Other Comments

**Photos** 

**Documentation Review** 

Quality/Report Review Information

FACILITY PROFILE							
Number	ber Question Final Verified Response						
Step Selection							

As a partnership between the UN's International Labour Organization and the International Finance Corporation, a member of the World Bank Group, Better Work brings diverse group s together – governments, global brands, factory owners, and unions and workers – to impr ove working conditions in the garment industry and make the sector more competitive. Our approach creates lasting, positive change through assessments, training, advocacy and rese arch that changes policies, attitudes, as well as behaviour. By sharing our approach and the results of our on-the-ground work, we seek to influence policy makers and decision makers to promote decent work and better business in the garment industry. As an ILO programme, Better Work (BW) assesses compliance with Core International Labo ur Standards, national labour laws and other national/international instruments, as agreed t o with national constituents. Compliance assessments are an integral component of the Bet ter Work factory engagement model, which aims to establish sustainable, resilient and inclu sive enterprises. Factories enrolled in Better Work go through a process of learning that incl udes assessments, advisory sessions, industry seminars and training. This process combines the use of in person and virtual interventions in a hybrid format to ensure that the factory e ngagement meets the factory's needs and remains uninterrupted in circumstances where o nsite visits might be difficult. The Better Work factory engagement model invests in the long-term capacity of factories t o sustain improvements, by focusing on transformative processes including robust social di alogue, gender equality and inclusion, and sound management systems, among other them atic priorities. In doing so, Better Work supports factories to be self-sufficient and uphold an d build upon positive change. Better Work advisory is also aimed at supporting factories in t he identification of root causes of non-compliance, the development and implementation o  $\,$ This information provides more context/ explanation concer  $\boldsymbol{f}$  improvement plans to attain sustainable compliance, and guiding factories to self-report  $\boldsymbol{o}$ ning the Accredited Host/Platform used to complete this as n realized progress and future goals. sessment/verification: For further information, please visit the Better Work website www.betterwork.org Better Work assesses Step 1, but in the Facility Profile Section, BW only assesses questions t hat bear on factory compliance in the country in question (e.g., Worker Demographics, Oper ating Licenses, and certain questions relating to Building Structures). Better Work does not assess or verify questions in the Facility Profile section that do not bear on factory complian ce in the country in question (e.g., Basic Information, Certifications, Nationalities, Language s, Certifications, Production, Subcontracting, and certain questions relating to Building Stru ctures). SLCP considers the self-assessment data for these areas to be "accurate" verified, en hanced self-assessment data, due to the close engagement between Better Work and the F Better Work compliance assessments follow the programme's standard assessment method ologies and protocols under the ILO. The data received for Step 1 includes factory self-asses sed data, in addition to data from a BW unannounced assessment of Step 1, BW assessment teams have visibility over self-assessment data during the BW assessment, but do not verif y the accuracy of that data. SLCP regards BW assessment data for Step 1 as equivalent to SL CP verified data: no additional verification is required. While the use of self-assessments is not part of the BW service model, Better Work encoura ges and facilitates workers' representatives and management to take leadership in populati ng the SLCP self-assessment, so that it represents the joint views of workers and managem ent, with a focus on key questions on OSH, social dialogue, industrial relations and grievanc e systems. Following the assessment, any new issues that surface during BW training and a dvisory services are reflected on Better Work improvement plans through Better Work's onl ine Portal Please choose which tool "Step" your facility would like to co FP-STE-1 Step 3 mplete: Facility Response: Step 3 Verification Selection: Verification not required Corrected Response: Validation Method: BW Compliance Assessment FP-STE-2 Overall Completion Percentage (based on Step Selection): **Section Instructions** Section Instructions

Description of Better Work

Section Description: The purpose of the Facility Profile sectio n is to understand the scope of facility operations and deter mine what questions in other sections of the Tool are applica ble to this specific facility. Topics within this section include: • Step Selection • Basic Information • Building Structures • Worker Demographics • Nationalities • Languages • Operatin g Licenses • Certifications • Production / Operation Informati on • Subcontractors for Production / Operation IMPORTANT NOTES: 1) First make your "Step Selection" below. 2) Then co mplete all questions in the Facility Profile. Certain answers wi thin your Facility Profile (especially within the "Building Struc tures" and "Worker Demographics" section) will dictate whic h questions you will see within the Tool. If a question with fr ee text answer (Response Here) is not applicable to you, typ e "Not Applicable". If a question does not have the answer o ption that best fits your facility circumstances, please choose the most appropriate or positive answer and use the questio n under Sub-Section Facility Comments to provide your feed back. You will have to complete one Facility Profile question after you have finished your entire self/joint-assessment to e nsure an accurate answer: FP-BAS-26 Date of self/ or joint-as sessment submission (YYYY-MM-DD): Remember that the ve rification has to occur within two months after this submissi on date. If scheduling does not allow you to complete the ve rification in time, then ensure you update this self/joint-asses sment prior to completing it on the Accredited Host platfor

#### Accuracy Index

FP-ACC-1 Accuracy Index

0.9398826979472141

#### OAR / OS ID

#### Facility

FP-OAR-1

OS ID (Open Supply Hub ID) Number:

BD20190831T4WMC

Facility Response: BD20190831T4WMC

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VFR-22

Validation Method: BW Compliance Assessment

#### **Basic Information**

#### Facility

FP-BAS-1

Facility Name (as per business license):

IRIS Fabrics Limited

Facility Response: IRIS Fabrics Limited

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

FP-BAS-2

Facility Street Address (as per business license):

Zirani Bazar, Kashimpur, Gazipur- 1349, Dhaka, Bangladesh

Facility Response: Zirani Bazar, Kashimpur, Gazipur- 1349, Dhaka, Bangladesh

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

FP-BAS-3

Facility City Address (as per business license):

Gazipur

Facility Response: Gazipur

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

FP-BAS-4

Facility State/Province Address (as per business license):

Dhaka

Facility Response: Dhaka

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VFR-22

Validation Method: BW Compliance Assessment						
FP-BAS-5 Facility Zip Code/Postal Code Address (as per business licens e):						
Facility Response: 1349						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-6 Facility Name (in local language as per business license): আইরিশ ফেব্রুস নি	মিটেড					
Facility Response: আইরিশ ফেবিৰুস লিমিটেড						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-7 Facility Address (in local language as per business license): জিরানী বাজার, কাশি	মপুর, গাজীপুর					
Facility Response: জিরানী বাজার, কাশিমপুর, গাজীপুর						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-8 Facility Country: Bangladesh						
Facility Response: Bangladesh						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-9 Facility Geolocation Latitude: 23.9991601565	2761					
Facility Response: 23.99916015652761						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.						
Validation Method: BW Compliance Assessment						
FP-BAS-10 Facility Geolocation Longitude: 90.2512065475	5153					
Facility Response: 90.25120654755153						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-11 Facility Contact Name: Mohammad A	hsan Halim					
Facility Response: Mohammad Ahsan Halim						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nhanced self-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment						
FP-BAS-12 Facility Contact Title: GM- Admin, F	R & Compliance					
Facility Response: GM- Admin, HR & Compliance						
Verification Selection: Accurate						
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e VD-VER-22.	nnanced seir-assessment data (no additional verification is required). Refer to					
Validation Method: BW Compliance Assessment	Validation Method: BW Compliance Assessment					
FP-BAS-13 Facility Contact Phone #: +88018170495	18					
Facility Response: +8801817049518						
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e	nhanced self-assessment data (no additional verification is required). Refer to					
VD-VER-22.						
Validation Method: BW Compliance Assessment						

FP-BAS-14	Facility Phone #:	+8801847160785					
Facility Re	esponse: +8801847160785						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
FP-BAS-15	Facility Email:	admin@irisgroupbd.com					
Facility Re	Facility Response: admin@irisgroupbd.com						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Hours of O	peration						
FP-BAS-16	Normal Hours of Operation per day:	8					
Facility Re	esponse: 8						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
FP-BAS-17	Number of Shifts and Hours of Operation for each (Normal O perations):	04 Shift (General Shift-08:00am to 05:00pm) Additional three Shifts (06:00am- 02:30pm, 02: 00pm-10:30pm, 10:00pm-06:30am)					
Facility Re	esponse: 04 Shift (General Shift-08:00am to 05:00pm) Additiona	ll three Shifts (06:00am- 02:30pm, 02:00pm-10:30pm, 10:00pm-06:30am)					
Verification	on Selection: Accurate						
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.						
Validation	n Method: BW Compliance Assessment						
FP-BAS-18	Number of Shifts and Hours of Operation for each (Peak Operations):	04 Shift (General Shift-08:00am to 05:00pm) Additional three Shifts (06:00am- 02:30pm, 02: 00pm-10:30pm, 10:00pm-06:30am)					
Facility Re	Facility Response: 04 Shift (General Shift-08:00am to 05:00pm) Additional three Shifts (06:00am- 02:30pm, 02:00pm-10:30pm, 10:00pm-06:30am)						
	on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
VD-VER-2 Validation	n Method: BW Compliance Assessment						
Peak Mont	ths						
FP-BAS-19	Peak Operation Months:	Round the year same.					
Facility Re	esponse: Round the year same.						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Assessmer	nt Submission						
FP-BAS-20	Submission Type:	Self-assessment (SA) by facility (only)					
Facility Re	esponse: Self-assessment (SA) by facility (only)						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	Validation Method: BW Compliance Assessment						
FP-BAS-21	Please describe the organization that assisted with this asses sment:						
Facility Re	esponse:						
FP-BAS-22	Please enter the name of the individual who assisted with thi s assessment:						
Facility Re	esponse:						
FP-BAS-23	Please enter the contact email(s) of the individual who assist ed with this assessment:						
Facility Re	esponse:						

FP-BAS-24	Facility Contact Name(s) of who is submitting the self/ or joi nt-assessment:	Shahadat Hossain				
Facility Re	sponse: Shahadat Hossain					
Verificatio	n Selection: Accurate					
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.					
Validation	Method: BW Compliance Assessment					
FP-BAS-25	Facility Contact Email(s) of who is submitting the self/ or join t-assessment:	ecr@irisgroupbd.com				
Facility Re	sponse: ecr@irisgroupbd.com					
Verificatio	n Selection: Accurate					
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	Method: BW Compliance Assessment					
FP-BAS-26	Date of self/ or joint-assessment submission (YYYY-MM-DD):	2024-12-14				
Facility Re	sponse: 2024-12-14					
Verificatio	n Selection: Accurate					
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	Method: BW Compliance Assessment					
Worker Eng	gagement					
FP-BAS-27	Were workers' representatives and/or workers involved in the e self/joint-assessment process?	Yes. Other worker engagement activity was implemented.				
Facility Re	sponse: Yes. Other worker engagement activity was implement	red.				
Verificatio	n Selection: Accurate					
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	Method: BW Compliance Assessment					
FP-BAS-27.1	If yes, which SLCP approved Service Provider was used?					
Facility Re	sponse:					
FP-BAS-27.2	If yes, please enter the unique ID for the project completed with the SLCP approved Service Provider associated with this assessment:					
Facility Re	sponse:					
FP-BAS-27.3	If yes, please describe how workers' representatives and/or workers were involved in the self/joint-assessment process:	Two members called Lovely Akter and Shariful Islam were present/assist during assessment.				
Facility Re	sponse: Two members called Lovely Akter and Shariful Islam w	ere present/assist during assessment.				
Verificatio	n Selection: Accurate					
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	Method: BW Compliance Assessment					
Building S	tructures					
Total						
FP-BUI-1	Total number of buildings on-site:	10 or more				
Facility Re	sponse: 10 or more					
Verificatio	n Selection: Accurate					
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.					
Validation Method: BW Compliance Assessment						
Production						
FP-BUI-2	Number of production buildings on-site:	1				
Facility Re	sponse: 1					
Verificatio	Verification Selection: Accurate					
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.					
Validation	Method: BW Compliance Assessment					

Warehouse	2					
FP-BUI-3	Number of warehouses on-site:	1				
Facility Re	esponse: 1					
Verification Selection: Accurate						
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.					
Validation	n Method: BW Compliance Assessment					
FP-BUI-4	Are warehouses within or separate from production building s?	Warehouses are separate buildings				
Facility Re	esponse: Warehouses are separate buildings					
Verification	on Selection: Accurate					
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	n Method: BW Compliance Assessment					
On-site Ho	using					
FP-BUI-5	Number of on-site dormitories:	0				
Facility Re	esponse: 0					
Verificatio	on Selection: Accurate					
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	n Method: BW Compliance Assessment					
Off-site Ho	using					
FP-BUI-6	Number of off-site housing sites occupied by workers manag ed or controlled by the facility:	0				
Facility Re	esponse: 0					
Verification	on Selection: Accurate					
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	n Method: BW Compliance Assessment					
FP-BUI-7	Number of off-site housing sites occupied by workers manag ed and controlled by an entity other than the facility:	0				
Facility Re	esponse: 0					
	on Selection: Accurate	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
VD-VER-2		eu by Secr as enhanced sen-assessment data (no additional venication is required). Refer to				
Validation	n Method: BW Compliance Assessment					
FP-BUI-7.1	Please provide details of the housing arrangements, includin g at minimum how many workers are living in the building, w ho is managing the building and what is the relationship bet ween the facility and the entity providing the housing:					
Facility Re	esponse:					
On-site Car	nteen					
FP-BUI-8	Is there an on-site canteen/eating area?	Yes. Onsite canteen and eating area.				
Facility Re	esponse: Yes. Onsite canteen and eating area.					
	on Selection: Accurate					
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.					
Validation Method: BW Compliance Assessment						
Off-site Ca	nteen					
FP-BUI-9	Is there an off-site canteen managed by the facility?	No				
Facility Re	esponse: No					
Verification	on Selection: Accurate					
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
Validation	n Method: BW Compliance Assessment					
On-site Ch	ildcare					

FP-BUI-10	Are there on-site childcare facilities?	Yes					
Facility Re	esponse: Yes						
Verification	Verification Selection: Accurate						
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.						
Validation	n Method: BW Compliance Assessment						
Building Ty	/pes						
FP-BUI-11	Describe any other types of buildings:	Utility Building (Boiler, Generator, ETP), Fire Control Room, Admin Building, Security Room etc.					
Facility Re	esponse: Utility Building (Boiler, Generator, ETP), Fire Control Ro	om, Admin Building, Security Room etc.					
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Facility Are	ea						
FP-BUI-12	Total Facility Area (m2) - only built premises:	38644					
Facility Re	esponse: 38644						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Facility Ow	vnership						
FP-BUI-13	Is this facility owned and/or managed by a woman?	No					
Facility Re	esponse: No						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Building Fl	oors						
FP-BUI-14	Facility is in a multi-floor building:	Yes					
Facility Re	esponse: Yes						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
FP-BUI-15	Number of all floors:	9					
Facility Re	esponse: 9						
Verification	on Selection: Accurate						
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
FP-BUI-16	Floors have been added since original construction:	No					
Facility Re	esponse: No						
Verification	on Selection: Accurate						
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.						
Validation Method: BW Compliance Assessment							
Shared Building							
FP-BUI-17	FP-BUI-17 Building is shared with other facilities/enterprises: Yes						
Facility Re	Facility Response: Yes						
Verification	on Selection: Accurate						
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to					
Validation	n Method: BW Compliance Assessment						
Residentia							

FP-BUI-18	Residential building has been converted into a facility:	No		
Facility Re	esponse: No			
Verification	Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
VD-VER-22.				
Validation	n Method: BW Compliance Assessment			
FP-BUI-19	Residences are located within any facility buildings:	No		
Facility Re	esponse: No			
Verification	on Selection: Accurate			
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
Additional	Comments			
	Please enter any additional building related comments here:			
FP-BUI-20	Which floor(s) does facility occupy in a multi-floor shared building?	4th Floor, 5th Floor, 7th Floor & 8th Floor of 9th Floor Industrial Building.		
Facility Re	esponse: 4th Floor, 5th Floor, 7th Floor & 8th Floor of 9th Floor I	ndustrial Building.		
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-BUI-21	List the business names of the other occupants of the buildin g:	IRIS Knitwear Ltd.		
Facility Re	esponse: IRIS Knitwear Ltd.			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-BUI-22	Has any new (past 3 years) construction been added to the building?	No		
Facility Re	esponse: No			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-BUI-23	What is the reason for the new construction?			
Facility Re	esponse:			
FP-BUI-24	What is the construction date of the oldest building the facili	2007-03-12		
Fa allies of	ty occupies?			
	essponse: 2007-03-12			
	on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considers	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
VD-VER-2		25, 525. 35 chilaneed Sen dissessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-BUI-25	Does the facility rent or own the premises they occupy?	Facility legally owns the premises/ buildings they occupy.		
Facility Re	esponse: Facility legally owns the premises/ buildings they occu	py.		
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Compliance Assessment				
Worker Demographics				
Workers				
	NOTE: The numbers below should represent the number of workers as of the date of self/joint-assessment completion on the Accredited Host platform.			
FP-WOR-1	Total number of workers:	2480		
Facility Response: 2976				

Verification Selection: Updated during Verification				
Corrected Response: 2480				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Compliance Assessment				
FP-WOR-2	What percentage of the normal workforce does the Total nu mber of workers reflect?	100		
Facility Re	esponse: 100			
Verificatio	on Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	Method: BW Compliance Assessment			
FP-WOR-3	Number of male workers:	1458		
Facility Re	esponse: 1518			
Verificatio	on Selection: Updated during Verification			
Corrected	Response: 1458			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-4	Number of full-time workers:	2480		
Facility Re	esponse: 2976			
Verificatio	on Selection: Updated during Verification			
Corrected	Response: 2480			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-5	Number of male full-time workers:	1458		
Facility Re	esponse: 1518			
Verificatio	on Selection: Updated during Verification			
Corrected	Response: 1458			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-6	Number of part-time workers:	0		
Facility Re	esponse: 0			
Verificatio	on Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-WOR-7	Number of male part-time workers:			
Facility Re	<u> </u>			
FP-WOR-8	Number of permanent workers:	2239		
	<u> </u>	<del></del>		
Facility Response: 2976  Verification Selection: Updated during Verification				
Corrected Response: 2239				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to				
VD-VER-22.				
	Method: BW Compliance Assessment	1353		
FP-WOR-9	Number of male permanent workers:	1353		
Facility Response: 1518				
Verification Selection: Updated during Verification				
Corrected Response: 1353				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Compliance Assessment				

FP-WOR-10	Number of temporary workers:	0		
Facility Re	sponse: 0			
Verificatio	n Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	Method: BW Compliance Assessment			
FP-WOR-11	Number of male temporary workers:			
Facility Re	sponse:			
FP-WOR-12	Number of agency/contract workers:	0		
Facility Re	sponse: 0			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-13	Number of male agency/contract workers:			
Facility Re	sponse:			
FP-WOR-13.	List the names of all organizations providing agency/contrac t workers:			
Facility Re	sponse:			
FP-WOR-14	Number of contract workers/ workers employed by third par ty who are not part of the production process:	0		
Facility Re	sponse: 0			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-14.	List the names of all organizations providing contract worker s who are not part of the production process, and the servic es provided by each (e.g., security or cleaning services):			
Facility Re				
FP-WOR-15	Number of foreign migrant workers:	0		
Facility Re				
	on Selection: Accurate			
	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-16	Number of male foreign migrant workers:			
Facility Re	<u> </u>			
FP-WOR-17	Number of domestic migrant workers:	2480		
	sponse: 2850			
	on Selection: Updated during Verification			
Corrected Response: 2480				
	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Compliance Assessment			
FP-WOR-18	Number of male domestic migrant workers:	1458		
Facility Re	sponse: 1458			
	on Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Compliance Assessment				
FP-WOR-18.	Where in the country are the domestic migrant workers fro m?	Different district of the country (Tangail, Sirajganj, Mymensingh, Dinajpur etc.)		
Facility Re	sponse: Different district of the country (Tangail, Sirajganj, Myr	nensingh, Dinajpur etc.)		
Verification Selection: Accurate				
Territorion Selection, Accurate				

Validation Method: BW Compliance Assessment	
FP-WOR-19 Number of workers paid by unit:	0
Facility Response: 0	
Verification Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
FP-WOR-20 Number of male workers paid by unit:	
Facility Response:	
FP-WOR-21 Number of workers under probation:	241
Facility Response: 292	
Verification Selection: Updated during Verification	
Corrected Response: 241	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
FP-WOR-22 Number of male workers under probation:	105
Facility Response: 148	
Verification Selection: Updated during Verification	
Corrected Response: 105	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
FP-WOR-23 Number of casual workers:	0
Facility Response: 0	
Verification Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
FP-WOR-24 Number of male casual workers:	
Facility Response:	
How many workers under the age of 18 have worked at the f acility during the assessment timeframe?	0
Facility Response: 0	
Verification Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
PP-WOR-26 Number of male workers under the age of 18 during the asse ssment timeframe:	
Facility Response:	
FP-WOR-27 Number of workers who are trainees, apprentices or interns:	0
Facility Response: 0	
Verification Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considere VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Compliance Assessment	
PP-WOR-28 Number of male workers who are trainees, apprentices or interns:	
Facility Response:	
FP-WOR-29 Number of workers who are pregnant/breastfeeding:	40
Facility Response: 40	
Verification Selection: Accurate	

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Compliance Assessment				
FP-WOR-30	Number of workers who are currently on maternity leave	24		
Facility Re	esponse: 24			
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	n Method: BW Compliance Assessment			
FP-WOR-31	Number of workers who have returned to work from materni ty leave	37		
Facility Re	esponse: 37			
Verificatio	on Selection: Accurate			
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-WOR-32	Number of workers with disclosed disabilities:	40		
Facility Re	esponse: 40			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-WOR-33	Number of male workers with disclosed disabilities:	29		
Facility Re	esponse: 28			
Verificatio	on Selection: Updated during Verification			
Corrected	Response: 29			
Verificatio	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
VD-VER-2	22.			
Validation	n Method: BW Compliance Assessment			
FP-WOR-34	Number of workers with refugee status/ visa:	0		
Facility Re	esponse: 0			
Verificatio	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment			
FP-WOR-35	Number of male workers with refugee status/ visa:			
Facility Re	esponse:			
FP-WOR-36	Number of workers who bring production work home or work on production at home exclusively:	0		
Facility Re	esponse: 0			
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	n Method: BW Compliance Assessment			
FP-WOR-37	Number of male workers who bring production work home o r work on production at home exclusively:			
Facility Response:				
FP-WOR-37.	Please describe the types of production processes carried ou t at home (e.g. embroidery):			
Facility Response:				
Supervisors				
FP-WOR-38	Number of supervisors:	378		
		1		
Facility Re	esponse: 378			
	on Selection: Accurate			
Verification	on Selection: Accurate	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		

Facility a sesonare 257  Vestraction Data. Nether accessed nor verified by Better Work, Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Better to Vo.VR-22.  Violation Method: 8W Compliance Assessment  PWORLD   Work Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Better to Vo.VR-22.  Vestraction Data. Nether accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Better to Vo.VR-22.  Vestraction Data. Nether accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestraction Selection Accusate  Vestfaction Selection Accusate  Vestfaction Data. Nether accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter to Vo.VR-22.  Vestfaction Data. Neither accessed nor verified by Better Work. Considered by St.Ch as enhanced self-assessment data (no additional verification is required), Befter t	Validation	n Method: BW Compliance Assessment		
Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Methods BN Considered Assessment  Provide and Number of foreign ingent supervisors  Verification Selection Accurate  Verification Selection Accurate the	FP-WOR-39	Number of male supervisors:	297	
Verification Data: Neither assessed not verified by Detter Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Selection Accurate  Verification Data: Neither assessed not verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data: Neither assessed not verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data: Neither assessed not verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data: Neither assessed not verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data: Neither assessed not verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Selection Accurate  Verification Se	Facility Re	esponse: 297		
Volvation to Mechania Section Accurate  Fig. Volvation Section Accurate  Visit Marian Selection Accurate  Not Accurate Selection Accurate  Visit Marian Selection Accurate  Visit Marian Selection Accurate Selection Accurate  Visit M	Verification	on Selection: Accurate		
FP-WORL-10   Number of foreign migrant supervisors:   0   Facility Response 0 Facility Response 0 Facility Response 0 FP-WORL-10   Number of male foreign migrant supervisors:   0   Facility Response 0 FP-WORL-10   Number of male foreign migrant supervisors:   0   Facility Response 0 FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant supervisors:   0   FP-WORL-10   Number of male foreign migrant foreign power foreign po			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Insporting   O	Validation	n Method: BW Compliance Assessment		
Verification Selection Accurate  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Before to VDO-R8-22.  Validation Metitod. BW Compliance Assessment  FP-WOREA I Represe O  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Data Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDO-R8-22.  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection	FP-WOR-40	Number of foreign migrant supervisors:	0	
Verification Data: Neither assessed nor verified by Better Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Milatiation between the Verification Selection Accurate  Verification Selection Accurate  Verification Data: Neither assessed nor verified by setter Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Verification Selection Accurate  Verification Data: Neither assessed nor verified by setter Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Verification Data: Neither assessed nor verified by Better Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Verification Data: Neither assessed nor verified by Better Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Data: Neither assessed nor verified by Setter Work. Considered by StCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VR62.VL Validation Network BW Compliance Assessment  Sovernment programs  Fig. WORL4   Does the facility access workers from government-facilitate or government-facilita	Facility Re	esponse: 0		
Validation Methods RW Compliance Assessment  PAVOR-11   Name of male foolign migrant supervisors:  Facility Response:  Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Validation Methods BW Compliance Assessment  Managers:  PAVOR-12   Name of managers:  PAVOR-12   Name of managers:  Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Validation Methods RW Compliance Assessment  PAVOR-14   Name of male managers:  3   Verification Date. Neither assessed nor verified by Retter Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Validation Methods RW Compliance Assessment  Verification Data. Neither assessed nor verified by Retter Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Validation Methods RW Compliance Assessment  Soverners broggems  Does the facility accords workers from government-facilitate in validation by the facility accords workers from government-facilitate in validation self-assessment data (no additional verification is required). Refer to VPD-VRR-22  Validation Methods RW Compliance Assessment  PAVOR-4   Name of the facility contributes are represented among workers and providers are represented among workers and providers and providers and providers are represented among workers and providers and providers are represented among workers and providers are represented among workers and providers are represented among workers and pro	Verification	on Selection: Accurate		
Facility Response: 0  Verification Selection Accurate  Verificatio			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Response: 0  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Validation Method: BW Compliance Assessment  Managers  IPP-WOR-42  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Validation Method: BW Compliance Assessment  IPP-WOR-43  Number of managers:  30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Validation Method: BW Compliance Assessment  IPP-WOR-43  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Validation Method: BW Compliance Assessment  PP-WOR-42  Does the facility accept workers from government-facilitate or government-gover	Validation	n Method: BW Compliance Assessment		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P. as enhanced self-assessment data (no additional verification is required). Refer to VPV-WRS-22.  Validation Method: BW Compliance Assessment  Managers  Facility Response: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P. as enhanced self-assessment data (no additional verification is required). Refer to VPV-WRS-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P. as enhanced self-assessment data (no additional verification is required). Refer to VPV-WRS-22.  Verification: Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VPV-VRS-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VPV-VRS-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VPV-VRS-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VPV-VRS-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VPV-VRS-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by S.C.P as enhanced self-assessment data (no additional v	FP-WOR-41	Number of male foreign migrant supervisors:	0	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WE-R2.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Fe-MORA Selection: Accurate  Verification Data: Neither assessed nor verified Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data	Facility Re	esponse: 0		
Validation Method: BW Compliance Assessment  Managers  PP-WGR-42  Number of managers:  30  Verification: Selection: Accurate  Verification: Selection: Accurate  Verification: Method: BW Compliance Assessment  PP-WGR-43  Number of male managers:  30  Verification: Selection: Accurate  Verification: Method: BW Compliance Assessment  Sovernment: programs  Fig-WGR-40  Verification: Selection: Accurate  Verification: Method: BW Compliance Assessment  Fig-WGR-40  PP-WGR-40  PP-WGR-40  PP-WGR-40  PP-WGR-40  PP-WGR-40  PP-WGR-40  PP-WGR-40  PR-WGR-40	Verification	on Selection: Accurate		
Managers  FP-WOR-42   Number of managers: 30  Facility Response: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compilance Assessment  FP-WOR-43   Number of male managers: 30  Facility Response: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compilance Assessment  FP-WOR-43   Number of male managers: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compilance Assessment  FP-WOR-44   Does the facility accept workers from government-facilitate do government-sponsored programs?  FP-WOR-44   Does the facility accept workers from government-facilitate do government-sponsored programs?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compilance Assessment  FP-WOR-44   Desea describe the government-facilitate or government-sponsored program the facility participates in:  Facility Response: 1  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection Selection Accurate  Verification Selec			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-WOR-42 Number of managers: 30  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-YER-22.  Validation Method: BW Compliance Assessment  FP-WOR-43 Number of male managers: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-4a Does the facility accept workers from government-facilitate or programs of verification selection. Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-s ponsored programs the facility participates in:  Facility Response:  Validation Selection: Accurate  Verification Selection: Accurate Verification Selection: Accurate Self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-1 Supervisors at the facility?  Facility Response:  Verification Selection: Accurate Verification Selection: Accurate Self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-1 Self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-1 Self-assessment data (no additional verification is required). Refer to VP-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-1 Self-asse	Validation	n Method: BW Compliance Assessment		
Facility Response: 30  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WDR-43  Number of male managers: 30  Facility Response: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WDR-44  Does the facility accept workers from government-facilitate of or government-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WDR-4  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WDR-A  Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  How many nationalities are represented among workers and purposition Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-1  Verification Data: Neither assessed nor verified by Better Work.	Managers			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  FP-WGR-43   Number of male managers:  Facility Response: 30  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  Government programs  FP-WGR-44   Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WGR-46   Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WGR-47   Does the facility accept workers from government-facilitate of povernment-sponsored programs?  FP-WGR-48   Does the facility accept workers from government-facilitate of povernment-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  FP-WGR-47   Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  No many nationalities are represented among workers and supervisors at the facility:  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  FR-NAT-2   Nationality #1   Bangladesh	FP-WOR-42	Number of managers:	30	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-43   Number of male managers: 30  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44   Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WOR-44   One shape of the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WOR-44   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-44   Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Non-sponsored program the facility participates in:  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-1   Mow many nationalities are represented among workers and purpose the facility participates in:  Bangladesh  Bangladesh	Facility Re	esponse: 30		
Validation Method: BW Compliance Assessment  FP-WOR-43 Number of male managers:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44 Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WOR-44 Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WOR-44 Does the facility accept workers from government-facilitate dor government-sponsored programs?  FP-WOR-44 Pease describe the government-facilitated or government-facilitate or UD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-49 Pease describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Nationalities  FF-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Assessment the facility participates in:  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FF-NAT-2 Nationality #1  Bangladesh	Verification	on Selection: Accurate		
FP-WOR-43   Number of male managers: 30  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44   Does the facility accept workers from government-facilitate or government-sponsored programs?  Pecility Response: No  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-44   Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1   How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2   Nationality #1   Bangladesh			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Response: 30  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44  Does the facility accept workers from government-facilitate of or government-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4  Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Nationalities  Nationalities  Nationalities Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2  Nationality #1  Bangladesh  Facility Response: Bangladesh	Validation	n Method: BW Compliance Assessment		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44  Does the facility accept workers from government-facilitate dor government-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-44  Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  No   How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-1  How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2  Nationality #1  Bangladesh  Facility Response: Bangladesh	FP-WOR-43	Number of male managers:	30	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44 Does the facility accept workers from government-facilitate d or government-sponsored programs?  Facility Response: No  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Facility Re	esponse: 30		
VOI-VER-22  Validation Method: BW Compliance Assessment  Government programs  FP-WOR-44   Does the facility accept workers from government-facilitate of government-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4   Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1   How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2   Nationality #1   Bangladesh  Facility Response: Bangladesh	Verification Selection: Accurate			
Government programs    Po-WOR-44   Does the facility accept workers from government-facilitate of or government-sponsored programs?   No			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
PP-WOR-44 Does the facility accept workers from government-facilitate of or government-sponsored programs?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-sponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Validation	n Method: BW Compliance Assessment		
Facility Response: No  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Governme	nt programs		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4  1 Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	FP-WOR-44		No	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Facility Re	esponse: No		
VD-VER-22.  Validation Method: BW Compliance Assessment  FP-WOR-4 Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Verification	on Selection: Accurate		
FP-WOR-4 Please describe the government-facilitated or government-s ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh				
At ponsored program the facility participates in:  Facility Response:  Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Validation	n Method: BW Compliance Assessment		
Nationalities  FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	FP-WOR-4 4.1			
FP-NAT-1 How many nationalities are represented among workers and supervisors at the facility?  Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh		Facility Response:		
Facility Response: 1  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Nationalities			
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	FP-NAT-1		1	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Facility Response: 1			
VD-VER-22.  Validation Method: BW Compliance Assessment  FP-NAT-2 Nationality #1 Bangladesh  Facility Response: Bangladesh	Verification Selection: Accurate			
FP-NAT-2 Nationality #1 Bangladesh Facility Response: Bangladesh				
Facility Response: Bangladesh	Validation	n Method: BW Compliance Assessment		
	FP-NAT-2	Nationality #1	Bangladesh	
Verification Selection: Accurate	Facility Re	esponse: Bangladesh		
	Verification	on Selection: Accurate		

	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment		
FP-NAT-3	Approximate % of workers	100	
Facility Re	esponse: 100		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-NAT-4	Approximate % of supervisors	100	
Facility Re	esponse: 100		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-NAT-5	Nationality #2		
Facility Re	esponse:		
FP-NAT-6	Approximate % of workers		
Facility Re	esponse:		
FP-NAT-7	Approximate % of supervisors		
Facility Re	esponse:		
FP-NAT-8	Nationality #3		
Facility Re	esponse:		
FP-NAT-9	Approximate % of workers		
Facility Re	esponse:		
FP-NAT-10	Approximate % of supervisors		
Facility Re	esponse:		
FP-NAT-11	Nationality #4		
Facility Re	esponse:		
FP-NAT-12	Approximate % of workers		
Facility Re	esponse:		
FP-NAT-13	Approximate % of supervisors		
Facility Re	esponse:		
FP-NAT-14	Please list any additional nationalities and the approximate % of workers and supervisors here:		
Facility Re	esponse:		
Language	es .		
FP-LAN-1	How many languages must be spoken by supervisors and ma nagement in order to effectively communicate with ALL wor kers?	1	
Facility Response: 1			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
FP-LAN-2	Primary language spoken at the facility:	Bengali/ Bangla	
Facility Response: Bengali/ Bangla			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
FP-LAN-3	Please provide approximate % of workers who can communicate in the primary language spoken at the facility:	100	
Facility Re	esponse: 100		
Verification	Verification Selection: Accurate		

	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	Validation Method: BW Compliance Assessment		
FP-LAN-4	Please provide approximate % of supervisors who can comm unicate in the primary language spoken at the facility:	100	
Facility Re	esponse: 100		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-LAN-5	Second most commonly spoken language at the facility:		
Facility Re	esponse:		
FP-LAN-6	Please provide approximate % of workers who can communi cate in this language:		
Facility Re	esponse:		
FP-LAN-7	Please provide approximate % of supervisors who can communicate in this language:		
Facility Re	esponse:		
FP-LAN-8	Third most commonly spoken language at the facility:		
Facility Re	esponse:		
FP-LAN-9	Please provide approximate % of workers who can communicate in this language:		
Facility Re	esponse:		
FP-LAN-10	Please provide approximate % of supervisors who can comm unicate in this language:		
Facility Re	esponse:		
FP-LAN-11	Primary language spoken by facility management:	Bengali/ Bangla	
Facility Re	esponse: Bengali/ Bangla		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
Operating	Licenses		
FP-OPE-1	Operating license/registration is available and up to date:	Yes	
Facility Re	esponse: Yes		
Verificatio	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Legal Refe	Legal Reference: Section 325, BLA; Rules 354, 358, BLR; Forms 77, 78		
Validation	n Method: BW Compliance Assessment		
FP-OPE-2	Operating License/Registration #:	82/Gazipur (Trade License) 14239/ Gazipur (Factory License)	
Facility Response: 82/Gazipur (Trade License) 14239/ Gazipur (Factory License)			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
Labor Inspection Book			
FP-LAB-1	Does the facility maintain a valid Labor Inspection Visit Book / Record in line with legal requirements?	Yes	
Facility Re	esponse: Yes		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
Certifications			

Social Audi	its and Certifications	
FP-CER-1	How many social / labor audits have taken place?	5
Facility Re	esponse: 5	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Compliance Assessment	
FP-CER-2	How many still valid independent certification/standard audi ts has the facility participated in?	8
Facility Re	esponse: 8	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
	Please provide information on the still valid independent cer tification/standard audits:	
	Certification / Standard Audit #1	
FP-CER-3	Туре	BSCI - Business Social Compliance Initiative
Facility Re	esponse: BSCI - Business Social Compliance Initiative	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Compliance Assessment	
FP-CER-3.1	If other, please describe:	
Facility Re	esponse:	
FP-CER-4	First Audit Date (YYYY-MM-DD)	2011-03-10
Facility Re	esponse: 2011-03-10	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-CER-5	Last Audit Date (YYYY-MM-DD)	2023-06-14
Facility Re	esponse: 2023-06-14	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-CER-6	Audit Firm	TUV Reihnlend
Facility Re	esponse: TUV Reihnlend	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Compliance Assessment	
FP-CER-7	Audit Result (if applicable)	В
Facility Re	esponse: B	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment	
FP-CER-8	Certification # (if applicable)	Available in the facility
Facility Re	esponse: Available in the facility	
Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	
Validation	n Method: BW Compliance Assessment	
	Certification / Standard Audit #2	

FP-CER-9	Туре	ETI - Ethical Trading Initiative	
Facility R	esponse: ETI - Ethical Trading Initiative		
Verificati	on Selection: Accurate		
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validatio	n Method: BW Compliance Assessment		
FP-CER-9.1	If other, please describe:		
Facility R	esponse:		
FP-CER-10	First Audit Date (YYYY-MM-DD)	2011-06-07	
Facility R	esponse: 2011-06-07		
Verificati	on Selection: Accurate		
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validatio	n Method: BW Compliance Assessment		
FP-CER-11	Last Audit Date (YYYY-MM-DD)	2024-03-07	
Facility R	esponse: 2024-03-07		
Verificati	on Selection: Accurate		
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
	n Method: BW Compliance Assessment		
FP-CER-12	Audit Firm	Bureau Veritas	
Facility R	esponse: Bureau Veritas		
Verificati	on Selection: Accurate		
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validatio	n Method: BW Compliance Assessment		
FP-CER-13	Audit Result (if applicable)	Good	
Facility R	esponse: Good		
Verificati	on Selection: Accurate		
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validatio	n Method: BW Compliance Assessment		
FP-CER-14	Certification # (if applicable)	Available in the factory	
Facility R	esponse: Available in the factory		
Verification Selection: Accurate			
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validatio	n Method: BW Compliance Assessment		
	Certification / Standard Audit #3		
FP-CER-15	Туре	GOTS - Global Organic Textile Standard	
Facility R	Facility Response: GOTS - Global Organic Textile Standard		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validatio	n Method: BW Compliance Assessment		
	If other, please describe:		
FP-CER-15.1			
Facility R	·		
Facility R	First Audit Date (YYYY-MM-DD)	2014-06-01	
Facility R	·	2014-06-01	
Facility R FP-CER-16 Facility R	First Audit Date (YYYY-MM-DD)	2014-06-01	
Facility R FP-CER-16 Facility R Verificati	First Audit Date (YYYY-MM-DD) esponse: 2014-06-01 on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considere	2014-06-01  ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility R FP-CER-16 Facility R Verificati Verificati VD-VER-2	First Audit Date (YYYY-MM-DD) esponse: 2014-06-01 on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considere		
Facility R FP-CER-16 Facility R Verificati Verificati VD-VER-2	First Audit Date (YYYY-MM-DD) esponse: 2014-06-01 on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considere		

Automation   Teach   Author   Automation   Automatical	Verification	on Selection: Accurate	
PECES 19   Supplies Processes Control Union  Field Profession			
Facility Reported Control Ultion  Variations Seasons Accurate  Facility Reported Control  Variations Seasons Accurate  Facility Response Control  Variations Seasons Accurate  Variations Seasons Accurate  Facility Response Accurate  Variations Seasons Accurate  Facility Response Accurate  Variations Seasons Resulted Seasons Seas	Validation	n Method: BW Compliance Assessment	
Verification Selection Accurate  Verification Data Intelligence Assessment  PCCR-20 Certification Data Intelligence Assessment  Verification Data Intelligence Assessment  PCCR-20 Certification Data Intelligence Assessment  PCCR-20 Certification Data Intelligence Assessment  PCCR-20 Certification and off applicability  Accurate  Verification Selection Accurate  Verification Data Intelligence Assessment  PCCR-20 Certification and off applicability  Accurate  Verification Data Intelligence Assessment  Verification Data Intelligence Assessment  Verification Data Intelligence Assessment  PCCR-20 Open Certification Data Intelligence Assessment  Verification Data Intelligence Assessment  PCCR-20 Open Certification Data Intelligence Assessment  Verification Data Intelligence Assessment  Verification Selection Accurate  Verification Data Intelligence Assessment  Verification Selection Accurate  Verification Selection Accurate  Verification Data Intelligence Assessment  Verificatio	FP-CER-18	Audit Firm	Control Union
Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data the additional verification is required). Refer to VD VBS2.  Verification Schemic Accounts  Verification Data Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VB-SLCP  Verification Schemic Accounts  Verification Data Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VB-SLCP  Verification Schemic Accounts  Verification Data Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VB-SLCP  Verification Schemic Accounts  Verification Data Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VB-SLCP  Verification Schemic Accounts  Verificati	Facility Re	esponse: Control Union	
Voldation Method: BV Compliance Assessment  PACER 179   Aurit Incur (if reppicable)   Carrified  Fracility Response Certified  Verification Selection Accorate  Verification Selection Accorate  Verification Selection Accorate  Vol 1982 37 - Verification Selection Accorate  PACER 290   Compliance Assessment  PACER 290   Compliance	Verification	on Selection: Accurate	
P. CER: 99   Audit Result (if applicable)   Certified  Verification Selection Accounts  Verification Selection Accounts  Verification Selection Accounts  Verification Selection Accounts  P. CER: 20   Certification at [if applicable]   Available in the factory  Verification Data. Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VP-VPER 2.  Verification Data. Neither assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Neither assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data. Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Verification Data Retter assessed not verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPER 2.  Ver			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
acility Response. Certified  Verification Data: Netther assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Methods 8W Compliance Assessment  PCCB-30 Certification of of apolicable)  Facility Response. Available in the factory  Verification Selection: Accurate  Verification Data: Nether assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Nether assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Selection: Accurate  Verification Data: Notice assessment reverified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Selection: Accurate  Verification Data: Notice assessment reverified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Data: Notice assessment verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Data: Notice assessment  Verification Data: Notice assessment verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPD-VER-32.  Verification Selection: Accurate  Verification Selection: Accur	Validation	n Method: BW Compliance Assessment	
Verification Selection Accurate  Verification Data Neither assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Validation Method: BW Compliance Assessment  PCCE-20 Certification at graphicallely  Facility Response, Available in the fractory  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification F Standard Audit: 84  PCCE-20 Type  Certification F Standard Audit: 84  PCCE-20 Type  Certification F Standard Audit: 84  Pacifity Response, CGE-Clobal Recycling Standard  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Selection Accurate  Verification Selection Recurate  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Selection Accurate  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRH-22.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required).	FP-CER-19	Audit Result (if applicable)	Certified
Verification Data Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Methods BW Compliance Assessment PP-CER-20 Centification of if applicable)  Available in the factory  Verification Selection Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Cestification / Standard Audit: ## 4  PP-CER-21 Type  Gifs - Global Necycling Standard  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  PP-CER-21 If other, please describe:  PP-CER-21 If other, please describe:  PP-CER-22 First Audit Data (NY-MMA-DD)  2014-06-07  Verification Selection Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  PP-CER-21 Last Audit Data (NY-MMA-DD)  2024-06-05  Facility Response: Control Union  Facility Response: Centrol Union  Facility Response: Centrol Union  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced	Facility Re	esponse: Certified	
Validation Method BW Compliance Assessment  FOCE 20 Conflication at (Fragilication)  Facility Newsonse Available in the factory  Verification Data: Neither assessed nor verified by Setter Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDV VER. 22.  Validation Method BW Compliance Assessment  Certification Assessment Assessment  Certification Assessment Assessment  Certification Assessment Asses	Verification	on Selection: Accurate	
PP-CER-20   Certification # (if applicable)   Available in the factory  Pacility Response: Available in the factory  Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considerate by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Validation Method: BW Compliance Assessment  Certification / Standard Audit #4   Ippe			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: Available in the factory  Verification Selection: Accurate  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Cettification of Standard Audit #4  PC-CER-21   Type   GRS - Global Recycling Standard  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Verification Selection: Accurate  Ver	Validation	n Method: BW Compliance Assessment	
Verification   Selection: Accurate	FP-CER-20	Certification # (if applicable)	Available in the factory
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Compliance Assessment  FPCER-21 Type GRS - Global Recycling Standard  FPCER-21 Type GRS - Global Recycling Standard  Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Method: BW Compliance Assessment  FPCER-21 If other, please describe:  FPCER-21 If other, please describe:  FPCER-22 If Standard Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Selection. Accurate  Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Method: BW Compliance Assessment  FPCER-23 Last Aurit Date (CYYY-MM-DD) 2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Method: BW Compliance Assessment  FPCER-24 Audit Firm Control Union  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  Validation Method: BW Compliance Assessment  FPCER-25 Audit Result (if applicable) Certified  Verification Selection: Accurate	Facility Re	esponse: Available in the factory	
Validation Method: BW Compliance Assessment    Certification / Standard Audit #4     PPCTR-71   Type	Verification	on Selection: Accurate	
Certification / Standard Audit #4   PP-CER-21   Type			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FPCER-21   Type	Validation	n Method: BW Compliance Assessment	
Facility Responses (RS - Global Recycling Standard  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  FFF-CER-21   If other, please describe:  Facility Response: 2014-06-01  Facility Response: 2014-06-01  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  Validation Method: BW Compliance Assessment  FF-CER-23   Last Audit Date (YYYY-MM-DD)   2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  Validation Method: BW Compliance Assessment  FF-CER-24   Audit Firm   Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  Validation Method: BW Compliance Assessment  FF-CER-25   Audit Firm   Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.  Validation Method: BW Compliance Assessment  FF-CER-25   Audit Result (if applicable)   Certified  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V/D-VER-22.		Certification / Standard Audit #4	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER. 21    ff other, please describe:	FP-CER-21	Туре	GRS - Global Recycling Standard
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER:22.  Validation Method: BW Compliance Assessment  FPC-CER:21   Volther, please describe:  Facility Response:  FPC-CER:22   First Audit Date (YYYY-MM-DD)   2014-06-01  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Last Audit Date (YYYY-MM-DD)   2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Last Audit Date: (YYYY-MM-DD)   2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Validation Method: BW Compliance Assessment   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Validation Method: BW Compliance Assessment   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Validation Method: BW Compliance Assessment   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER:22   Verifica	Facility Re	esponse: GRS - Global Recycling Standard	
VolVER: 2  Validation Method: BW Compliance Assessment  FPC-CER. 22	Verification	on Selection: Accurate	
FP-CER-21   If other, please describe: Facility Response: FP-CER-22   First Audit Date (YYYY-MM-DD)   2014-06-01 Facility Response: 2014-06-01 Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment FP-CER-23   Last Audit Date (YYYY-MM-DD)   2024-06-05 Facility Response: 2024-06-05 Facility Response: 2024-06-05 Verification Selection: Accurate  Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Selection: Accurate  Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Selection: Accurate  Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment  FF-CER-25   Audit Result (if applicable)   Certified  Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response:  FP-CER-22 First Audit Date (YYYY-MM-DD) 2014-06-01  Facility Response: 2014-06-01  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22  Validation Method: BW Compliance Assessment  FP-CER-23 Last Audit Date (YYYY-MM-DD) 2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24 Audit Firm Control Union  Facility Response: Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Validation	n Method: BW Compliance Assessment	
FP-CER-22   First Audit Date (YYYY-MM-DD)   2014-06-01  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-22   Last Audit Date (YYYY-MM-DD)   2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24   Audit Firm   Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.	FP-CER-21.1	If other, please describe:	
Facility Response; 2014-06-01  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-23 Last Audit Date (YYYY-MM-DD) 2024-06-05  Facility Response; 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24 Audit Firm Control Union  Facility Response; Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Facility Response; Certified  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Facility Re	esponse:	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-23 Last Audit Date (YYYY-MM-DD) 2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24 Audit Firm Control Union  Facility Response: Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	FP-CER-22	First Audit Date (YYYY-MM-DD)	2014-06-01
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-23	Facility Re	esponse: 2014-06-01	
VOINT NOTE NOTE NOTE NOTE NOTE NOTE NOTE NO	Verification	on Selection: Accurate	
FP-CER-23 Last Audit Date (YYYY-MM-DD) 2024-06-05  Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24 Audit Firm Control Union  Facility Response: Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: 2024-06-05  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24 Audit Firm Control Union  Facility Response: Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Validation	n Method: BW Compliance Assessment	
Verification Selection: Accurate         Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.         Validation Method: BW Compliance Assessment         FP-CER-24 Audit Firm Control Union         Verification Selection: Accurate         Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.         Validation Method: BW Compliance Assessment         FP-CER-25 Audit Result (if applicable)       Certified         Facility Response: Certified         Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	FP-CER-23	Last Audit Date (YYYY-MM-DD)	2024-06-05
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-24   Audit Firm   Control Union  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25   Audit Result (if applicable)   Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Facility Re	esponse: 2024-06-05	
VD-VER-224   Audit Firm   Control Union    Facility Response: Control Union    Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-25    Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-25    Validation Method: BW Compliance Assessment    FP-CER-25   Audit Result (if applicable)   Certified    Verification: Selection: Accurate    Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-25.	Verification	on Selection: Accurate	
FP-CER-24 Audit Firm Control Union  Facility Response: Control Union  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Facility Response: Control Union  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Validation	n Method: BW Compliance Assessment	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	FP-CER-24	Audit Firm	Control Union
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Facility Response: Control Union		
Validation Method: BW Compliance Assessment  FP-CER-25 Audit Result (if applicable) Certified  Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Verification Selection: Accurate		
FP-CER-25 Audit Result (if applicable) Certified  Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Facility Response: Certified  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Validation		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		n Method: BW Compliance Assessment	Certified
VD-VER-22.	FP-CER-25	n Method: BW Compliance Assessment  Audit Result (if applicable)	Certified
Validation Method: BW Compliance Assessment	FP-CER-25 Facility Re	n Method: BW Compliance Assessment  Audit Result (if applicable) esponse: Certified	Certified
	FP-CER-25 Facility Re Verification	n Method: BW Compliance Assessment Audit Result (if applicable) esponse: Certified on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Consider	

FP-CER-26	Certification # (if applicable)	Available in the factory	
Facility Re	Facility Response: Available in the factory		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment		
	Certification / Standard Audit #5		
FP-CER-27	Туре	ICS - Initiative for Compliance and Sustainability	
Facility Re	esponse: ICS - Initiative for Compliance and Sustainability		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-CER-27.1	If other, please describe:		
Facility Re	esponse:		
FP-CER-28	First Audit Date (YYYY-MM-DD)	2018-12-04	
Facility Re	esponse: 2018-12-04		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-CER-29	Last Audit Date (YYYY-MM-DD)	2024-07-31	
Facility Re	esponse: 2024-07-31		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-CER-30	Audit Firm	LRQA	
Facility Response: LRQA			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
FP-CER-31	Audit Result (if applicable)	83%	
Facility Re	esponse: 83%		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
FP-CER-32	Certification # (if applicable)	Available in the factory	
Facility Re	Facility Response: Available in the factory		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
	Certification / Standard Audit #6		
FP-CER-33	Туре	ILO Better Work - International Labour Organization	
Facility Re	esponse: ILO Better Work - International Labour Organization		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
FP-CER-33.1	If other, please describe:		
Facility Re	esponse:		
FP-CER-34	First Audit Date (YYYY-MM-DD)	2014-03-12	
	<u>'</u>	1	

Facili	ty Response: 2014-03-12		
Verif	cation Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Valid	ation Method: BW Compliance Assessment		
FP-CER-	Last Audit Date (YYYY-MM-DD)	2024-01-22	
Facili	ty Response: 2024-01-22		
Verif	cation Selection: Accurate		
	cation Data: Neither assessed nor verified by Better Work. Conside ER-22.	ered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Valid	ation Method: BW Compliance Assessment		
FP-CER-	Audit Firm	ILO Better work	
Facili	ty Response: ILO Better work		
Verif	cation Selection: Accurate		
	cation Data: Neither assessed nor verified by Better Work. Conside ER-22.	ered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Valid	ation Method: BW Compliance Assessment		
FP-CER-	Audit Result (if applicable)	Good	
Facili	ty Response: Good		
Verif	cation Selection: Accurate		
	cation Data: Neither assessed nor verified by Better Work. Conside ER-22.	ered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Valid	ation Method: BW Compliance Assessment		
FP-CER-	Certification # (if applicable)	Available in the factory	
Facili	ty Response: Available in the factory		
Verif	cation Selection: Accurate		
	cation Data: Neither assessed nor verified by Better Work. Conside ER-22.	ered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Valid	ation Method: BW Compliance Assessment		
Produ	ction / Operation Information		
Indust	ry Sector		
FP-PRO-	1 SELECT ALL THAT APPLY WITH A "X":		
FP-PRO-	1-1 Apparel	X	
Facili	ty Response: X		
Verif	cation Selection: Accurate		
Verif	Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-	1-2 Footwear		
Facili	ty Response:		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
FP-PRO-	1-3 Home Textiles		
	ty Response:		
	cation Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
	ER-22.	ered by SECP as emilanced sen-assessment data (no additional venication is required), keier to	
FP-PRO-	1-4 Accessories		
Facili	ty Response:		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
FP-PRO-	1-5 Furniture		
Facili	Facility Response:		
Verif	Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-6 Lighting
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-7 Home Accessories
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-8 Sports & Outdoor - Hard goods
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-9 Sports & Outdoor - Soft goods
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-10 Luggage & bags
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-11 Handbags
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-12 Electronics
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-13 Food and Beverage
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-14 Personal Care and Beauty Products
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-15 Toys
Facility Response:
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
P-PRO-1-16 Household products
Facility Response:
Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-1-17 Packaging products		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
VD-VER-22.		
FP-PRO-1-18 Other		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
P-PRO-1.1 If other, please describe:		
Facility Response:		
Industrial Activities		
FP-PRO-2 SELECT ALL THAT APPLY WITH A "X":		
FP-PRO-2-1 Manufacture of wearing apparel X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
P-PRO-2-2 Weaving of textiles		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-3 Manufacture of knitted and crocheted fabrics X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-4 Tanning and dressing of leather; dressing and dyeing of fur		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-5 Trims		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-6 Finishing of textiles X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
P-PRO-2-7 Chemical		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-8 Packaging		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VFR-22		

FP-PRO-2-9	Metal processing		
Facility Response:			
Verification	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-2-1 0	Plastic & rubber processing		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-11	Paper processing		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-1 2	Wood processing		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-1 3	Glass processing		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-1 4	Preparation and spinning of textile fibers		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-1 5	Warehousing / Distribution		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
FP-PRO-2-1 6	Other		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
FP-PRO-2.1	If other, please describe:		
Facility Response:			
Facility Processes			
FP-PRO-3	Does the facility include sandblasting in its processes?	No	
Facility Re	Facility Response: No		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
	NOTE: The "Facility Processes" below will conditionally appear depending upon the answer to the "Facility Type" above.		
FP-PRO-4	SELECT ALL THAT APPLY WITH A "X":		
		1	

FP-PRO-5	Sewing or Final Product Assembly	
FP-PRO-5-1	Casting	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-2	Cutting	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-3	Embossing	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-4	Priming	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-5	Heat Press / Heating and Cooling	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-6	Labeling	
Facility Re	sponse:	
Verification Selection: Accurate		
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-7	Lasting	
Facility Re	sponse:	
Verification Selection: Accurate		
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-8	Molding	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-9	No sew	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-5-1 0	Packaging	x
Facility Re	sponse: X	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
FP-PRO-5-11	Gluing	
Facility Re	sponse:	
Verification Selection: Accurate		

Verification VD-VER-2		ed by SLCP as ennanced seit-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 2	Seam Taping	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1	Sewing	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 4	Sundries Application	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 5	Washing	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 6	Welding	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 7	Printing	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-5-1 8	Embroidery	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-6	Footwear / Leather goods	
FP-PRO-6-1	Leather Tanning – Wet Operations	
Facility Re	esponse:	
FP-PRO-6-2	Leather Tanning – Finishing	
Facility Re	esponse:	
FP-PRO-6-3	Coating	
Facility Re	esponse:	
FP-PRO-6-4	Metal work	
Facility Re	esponse:	
FP-PRO-6-5	Molding	
Facility Re	esponse:	
FP-PRO-6-6	Printing	
Facility Re	esponse:	
FP-PRO-6-7	Laminating	

Facility Re	sponse:	
FP-PRO-6-8	Cutting	
Facility Re	sponse:	
FP-PRO-6-9	Upper production (including stitching)	
Facility Re	sponse:	
FP-PRO-6-1 0	Stock fitting	
Facility Re	sponse:	
FP-PRO-6-11	Lasting	
Facility Re	sponse:	
FP-PRO-6-1 2	Finishing	
Facility Re	sponse:	
FP-PRO-6-1 3	Packaging	
Facility Re	sponse:	
FP-PRO-7	Printing or Dyeing	
FP-PRO-7-1	Dyeing	X
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-7-2	Sublimation	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-7-3	Wet printing	
Facility Re	sponse:	
Verification Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-7-4	Screen Printing	X
Facility Re	-	
	on Selection: Accurate	
	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-7-5	Rotary Printing	
Facility Re		
	on Selection: Accurate	
	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
FP-PRO-8	Trims	
FP-PRO-8-1	Casting	
Facility Re		
FP-PRO-8-2	Dyeing	
Facility Re		
FP-PRO-8-3	Gluing	
Facility Re		
FP-PRO-8-4	Heat Press / Heating and Cooling	
Facility Re		
FP-PRO-8-5	Lamination/Coating	
Facility Re	•	
FP-PRO-8-6	Molding	
111110-0-0	moranig	

FP-PRO-8-7	Non-woven		
Facility Re	Facility Response:		
FP-PRO-9	Chemical		
FP-PRO-9-1	Raw Material Storage / Warehousing		
Facility Re	sponse:		
FP-PRO-9-2	Chemical Synthesis		
Facility Re			
FP-PRO-9-3	Standardization / Chemical Finishing		
Facility Re			
FP-PRO-9-4	Blending / Formulating		
Facility Re			
FP-PRO-9-5	Packaging		
Facility Re			
FP-PRO-9-6	Waste Treatment / Management		
Facility Re			
FP-PRO-9-7	Final Product Warehousing / Storage		
Facility Re			
FP-PRO-9-8	Shipping		
Facility Re	sponse:		
FP-PRO-10	Packaging		
FP-PRO-10-1	Converting raw material (incoming paperboard or plastic resin)		
Facility Re	sponse:		
FP-PRO-10- 2	Die cutting (e.g. Cartons)		
Facility Re	sponse:		
FP-PRO-10- 3	Assembly (e.g. corrugated board)		
Facility Re	sponse:		
FP-PRO-10-	Molding (plastic)		
Facility Re	sponse:		
FP-PRO-10- 5	Printing		
Facility Re	sponse:		
FP-PRO-10-	Assembly		
Facility Re	sponse:		
FP-PRO-10-			
7	Gluing		
Facility Re	sponse:		
FP-PRO-10- 8	Finishing		
Facility Re	sponse:		
FP-PRO-10- 9	Die cutting		
Facility Re	sponse:		
FP-PRO-10-1 0	Packing		
Facility Re	sponse:		
FP-PRO-10-1 1	Shipping		
Facility Re	sponse:		
Volume			
FP-PRO-11	Facility's monthly volume (unit of measurement):	Unit (piece or pair)	
	sponse: Unit (piece or pair)		

Verification	on Selection: Accurate	
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2	2.	
Validation	n Method: BW Compliance Assessment	
FP-PRO-11.1	If other, please describe:	
Facility Re	esponse:	
FP-PRO-12	Facility's average monthly volume (numerical amount):	5040905
Facility Re	esponse: 5040905	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
Capacity		
FP-PRO-13	Facility's monthly capacity (unit of measurement):	Unit (piece or pair)
Facility Re	esponse: Unit (piece or pair)	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-PRO-13.1	If other, please describe:	
Facility Re	esponse:	
FP-PRO-14	Facility's monthly capacity (numerical amount):	4800000
Facility Re	esponse: 4800000	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-PRO-14.1	Please describe how the monthly capacity is calculated (e.g., do you base your calculation on regular working hours or do you include overtime hours):	Regular working hour with 2 hours overtime
Facility Re	esponse: Regular working hour with 2 hours overtime	
Verification	on Selection: Verification not required	
Corrected	I Response:	
Validation	n Method: BW Compliance Assessment	
Planning		
FP-PRO-15	What is the facility's form of production/ operations plannin g?	Monthly
Facility Re	esponse: Monthly	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-PRO-15.1	If other, please describe:	
Facility Re	esponse:	
FP-PRO-16	What is the facility's definition of lead time?	90 days
Facility Re	esponse: 90 days	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-PRO-17	What is the facility's maximum lead time (weeks as unit of m easurement)?	90
Facility Re	esponse: 90	
Verification	on Selection: Accurate	
Verification	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2	2.	

Validation	n Method: BW Compliance Assessment	
FP-PRO-18	Has the facility had any rush orders within the assessment period?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-PRO-18.1	If yes, please describe:	
Facility Re	esponse:	
Subcontra	actors Used for Production / Operation	
Subcontrac	ctors	
FP-SUB-1	Are subcontractors utilized by the facility to complete all or part of the production process?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-2	If yes, how many subcontractors?	10
Facility Re	esponse: 10	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-3	Additional Comments: If you have additional comments regarding facility's use/non-use of subcontractors, please communicate them here:	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
	Subcontractor #1	
FP-SUB-4	Name	Scandex Textiles Industries Ltd.
Facility Re	esponse: Scandex Textiles Industries Ltd.	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-5	Address	Uttar Gazaria, Kaliakoir, Gazipur
Facility Re	esponse: Uttar Gazaria, Kaliakoir, Gazipur	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-6	Contact Name	Palash Kanti Das
Facility Re	esponse: Palash Kanti Das	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-7	Contact Number	01713441273
Facility Re	esponse: 01713441273	
Verification	on Selection: Accurate	

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment	
FP-SUB-8	Email	scandex.agm.admin@metrokd.com
Facility Re	esponse: scandex.agm.admin@metrokd.com	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-9	Types of Processes Subcontracted:	Yarn Dyeing
Facility Re	esponse: Yarn Dyeing	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
	Subcontractor #2	
FP-SUB-10	Name	Binoda Knitwear Limited
Facility Re	esponse: Binoda Knitwear Limited	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-11	Address	Taltoli, Mirzapur Bazar, Gazipur Sadar, Gazipur
Facility Re	esponse: Taltoli, Mirzapur Bazar, Gazipur Sadar, Gazipur	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-12	Contact Name	Md. Jibon Rahman
Facility Re	esponse: Md. Jibon Rahman	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-13	Contact Number	'01722273257
Facility Re	esponse: '01722273257	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-14	Email	bhdp-compliance2@nhk-ast.com
Facility Re	esponse: bhdp-compliance2@nhk-ast.com	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
FP-SUB-15	Types of Processes Subcontracted:	AOP
Facility Re	esponse: AOP	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Compliance Assessment	
	Subcontractor #3	
FP-SUB-16	Name	Purbani Yarn Dyeing Ltd.
Facility Re	esponse: Purbani Yarn Dyeing Ltd.	

Verification	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Compliance Assessment			
FP-SUB-17	Address	Noorbag, Mouchak, Kaliakair, Gazipur	
Facility Re	esponse: Noorbag, Mouchak, Kaliakair, Gazipur		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment		
FP-SUB-18	Contact Name	Rakibul Islam	
Facility Re	esponse: Rakibul Islam		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-19	Contact Number	01688214262	
Facility Re	esponse: 01688214262		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Compliance Assessment		
FP-SUB-20	Email	rakib.islam@purbanigroup.com	
Facility Re	esponse: rakib.islam@purbanigroup.com		
Verification	on Selection: Accurate		
VD-VER-2	2.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-21	Types of Processes Subcontracted:	Yarn Dyeing	
Facility Response: Yarn Dyeing			
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
	Subcontractor #4		
FP-SUB-22	Name	Paramount Textile PLC	
	esponse: Paramount Textile PLC	radillouit rextile rEC	
	<u> </u>		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2			
	n Method: BW Compliance Assessment		
FP-SUB-23	Address	Gilar Chala, Sreepur, Gazipur	
Facility Re	esponse: Gilar Chala, Sreepur, Gazipur		
Verification	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-24	Contact Name	Rashedul Hasan	
Facility Re	esponse: Rashedul Hasan		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-25	Contact Number	01709654125	
Facility Re	esponse: 01709654125		

Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	Validation Method: BW Compliance Assessment		
FP-SUB-26	Email	rashidul@paramountgroupbd.com	
Facility Re	esponse: rashidul@paramountgroupbd.com		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-27	Types of Processes Subcontracted:	Yarn Dyeing	
Facility Re	esponse: Yarn Dyeing		
Verification	on Selection: Accurate		
Verification	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
	Subcontractor #5		
FP-SUB-28	Name	Adury Fashion & Print Ltd.	
Facility Re	esponse: Adury Fashion & Print Ltd.		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-29	Address	Karadi, Shibpur, Narshingdi	
Facility Re	esponse: Karadi, Shibpur, Narshingdi		
Verification	on Selection: Accurate		
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-30	Contact Name	Md. Muntashir Billah	
Facility Response: Md. Muntashir Billah			
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-31	Contact Number	'01712752625	
Facility Re	esponse: '01712752625		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-32	Email	muntashir.ems@thermaxgroup.com	
Facility Re	esponse: muntashir.ems@thermaxgroup.com		
Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to  AOP	
VD-VER-2 Validation FP-SUB-33	on Data: Neither assessed nor verified by Better Work. Considere 22. n Method: BW Compliance Assessment		
VD-VER-2  Validation  FP-SUB-33  Facility Re	on Data: Neither assessed nor verified by Better Work. Considered 22.  n Method: BW Compliance Assessment  Types of Processes Subcontracted:		
VD-VER-2 Validation FP-SUB-33 Facility Re Verification	on Data: Neither assessed nor verified by Better Work. Considered 22.  In Method: BW Compliance Assessment  Types of Processes Subcontracted:  esponse: AOP  on Selection: Accurate  on Data: Neither assessed nor verified by Better Work. Considered		
VD-VER-2  Validatior  FP-SUB-33  Facility Re  Verificatio  Verificatio  VD-VER-2	on Data: Neither assessed nor verified by Better Work. Considered 22.  In Method: BW Compliance Assessment  Types of Processes Subcontracted:  esponse: AOP  on Selection: Accurate  on Data: Neither assessed nor verified by Better Work. Considered	АОР	
VD-VER-2  Validatior  FP-SUB-33  Facility Re  Verificatio  Verificatio  VD-VER-2	on Data: Neither assessed nor verified by Better Work. Considered 22.  In Method: BW Compliance Assessment  Types of Processes Subcontracted:  esponse: AOP  on Selection: Accurate  on Data: Neither assessed nor verified by Better Work. Considered 22.	АОР	
VD-VER-2  Validatior  FP-SUB-33  Facility Re  Verificatio  Verificatio  VD-VER-2	on Data: Neither assessed nor verified by Better Work. Considered 22.  In Method: BW Compliance Assessment  Types of Processes Subcontracted:  esponse: AOP  on Selection: Accurate  on Data: Neither assessed nor verified by Better Work. Considered 22.  In Method: BW Compliance Assessment	AOP	

Facility Re	esponse: Unifill Composite Dyeing Mills Limited		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment		
FP-SUB-35	Address	Gobindabari, Bhabanipur, Kashimpur, Gazipur	
Facility Re	esponse: Gobindabari, Bhabanipur, Kashimpur, Gazipur		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-36	Contact Name	Md.Sayedur Rahman	
Facility Re	esponse: Md. Sayedur Rahman		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-37	Contact Number	'01711346151	
Facility Re	esponse: '01711346151		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
FP-SUB-38	Email	sayedur@unifillgroup.com	
Facility Re	esponse: sayedur@unifillgroup.com		
Verification	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
FP-SUB-39	Types of Processes Subcontracted:	Dyeing & AOP	
Facility Response: Dyeing & AOP			
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment		
Facility Co	omments		
FP-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null	
Facility Re	esponse: Null		
Verification	on Selection: Verification not required		
Corrected	d Response:		
Validation	n Method: BW Compliance Assessment		
RECRUITA	MENT & HIRING		
Number	Question	Final Verified Response	
Section Ir	nstructions		
Section Ins	structions		
	Section Description: The purpose of the Recruitment and Hiring section is to understand the facility's social and labor practices in the initial stages of employment. The "recruitment" process is designed to select the most appropriate candidates for employment. The "hiring" process is how new workers are brought into the organization. Social and Labor topics within this section include: • Child Labor • Apprenticeship / Trainee / Internship Programs • Forced Labor • Recruitment Practices • Discrimination • Employment Practices • Homeworkers • Fa cility Comments		
Child Lab	or		

#### Sub-Section Instructions

Overall International Labor Standards Compliance Guidance: Child labor is work that deprives children of their childhood, their potential and their dignity, and that is harmful to physic al and mental development. It refers to work that is mentally, physically, socially or morally dangerous and harmful to child ren and interferes with their schooling by depriving them of the opportunity to attend school, by obliging them to leave school prematurely, or by requiring them to combine school attendance with excessively long and heavy work. In its mos t extreme forms, children are involved in illegal activities, or i n work that exposes them to physical, sexual or psychologic al abuse. However, not all work done by children is classified as child labor that should be eliminated. Work that does not affect children's health and personal development or interfer e with their schooling can be constructive. This includes activ ities such as helping parents around the home, helping in a f amily business or earning pocket money outside school time. Whether or not work being carried out by children constitut es child labor depends on the child's age, the type and hours of work performed, and the impact of the work on the child's health, development and access to education. In addition to determining whether there are child laborers working at the facility premises, the possibility of workers taking work hom e should be monitored. If work is performed outside the facil ity premises, determine whether underage family members a re doing it. Applicable legal standards include: ILO Core Conv entions, C138 Minimum Age Convention, 1973 and C182 Wors t Forms of Child Labour Convention, 1999, which provide the baseline standards for child labor; other conventions in force in the country; applicable legislation; Collective Bargaining A greements and provisions in employment contracts that exc eed legal requirements Other relevant ILO documents: R146 Minimum Age Recommendation, 1973; R190 Worst Forms of C hild Labour Recommendation, 1999

#### Age Documentation

RH-CHI-1

Does the facility verify minimum age requirements prior to hiring workers?

Ye

Facility Response: Yes

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Legal Reference: ILO Convention 138; Recommendation 146; Section 36, BLA; Rule 34 and Form 15, BLR

Validation Method: BW Compliance Assessment

RH-CHI-11

If yes, please describe what legal documentation or other pr oof of age are reviewed to verify minimum age requirements and whether copies are maintained:

It was observed through document review, interviews with workers, and management indicated that management required workers to provide the following original document to verify their age prior to hiring: a national identification card, birth registration certificate, school certificate, or certificate from a registered physician certifying the age of the person concerned. The in-house doctor examines workers' physical appearance, teeth for female workers, and facial hair for male workers to confirm their age and fitness for the job. Document checked: Review Personal file of randomly selected 10 workers.

Facility Response: Birth certificate, National ID Card, Educational Certificate, Passport (if required)

Verification Selection: Inaccurate - Incorrect

Corrected Response: It was observed through document review, interviews with workers, and management indicated that management required workers to provide the following original document to verify their age prior to hiring: a national identification card, birth registration certificate, school certificate, or certificate from a re gistered physician certifying the age of the person concerned. The in-house doctor examines workers' physical appearance, teeth for female workers, and facial hair for male workers to confirm their age and fitness for the job. Document checked: Review Personal file of randomly selected 10 workers.

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

## Minimum Age

RH-CHI-2

What is the age of the youngest worker in the facility?

18

Facility Response: 18

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Advisory

RH-CHI-3

If other, please describe:

Facility Response:

RH-CHI-4	Were any workers under the legal minimum working age when hired?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
alent to Si nagement	LCP verified data (no additional verification is required). Refer to	orify the facility's self-assessment data. SLCP considers Better Work assessment data as equived VD-VER-22. Based on observations, document reviews and interviews with workers and make age of 14. Management stated that the hired workers were at least 18 years old. Document	
Legal Refe	erence: ILO Convention 138; Sections 2(Lxiii), 34(1), BLA		
Validation	Method: BW Compliance Assessment		
RH-CHI-5	How many females are under the applicable legal minimum working age?		
Facility Re	sponse:		
RH-CHI-6	How many males are under the applicable legal minimum working age?		
Facility Re	sponse:		
Remediatio	on		
RH-CHI-7	Does the facility have a remediation system in place for whe n children (those under the legal minimum working age) are f ound to be working in the facility?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
RH-CHI-7.1	If yes, please describe the child remediation system in place:	We maintain as per Child worker remediation Policy & Procedure	
Facility Re	sponse: We maintain as per Child worker remediation Policy &	Procedure	
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
Workers ur	nder 18		
RH-CHI-8	Does the facility maintain recorded parental permission for workers under the age of 18 to work in the facility?		
Facility Re	sponse:		
RH-CHI-9	Does the facility maintain parental permission of workers un der the age of 18 to work in the facility in line with legal requirements?		
Facility Re	sponse:		
RH-CHI-10	Does the facility maintain a list/register of workers under ag e 18 in line with legal requirements?		
Facility Re	sponse:		
RH-CHI-11	Does the facility provide the list/register of workers under ag e 18 to government authorities in line with legal requirement s?		
Facility Re	sponse:		
RH-CHI-12	Does the facility arrange health checks for all workers under the age of 18?		
Facility Re	sponse:		
RH-CHI-13	If yes, are health checks arranged prior to employment?		
Facility Re	sponse:		
RH-CHI-14	Does the facility comply with legal requirements regarding h ealth checks for workers under the age of 18?		
Facility Re	sponse:		
RH-CHI-15	Does the facility provide special Health and Safety trainings (separate from normal adult training) to workers under the a ge of 18?		
Facility Re	sponse:		

RH-CHI-16	Is the facility's practice of providing special Health and Safet y trainings (separate from normal adult training) to workers u nder the age of 18 in line with legal requirements?	
Facility Re		
	Does the facility have special protective restrictions for work	
RH-CHI-17	ers under the age of 18?	
Facility Re	sponse:	
RH-CHI-17.1	If yes, please describe what type of protective restrictions ar e in place:	
Facility Re	rsponse:	
RH-CHI-18	Are protective restrictions for workers under the age of 18 in line with legal requirements?	
Facility Re	esponse:	
RH-CHI-19	Does the facility monitor the working hours of all workers un der the age of 18 separately?	
Facility Re	esponse:	
Hazardous	Work and other Worst Forms	
RH-CHI-20	Which of the following work is performed by workers under age 18 (SELECT all that apply with a "X")	
RH-CHI-20-1	Work in a hazardous environment and/or work that is hazard ous in nature in violation of legal standards	
Facility Re	esponse:	
RH-CHI-20.1	Please describe the type of hazardous work performed by bo th female and by male workers (if different):	
Facility Re	esponse:	
RH-CHI-20-	Night Work	
Facility Re	esponse:	
RH-CHI-20.2	Please describe the type of night work and hours worked by both female and male workers (if different):	
Facility Re	sponse:	
RH-CHI-20-	More hours than permitted by law	
Facility Re	sponse:	
RH-CHI-20.3	Please describe the hours and type of work performed in viol ation of legal standards by both female and by male workers (if different):	
Facility Re	sponse:	
RH-CHI-20- 4	Other	
Facility Re	sponse:	
RH-CHI-20.4	If other, please describe:	
Facility Re	sponse:	
RH-CHI-20- 5	None of the above	
Facility Re	esponse:	
RH-CHI-21	Have there been any incidences of forced labor, including sal e and trafficking, prostitution, pornography, or illegal activiti es involving workers under age 18, or work that exposes the m to physical, psychological or sexual abuse?	
Facility Re	esponse:	
Other Lega	l Requirements	
RH-CHI-22	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Child Labor?	No
Facility Re	esponse: No	
Verificatio	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	

Apprenticeship / Trainee / Internship Programs		
RH-APP-1 Does the facility offer/ participate in any apprenticeship / tra inee / internship programs?		
Facility Response: No		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Compliance Assessment		
RH-APP-2 Which of the following apprenticeship / trainee / internship programs does the facility offer/ participate in? (SELECT all th at apply with a "X")		
RH-APP-2-1 Apprenticeship program		
Facility Response:		
RH-APP-2.1 Please describe your apprenticeship program:		
Facility Response:		
RH-APP-2-2 Trainee program		
Facility Response:		
RH-APP-2.2 Please describe your trainee program:		
Facility Response:		
RH-APP-2-3 Internship program		
Facility Response:		
RH-APP-2.3 Please describe your internship program:		
Facility Response:		
RH-APP-3 What is the maximum length of time (in days) that the facilit y considers workers as apprentices / interns / workers in training?		
Facility Response:		
RH-APP-4 Can apprentices / trainees / interns choose a position in the f acility that is related to their area of study (or skill/trade)?		
Facility Response:		
RH-APP-5  Is the facility's apprenticeship / training / internship program in line with all legal requirements?		
Facility Response:		
Forced Labor		
Sub-Section Instructions		

Overall International Labor Standard Compliance Guidance: F orced labor is work exacted under the menace of any penalt y and for which the person has not offered him/herself volun tarily. Forced labor violates the basic human right to work in freedom and freely choose one's work. Two elements must b e present in addition to labor, which refers to all types of wo rk, service and employment, whether formal or informal, reg ardless of industry or sector. Labour does not include compul sory education or compulsory vocational training, as long as i t is part of a formal educational programme. However, trainin gs required in connection with employment would be consid ered labor. 1) The first element is that the worker must be su bject to threat of penalty. Look for coercion on the part of th e employer (e.g., action taken to control, manipulate, deceive and/or override a person's will). However, bear in mind that f or vulnerable workers, a relatively small amount of coercion may lead to forced labor. For example, workers who are migr ants, pregnant or from ethnic minorities often are vulnerable and therefore may be more vulnerable to forced labor. Some possible examples of penalties that could be imposed or thre atened include: • Beatings, torture or sexual assault; • Restric tions on freedom of movement, e.g., prohibiting workers fro m leaving the workplace or living accommodation: • Financia I penalties, e.g., burdening workers with unmanageable debt or delaying wage payments to keep workers on the job; • Re porting workers to the authorities (police, immigration, etc.); • Deportation, for example in the case of migrants in irregula r situations; • Denying workers access to their personal docu ments; • Termination or exclusion from future employment; • Exclusion from community and social life; • Refusal of food, s helter or other necessities: • Transfer to worse working condi tions, and • Removal of rights or privileges. Coercion is an ind icator of forced labor regardless of whether it occurs during r egular hours or overtime. Subjecting workers to the coercive tactics listed below under the Coercion compliance point wo uld be an indicator of forced labor, even if the tactics were u sed solely to force workers to work overtime. In a limited set of circumstances, forced labor also can arise when workers a re forced to work overtime in violation of law. 2) The second element of forced labor is that the worker has not accepted the work voluntarily. Workers must consent to work freely a nd in an informed manner, and such consent must exist thro ughout the employment. This means that the conditions of work that are accepted at the time of recruitment must rem ain the same during the labour relationship, unless the worke r freely agrees to change them. Workers must be free to leav e the job and the workplace at all times. Deciding whether w ork is performed voluntarily often involves looking at • the v ulnerability of the worker and • external and indirect pressur es that make it difficult for workers to choose not to work, fo r example, non-payment of wages, denying workers access t o their identity documents, or deception with respect to wor king conditions. Applicable legal standards include the ILO C ore Conventions, C29 Forced Labour Convention, 1930 (and it s 2014 Protocol), and C105 Abolition of Forced Labour Conve ntion, 1957, which provide the baseline standards for forced I abor; other conventions in force in the country; applicable le gislation; Collective Bargaining Agreements and provisions in employment contracts that exceed legal requirements Other relevant ILO documents: C181 Private Employment Agencies Convention, 1997: C143 Migrant Workers (Supplementary Pro visions) Convention, 1975; and C1 Hours of Work (Industry) Co nvention, 1919

## **Prison Labor**

RH-FOR-1 Does the facility use prison labor? No

Facility Response: No

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

RH-FOR-2	Does the facility follow any of the following practices concerning prison labor? (SELECT all that apply with a "X")	
RH-FOR-2-1	Prison laborers have not freely and formally consented to perform the work	

Facility Response:

RH-FOR-2-2	The facility does not treat prison laborers and non-prison wo rkers similarly (conditions of work such as wages, hours of work, health and safety, etc.)		
Facility Response:			
RH-FOR-2-3	There is no supervision and control by a public authority		
Facility Response:			
RH-FOR-2-4	None of the above		
Facility Re	esponse:		
Forced Lab	or by Governments		
RH-FOR-3	Does the facility need to release workers to be available for government-mandated forced labor?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
	If yes, please describe the time periods and circumstances in		
RH-FOR-3.1	which workers need to be released:		
Facility Re	esponse:		
Recruitme	ent Practices		
Deposits			
RH-REC-1	Are any monetary deposits required of workers?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	n Method: BW Compliance Assessment		
RH-REC-2	Are monetary deposits out of line with legal requirements?		
Facility Re	esponse:		
Recruiters			
RH-REC-3	Are labor recruiters / employment agencies ever responsible for the recruitment of workers to the facility?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
Foreign Mi	grant Workers		
RH-REC-4	Is the facility's recruitment process for foreign migrant worke rs in line with applicable legal requirements?		
Facility Re			
Recruitme			
RH-REC-5	Who is responsible for paying recruitment fees and related c osts, the worker or the facility?	Facility	
Facility Re	esponse: Facility		
	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
	Validation Method: BW Advisory		
RH-REC-6	Which of the following recruitment fees or related costs doe		
RH-REC-6-1	s the worker pay for? (SELECT all that apply with a "X")  Skills and qualification tests		
	Skills and qualification tests		
Facility Re			
Facility Re			
RH-REC-6-3	Training and orientation		

Facility Re	Facility Response:			
RH-REC-6-4	Administrative costs			
Facility Re	Facility Response:			
RH-REC-6-5	Travel and lodging			
Facility Re	esponse:			
RH-REC-6-6	Equipment costs			
Facility Re	esponse:			
RH-REC-6-7	Insurance costs			
Facility Re	esponse:			
RH-REC-6-8	Other			
Facility Re	esponse:			
RH-REC-6.1	If other, please describe:			
Facility Re	esponse:			
RH-REC-7	Are workers reimbursed for recruitment fees and related costs paid?			
Facility Re	esponse:			
RH-REC-7.1	If yes, please provide: • type of recruitment fees • amount re imbursed (percentage) • the reimburser (facility or other) • ti ming of reimbursement			
Facility Re	esponse:			
RH-REC-8	RH-REC-8  Are recruitment fees and related costs paid by workers in lin e with legal requirements?  No applicable legal requirements			
Facility Response: Not Applicable				
Verification Selection: Inaccurate - Incorrect				
Corrected Response: No applicable legal requirements				
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Validation	Validation Method: BW Compliance Assessment			
Discrimin	Discrimination			

## **Sub-Section Instructions**

Overall International Labor Standard Compliance Guidance: Discrimination includes any distinction based on race, color, sex, religion, political opinion, national extraction or social ori gin, which results in unequal treatment. Other grounds of dis crimination may be included in national law, such as disabilit y, HIV/AIDS status, age and sexual orientation. Discriminatio n may be direct or indirect and does not have to be intentio nal. Indirect discrimination refers to apparently neutral practi ces, which in fact result in unequal treatment of people with certain characteristics. Distinctions are permissible when the y are necessary because of the inherent requirements of the particular job, although this is a rare occurrence and such exc eptions must be applied restrictively, on a case by case basis. Also, measures to protect certain categories of workers are a cceptable when they are provided for under international la bor Conventions and Recommendations, such as maternity p rotection. Distinctions also may be permissible under nationa I laws designed to help groups who need special protection, for example, laws that offer preferential treatment to wome n in hiring in order to remedy the effects of past discriminati on. Applicable legal standards include: ILO Core Conventions, C100 Equal Remuneration Convention, 1951 and C111 Discrimin ation (Employment and Occupation) Convention, 1958, whic h provide the baseline standards on discrimination; other co nventions in force in the country; applicable legislation; Colle ctive Bargaining Agreements and provisions in employment contracts that exceed legal requirements. Other relevant ILO documents: R90 Equal Remuneration Recommendation, 1951; R111 Discrimination (Employment and Occupation) Recomme ndation, 1958; C156 Workers with Family Responsibilities Con vention, 1981; R165 Workers with Family Responsibilities Reco mmendation, 1981; C190 Violence and Harassment Conventio n, 2019; R206 Violence and Harassment Recommendation, 20

# Recruitment

	al opinion, national extraction, social origin, disability, HIV/AI DS status, sexual orientation, pregnancy/maternity status, m arital status, family responsibilities, age (other than the legal minimum age) or nationality/foreign migrant worker status?	No	
Facility Re	sponse: No		
	n Selection: Accurate		
		rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
	.CP verified data (no additional verification is required). Refer to	•	
Validation	Method: BW Compliance Assessment		
RH-DIS-2	Which of the following elements are referenced in written jo b descriptions or job applications? (SELECT all that apply wit h a "X")		
RH-DIS-2-1	Race / Ethnic Group / Skin Color		
Facility Re	sponse:		
RH-DIS-3	Are written job descriptions or job application forms that ref erence an applicant's race / ethnic group / skin color in line with applicable legal requirements?		
Facility Re	sponse:		
RH-DIS-3-1	Sex / Gender		
Facility Re	sponse:		
RH-DIS-4	Are written job descriptions or job application forms that ref erence an applicant's sex or gender in line with legal require ments?		
Facility Re	sponse:		
RH-DIS-4-1	Religion		
Facility Re	sponse:		
RH-DIS-5	Are written job description or job application forms that reference an applicant's religion in line with legal requirements?		
Facility Re	sponse:		
RH-DIS-5-1	Political Opinion		
Facility Re	sponse:		
RH-DIS-6	Are written job description or job application forms that reference an applicant's political opinion in line with legal require ments?		
Facility Re	sponse:		
RH-DIS-6-1	National Extraction		
Facility Re	sponse:		
RH-DIS-7	Are written job description or job application forms that reference an applicant's national extraction in line with legal requirements?		
Facility Re	sponse:		
RH-DIS-7-1	Social Origin		
Facility Re	Facility Response:		
RH-DIS-8	Are written job description or job application forms that reference an applicant's social origin in line with legal requirements?		
Facility Re	sponse:		
RH-DIS-8-1	Disability		
Facility Re	sponse:		
RH-DIS-9	Are written job description or job application forms that reference an applicant's disability in line with legal requirement s?		
Facility Re	sponse:		
RH-DIS-9-1	HIV / AIDS Status (real or perceived)		
Facility Re	sponse:		
RH-DIS-10	Are written job description or job application forms that reference an applicant's HIV / AIDS status in line with legal requir ements?		

### Color	Facility Re	Facility Response:		
No. Section   No. Section   Sectio	RH-DIS-10-1	Sexual Orientation		
Richard   Personal of American Service of Control of Personal of American Service of Control of Personal Of American Service of Control of Personal Of American Service of Personal Of Ameri	Facility Re	Facility Response:		
Parally   Para	RH-DIS-11	rence an applicant's sexual orientation in line with legal requi		
Facility   Ferror   Facility   Facility   Ferror   Facility	Facility Re	esponse:		
All written job description or job agolication forms that rate frence an application spreamed, in adoption of job agolication forms that rate frence an application spreamed, in adoption of job agolication forms that rate frence an application spreamed and the line with legal requirements?  Facility According to the problem of job agolication forms that rate from a polication and problem of job agolication forms that rate from a polication and place and polication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and job agolication forms that rate from a polication and polication and polication forms that rate from a polication forms that rate from a polication and polication forms that rate from a polication and polication forms that rate from a polication forms from a polication forms from a polication forms from a polication f	RH-DIS-11-1	Pregnancy / Maternity Status		
Ref	Facility Re	esponse:		
He Dis 1-0 I written jub description or jub application forms that rele early programme enter an applicant to publicate programme enter early programme en	RH-DIS-12	rence an applicant's pregnancy / maternity status in line with		
Are written job description or job application forms that reference in a place and a place	Facility Re	esponse:		
Are written job description or job application forms that reference an applicant's martal status in line with legal requirements?  ### PICHS-19-1   Age	RH-DIS-12-1	Marital Status		
### Pib 1-9   rece an applicant's martial status in line with legal requirement   ### Pib 1-9   Are written job description or job application forms that reference an applicant's age in line with legal requirement   ### Pib 1-9   Are written job description or job application forms that reference an applicant's age in line with legal requirement   ### Pib 1-9   Are written job description or job application forms that reference an applicant's age in line with legal requirement   ### Pib 1-9   Are written job description or job application forms that reference an applicant's nationality/foreign migrant status in line with legal requirement   ### Pib 1-9   Facility New Power   ### Pib 1-9   Facility New Power   ### Pib 1-9   Facility New Power   ### Written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirement   ### Pib 1-9   Pib 1-9   Pib 1-9   ### Written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirement   #### Written job description or job application forms that reference an applicant's family responsibilities in line with legal requirement   ##### Pib 1-9   Pib 1-9   Pib 1-9   #### Written job description or job application forms that reference an applicant's family responsibilities in line with legal requirement   ###### Pib 1-9	Facility Re	esponse:		
RH-DIS-191   Age	RH-DIS-13	rence an applicant's marital status in line with legal requirem		
Field by Response:  RH-DIS-14   Act written job description or job application forms that reference an applicant's age in line with legal requirements?  FRA-DIS-14   Nationality / Foreign Migrant Worker Status    FRA-DIS-15   Act written job description or job application forms that reference an applicant's antionality/foreign migrant status in line with legal requirements?  FRA-DIS-15   Framily response/bilities    FRA-DIS-15   Framily response/bilities    FRA-DIS-15   Act written job descriptions or job application forms that reference an applicant's family responsibilities    FRA-DIS-15   Framily response/bilities    FRA-DIS-16   Act written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  FRA-DIS-16   Other   Act written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  FRA-DIS-16   Other   Act written job description or job application forms that reference and applicant's family responsibilities in line with legal requirements?  FRA-DIS-16   Other   Act written job description or job application forms that reference and applicant's family response    FRA-DIS-17   Act written job description or job application forms that reference and applicant's family response    FRA-DIS-18   Are written job description or job application forms that reference and applicant's family response    FRA-DIS-18   Are written job description or job application forms that reference and applicant's family response    FRA-DIS-18   Are written job description or job application forms that reference and applicant's family response    FRA-DIS-18   Are written job description or job application forms that reference and applicant family response    FRA-DIS-18   Are written job description or job application forms that reference and applicant family response    FRA-DIS-18   Are written job description or job application forms that legal requirement?  FRA-DIS-18   Are written job d	Facility Re	esponse:		
RH-DIS-40   Are written job description or job application forms that reference an applicants age in line with legal requirements?	RH-DIS-13-1	Age		
Facility Response   RH-DIS-140   Act written job description or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-151   Are written job description or job application forms that reference an applicant's nationality representation in line with legal requirements?  RH-DIS-152   Are written job description or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-152   Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-161   Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-161   Other   Other   Other   Other    RH-DIS-161   Torber, please describe:   Facility Response:  RH-DIS-161   If other, please describe:   Facility Response:  RH-DIS-17   Are written job description or job application forms that reference other dociminatory factors in line with legal requirements with leg	Facility Re	esponse:		
RH-DIS-14] Nationality / Foreign Migrant Worker Status  Facility Response:  RH-DIS-15   Are written job description or job application forms that erference an applicant's nationality/foreign migrant status in line with legal requirements?  Facility Response:  RH-DIS-15  Family responsibilities  Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-15  Other   Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-15  Other   Other   Other    Facility Response:  RH-DIS-16  Other   Other   Other    Facility Response:  RH-DIS-17  Are written job description or job application forms that reference on their discriminatory factors in line with legal requirements?  RH-DIS-17  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements?  RH-DIS-18  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements?  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements?  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements?  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements?  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements.  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements.  RH-DIS-19  Are written job description or job application forms that reference or their discriminatory factors in line with legal requirements.  RH-DIS-19  Are written job des	RH-DIS-14			
RH-DIS-15 Are written job description or job application forms that reference an applicant's nationality/foreign migrant status in line with legal requirements?  RH-DIS-15   Family responsibilities   RH-DIS-15   Family responsibilities   RH-DIS-15   Family responsibilities   RH-DIS-15   Family responsibilities   RH-DIS-16   Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   Other	Facility Re	esponse:		
RH-DIS-15	RH-DIS-14-1	Nationality / Foreign Migrant Worker Status		
RH-DIS-15   center an applicant's nationality/foreign migrant status in line with legal requirements?  RH-DIS-15   family responsibilities   center can applicant's family responsibilities in line with legal requirements?  RH-DIS-16   dere written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities in line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities and line with legal requirements?  RH-DIS-16   Other   center can applicant's family responsibilities and line with legal requirements are can applicant's family responsibilities and line with legal requirements?  RH-DIS-18   Alex written job description or job application forms that reference cather discriminatory factors in line with legal requirements?  RH-DIS-18   Alex written job description or job application forms that reference cather discriminatory factors in line with legal requirements?  RH-DIS-18   Alex written job description or job application forms that reference cather discriminatory factors in line with legal requirements are cathered cathere	Facility Re	esponse:		
RH-DIS-16   Facility responsibilities   Facility responsibilities   Facility responsibilities   Facility responsibilities   Facility Response   Fa	RH-DIS-15	rence an applicant's nationality/foreign migrant status in line		
Facility Response:  RH-DIS-16   Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  Facility Response:  RH-DIS-16   Other	Facility Re	esponse:		
RH-DIS-16 Are written job descriptions or job application forms that reference an applicant's family responsibilities in line with legal requirements?  Facility Response:  RH-DIS-16 Other Other, please describe:  Facility Response:  RH-DIS-17 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  HH-DIS-18 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  HH-DIS-17 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  HH-DIS-18 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  HH-DIS-19 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  HH-DIS-19 Are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  No are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  No are written job description or job application forms that reference other discriminatory factors in line with legal requirements?  No are written job description or job application forms that reference other discriminatory factors in line with legal requirements.  No are written job description or job application forms that reference other discriminatory factors in line with legal requirements.  No are written job description or job application forms that reference other place or job application forms that refere	RH-DIS-15-1	Family responsibilities		
RH-DIS-16 requirements?  Facility RH-DIS-16 requirements?  RH-DIS-17 requirements?  RH-DIS-18 requirements requirements requirements requirements requirements?  RH-DIS-19 requirements requirements requirements requirements?  RH-DIS-19 requirements requirements requirements requirements requirements?  RH-DIS-19 requirements	Facility Re	esponse:		
RH-DIS-16-1   Other	RH-DIS-16	erence an applicant's family responsibilities in line with legal		
Facility Response:  Facility Response:  Facility Response:  RH-DIS-17	Facility Re	esponse:		
RH-DIS-16.1 If other, please describe:  Facility Response:  RH-DIS-17 Are written job description or job application forms that reference other discriminatory factors in line with legal requirem ents?  Facility Response:  Hiring  Have race, ethnic group, skin color, sex (gender), religion, political opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital status, family responsibilities, age (other than the legal minimum mage) or nationality/foreign migrant worker status been a factor in decisions regarding hiring?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SUCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19 Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	RH-DIS-16-1	Other		
Facility Response:  RH-DIS-17  Are written job description or job application forms that reference other discriminatory factors in line with legal requirem ents?  Facility Response:  Hiring  Have race, ethnic group, skin color, sex (gender), religion, political opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital status, family responsibilities, age (other than the legal minimu mage) or nationality/foreign migrant worker status been a factor in decisions regarding hiring?  Facility Response: No  Verification: Selection: Accurate  Verification: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SUCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Facility Re	esponse:		
Are written job description or job application forms that reference other discriminatory factors in line with legal requirem ents?  Facility Response:  Hiring  RH-DIS-18  RH-DIS-18  Have race, ethnic group, skin color, sex (gender), religion, political opinion, national extraction, social origin, HIV/AIDS stat atus, family responsibilities, age (other than the legal minimum age) or nationality/foreign migrant worker status been a factor in decisions regarding hiring?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to VD-VER-22.  Validation Hethod: BW Compliance Assessment  Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	RH-DIS-16.1	If other, please describe:		
RH-DIS-17   rence other discriminatory factors in line with legal requirem ents?  Facility Response:  Hiring  RH-DIS-18   Have race, ethnic group, skin color, sex (gender), religion, pol itical opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital st atus, family responsibilities, age (other than the legal minimu m age) or nationality/foreign migrant worker status been a factor in decisions regarding hiring?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SU-Verified data (no additional verification is required). Refer to VD-VER-22.  RH-DIS-19   Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Facility Re	esponse:		
Hiring  RH-DIS-18	RH-DIS-17	rence other discriminatory factors in line with legal requirem		
Have race, ethnic group, skin color, sex (gender), religion, pol itical opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital st atus, family responsibilities, age (other than the legal minimu m age) or nationality/foreign migrant worker status been a f actor in decisions regarding hiring?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19  Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Facility Re	Facility Response:		
RH-DIS-18   itical opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital st atus, family responsibilities, age (other than the legal minimu m age) or nationality/foreign migrant worker status been a f actor in decisions regarding hiring?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19   Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Hiring			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19  Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	RH-DIS-18	itical opinion, national extraction, social origin, HIV/AIDS stat us, sexual orientation, pregnancy/maternity status, marital st atus, family responsibilities, age (other than the legal minimu m age) or nationality/foreign migrant worker status been a f	No	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19  Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Facility Response: No			
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  RH-DIS-19 Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	Verification	Verification Selection: Accurate		
RH-DIS-19 Which of the following is a factor in decisions on hiring? (SEL ECT all that apply with a "X")	· ·			
RH-DIS-19 ECT all that apply with a "X")	Validation	n Method: BW Compliance Assessment		
RH-DIS-19-1 Race / Ethnic Group / Skin Color	RH-DIS-19			
	RH-DIS-19-1	Race / Ethnic Group / Skin Color		

Facility Re	Facility Response:		
RH-DIS-20	Is an applicant's race / ethnic group / skin color factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-20-1	RH-DIS-20-1 Sex / Gender		
Facility Re	esponse:		
RH-DIS-21	Is an applicant's sex / gender factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-21-1	Religion		
Facility Re	esponse:		
RH-DIS-22	Is an applicant's religion factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-22-1	Political Opinion		
Facility Re	esponse:		
RH-DIS-23	Is an applicant's political opinion factored into hiring decision s in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-23-1	National Extraction		
Facility Re	esponse:		
RH-DIS-24	Is an applicant's national extraction factored into hiring decis ions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-24-1	Social Origin		
Facility Re	esponse:		
RH-DIS-25	Is an applicant's social origin factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-25-1	HIV / AIDS Status (real or perceived)		
Facility Re	esponse:		
RH-DIS-26	Is an applicant's HIV / AIDS status factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-26-1	Sexual Orientation		
Facility Re	esponse:		
RH-DIS-27	Is an applicant's sexual orientation factored into hiring decisi ons in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-27-1	Pregnancy / Maternity Status		
Facility Re	esponse:		
RH-DIS-28	Is an applicant's pregnancy / maternity status factored into h iring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-28-1	Marital Status		
Facility Re	esponse:		
RH-DIS-29	Is an applicant's marital status factored into hiring decisions in line with legal requirements?		
Facility Re	esponse:		
RH-DIS-29-1	Age		
Facility Re	esponse:		
RH-DIS-30	Is an applicant's age factored into hiring decisions in line wit h legal requirements?		
Facility Re	esponse:		
RH-DIS-30-1	Nationality / Foreign Migrant Worker Status		
Facility Re	esponse:		

RH-DIS-31	Is an applicant's nationality/foreign migrant status factored into hiring decisions in line with legal requirements?			
Facility Re	esponse:			
RH-DIS-31-1	RH-DIS-31-1 Family responsibilities			
Facility Re	esponse:			
RH-DIS-32	Are an applicant's family responsibilities factored into hiring decisions in line with legal requirements?			
Facility Re	esponse:			
RH-DIS-32-1	Other			
Facility Re	esponse:			
RH-DIS-32.1	If other, please describe:			
Facility Re	esponse:			
RH-DIS-33	Is the Other ground(s) identified factored into hiring decision s in line with legal requirements?			
Facility Re	esponse:			
Pregnancy	and Maternity			
RH-DIS-34	Does the facility follow any of the following practices relate d to worker pregnancy before or at hiring? (SELECT all that a pply with a "X")			
RH-DIS-34-1	Facility requires pregnancy test before or at hiring			
Facility Re				
	on Selection: Accurate			
Verification		rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
RH-DIS-35	Facility requires pregnancy tests that are not required by app licable legislation			
Facility Re	esponse:			
RH-DIS-35-1	Facility requires virginity test before or at hiring			
Facility Re	esponse:			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.		
Legal Refe	erence: ILO Conventions 111, 183			
RH-DIS-35- 2	Facility requires worker to provide commitments (verbally or in writing) that they will not become pregnant			
Facility Re	esponse:			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.		
Legal Refe	erence: ILO Conventions 111, 183			
RH-DIS-35-3	Facility requires the use of contraceptives or other forms of birth control at hiring			
Facility Re	esponse:			
Verification	Verification Selection: Accurate			
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Legal Refe	erence: ILO Conventions 111, 183			
RH-DIS-35- 4	None of the above			
Facility Response: X				
Verification Selection: Inaccurate - Incorrect				
Corrected	Response:			
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Disability				
RH-DIS-36	Does the facility hire disabled persons in line with legal requirements?	No applicable legal requirements		
	1			

Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No applicable legal requirements Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Infection or Illness Does the facility require HIV / AIDS testing during the hiring RH-DIS-37 No process? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment If yes, are these HIV / AIDS tests administered in line with leg RH-DIS-38 al requirements? Facility Response: Does the facility require other infection or illness tests (e.g. H RH-DIS-39 epatitis B) during the hiring process? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment If yes, are these infection or illness tests administered in line RH-DIS-40 with legal requirements? Facility Response: Other Legal Requirements Are facility practices failing to comply with any legal require RH-DIS-41 ments not covered elsewhere regarding Discrimination in Re cruitment and Hiring? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment **Employment Practices Sub-Section Instructions** The Employment Practices section seeks to understand addit ional topics related to general employment terms and practi ces in the facility. The sub-section below includes questions on items such as workplace rules, written terms of employm ent, training and probation periods, homework. **Workplace Rules** RH-EMP-1 Do workplace rules comply with legal requirements? Yes Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 3, BLA; Rules 3(1-3), 4 BLR Validation Method: BW Compliance Assessment Are all new workers provided with a copy of the facility's wo RH-EMP-2 rkplace rules, available in all languages spoken at the facility, during orientation? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation	n Method: BW Advisory				
RH-EMP-3	Are workplace rules made visible in facility common areas (e. g. canteen, locker rooms, toilets, etc.) in all languages spoken in the facility?	Yes			
Facility Re	Facility Response: Yes				
Verification	Verification Selection: Accurate				
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	n Method: BW Advisory				
Record-ke	eping				
RH-EMP-4	Does the facility maintain job descriptions for all positions wi thin the facility?	Yes			
Facility Re	esponse: Yes				
Verification	on Selection: Accurate				
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
Validation	n Method: BW Advisory				
RH-EMP-5	Does the facility keep all worker health information confiden tial?	Yes			
Facility Re	esponse: Yes				
Verification	on Selection: Accurate				
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
Validation	n Method: BW Advisory				
RH-EMP-6	Are personnel files maintained in line with legal requirement s?	Yes			
Facility Re	esponse: Yes				
Verification	on Selection: Accurate				
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.			
Legal Ref	erence: Rule 19(3), BLR				
Validation	n Method: BW Compliance Assessment				
RH-EMP-7	Bangladesh: Do all workers (other than apprentices, substitut e/badli or casual workers) have a service book as legally required?	Yes			
Facility Re	esponse: Yes				
Verification	on Selection: Accurate				
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.			
Legal Ref	erence: Sections 6-8, BLA; Rules 20-22, BLR				
Validation	n Method: BW Compliance Assessment				
Contracts / T&Cs					
RH-EMP-8	Do all workers who perform work for the facility, both on the premises and offsite have a contract?	Yes			
Facility Re	Facility Response: Yes				
Verification	Verification Selection: Accurate				
alent to S t all work ration let	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document reviews and interviews with workers and management indicated that all workers who worked for the factory had a letter of appointment. Workers were hired on a probationary basis for 03 months at the start of their undetermined duration letter of appointment. All workers' employment contracts were written. Management provided all workers with a copy of their letter of appointment. Docume nt checked: HR records for 10 workers.				
Legal Ref	Legal Reference: Section 5, BLA; Rule 19, BLR				
Validation	Validation Method: BW Compliance Assessment				
RH-EMP-9	Are contracts for all workers who perform work for the facilit y, both on the premises and offsite, in line with legal require ments?	Yes			
Facility Re	esponse: Yes				
Verification	on Selection: Accurate				

	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Refe	Legal Reference: Sections 3, 5, 202(24) BLA; Rules 3(3), 19(4)(j), BLR		
Validation	Validation Method: BW Compliance Assessment		
RH-EMP-10	Do other types of written documents explaining the terms a nd conditions (T&Cs) of employment exist?		
Facility Re	esponse:		
RH-EMP-11	Does the facility follow any of the following practices relate d to contracts? (SELECT all that apply with a "X")		
RH-EMP-11-1	When making changes to contracts, the facility does not see k the written agreement of the affected worker		
Facility Re	esponse:		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
RH-EMP-11- 2	Signed copies of contracts between the facility and each wo rker are not maintained on file		
Facility Re	sponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Legal Refe	erence: Section 5, BLA; Rule 19(3), BLR		
RH-EMP-11-	Contracts do not clearly and accurately state the terms and c onditions of employment		
Facility Re	sponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	orify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
Legal Refe	erence: Section 5, BLA; Rule 19(4), BLR		
RH-EMP-11- 4	Copies of contracts are not provided to workers, in line with applicable legal requirements		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
Legal Refe	erence: Section 5, BLA; Rule 19, BLR		
RH-EMP-11- 5	None of the above		
Facility Re	sponse: X		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response:		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
RH-EMP-12	Do workers understand the terms and conditions within their written employment contracts, including the terms related to wages?	Yes	
Facility Re	Facility Response: Yes		
Verification	Verification Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Reference: Sections 5, 111 BLA; Rule 19, BLR			
Validation Method: BW Compliance Assessment			
RH-EMP-13	Does the facility follow any of the following practices relate d to other types of written terms and conditions document s? (SELECT all that apply with a "X")		
RH-EMP-13-	Signed copies of terms and conditions documents between t he facility and each worker are maintained on file		
Facility Re	esponse:		

RH-EMP-13- 2	Terms and conditions documents are up to date		
Facility Re	Facility Response:		
RH-EMP-13- 3	Terms and conditions documents clearly and accurately state the terms and conditions of employment		
Facility Re	sponse:		
RH-EMP-13-	Copies of terms and conditions documents are provided to workers		
Facility Re	sponse:		
RH-EMP-13-			
5	None of the above		
Facility Re	sponse:		
RH-EMP-14	Do workers understand the information included within their written terms and conditions documents?		
Facility Re	sponse:		
RH-EMP-15	Does the facility use fixed-term contracts?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
	n Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	Method: BW Compliance Assessment		
RH-EMP-16	Does the facility limit the use of fixed-term contracts?		
Facility Re	sponse:		
RH-EMP-17	Is the facility's practice around limits on the use of fixed-term contracts in line with legal requirements?		
Facility Re	sponse:		
	Indonesia: Does the facility comply with legal requirements c		
RH-EMP-18	oncerning premium compensation for non-permanent worke rs?		
Facility Re	sponse:		
RH-EMP-19	Are the facility's employment contracts for foreign migrants in line with legal requirements?		
Facility Re	sponse:		
Foreign Mi	grant Workers		
RH-EMP-20	Does the facility (or recruiting agency) provide foreign migra nts with a signed written employment contract prior to leavi ng their home country?		
Facility Re	sponse:		
RH-EMP-21	If yes, does the facility (or recruiting agency) ever request th at foreign migrants sign a new contract once they are in their host country?		
Facility Re	sponse:		
RH-EMP-22	If yes, are the terms and conditions the same?		
Facility Response:			
Dispatched Workers			
RH-EMP-23	Vietnam: Does the facility comply with legal requirements co ncerning dispatched workers at the workplace?		
Facility Re	Facility Response:		
Outsourced Workers			
RH-EMP-24	Indonesia: Does the facility comply with legal requirements c oncerning outsourced workers at the workplace?		
Facility Response:			
Probationary Periods			
RH-EMP-25	Are probationary (time) periods in line with legal requirements?	Yes	
Facility Re	sponse: Yes		
	n Selection: Accurate		

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Legal Reference: Section 4(6), BLA; Rule 338, BLR			
Validation	Validation Method: BW Compliance Assessment		
Benefits Av	voidance		
RH-EMP-26	Has the facility acted against legal requirements by hiring te mporary/probationary/trainee/fixed-term contract workers t o avoid legal obligations?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Legal Refe	erence: Rule 16(5) BLR		
Validation	Method: BW Compliance Assessment		
RH-EMP-27	Cambodia: Does the facility include the entire period of conti nuous employment, as legally required, when determining w orkers' entitlements to maternity leave, attendance bonus, s eniority bonus, and/or annual leave?		
Facility Re	sponse:		
Other Lega	l Requirements		
RH-EMP-28	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Contracts and Hiring Practices?	No	
Facility Re	sponse: No		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equivo VD-VER-22.	
Validation	Method: BW Compliance Assessment		
RH-EMP-29	Is the facility failing to comply with any legal requirements f or Contracts and Hiring Practices pertaining to non-producti on workers and/or onsite sub-contracted workers?	No	
Facility Response: No			
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equivo VD-VER-22.	
Legal Refe	erence: Sections 2(Lxv), 3a, 5, 121, BLA; Rules 7(1), 8, 16, 17, BLR		
Validation	Method: BW Compliance Assessment		
Homewor	kers		
RH-HOM-1	Does the facility comply with applicable legal requirements c oncerning homeworkers?		
Facility Re	sponse:		
Facility Co	omments		
RH-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null	
	Facility Response: Null		
	on Selection: Verification not required		
Corrected Response:			
Validation Method: BW Compliance Assessment			
WORKING HOURS			
Number	Question	Final Verified Response	
Section In	structions		
Section Ins			
Section IIIs	Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to W orking Hours. Social and labor topics within this section inclu de: • Working Hours • Forced Labor • Overtime • Facility Co		
	mments		

Working Hours			
Sub-Section Instructions			
	Working hours refers to hours worked in an activity during n ormal periods of work, plus overtime, time spent at the place of work, when the worker is at the disposal of the employer. Working Hours are a fundamental component to the employ ment process and limitations (legal or otherwise) should be r espected. For industrial enterprises, international standards li mit regular (pre-overtime) working hours to 8 hours each day, 48 hours each week, subject to certain exceptions. They al so say that workers must have at least one day off in seven. T he sub-section below includes questions on items such as w orking hour records, regular and overtime hours, breaks, and rest days.		
Records			
WH-WOR-1	How are hours of work recorded for workers? (SELECT all that a pply with a "X")		
WH-WOR-1 -1	Manually (i.e. written record)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WH-WOR-1	Mechanically (i.e. punch card)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WH-WOR-1	Electronically (i.e. swipe card)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WH-WOR-1 -4	Biometrically (i.e. fingerprint/face scan)	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WH-WOR-1 -5	None of the above		
Facility Re	esponse:		
Verification	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer VD-VER-22.		
WH-WOR-1.	If none of the above, please describe how the facility records hours of work:		
Facility Re	esponse:		
WH-WOR-2	Who performs the clock-in/clock-out function for workers? (SELECT all that apply with a "X")		
WH-WOR-2 -1	The individual worker	х	
Facility Response: X			
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WH-WOR-2 -2	Management		
Facility Re	esponse:		
Verification Selection: Accurate			

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-2.	Please describe in what circumstances management perform s this function:	
Facility Re	sponse:	
WH-WOR-2	Security	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-WOR-2.	Please describe in what circumstances security performs this function:	
Facility Re	sponse:	
WH-WOR-2 -4	Other	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-WOR-2.	If other, please describe:	
Facility Re	sponse:	
WH-WOR-3	Does the facility maintain only one accurate set of working h our records?	Yes
Facility Re	sponse: Yes	
Verification	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: Section 108(3) BLA; Rules 102(2, 4), 363, BLR, Form 34	
Validation	Method: BW Compliance Assessment	
WH-WOR-4	Does the facility follow any of the following practices regarding working hour records? (SELECT all that apply with a "X")	
WH-WOR-4 -1	Working hour records for each worker are maintained for at I east the last 12 months	x
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-WOR-4 -2	Working hour records for each worker's regular and overtime hours are maintained	X
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-WOR-4	Start and finish times are recorded for all periods of work	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-4	Start and finish times in the payroll system match exact time in/out in time records.	x
Facility Re	sponse: X	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-4	Working hour records are consistent with payroll and other r ecords	х

Facility Re	esponse: X		
Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
WH-WOR-4 -6	Workers have unrestricted access to verify the accuracy of w orking hours	x	
Facility Re	sponse: X		
Verification	on Selection: Accurate		
Verification	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2 WH-WOR-4	2.		
-7	None of the above		
Facility Re	rsponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Regular Ho	urs		
WH-WOR-5	Number of regular weekly hours worked at the facility:	48	
Facility Re	esponse: 48		
Verificatio	on Selection: Accurate		
		rifu the facility's self-assessment data CLCD considers Detter Work assessment data as equiv	
	LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
Validation	Method: BW Compliance Assessment		
WH-WOR-6	Number of regular daily hours worked at the facility:	8	
Facility Re	esponse: 8		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
Validation	Method: BW Compliance Assessment		
WH-WOR-7	Do regular working hours exceed legal requirements?	No	
Facility Re	sponse: No		
Verification	on Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document review and interviews with workers and management indicated that normal working hours did not exceed 8 hours per day. General Shift: 08:00 am to 05:00 pm for sewing, cutting, and finishing sections, 6 days per week (48 hours per week) from Saturday to Thursday. Friday is the weekend. Knitting, dyeing and security section operated in 3 shifts (shift A: 06:00 am-02:30 pm, shift B: 02:00 pm-10:30 pm, shift C: 10.00 pm- 06.30 am), 6 days per week (48 hours per week); weekend is on rotation basis. Document checked: Internal regulations, working hours posted in the workplace, and time records for the months of Payroll and job cards for December, April and January 2024.			
Legal Refe	erence: Sections 100, 102, BLA; Rule 99(1), BLR		
Validation	Method: BW Compliance Assessment		
WH-WOR-8	Does the facility calculate regular hours as an average?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Advisory		
WH-WOR-9	If yes, do regular hours exceed 48 hours per week?		
	<u> </u>		
Facility Re			
Overtime i	lours		
WH-WOR-1	Are the reasons for overtime in line with legal requirements?	No applicable legal requirements	
Facility Re	Facility Response: Yes		
Verification	Verification Selection: Inaccurate - Incorrect		
Corrected	Response: No applicable legal requirements		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Validation	Validation Method: BW Compliance Assessment		

WH-WOR-11	Are all overtime working hours in line with legal limits?	No	
Facility Re	esponse: No		
Verification Selection: Accurate			
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Compliance Assessment		
WH-WOR-1 Which legal overtime limits are not being complied with? (SE LECT all that apply with a "X')			
WH-WOR-1 2-1	Daily limits on overtime hours worked	X	
Facility Re	esponse:		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response: X		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document review and interviews with workers and management indicated that the employer did not comply with limits on overtime hours. The following overtime hours were noted to be more than the legal limit of daily 4 hours (08 regular hour s, 04 OT hours) as mentioned in circular nos 40.00.0000.016.30.008.17.118,40.00.0000.016.30.008.17.198 and 40.00.0000.016.30.012.17.77 issued by the Ministry of Labour a nd Employment on 17 May 2023, 08 October 2023 and 01 July 2024 respectively. Assessors noted the following working hours in the reviewed months in different sections. In December 2024: In the Cutting section: maximum 03 OT hours (total 11 hours) in a day. In the Finishing section: maximum 05 OT hours (total 13 hours) in a day. In the Knitting section: maximum 06 OT hours (total 14 hours) in a day. In the Dyeing section: maximum 00 OT hours (total 8 hours) in a day. In the Embroidery section: maximum 03 OT hours (total 11 hours) in a day. In the Finishing section: maximum 06 OT hours (total 14 hours) in a day. In the Finishing section: maximum 06 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 14 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 11 hours) in a day. In the Embroidery section: maximum 06 OT hours (total 12 hours) in a day. In the Embroidery sectio			
Non-Com	p liance: X		
Legal Refe	erence: Sections 2(66), 100, 102, BLA; Rule 99(1), BLR		
WH-WOR-1 2-2	Weekly limits on overtime hours worked	x	
Facility Re	esponse:		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	I Response: X		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document review and interviews with workers and management indicated that the employer did not comply with limits on overtime hours. The following overtime hours were noted to exceed with the legal limit (Government exempted limit of OT) of weekly 72 hours as mentioned in circular nunber: 40.00.0000.016.30.008.17.118 and 40.00.0000.016.30.112.17-77 issued by the Wage Board Branch, Ministry of Labor and Employment on 8 October 2023 and 01 July 2024 respectively. In December 2024: In the Cutting section: maximum 15 OT hours (total 63 hours) in a week. In the S ewing section: maximum 5 OT hours (total 63 hours) in a week. In the Finishing section: maximum 21.87 OT hours (total 69.87 hours) in a week. In the Entroidery section: maximum 30 OT hours (total 48 hours) in a week In the Embroidery section: maximum 15 OT hours (total 64 hours) in a week. In the Sewing section: maximum 31 OT hours (total 63 hours) in a week. In April 2024: In the Cutting section: maximum 34 OT hours (total 182 hours) in a week. In the Sewing section: maximum 31 OT hours (total 79 hours) in a week. In the Finishing section: maximum 21.87 OT hours (total 69.87 hours) in a week. In the Knitting section: maximum 23 OT hours (total 71 hours) in a week. In the Dyeing section: maximum 19 OT hours (total 67 hours) in a week In the Printing section: maximum 25 OT hours (total 73 hours) in a week. In the Embroidery section: maximum 26 OT hours (total 66 hours) in a week. In the Finishing section: maximum 36 OT hours (total 84 hours) in a week. In the Finishing section: maximum 36 OT hours (total 84 hours) in a week. In the Finishing section: maximum 36 OT hours (total 84 hours) in a week. In the Embroidery section: maximum 36 OT hours (total 63 hours) in a week. Document checked: Payroll and job car			
Legal Refe	erence: Sections 2(66), 100, 102, BLA; Rule 99(1), BLR		
WH-WOR-1 2-3	Monthly limits on overtime hours worked		
Facility Re	Facility Response: X		
Verification	Verification Selection: Inaccurate - Incorrect		
Corrected	Corrected Response:		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
WH-WOR-1 2-4	Yearly limits on overtime hours worked		
Facility Re	Facility Response:		
Verification Selection: Accurate			
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		

WH-WOR-1 2-5	Other		
Facility Re	sponse:		
Verification	n Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-1 2.1	Please describe what "Other" type of overtime hours worked is not in line with legal limits:		
Facility Re	sponse:		
WH-WOR-1	Did the facility comply with legal requirements to inform an d/or get permission from governmental authorities in order t o work overtime?	No applicable legal requirements	
Facility Re	sponse: Yes		
Verification	n Selection: Inaccurate - Incorrect		
Corrected	Response: No applicable legal requirements		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Validation	Method: BW Compliance Assessment		
WH-WOR-1	Are exemption terms accurate, current, valid and followed by the facility?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WH-WOR-1	Are work targets for production (e.g. quota or piece work) in line with legal requirements?	No applicable legal requirements	
Facility Re	sponse: Yes		
Verification	on Selection: Inaccurate - Incorrect		
Corrected Response: No applicable legal requirements			
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Compliance Assessment		
Total Work	ing Hours		
WH-WOR-1	Did any workers work more than 60 hours in total (regular + overtime) within any given week?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Advisory		
WH-WOR-1 7	Did any workers work more than 72 hours in total (regular + overtime) within any given week?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Advisory		
WH-WOR-1	Did any workers work more than 80 hours in total (regular +	No	
8 Eacility Po	overtime) within any given week?		
	sponse: No		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
VD-VER-22.  Validation Method: BW Advisory			
WH-WOR-1	Did any workers work more than 90 hours in total (regular +		
9 Facility Re	overtime) within any given week?		
r acility Re	sponse.		

	Breaks			
WH-WOR-2 0	Does the facility provide breaks during the workday in line w ith legal requirements?	Yes		
Facility F	tesponse: Yes			
Verificat	ion Selection: Accurate			
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Legal Re	ference: Section 101, BLA			
Validatio	on Method: BW Compliance Assessment			
WH-WOR-2 1	Does the facility provide time off for breastfeeding in line wit h legal requirements?	Yes		
Facility F	tesponse: Yes			
Verificat	ion Selection: Accurate			
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Validatio	on Method: BW Compliance Assessment			
WH-WOR-2 2	Vietnam: Does the facility comply with legal requirements co ncerning breaks for shift work?			
Facility F	Response:			
Rest Days				
WH-WOR-2	Number of weekly rest days (at least 24 consecutive hours long) provided by the facility:	1		
Facility F	desponse: 1			
Verificat	ion Selection: Accurate			
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Validatio	on Method: BW Compliance Assessment			
WH-WOR-2		Yes		
4	legal requirements?			
	Facility Response: Yes			
Verificat	Verification Selection: Accurate			
		Y 11 ( 7 12 ) ( Y 12		
		rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
alent to	ion Data: Better Work assessment data. Better Work does not ve			
alent to Legal Re	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to			
alent to Legal Re	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR			
Legal Re	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave as legally required: • All public h			
alent to Legal Re Validatio Leave  WH-WOR-2	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Patern ity leave • Personal leave • Other types of required leave (wh	VD-VER-22.		
alent to Legal Re Validatio  Leave  WH-WOR-2 5	ion Data: Better Work assessment data. Better Work does not versitive SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Paternity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?	VD-VER-22.		
alent to  Legal Re  Validation  Leave  WH-WOR-25  Facility For Verificate	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Patern ity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?	VD-VER-22.		
alent to Legal Re Validatio Leave  WH-WOR-2 5  Facility F Verificat Correcte Verificat	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Patern ity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to  Legal Re  Validation  Leave  WH-WOR-25  Facility For Verificate  Corrected Verificate alent to	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Paternity leave • Paternity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes ion Data: Better Work assessment data. Better Work does not ve	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to  Legal Re  Validation  Leave  WH-WOR-25  Facility For Verificate  Corrected Verificate alent to	ion Data: Better Work assessment data. Better Work does not ver SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR  on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Paternity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes  ion Data: Better Work assessment data. Better Work does not versuch the selection of the following types of leave is the facility failing to the facility failing to the selection of the following types of leave is the facility failing to	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to Legal Re Validation Leave  WH-WOR-25  Facility For Verificate Corrected Verificate alent to Validation WH-WOR-26	ion Data: Better Work assessment data. Better Work does not ver SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR  In Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Paternity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes  ion Data: Better Work assessment data. Better Work does not versure selection: Inaccurate and in a selection is required. Refer to the model of the following types of leave is the facility failing to provide workers time off for, as legally required? (SELECT all that apply with a "X")	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to Legal Re Validation Leave  WH-WOR-25  Facility For Verificate Corrected Verificate alent to Validation WH-WOR-26  WH-WOR-26-1	ion Data: Better Work assessment data. Better Work does not ver SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR  In Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Patern ity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  Ion Selection: Inaccurate - Incorrect  Id Response: Yes  Ion Data: Better Work assessment data. Better Work does not versically such as the facility failing to provide workers time off for, as legally required? (SELECT all that apply with a "X")	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.		
alent to Legal Re Validation Leave  WH-WOR-25  Facility F Verificate Alent to Validation WH-WOR-26  WH-WOR-26 Facility F	ion Data: Better Work assessment data. Better Work does not ver SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR  on Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Patern ity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes  ion Data: Better Work assessment data. Better Work does not versically such as the facility failing to provide workers time off for, as legally required? (SELECT all that apply with a "X")  All public holidays	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.		
alent to Legal Re Validation Leave  WH-WOR-25  Facility For Verificate alent to Validation WH-WOR-26  WH-WOR-26  WH-WOR-26-1 Facility For Verificate alent to	ion Data: Better Work assessment data. Better Work does not ver SLCP verified data (no additional verification is required). Refer to ference: Section 103, BLA; Rule 100, BLR  In Method: BW Compliance Assessment  Is the facility failing to correctly provide workers time off for any of these types of leave, as legally required: • All public holidays • Annual leave • Sick leave • Maternity leave • Paternity leave • Personal leave • Other types of required leave (which may include country-specific leave requirements)?  Response: No  ion Selection: Inaccurate - Incorrect  d Response: Yes  ion Data: Better Work assessment data. Better Work does not versum Method: BW Compliance Assessment  Which of the following types of leave is the facility failing to provide workers time off for, as legally required? (SELECT all that apply with a "X")  All public holidays	Yes  rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.		

that the facility management did not provide workers legally required at least 11 festival holidays per year. For example, management selected 12 days as festival holid ays for the 2025 calendar year, however 02 out of 12 days are the factory's weekly holidays (Weekend and Shaheed Dibash, International Mother Language Day). Docu

ment checked: Festival holiday list for 2025.

Non-Com	np liance: X		
Legal Ref	erence: Section 118, BLA; Rule 110, BLR		
WH-WOR-2 6-2	Annual leave		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Ref	erence: Section 117, BLA; Rules 107(1, 2), 108, BLR		
WH-WOR-2 6-3	Sick leave		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Ref	erence: Section 47, 116 , BLA; Rule 106, BLR		
WH-WOR-2 6-4	Maternity leave		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Legal Ref	erence: Sections 45-47, BLA; Rules 38, 39, BLR		
WH-WOR-2 6-5	Paternity leave		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
WH-WOR-2 6-6	Personal leave		
Facility R	esponse:		
Verificati	Verification Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Ref	erence: Section 115 , BLA; Rules 106, 109(1), BLR		
WH-WOR-2 6-7	Vietnam: Provide 30 minutes of time off per day for female w orkers for rest during their period		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-2 6-8	Ethiopia: Provide legally required time off for prenatal visits		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
WH-WOR-2 6-9	Ethiopia: Provide time off for workers to appear at labor disp ute hearings and to exercise their civil rights and duties		
Facility R	esponse:		
Verificati	Verification Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WH-WOR-2 6-10	Other types of required leave		
Facility R	esponse:		
Verificati	on Selection: Accurate		

	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
WH-WOR-2 6.1	If other, please describe the TYPE of required leave that is no t provided:			
Facility Re	sponse:			
WH-WOR-2 7	Are there any restrictions to workers applying for or taking le ave?	No		
Facility Re	sponse: No			
Verificatio	n Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Advisory			
WH-WOR-2 8	Are workers free to take leave once given approval?	Yes		
Facility Re	sponse: Yes			
Verificatio	n Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Advisory			
Other Lega	l Requirements			
WH-WOR-2 9	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Working Hours?	No		
Facility Re	sponse: No			
Verificatio	n Selection: Accurate			
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.		
Validation	Method: BW Compliance Assessment			
WH-WOR-3	Is the facility failing to comply with any legal requirements f or Working Hours pertaining to non-production workers an d/or onsite sub-contracted workers?	No		
Facility Re	Facility Response: No			
Verificatio	Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Legal Refe	Legal Reference: Sections 2(Lxv), 3a, 5, 121, BLA; Rules 7(1), 8, 16, BLR			
Validation	Method: BW Compliance Assessment			
Forced La	bor			
Sub-Section Instructions				

Overall International Labor Standard Compliance Guidance: F orced labor is work exacted under the menace of any penalt y and for which the person has not offered him/herself volun tarily. Forced labor violates the basic human right to work in freedom and freely choose one's work. Two elements must b e present in addition to labor, which refers to all types of wo rk, service and employment, whether formal or informal, reg ardless of industry or sector. Labour does not include compul sory education or compulsory vocational training, as long as i t is part of a formal educational programme. However, trainin gs required in connection with employment would be consid ered labor. 1) The first element is that the worker must be su bject to threat of penalty. Look for coercion on the part of th e employer (e.g., action taken to control, manipulate, deceive and/or override a person's will). However, bear in mind that f or vulnerable workers, a relatively small amount of coercion may lead to forced labor. For example, workers who are migr ants, pregnant or from ethnic minorities often are vulnerable and therefore may be more vulnerable to forced labor. Some possible examples of penalties that could be imposed or thre atened include: • Beatings, torture or sexual assault; • Restric tions on freedom of movement, e.g., prohibiting workers fro m leaving the workplace or living accommodation; • Financia I penalties, e.g., burdening workers with unmanageable debt or delaying wage payments to keep workers on the job; • Re porting workers to the authorities (police, immigration, etc.); • Deportation, for example in the case of migrants in irregula r situations; • Denying workers access to their personal docu ments; • Termination or exclusion from future employment; • Exclusion from community and social life; • Refusal of food, s helter or other necessities; • Transfer to worse working condi tions, and • Removal of rights or privileges. Coercion is an ind icator of forced labor regardless of whether it occurs during r egular hours or overtime. Subjecting workers to the coercive tactics listed below under the Coercion compliance point wo uld be an indicator of forced labor, even if the tactics were u sed solely to force workers to work overtime. In a limited set of circumstances, forced labor also can arise when workers a re forced to work overtime in violation of law. 2) The second element of forced labor is that the worker has not accepted the work voluntarily. Workers must consent to work freely a nd in an informed manner, and such consent must exist thro ughout the employment. This means that the conditions of work that are accepted at the time of recruitment must rem ain the same during the labour relationship, unless the worke r freely agrees to change them. Workers must be free to leav e the job and the workplace at all times. Deciding whether w ork is performed voluntarily often involves looking at • the v ulnerability of the worker and • external and indirect pressur es that make it difficult for workers to choose not to work, fo r example, non-payment of wages, denying workers access t o their identity documents, or deception with respect to wor king conditions. Applicable legal standards include the ILO C ore Conventions, C29 Forced Labour Convention, 1930 (and it s 2014 Protocol), and C105 Abolition of Forced Labour Conve ntion, 1957, which provide the baseline standards for forced I abor; other conventions in force in the country; applicable le gislation; Collective Bargaining Agreements and provisions in employment contracts that exceed legal requirements Other relevant ILO documents: C181 Private Employment Agencies Convention, 1997; C143 Migrant Workers (Supplementary Pro visions) Convention, 1975; and C1 Hours of Work (Industry) Co nvention, 1919

## **Forced Overtime**

WH-FOR-1

Are workers forced to work overtime under threat of penalt y?

N

Facility Response: No

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Legal Reference: ILO Conventions 1, 29

Validation Method: BW Compliance Assessment

## Overtime

## Voluntary Overtime

WH-OVE-1 Are workers able to refuse overtime for ANY REASON?

Yes

	Facility Response: Yes		
	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
	Validation	Method: BW Advisory	
Wł	H-OVE-2	Is overtime voluntary, in line with legal requirements?	Yes
	Facility Re	sponse: Yes	
	Verificatio	on Selection: Accurate	
		on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
		erence: Section 109, BLA; Rules 99(1), 103, BLR; Forms 35, 35(a)	
		Method: BW Compliance Assessment	
		<u>`</u>	
EX	сериопа	Il Circumstances	
Wł	H-OVE-3	Did the facility experience exceptional circumstances (i.e. lar ge late customer change orders, weather disasters etc.) that resulted in significant changes to its production schedules?	Yes
	Facility Re	sponse: Yes	
	Verificatio	n Selection: Accurate	
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
	Validation	Method: BW Advisory	
Wł	H-OVE-4	Does the facility consult with workers and/or provide a mini mum notice period for overtime work and/or changes in rest days?	Yes
	Facility Re	sponse: Yes	
	Verificatio	n Selection: Accurate	
		on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
	Legal Reference: Rule 99(1), BLR		
	Validation Method: BW Compliance Assessment		
Wi	H-OVE-5	Is the facility's practice of consulting with workers and/or no tifying them in advance about overtime work and/or change s in rest days in line with legal requirements?	Yes
	Eacility Do	sponse: Yes	
		<u>'</u>	
		n Selection: Accurate	
	alent to SI	LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
	Legal Refe	erence: Rule 99(1), BLR	
	Validation	Method: BW Compliance Assessment	
Wł	H-OVE-6	When production/volume is lower than expected, how are w orkers impacted? (SELECT all that apply with a "X")	
Wł 1	H-OVE-6-	No impact to workers (workers receive their regular pay and come to work)	x
	Facility Re	sponse: X	
	Verificatio	n Selection: Accurate	
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Wł 2	H-OVE-6-	Workers must stay at home and are required to use vacation time/paid time off	
	Facility Response:		
	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WH 3	H-OVE-6-	Worker's hours are reduced	
	Facility Response:		
	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		

WH-OVE-6-	Workers must stay at home and are paid legal minimum wag e	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WH-OVE-6- 5	Workers must stay at home and are paid less than legal mini mum wage	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-OVE-6-	Workers must stay at home and are not paid	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-OVE-6-	Other action impacting workers	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WH-OVE-6.1	If other, please describe:	
Facility Re	sponse:	
WH-OVE-7	Is the facility's practice of requiring workers to take paid or unpaid leave in line with legal requirements?	No applicable legal requirements
Facility Re	sponse: No	
Verificatio	n Selection: Inaccurate - Incorrect	
Corrected	Response: No applicable legal requirements	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Validation	Method: BW Compliance Assessment	
Facility Co	omments	
WH-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null
Facility Re	sponse: Null	
Verificatio	n Selection: Verification not required	
Corrected	Response:	
	Method: BW Compliance Assessment	
WAGES & BENEFITS		
Number	Question	Final Verified Response
Section In	structions	
Section Ins	tructions	
	Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to W ages and Benefits. Social and Labor topics within this section include: • Wages and Benefits • Facility Comments	
Wages an	d Benefits	
	n Instructions	

	Wages and Benefits refer to the compensation a worker rece ives - or should be receiving - as a result of their work in the facility. Wages refer specifically to the monetary (cash) wage		
	s received. And benefits cover any other form of compensati on the worker receives other than monetary (cash) wages. M		
	inimum wages may be set by law or regulation, by wage boa		
	rds, councils, courts or tribunals, or by collective agreement.		
	Minimum wage rates may be different across groups of work ers, sectors of economic activity, or by geographical location.		
	The sub-section below includes questions on items such as		
	minimum wage, overtime wage, wage payment, deductions,		
	in-kind benefits and various forms of worker leave.		
Minimum \	Wage 		
	NOTE: The following types of workers are based on your ans		
	wers in the Facility Profile. Please ensure that your answers a re correct or the appropriate questions will not appear belo		
	w.		
WB-WAGE-	Is the facility failing to pay any worker AT LEAST the legal mi	Yes	
4	nimum wage for any regular hours worked?	Tes	
Facility Re	esponse: No		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	l Response: Yes		
Verification	on Data: Better Work assessment data. Better Work does not ve	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
	LCP verified data (no additional verification is required). Refer to		
Validation	n Method: BW Compliance Assessment		
	If yes, please select all the categories of workers for which a		
WB-WAGE-	ny workers in the category did not receive at least the legal		
	minimum wage: (SELECT all that apply with a "X")		
WB-WAGE- 5-1	Permanent workers		
Facility Re	asnonse-		
	on Selection: Accurate		
alent to S managem s of work)	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document review, interviews with workers and management indicated that the management paid regular permanent workers in accordance with the Minimum Wage Gazette 2023 considering the worker's designation and grade (for ordinary hour s of work). Management paid regular permanent workers in accordance with the individually negotiated amount based on the appointment letter and not less than the minimum wage circular. Workers confirmed that they received the amounts shown in the payroll. Document checked: Payrolls for January, April and December 2024.		
Legal Refe	erence: Sections 148, 149, BLA; Rule 133(1), BLR; Minimum Wage 0	Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector. May 2018.	
WB-WAGE- 5-2	Temporary workers		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe 24.	erence: Sections 4(8), 148, 149, BLA; Rules 18, 133(1), BLR; Minimu	m Wage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 20	
WB-WAGE- 5-3	Casual workers		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	erence: Sections 4(8), 148, 149, BLA; Rules 18, 133(1), BLR; Minimul	m Wage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 20	
WB-WAGE- 5-4	Part-time workers		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Refe	Legal Reference: Sections 4(8), 148, 149, BLA; Rule 133(1), BLR; Minimum Wage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 2024.		
WB-WAGE- 5-5	Agency/contract workers		

Facility Re	esponse:	
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Refe	erence: Sections 4(8), 148, 149, BLA; Rule 133(1), BLR; Minimum W	Jage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 2024.
WB-WAGE- 5-6	Contract workers who are not part of the production proces s	
Facility Re	esponse:	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: Sections 4(8), 148, 149, BLA; Rule 133(1), BLR; Minimum V	/age Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 2024.
WB-WAGE- 5-7	Workers under probation	
Facility Re	esponse:	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: Sections 4(8), 148, 149, BLA; Rule 133(1), BLR; Minimum V	Jage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 2024.
WB-WAGE- 5-8	Workers who are trainees, apprentices or interns	
Facility Re	esponse:	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: Sections 4(2), 148, 149, BLA; Rule 340, BLR; Minimum Wa	ge Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 2024.
WB-WAGE- 5-9	Other	
Facility Re	esponse:	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: Sections 4(8), 148, 149, BLA; Rules 18, 133(1), BLR; Minimu	m Wage Gazette for RMG Sector, 2023; Minimum Wage Gazette for Cotton Textile Sector, 20
WB-WAGE- 5.1	If other, please describe:	
Facility Re	esponse:	
WB-WAGE-	Is the facility failing to pay any worker AT LEAST the basic w age required under their employment contract for any regula r hours worked?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: Rule 19, BLR	
Validation	n Method: BW Compliance Assessment	
WB-WAGE-	Is the facility failing to pay any worker AT LEAST the basic w age required under the Collective Bargaining Agreement for any regular hours worked?	No
Facility Response: No		
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Reference: ILO Convention 98		
Validation Method: BW Compliance Assessment		
Facility Information		
WB-WAGE-	Please select the facility's applicable three letter currency co de:	BDT
Facility Re	esponse: BDT	I.

Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Validation	Validation Method: BW Compliance Assessment		
Records			
WB-WAGE-	Does the facility maintain only one accurate payroll record?	No	
Facility Re	esponse: Yes		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response: No		
alent to S rprise mai	LCP verified data (no additional verification is required). Refer to ntained more than one set of payrolls. 02 separate sets of recor (regular wage sheet) Another set reflected allowance for nigh	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equive VD-VER-22. Document review, management, and worker interviews indicated that the enterds were identified, which indicate: - One set reflected monthly payment including overtime at work (more than 13 hours in a day). Documents checked: Payrolls for January, April and Dec	
Non-Com	p liance: X		
Legal Refe	erence: Rule 111(1), Form 38, BLR		
Validation	n Method: BW Compliance Assessment		
WB-WAGE-	Does the facility follow any of the following practices relate d to maintaining payroll records: (SELECT all that apply with a "X")		
WB-WAGE- 3-1	Payroll records for each worker are maintained for at least the e last 12 months	X	
Facility Re	sponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WB-WAGE- 3-2	Payroll records are consistent with attendance records and o ther records	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WB-WAGE- 3-3	Payroll records do not show all the types of social insurance the workers are paid		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WB-WAGE- 3-4	None of the above		
Facility Re	sponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Overtime V	Vage		
WB-WAGE-	Is the facility failing to pay workers overtime in line with lega I requirements (Incl. overtime rate and types of overtime)?	No	
Facility Response: No			
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WB-WAGE-	Is the facility failing to pay workers correctly for any of these types of overtime hours, as legally required: • Ordinary overtime hours • Overtime hours performed at night • Overtime hours performed on weekly rest days • Overtime hours performed on public holidays?	No	
Facility Re	rsponse: No		
Verification	on Selection: Accurate		

Validation Method: BW Compliance Assessment  WB-WAGE- 10-1 WB-WAGE- 10-1 Facility Response:  WB-WAGE- 10-2 Overtime hours performed at night 10-2 Facility Response:  WB-WAGE- 10-3 Facility Response:  WB-WAGE- 10-3 Facility Response:  WB-WAGE- 10-3 Facility Response:  WB-WAGE- 10-3 Vortime hours performed on weekly rest days Facility Response:  WB-WAGE- 10-3 Facility Response:  WB-WAGE- 10-3 Vortime hours performed on public holidays Facility Response:  WB-WAGE- 10-4 Vortime hours performed on public holidays Facility Response:  WB-WAGE- 11 Insest the base rate?  WB-WAGE- 12 Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional v VD-VER-22. Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally r equired: • Regular hours worked at night • Regular hours worked on public holidays  Facility Response: No	erification is required). Refer to	
WB-WAGE- 10-1 failing to pay workers as legally required? (SELECT all that ap ply with a "X")  WB-WAGE- 10-1 Overtime hours  Facility Response:  WB-WAGE- 10-2 Overtime hours performed at night  Teacility Response:  WB-WAGE- 10-3 Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 10-4 Nortime hours performed on public holidays  Facility Response:  WB-WAGE- 10-4 Are overtime hours paid at a premium rate of AT LEAST 125 t inset the base rate?  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verified by Better Work. Considered by SLCP as enhanced self-asses	erification is required). Refer to	
Facility Response:  WB-WAGE- 10-2 Overtime hours performed at night  Facility Response:  WB-WAGE- 10-3 Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4 Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 10-4 Verification Data: Network and a premium rate of AT LEAST 1.25 t imes the base rate?  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional w VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  WB-WAGE- 12 is the facility failing to pay workers correctly for any of these equired: • Regular hours worked at night • Regular hours worked on public ho lidays?  No applicable legal requirements	erification is required). Refer to	
WB-WAGE- 10-2 Overtime hours performed at night  Facility Response:  WB-WAGE- 10-3 Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 11	erification is required). Refer to	
Facility Response:  WB-WAGE- 10-3 Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 10-4 Are overtime hours paid at a premium rate of AT LEAST 1.25 t imes the base rate?  WB-WAGE- 11 Yes  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.)  Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
WB-WAGE- 10-3  Facility Response:  WB-WAGE- 10-4  Overtime hours performed on weekly rest days  Facility Response:  WB-WAGE- 10-4  Are overtime hours paid at a premium rate of AT LEAST 1.25 t imes the base rate?  Yes  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very D-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
Facility Response:  WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 10-4 Are overtime hours paid at a premium rate of AT LEAST 1.25 t imes the base rate?  Yes  Facility Response: Yes  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional v VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  UB-WAGE- 12 Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally r equired: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
WB-WAGE- 10-4 Overtime hours performed on public holidays  Facility Response:  WB-WAGE- 11 Are overtime hours paid at a premium rate of AT LEAST 1.25 t imes the base rate?  Yes  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
Facility Response:  WB-WAGE- In the bours paid at a premium rate of AT LEAST 1.25 to imes the base rate?  Werification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public ho lidays?  No applicable legal requirements	erification is required). Refer to	
WB-WAGE- 11  Are overtime hours paid at a premium rate of AT LEAST 1.25 t imes the base rate?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
Facility Response: Yes  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  WB-WAGE-  WB-WAGE-	erification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Us the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional very VD-VER-22.  Validation Method: BW Advisory  Other Premium Pay  Us the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements	erification is required). Refer to	
Validation Method: BW Advisory  Other Premium Pay  WB-WAGE- 12  WB-WAGE- 13  WB-WAGE- 14  WB-WAGE- 15  WB-WAGE- 16  WB-WAGE- 17  WB-WAGE- 18  WB-WAGE- 18  WB-WAGE- 18  WB-WAGE- 19  WB-WAG	erification is required). Refer to	
Other Premium Pay  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements		
WB-WAGE- 12  Is the facility failing to pay workers correctly for any of these types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements		
WB-WAGE- 12 types of regular hours worked at a premium rate, as legally required: • Regular hours worked at night • Regular hours worked on public holidays?  No applicable legal requirements		
Facility Response: No		
Verification Selection: Inaccurate - Incorrect		
Corrected Response: No applicable legal requirements		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better V alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Nork assessment data as equiv	
Validation Method: BW Compliance Assessment		
WB-WAGE- 13 Which of the following types of regular hours worked at a pr emium rate is the facility failing to pay workers as legally req uired? (SELECT all that apply with a "X")		
WB-WAGE- 13-1 Regular hours worked at night		
Facility Response:		
WB-WAGE- 13-2 Regular hours worked on weekly rest days		
Facility Response:		
WB-WAGE- 13-3 Regular hours worked on public holidays		
Facility Response:		
WB-WAGE- 14 Is the facility failing to pay workers premium pay as legally re quired based on: • worker's competence (e.g. experience, skil Is, training) and/or • the nature of the work (e.g. hazard pay)?		
Facility Response: No		
Verification Selection: Inaccurate - Incorrect		
Corrected Response: No applicable legal requirements		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Valent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Nork assessment data as equiv	
Validation Method: BW Compliance Assessment		
Piece Rate Workers		

WB-WAG 15	E- Are piece rate workers paid correctly for ordinary hours of w ork when their piece rate earnings exceed minimum wage?		
Facility	r Response:		
WB-WAG	Cambodia: Is the piece rate set at a level that permits worker s of average ability working normal hours to earn minimum wage, as legally required?		
Facility	Response:		
Work-re	lated Activities		
WB-WAG	E- Are workers paid for all work-related activities outside of reg ular working hours?	Yes	
Facility	Response: Yes		
Verifica	ation Selection: Accurate		
Verifica VD-VE		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validat	cion Method: BW Advisory		
Overtim	e Allowances		
WB-WAG	Are overtime allowances provided/paid in line with legal req uirements?	Yes	
Facility	Response: Yes		
Verifica	ation Selection: Accurate		
Verifica VD-VE		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validat	tion Method: BW Advisory		
Wage G	rades / Levels		
WB-WAG	E- How does the facility define wage grades/ levels?	Grade (1/2/3/4/5/6/7)	
Facility	Response: Grade (1/2/3/4/5/6/7)		
Verifica	ation Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validat	cion Method: BW Advisory		
WB-WAG 19.1	E- If other, please describe:		
Facility	Response:		
WB-WAG 20	E- How many wage grades/ levels does the facility have?	4	
Facility	Response: 4		
Verifica	ation Selection: Accurate		
Verifica VD-VE		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validat	tion Method: BW Advisory		
	NOTE: The Tool supports a maximum of 7 wage levels (7 entri es for facility data). Grade 1 means lowest paid grade level. F or selection of "Skill" as wage level definition, the Tool only s upports 3 wage levels (3 entries for facility data). If you have more wage levels, select "Other" for how the facility defines wage grades/ levels.		
WB-WAG 21	E- TOTAL number of workers in wage level Grade 1 (lowest wag e grade level)	99	
Facility	Response: 99		
Verification Selection: Accurate			
Verifica VD-VE		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validat	ion Method: BW Advisory		
WB-WAG 22	Number of FEMALE workers in wage level Grade 1 (lowest w age grade level)	21	
Facility Response: 21			
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		

Validation	n Method: BW Advisory		
WB-WAGE- 23	TOTAL number of workers in wage level Grade 2	1431	
Facility Re	Facility Response: 1431		
Verification	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 24	Number of FEMALE workers in wage level Grade 2	517	
Facility Re	esponse: 517		
Verification	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 25	TOTAL number of workers in wage level Grade 3	961	
Facility Re	esponse: 961		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 26	Number of FEMALE workers in wage level Grade 3	527	
Facility Re	esponse: 527		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 27	TOTAL number of workers in wage level Grade 4	502	
Facility Re	esponse: 502		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 28	Number of FEMALE workers in wage level Grade 4	203	
Facility Re	esponse: 203		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WB-WAGE- 29	TOTAL number of workers in wage level Grade 5		
Facility Response:			
WB-WAGE- 30	Number of FEMALE workers in wage level Grade 5		
Facility Re	esponse:		
WB-WAGE- 31	TOTAL number of workers in wage level Grade 6		
Facility Response:			
WB-WAGE-	Number of FEMALE workers in wage level Grade 6		
Facility Response:			
WB-WAGE-	TOTAL number of workers in wage level Grade 7		
Facility Re	esponse:		

WB-WAGE- 34	Number of FEMALE workers in wage level Grade 7	
Facility Re	sponse:	
WB-WAGE- 35	TOTAL number of workers in wage level skilled	
Facility Re	sponse:	
WB-WAGE- 36	Number of FEMALE workers in wage level skilled	
Facility Re	sponse:	
WB-WAGE- 37	TOTAL number of workers in wage level semi-skilled	
Facility Re	sponse:	
WB-WAGE- 38	Number of FEMALE workers in wage level semi-skilled	
Facility Re	sponse:	
WB-WAGE- 39	TOTAL number of workers in wage level un-skilled	
Facility Re	sponse:	
WB-WAGE- 40	Number of FEMALE workers in wage level un-skilled	
Facility Re	sponse:	
WB-WAGE- 41	First wage level defined by facility (this is the lowest wage le vel) (please complete definition of this level)	
Facility Re	sponse:	
WB-WAGE- 42	TOTAL number of workers in lowest wage level defined by fa cility	
Facility Re	sponse:	
WB-WAGE- 43	Number of FEMALE workers in lowest wage level defined by facility	
Facility Re	sponse:	
WB-WAGE- 44	Second wage level defined by facility (please complete defin ition of this level)	
Facility Re	sponse:	
WB-WAGE- 45	TOTAL number of workers in second wage level defined by f acility	
Facility Re	sponse:	
WB-WAGE- 46	Number of FEMALE workers in second wage level defined by facility	
Facility Re	sponse:	
WB-WAGE- 47	Third wage level defined by facility (please complete definiti on of this level)	
Facility Re	sponse:	
WB-WAGE- 48	TOTAL number of workers in third wage level defined by facil ity	
Facility Re	sponse:	
WB-WAGE- 49	Number of FEMALE workers in third wage level defined by fa cility	
Facility Re	sponse:	
WB-WAGE- 50	Fourth wage level defined by facility (please complete defini tion of this level)	
Facility Re	sponse:	
WB-WAGE- 51	TOTAL number of workers in fourth wage level defined by fa cility	
Facility Re	sponse:	
WB-WAGE- 52	Number of FEMALE workers in fourth wage level defined by f acility	
Facility Response:		
WB-WAGE- 53	Fifth wage level defined by facility (please complete definition of this level)	

Facility Response:			
WB-WAGE-	TOTAL number of workers in fifth wage level defined by facili		
54	ty		
Facility Re			
WB-WAGE-	Number of FEMALE workers in fifth wage level defined by fa cility		
Facility Re	esponse:		
WB-WAGE- 56	Sixth wage level defined by facility (please complete definiti on of this level)		
Facility Re	esponse:		
WB-WAGE- 57	TOTAL number of workers in sixth wage level defined by facil ity		
Facility Re	sponse:		
WB-WAGE- 58	Number of FEMALE workers in sixth wage level defined by fa cility		
Facility Re	esponse:		
WB-WAGE-	Seventh wage level defined by facility (please complete definition of this level)		
Facility Re	esponse:		
WB-WAGE-	TOTAL number of workers in seventh wage level defined by f		
60	acility		
Facility Re	sponse:		
WB-WAGE-	Number of FEMALE workers in seventh wage level defined by facility		
Facility Re	esponse:		
Wage Data	Lowest		
WB-WAGE-	Lowest wage grade / level: Average monthly basic wage - m ale	7882	
Facility Re	esponse: 7882		
Verification	on Selection: Accurate		
Verification	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WB-WAGE-	Lowest wage grade / level: Average monthly basic wage - fe male	7505	
Facility Re	esponse: 7505		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WB-WAGE-	Lowest wage grade / level: Average monthly overtime earnings - male	5215	
	esponse: 5215	I	
	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
VD-VER-22.  Validation Method: BW Advisory			
WB-WAGE-	Lowest wage grade / level: Average monthly overtime earnings - female	5552	
	<u> </u>		
Facility Response: 5552  Verification Selection: Accurate			
	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation Method: BW Advisory			
WB-WAGE-	Lowest wage grade / level: Average monthly allowance/ inc entive/ bonus earnings - male	800	
	esponse: 800		
	Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE-	Lowest wage grade / level: Average monthly allowance/ inc entive/ bonus earnings - female	760
Facility Re	sponse: 760	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	Lowest wage grade / level: Average monthly take-home pay - male	19432
Facility Re	sponse: 19432	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	Lowest wage grade / level: Average monthly take-home pay - female	19532
Facility Re	sponse: 19532	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
Wage Data	Most Representative	
WB-WAGE- 70	Wage grade / level most represented in the facility: Average monthly basic wage - male	8286
Facility Re	sponse: 8286	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	Wage grade / level most represented in the facility: Average monthly basic wage - female	7899
Facility Re	sponse: 7899	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	Wage grade / level most represented in the facility: Average monthly overtime earnings - male	5322
	sponse: 5322	
Verificatio	n Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE-	Wage grade / level most represented in the facility: Average monthly overtime earnings - female	6248
Facility Response: 6248		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE- 74	Wage grade / level most represented in the facility: Average monthly allowance/ incentive/ bonus earnings - male	680
Facility Re	sponse: 680	
Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE-	Wage grade / level most represented in the facility: Average monthly allowance/ incentive/ bonus earnings - female	940
Facility Re	esponse: 940	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Wage Revi	ew	
WB-WAGE- 76	Are worker's basic wages ever reviewed and adjusted for the entire facility (or portion of the facility)?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Basic Wage	e Factors	
WB-WAGE- 77	What are individual worker's basic wages based upon? (SELE CT all that apply with a "X")	
WB-WAGE- 77-1	Legal (or contractual agreement) requirements	x
Facility Re	esponse: X	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 77-2	Living Wage Estimate	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 77-3	Skills	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 77-4	Experience	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 77-5	Length of Employment	X
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 77-6	Performance	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 77-7	Other	

ғасіііту ке	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 77.1	If other, please describe:	
Facility Re	sponse:	
WB-WAGE- 77-8	None of the above	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Wage Strue	cture / Scale	
WB-WAGE- 78	Indonesia: Does the facility establish a wage structure and w age scale, announce it to all workers, and submit it to the Lo cal Manpower Office, as legally required?	
Facility Re	sponse:	
Performan	ce Evaluations	
WB-WAGE- 79	Does the facility conduct worker performance evaluations?	Yes
Facility Re	sponse: Yes	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 80	Does the facility conduct worker performance evaluations ba sed on a standard set of criteria?	Yes
Facility Re	sponse: Yes	
Verification	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 81	If yes, are worker performance evaluations shared and/or discussed with workers?	Yes
Facility Re	sponse: Yes	
Verification	n Selection: Accurate	
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
Wage Incre	ease	
	For the most representative department within the facility, i ndicate the number of workers who were promoted with an increase in their basic wage as a result of their promotion:	
WB-WAGE- 82	Describe the most representative department within the faci lity:	Sewing department is the most representative department.
Facility Re	sponse: Sewing department is the most representative departr	ment.
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 83	Number of female workers who were promoted with an increase in their basic wage as a result of their promotion:	214
Facility Re	sponse: 214	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	

WB-WAGE-	Number of male workers who were promoted with an increa se in their basic wage as a result of their promotion:	277
Facility Re	sponse: 277	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
Bonus		
	Complete all the bonus types that the facility provided to w orkers in the assessment period:	
WB-WAGE- 85	The facility paid an Attendance Bonus	Yes- not legally required (voluntarily)
Facility Re	sponse: Yes- not legally required (voluntarily)	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 86	The facility paid a Productivity Bonus	No- not legally required
Facility Re	sponse: No- not legally required	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 87	The facility paid an Annual Bonus	Yes- in line with legal requirements
Facility Re	sponse: Yes- in line with legal requirements	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 88	The facility paid Housing, Transportation and/or Meal Allowa nces	Yes- in line with legal requirements
Facility Re	sponse: Yes- in line with legal requirements	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 89	The facility paid Seniority and/or Gratuity Bonus	No- not legally required
Facility Re	sponse: No- not legally required	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 90	Other Monetary Bonuses and/or Allowances	Yes- in line with legal requirements
Facility Re	sponse: Yes- in line with legal requirements	
Verificatio	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Advisory		
WB-WAGE- 90.1	If other, please describe:	Attendance Bonus
Facility Response: Attendance Bonus		
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

validatio	n Method: BW Advisory	
Profit-base	ed Bonus	
WB-WAGE- 91	Pakistan: Does the facility pay workers the legally required y early profit-based bonus?	
Facility R	esponse:	
Participati	on Fund/ Welfare Fund	
WB-WAGE- 92	Bangladesh: Has the facility established a Workers' Participati on Fund and Welfare Fund, and paid the correct amount into the funds each year, as legally required?	Yes
Facility R	esponse: Not Applicable	
Verificati	on Selection: Inaccurate - Incorrect	
Corrected	d Response: Yes	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Ref	erence: Sections 232(1), 233, 234(1)(b), 235, BLA; Rules 227-230, B	.R
Validatio	n Method: BW Compliance Assessment	
WB-WAGE- 93	Bangladesh: Are the Workers' Participation and Welfare Fund s used and distributed as legally required?	Yes
Facility R	esponse: Not Applicable	
Verificati	on Selection: Inaccurate - Incorrect	
Corrected	d Response: Yes	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Ref	erence: Sections 232, 233(1)(i),241-243, BLA; Rule 233, BLR	
Validatio	n Method: BW Compliance Assessment	
Wage Pay	ment	
WB-WAGE- 94	Are wage payments made regularly and on time and in line with legal requirements?	Yes
Facility R	esponse: Yes	
Verificati	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Ref	erence: Section 122, 123(1, 3), BLA; Rule 112(1), BLR	
Validatio	n Method: BW Compliance Assessment	
WB-WAGE- 95	Are workers paid their full wages in the legally required man ner?	Yes
Facility R	esponse: Yes	
Verificati	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Reference: Section 124, BLA; Rule 111(2), BLR		
Validatio	n Method: BW Compliance Assessment	
WB-WAGE- 96	How are workers paid? (SELECT all that apply with a "X")	
WB-WAGE- 96-1	Cash	
Facility R	esponse:	
Verificati	on Selection: Accurate	
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 97	What approximate percentage of workers are paid by cash?	
Facility Response:		
WB-WAGE- 97-1	Check	
Facility R	esponse:	
Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 98	What approximate percentage of workers are paid by check?	
Facility Re	sponse:	
WB-WAGE- 98-1	Direct deposit into a bank account	x
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 99	What approximate percentage of workers are paid by direct deposit into bank accounts?	25
Facility Re	sponse: 25	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 99-1	Mobile money	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 100	What approximate percentage of workers are paid by mobile money?	75
Facility Re	sponse: 75	
Verificatio	n Selection: Accurate	
Verificatio	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 100-1	Card (with a stored value)	
Facility Response:		
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 101	What approximate percentage of workers are paid by card (with a stored value)?	
Facility Re	sponse:	
WB-WAGE- 101-1	Other	
Facility Re	sponse:	
Verification Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 101.1	If other, please describe:	
Facility Re	sponse:	
WB-WAGE- 102	What approximate percentage of workers are paid by these other means?	
Facility Response:		
WB-WAGE- 103	If workers are paid by direct deposit into a bank account, do they have sole control of the bank account once opened?	Yes
Facility Response: Yes		
Verification Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	

WB-WAGE- 104	Are workers paid directly by the facility or through 3rd party agents?	By the Facility
Facility Re	esponse: By the Facility	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 104.1	If other, please describe:	
Facility Re	sponse:	
WB-WAGE- 105	If workers are paid through 3rd party agents, have workers a uthorized this in writing?	
Facility Re	esponse:	
WB-WAGE- 106	Are workers informed about their individual wages and deductions in line with legal requirements (e.g. through pay slips)?	Yes
Facility Re	sponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: ILO Convention 95, Art. 14; Rules 111(3, 6(b)), Form 38, BLF	3
Validation	Method: BW Compliance Assessment	
WB-WAGE- 107	Are pay slips in a language all workers can understand?	Yes
Facility Re	sponse: Yes	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 108	Do pay slips contain accurate information on worker wages in a detailed and comprehensive manner for workers?	Yes
Facility Response: Yes		
Verificatio	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE- 109	Is the receipt of wage payment confirmed in writing by work ers?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation Method: BW Advisory		
WB-WAGE- 110	Do workers have the ability to dispute and correct wage pay ments in the event of an error?	Yes
Facility Response: Yes		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
Loans & Advances		
WB-WAGE- 111	Does the facility loan and/or advance money to workers?	No
Facility Re	sponse: No	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		

Facility Response:  WB-WAGE Are all loans and/or advances in line with legal requirement 12 Facility Response:  WB-WAGE Are workers informed of the terms and conditions surroundi 13 free granting and repayment of advances and loans? Facility Response:  WB-WAGE Tyes, please describe the terms of the loans and/or advance s (i.e. interest rate, repayment terms, etc) and how workers a reinformed of these terms free granting and repayment of advances and loans?  Facility Response:  WB-WAGE The workers of these terms The workers of the facility Response  WB-WAGE The workers of the security of advances and loans?  Facility Response  WB-WAGE The workers confirm the accuracy of payouts and re-pa yments in writing?  Facility Response:  Legal Withholdings  WB-WAGE The workers confirm the accuracy of payouts and re-pa yments in writing?  Facility Response:  Legal Withholdings  WB-WAGE The workers confirm the accuracy of payouts and re-pa yments in writing?  Facility Response:  Legal Withholdings  WB-WAGE Verification Selection: Accurate  Verification Data Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werlined data (no additional verification is required). Refer to VD-VEI-22.  Legal Reference: Sections 29, 125-130, BLA, Rules 19(6), 115-117, BLR  Validation Method BW Compiliance Assessment  WB-WAGE Were withholdings from wages, other than social security, co to applicable legal requirements  Facility Response: No applicable legal requirements?  Facility Response: No applicable legal requirements  Verification Data Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VEI-22.  Validation Method: BW Compiliance Assessment  Deductions  WW-WAGE: Did the facility have any other wage deductions (sesides leg.)		
Facility Response:  WB-WAGE  If we, please describe the terms and conditions surrounding ing the granting and repayment of advances and loans?  Facility Response:  WB-WAGE  If yes, please describe the terms of the loans and/or advance informed of these terms:  Facility Response:  WB-WAGE  If we, please describe the terms of the loans and/or advance in informed of these terms:  Facility Response:  WB-WAGE  If we written documentation surrounding the terms and conditions of the granting and repayment of advances and loans?  Facility Response:  WB-WAGE  If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE  If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE  Does the facility take any deductions from wages that are no in line with legal requirements?  Facility Response:  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE  Were withholdings from wages, other than social security, call and provided the surface of the payonse: Yes  Verification Selection: Encurate: Incorrect  Corrected Response: No applicable legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is requirements).  Verification Data: Better Work asses		
WB-WAGE Facility Response:  WB-WAGE WB-WAGE If yes, do workers confirm the accuracy of payouts and re-payment of advances and lo ans?  Facility Response:  WB-WAGE WB-WAGE If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE WB-WAGE If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE WB-WAGE WB-WAGE WB-WAGE WB-WAGE Boes the facility take any deductions from wages that are notine with legal requirements?  Facility Response:  WB-WAGE WB-W		
Facility Response:  WB-WAGE Tall in the granting and repayment of advances and loans?  Facility Response:  WB-WAGE Tall in the written documentation surrounding the terms and conditions of the granting and repayment of advances and loans?  Facility Response:  WB-WAGE The side of the granting and repayment of advances and loans?  Facility Response:  WB-WAGE The side of the granting and repayment of advances and loans?  Facility Response:  WB-WAGE The side of the granting and repayment of advances and loans?  Facility Response:  Legal Withholdings  WB-WAGE To Does the facility take any deductions from wages that are no in line with legal requirements?  Facility Response:  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, call called correctly and in line with legal requirements?  Facility Response: Verification Selection: Inaccurate -		
Facility Response:  WB-WAGE- If yes, please describe the terms of the loans and/or advance (a. Interest rate, repayment terms, etc.) and how workers a reinformed of these terms.  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE- Legal Withholdings  WB-WAGE- Verification Data-Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections: 25, 125-130, BLA, Rules 19(6), 15-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Verification Selection: Inaccurate - Incorrect  Legal Correctly and in line with legal requirements?  Facility Response: Yes  Verification Data-Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data-Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- If yes, please describe the terms of the loans and/or advance s (i.e. Interest rate, repayment terms, etc.) and how workers a re informed of these terms:  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response:  Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response:  Legal Withholdings  WB-WAGE- In line with segal requirements?  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLR, Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, ca located correctly and in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werified data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Inaccurate - Incorrect Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment Deductions		
s (ie. Interest rate, repayment terms, etc.) and how workers a reinformed of these terms:  Facility Response:  WB-WAGE- Is there written documentation surrounding the terms and c onditions of the granting and repayment of advances and lo ans?  Facility Response:  WB-WAGE- If Yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response:  Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLR, Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, call Culture docrectly and in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data sequivalent to SLCP were withholdings from wages, other than social security, call Culture docrectly and in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-payments in writing?  Facility Response:  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections: Sc. 125-130, BLA; Rules 19(6), 115-117, BLR  Wallidation Method: BW Compliance Assessment  WB-WAGE- Verification Selection: Inaccurate - Incorrect  Corrected Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- intervention on the granting and repayment of advances and lo ans?  Facility Response:  WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-pa yments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, ca required to verify the facility's self-assessment data as equivalent of the compliance Assessment  WB-WAGE- Verification Selection: Inaccurate - Incorrect  Corrected Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- If yes, do workers confirm the accuracy of payouts and re-pa yments in writing?  Facility Response:  Legal Withholdings  WB-WAGE- In line with legal requirements?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- It cultated correctly and in line with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Facility Response:  Legal Withholdings  WB-WAGE- Does the facility take any deductions from wages that are no tin line with legal requirements?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, calculated correctly and in line with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Legal Withholdings  WB-WAGE- 176  Does the facility take any deductions from wages that are no 176  To line with legal requirements?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- 177  Were withholdings from wages, other than social security, calculated correctly and in line with legal requirements?  No applicable legal requirements  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- 106		
Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- If the work of the work assessment with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, calculated correctly and in line with legal requirements?  No applicable legal requirements  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- Were withholdings from wages, other than social security, cal located correctly and in line with legal requirements?  No applicable legal requirements  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 25, 125-130, BLA; Rules 19(6), 115-117, BLR  Validation Method: BW Compliance Assessment  WB-WAGE- 117 Were withholdings from wages, other than social security, calculated correctly and in line with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Validation Method: BW Compliance Assessment  WB-WAGE- 117 Were withholdings from wages, other than social security, ca lculated correctly and in line with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
WB-WAGE- 117 Were withholdings from wages, other than social security, ca		
Iculated correctly and in line with legal requirements?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Deductions		
Deductions		
WB-WAGE- Did the facility have any other wage deductions (hesides leg		
118 ally required withholdings and social security)?		
Facility Response: No		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE- 118.1 If yes, please describe the type of deductions of wages mad e (besides legally required withholdings and social security):		
Facility Response:		
WB-WAGE- If yes, does the facility follow any of the following practices r egarding deductions: (SELECT all that apply with a "X")		
WB-WAGE- 119-1 Deductions are voluntarily accepted by workers		
Facility Response:		
WB-WAGE- Workers sign a document (in a language they understand) gi ving consent for monies to be deducted		
Facility Response:		
WB-WAGE- 119-3 Deductions to wages are explained to workers		
Facility Response:		

WB-WAGE-	Workers have access to the account status of all wage deduc tions (i.e. history of payments, current account balances etc.)	
Facility Re	, , , , , , , , , , , , , , , , , , , ,	
WB-WAGE-		
119-5	None of the above	
Facility Re	sponse:	
WB-WAGE-	Are workers ever responsible for the cost of any of the follo wing? (SELECT all that apply with a "X")	
WB-WAGE- 120-1	IDs/Badges/Swipe Cards	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 120-2	Uniforms	
Facility Re	esponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 120-3	Other	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 120.1	If other, please describe:	
Facility Re	sponse:	
WB-WAGE- 120-4	None of the above	x
Facility Response: X		
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Social Insu	rance / Social Security	
WB-WAGE-	Is the facility failing to collect and forward social insurance or social security contributions for workers in line with legal requirements?	No applicable legal requirements
Facility Re	esponse: No applicable legal requirements	
Verification	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE-	Does the facility fail to collect and forward workers' contributions to any of the following social insurance or social security programs in line with legal requirements? (SELECT all that a pply with an "X")	
WB-WAGE- 122-1	Pension/ Provident fund	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Reference: Sections 264, 267, BLA; Rules 237, 240, 250(1, 2), 256(2), 257, 258, 261, 263, BLR		
WB-WAGE- 122-2	Medical	
Facility Re	esponse:	
Verification Selection: Accurate		

Work-reaction Section Accurate  Verification Section Interval Verification Interval Accurate Section Accurate  Verification Section Interval Accurate Section Accurate  Verification Section Interval Accurate Section Accurate  Verification Section Interval Accurate Section Accurat	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
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leate to SUP winfied data (no additional verification is required). Refer to VD-VER-22    Seality Newcomes	Verificatio	n Selection: Accurate		
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Verification Selection Accurate  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Otter  Otter  Otter  Otter  Otter  Otter  Otter  Otter  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification between the data (no additional verification between down separated and or broken down  Facility Response.  Verification Selection Inaccurate - Incorrect  Ornected Response  Verification Selection Response  Verification Data Better Work assessment data Better Work does not verify the facility's self-assessment data SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verificati	WB-WAGE- 122-5	Maternity		
Perification Data Better Work assessment data Setter Work does not verify the facility's self-assessment data SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Other  Ot	Facility Re	sponse:		
with WAGE 12 12 12 12 12 12 12 12 12 12 12 12 12	Verificatio	n Selection: Accurate		
Web-WAGE 123-6 Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werfled data (no additional verification is required). Refer to VD-VER-22.  Web-WAGE 123-7 Facility Response:  Web-WAGE 123-7 Facility Response:  Verification Selection: Inaccurate - Incorrect  Cornected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werfled data (no additional verification is required). Refer to VD-VER-22.  Web-WAGE 123-8 Facility Response:  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welfled data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welfled data (no additional verification is required). Refer to VD-VER-22.  Web-WAGE 2016 Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welfled data (no additional verification is required). Refer to VD-VER-22.  Web-WAGE 2016 Does the facility register their workers with social security in Self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welfled data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facili				
Pacific New Power   Paci		Ler verified data (no additional verification is required). Refer to	) VU-VEK-22.	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  ### WAGE-122.1  ### WAGE-122.1  ### WAGE-122.1  ### WAGE-122.2	WB-WAGE- 122-6	Other		
WB-WAGE- 122-8   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 122-7   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification in ine with legal requirements.  WB-WAGE- 122-8   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification in ine with legal requirements)  Facility Response:  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 122-8   Verification Data: Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123-   Solution Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123-   Solution Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 124-   Solution: Selection:	Facility Re	sponse:		
MB-WAGE- 1721   Tother, please describe:  WB-WAGE- 1722   Tother, please describe:  WB-WAGE- 1723   Separated and/or broken and facility contributions cannot be separated and/or broken down  Facility Response:  WB-WAGE- 1724   Separated and/or broken down  Facility Response:  Werification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  WB-WAGE- 1722   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  WB-WAGE- 1722   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  WB-WAGE- 1722   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  WB-WAGE- 1724   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  WB-WAGE- 1725   Description Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to ∀D-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's	Verificatio	n Selection: Accurate		
Facility Response:  WB-WAGE- Table Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified and forwarded is in line with legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Total worker contribution mount (no breakdown possible) collected and forwarded is in line with legal requirements)  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Total worker contribution amount (no breakdown possible) collected and forwarded is in line with legal requirements  Facility Response:  Verification beta: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Dees the facility register their workers with social security in situations, in line with legal requirements  Pacility Response: No applicable legal requirements  Pacility Response: No applicable legal requirements  Verification Selection: Accurate  Verifica				
Separated and/ or broken down	WB-WAGE- 122.1	If other, please describe:		
Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification in initial with legal requirements.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to such the above facility collects and forwards all legally required contributions in line with legal requirements)  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:  Total worker contribution amount (no breakdown possible) collected and forwarded is in line with legal requirements.  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:  Does the facility register their workers with social security in self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification	Facility Re	sponse:		
Facility Response:  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE-  Robert Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE-  Facility Response:  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE-  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE-  Facility Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP c	WB-WAGE-	1,		
Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:   None of the above (facility collects and forwards all legally required contributions in line with legal requirements)  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:   Total worker contribution amount (no breakdown possible) collected and forwarded is in line with legal requirements  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE:   Does the facility register their workers with social security in stitutions, in line with legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  to stitutions, in line with legal requirements?  Is the facility falling to contribute the legally required amoun to validational verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Is t				
Corrected Response:  Verification Data: Better Work assessment data, Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE: VB-WAGE: VB-WAGE: VB-WAGE: Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE: VB-WAGE: VB-		·		
Verification Data: Better Work assessment data, Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 122-8				
Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 122-9  Total worker contribution amount (no breakdown possible) collected and forwarded is in line with legal requirements  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123  WB-WAGE- Verification Data: Better Work assessment data. Security in stitutions, in line with legal requirements?  No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 1st facility failing to contribute the legally required amoun to for all legally required types of social insurance/social security in 1972.	Verificatio	n Data: Better Work assessment data. Better Work does not ve		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Ollected and forwarded is in line with legal requirements  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Ose the facility register their workers with social security in stitutions, in line with legal requirements?  Facility Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- Is the facility failing to contribute the legally required amoun to all legally required types of social insurance/social security in the facility failing to contribute the legally required amoun to all legally required types of social insurance/social security in the facility failing to contribute the legally required amoun to all legally required types of social insurance/social security in the facility failing to contribute the legally required amoun to all legally required types of social insurance/social security in the facility failing to contribute the legally required amoun to all legally required types of social insurance/social security in the facility failing to contribute the legally require	WB-WAGE- 122-8			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 170 tal worker contribution amount (no breakdown possible) collected and forwarded is in line with legal requirements  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 1723	Facility Re	sponse:		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 122-9  Total worker contribution amount (no breakdown possible) c ollected and forwarded is in line with legal requirements  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123  Does the facility register their workers with social security in stitutions, in line with legal requirements?  No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Is the facility failing to contribute the legally required amount of all legally required types of social insurance/social security in ty?  No applicable legal requirements  No applicable legal requirements	Verificatio	n Selection: Accurate		
Pacility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- Does the facility register their workers with social security in stitutions, in line with legal requirements?  No applicable legal requirements  Facility Response: No applicable legal requirements  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- Is the facility failing to contribute the legally required amount for all legally required types of social insurance/social security.  No applicable legal requirements  No applicable legal requirements			· ·	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123  Does the facility register their workers with social security in stitutions, in line with legal requirements?  Facility Response: No applicable legal requirements  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 124  Is the facility failing to contribute the legally required amount to all legally required types of social insurance/social security?  No applicable legal requirements	WB-WAGE- 122-9			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123  Does the facility register their workers with social security in stitutions, in line with legal requirements?  Facility Response: No applicable legal requirements  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 124  Is the facility failing to contribute the legally required amount to all legally required types of social insurance/social security?  No applicable legal requirements	Facility Re	sponse:		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WB-WAGE- 123  Does the facility register their workers with social security in stitutions, in line with legal requirements?  No applicable legal requirements  Facility Response: No applicable legal requirements  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 124  Is the facility failing to contribute the legally required amount for all legally required types of social insurance/social security?  No applicable legal requirements	Verification Selection: Accurate			
stitutions, in line with legal requirements?  Facility Response: No applicable legal requirements  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-  Us the facility failing to contribute the legally required amount to rall legally required types of social insurance/social security?  No applicable legal requirements	·			
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-  Us the facility failing to contribute the legally required amount to for all legally required types of social insurance/social security?  No applicable legal requirements	WB-WAGE-		No applicable legal requirements	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-  Us the facility failing to contribute the legally required amount t for all legally required types of social insurance/social security?  No applicable legal requirements	Facility Re	sponse: No applicable legal requirements		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 124				
WB-WAGE- 124 Is the facility failing to contribute the legally required amoun t for all legally required types of social insurance/social secur ity?  No applicable legal requirements				
WB-WAGE- 124 Is the facility failing to contribute the legally required amoun t for all legally required types of social insurance/social secur ity?  No applicable legal requirements				
	WB-WAGE-	Is the facility failing to contribute the legally required amoun t for all legally required types of social insurance/social secur	No applicable legal requirements	
	Facility Re			

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE- 125  Which of the following facility social insurance contributions (both calculations and types required) are out of line with le gal requirements? (SELECT all that apply with an "X")		
WB-WAGE- 125-1 Pension/ Provident fund		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Reference: Sections 264, 267, BLA; Rules 237, 240, 250(1, 2), 256(2), 257, 258, 261, 263, BLR		
WB-WAGE- 125-2 Medical Medical		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 125-3 Work-related injury/ illness/ death		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 125-4 Unemployment		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 125-5 Maternity		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 125-6 Other		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Reference: Section 232(3), BLA; Rules 212, 214(1(a), 2, 3), 217		
WB-WAGE- 125.1 If other, please describe:		
Facility Response:		
WB-WAGE- Not applicable - worker and facility contributions cannot be separated and/ or broken down		
Facility Response: X		
Verification Selection: Inaccurate - Incorrect		
Corrected Response:		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 125-8 None of the above (facility calculates all types of legally required social insurance contributions in line with legal requirem ents)		
Facility Response:		

Verification Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
alent to SI	.CP verified data (no additional verification is required). Refer to	o VD-VER-22.
WB-WAGE- 125-9	Total facility contribution amount (no breakdown possible) is in line with legal requirements	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
WB-WAGE- 126	Vietnam: Does the facility collect and forward workers' contributions as legally required and pay the legally required employer contributions to social, health and unemployment insurance funds on time?	
Facility Re	sponse:	
WB-WAGE- 127	Does the facility provide other insurance to workers who are not covered by legally required social insurance or social sec urity programs?	Not Applicable
Facility Re	sponse: Not Applicable	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	If yes, how many workers are covered by this other insuranc e?	
Facility Re	sponse:	
WB-WAGE- 129	Does the facility provide legally required compensation/ ben efits related to social protection directly to workers (e.g. old age, accident, illness and death benefits)?	Yes
Facility Re	sponse: No applicable legal requirements	
Verificatio	n Selection: Inaccurate - Incorrect	
Corrected	Response: Yes	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
WB-WAGE-	Which of the following legally required compensation/ benef its is not directly paid to workers? (SELECT all that apply with an "X")	
WB-WAGE- 130-1	Compulsory group insurance for workers	
Facility Re	sponse:	
WB-WAGE- 130-2	Compensation for work-related accidents and diseases	
Facility Re	sponse:	
WB-WAGE- 130-3	Compensation for worker's death	
Facility Response:		
WB-WAGE- 130-4	Vietnam: Facility contribution for social, health and unemplo yment insurance for workers not covered by compulsory soci al insurance	
Facility Response:		
WB-WAGE- 130-5	Other	
Facility Response:		
WB-WAGE- 130.1	If other, please describe:	
Facility Re	sponse:	I
WB-WAGE-	Vietnam: Does the facility submit claims for sick leave and m aternity leave to the social insurance agency within 10 days, as legally required?	
Facility Re	sponse:	

WB-WAGE-	Vietnam: Does the facility comply with applicable legal requirements when workers have occupational accidents and diseases?	
Facility Re	sponse:	
WB-WAGE- 133	Indonesia: Does the facility comply with all requirements related to national social insurance (BPJS Ketenagakerjaan), including registering workers, paying employer contributions, and collecting and forwarding workers' contributions?	
Facility Re	sponse:	
WB-WAGE- 134	Indonesia: Does the facility comply with all requirements related to National healthcare funds (BPJS kesehatan), including registering workers, paying employer contributions, and collecting and forwarding workers' contribution?	
Facility Re	sponse:	
WB-WAGE- 135	If the facility has overdue social insurance / social security de bts due to non-payment or untimely payment of contributio ns, is the facility actively correcting this legal non-complianc e?	Not Applicable
Facility Re	sponse: Not Applicable	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WB-WAGE-	Has the facility been subject to any fines or sanctions related to social insurance/ social security?	No
	sponse: No	
	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
In-kind Ber	nefits	
WB-WAGE-	Does the facility provide in-kind benefits in line with legal re quirements?	Yes
Facility Re	sponse: Yes	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: ILO Convention 95, Art. 4; Sections 125(2)(d, e) and 128, E	BLA
Validation	Method: BW Compliance Assessment	
WB-WAGE- 138	Does the facility provide in-kind benefits, even if not legally r equired?	
Facility Re	sponse:	
WB-WAGE- 139	Which types of in-kind benefits does the facility provide? (SE LECT all that apply with a "X")	
WB-WAGE- 139-1	Child Care	x
Facility Response: X		
Verificatio	n Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 139.1	Please describe:	Workers can keep their child in factory day care center. We provide them food, Cloth, medi cal checkup & others facility.
Facility Re	sponse: Workers can keep their child in factory day care center.	. We provide them food, Cloth, medical checkup & others facility.
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
WB-WAGE-	Transportation	
155 2		<u> </u>

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 139.2	Please describe:	
Facility Re	esponse:	
WB-WAGE- 139-3	Housing	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 139.3	Please describe:	
Facility Re	esponse:	
WB-WAGE- 139-4	Food	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 139.4	Please describe:	
Facility Re	esponse:	
WB-WAGE- 139-5	Medical Services	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
WB-WAGE- 139.5	Please describe:	Free Medical Facility with medicine. Also we have a External medical Contract, from there o ur employee get special corporate discount.
Facility Response: Free Medical Facility with medicine. Also we have a External medical Contract, from there our employee get special corporate discount.		
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WB-WAGE- 139-6	Energy (i.e. fuel, coal, electricity, gas etc.)	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 139.6	Please describe:	
Facility Response:		
WB-WAGE- 139-7	Footwear / Clothing	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WB-WAGE- 139.7	Please describe:	
Facility Response:		
WB-WAGE- 139-8	Other	
Facility Response:		
Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
WB-WAGE- 139.8	If other, please describe:		
Facility Re	sponse:		
WB-WAGE-	Are all in-kind benefits voluntary?	Yes	
Facility Re	sponse: Yes		
Verificatio	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WB-WAGE-	Does the facility charge for in-kind benefits at or below cost?	No	
Facility Re	sponse: No		
Verificatio	n Selection: Accurate		
Verificatio		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WB-WAGE- 142	Are workers informed of the existence of in-kind benefits?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
Verificatio		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
Break			
WB-WAGE- 143	Are workers paid during breastfeeding breaks in line with leg al requirements?	No applicable legal requirements	
Facility Re	sponse: Yes		
Verificatio	n Selection: Inaccurate - Incorrect		
Corrected	Response: No applicable legal requirements		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.	
Validation	Method: BW Compliance Assessment		
Leave			
WB-WAGE- 144	Is the facility failing to correctly pay workers for any of these types of leave, as legally required: • All public holidays • Ann ual leave • Sick leave • Maternity leave • Paternity leave • Pe rsonal leave • Other types of required leave?	Yes	
Facility Re	sponse: No		
Verification Selection: Inaccurate - Incorrect			
Corrected Response: Yes			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Compliance Assessment			
WB-WAGE- 145	Which of the following types of leave is the facility failing to pay workers for, as legally required? (SELECT all that apply wi th a "X")		
WB-WAGE- 145-1	All public holidays		
Facility Re	sponse:		
Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Legal Reference: Sections 118, 119, BLA; Rule 110, BLR			
WB-WAGE- 145-2	Annual leave		
Facility Re	sponse:		

verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: Sections 117, 119, BLA; Rule 107, BLR; MoLE Circular dated	2 February 2016
WB-WAGE- 145-3	Sick leave	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: Section 116, BLA; Rule 106, BLR	
WB-WAGE- 145-4	Maternity leave	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
alent to SI ement pro orkers rece ithin 3 wor aternity le	CP verified data (no additional verification is required). Refer to ovided 120 days of paid maternity leave to workers who had wo eive their average monthly earnings during the three months proking days of providing proof of the pregnancy/birth as per the	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equive VD-VER-22. Document reviews, management and workers interviews indicated that management in the factory for not less than six months immediately preceding the day of delivery. We receding the leave, including overtime pay and bonuses. Workers received these payments we worker's preferred mode of payment. There were a total of 41 pregnant workers availed of mush the employer pays workers' benefits correctly when women take maternity leave. Document and benefits calculation at random.
Legal Refe	erence: Sections 45-49, BLA; Rules 38, 39, Forms 18, 18A, and 19, I	BLR
WB-WAGE- 145-5	Paternity leave	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
WB-WAGE- 145-6	Personal leave	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	rence: Section 115, BLA; Rule 106, BLR	
WB-WAGE- 145-7	Vietnam: Pay 30 minutes of time off per day for female work ers for rest during their period	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
WB-WAGE- 145-8	Ethiopia: Pay workers correctly during prenatal visits	
Facility Response:		
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
WB-WAGE- 145-9	Ethiopia: Pay workers correctly when they take time off to a ppear at labor dispute hearings and to exercise their civil righ ts and duties	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
WB-WAGE- 145-10	Other types of required leave	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	

Secular Secure   Se		Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Secular   Para December   Pa	Legal Refe	Legal Reference: Section (2A) BLA; Rule 111(5), BLR		
As Alacian   Does the facility comply with legal respirators regarding plow   The admitished of lawer?	WB-WAGE- 145.1			
Facility Response: Yes   Facility Response: Yes   Verification Selection Inscription Selection Selection Inscription Selection Ins	Facility Re	sponse:		
Verification Selection inaccurate - incorrect Connected Reponses No applicable legal requirements Verification Data: Better Work assessment data Setter Work does not verify the facility's self-assessment data. SLOP considers Better Work assessment data as equivalent to NO investment to NO investment data as equivalent to NO investment NO investment data as equivalent to NO investment NO investment NO investment NO investment NO investment NO investment NO in	WB-WAGE- 146		No applicable legal requirements	
Verification Data Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alert to SLCP verified data to a definition with recipance of the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alert to SLCP verified data to a definition with compensatory time of 2D and 1D	Facility Re	sponse: Yes		
Verification Data Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (pro additional verification is required), Refer to VD-VRP. 22.  Verification Self-Conformation Self-Conformat	Verificatio	n Selection: Inaccurate - Incorrect		
silent to SLC verified data (or additional verification is required), litefant to VD-VER-22.  Validation Wethord: BVC Compilations a Accessment  VB-WACE. Does the facility provide workers with compensatory time of printing with legal requirements?  Finally Sesponser Ves  Verification Dake Better Work assessment data. Better Work does not verify the facility's self-assessment data SLCP considers Better Work assessment data as equivalent to SLCP without data for additional verification is required), Refer to VD-VER-22.  Legal Reference Sections 103, 104, BLC, Rule 101, BLR  Validation Wethord SV Compliance Assessment  Work Storpognese Ves  Wethication better data for additional verification is required), Refer to VD-VER-22.  Legal Reference Sections 103, 104, BLC, Rule 101, BLR  Validation Wethord SV Compliance Assessment  Work Storpognese Ves  Wethication Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data for additional verification is required). Refer to VD-VER-22.  Legal Reference Sections 103, 101, BLR, Rule 101, BLR  Waldstell Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data for additional verification is required, literation to VD-VER-22.  Verification Data: Better Work assessment data as equivalent to VD-VER-22.  Verification Data: Better Work assessment data as equivalent to VD-VER-22.  Verification Data: Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work does not verify the facility's self-assessment data. SLCP considers Better	Corrected	Response: No applicable legal requirements		
Competition to Live facility provide workers with compensatory time of in the with legal requirements?  Facility Response Wes  Verification Data Return Vox assessment data Return Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLC Verification Data Return Vox assessment data Return Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLC Verification Data Return Vox assessment data Return Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLC Verification Data Return Vox does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLC Verification Data Return Work assessment data. SLCP verification Data Return Work assessment data as equivalent to SLCP verified data (no additional verification is required), Reter to VD-VER 22.  Return Return Vox does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required), Reter to VD-VER 22.  Return Return Vox does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Reter to VD-VER 22.  Verification Nethods BV Compliance Assessment  Return School Return Vox does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Reter to VD-VER 22.  Verification Nethods BV Compliance Assessment work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Reter to VD-VER 22.  Verification Nethods BV Compliance Assessment in Insertity Not does not verify the facility's self-assessment data.				
AB WAGE   Does the facility provide workers with compensatory time of 17 fin line with legal requirements?   Facility Response; Yes	Validation	Method: BW Compliance Assessment		
Facility Response: Yes	Compensat	ory Leave		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compilance Assessment  Work Stoppages  War Stoppages  War War Stoppages  War War Stoppages  War War Stoppages  Pacility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compilance Assessment  Other Benefits  War all OTHER wage payments in line with legal requirements  Werlification Selection: Inaccurate - Incorrect  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werled data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Inaccurate - Incorrect  Verification Selection: Inaccurate - Incorrect  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work diseasement Self-explicitly Refer to VD-VER-22.  Verification Data: Better Work diseasement Self-explicitly Refer to VD-VER-22.  Verification Data: Better Work diseasement Self-explicitly Refer to VD-VER-22.  Verification Data: Better Wor	WB-WAGE- 147		Yes	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference. Sections 103, 104, BLA, Rule 101, BLR  Validation Method. BW Compliance Assessment  Work Stoppages  //B-WAGE  //B-WAGE  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verifications is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verifications is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verifications is requirement.)  Verification Selections 12, 16, 17, 18 BLA  Validation Method. BW Compliance Assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP weeded data (no additional verification is requirements)  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP weeded data (no additional verification is required). Refer to VD-VER-22.  Validation Method. BW Compliance Assessment  Wew WAGE-  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP weeded data (no additional verification is required). Refer to VD-VER-22.  Validation Method. BW Compliance Assessment  Assessment ass	Facility Re	sponse: Yes		
Islant to SLCP verified data (no additional verification is required). Refer to VD-VER-22  Lagali Reference. Section 130, 104, BLA, Rule 101, BLR  Validation Method: BW Compliance Assessment  Work Stoppaage  Will-WAGE  Boes the facility pay workers correctly during work stoppaage  Will-WAGE  So in line with legal requirements?  Facility Response: Yes  Verification: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compliance Assessment  Other Benefits  Will-WAGE  Corrected Response. Yes  Verification: Selection: Inaccurate - Incorrect  Corrected Response. No applicable legal requirements  Verification Data: Better Work assessment data. Setter Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welffeed data (no additional verification is requirements)  Verification. Selection: Inaccurate - Incorrect  Corrected Response. No applicable legal requirements  Verification Data: Better Work assessment data. Setter Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welffeed data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Welffaction Data: Better Work assessment data as equivalent to SLCP welffeed data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Welffaction Data: Better Work assessment data as equivalent to SLCP welffeed data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Welffaction Data: Better Work assessment data as equivalent to SLCP welffeed data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Co	Verificatio	n Selection: Accurate		
Validation Method: BW Compliance Assessment  Work Stoppages  WB-WAGE- 180				
With Katopsages With WAGE   Does the facility pay workers correctly during work stooppage in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compliance Assessment  Other Benefits  With Wald Wage payments in line with legal requirement to 15.2.  **Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data. SLCP verification Data: Better Work assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Verification Data: Better Work assessment data. Setter Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  **WB-WAGE***  Cambodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply with an "X")  **WB-WAGE**  Cambodia: Wage supplements (including transportation and houring allowances)  Facility Response:  **WB-WAGE**  Cambodia: Attendance bonus during leave  **BH-WAGE**  Cambodia: Attendance bonus during leave  **BH-WAGE**  Cambodia: Attendance bonus to new workers  **BH-WAGE**  Cambodia: Attendance bonus to new workers  **BH-WAGE**  **BH-WAGE**  **Cam	Legal Refe	rence: Sections 103, 104, BLA; Rule 101, BLR		
We will call to the set of the se	Validation	Method: BW Compliance Assessment		
Sin line with legal requirements?   Yes	Work Stop	pages		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compiliance Assessment  Other Benefits  Wer all OTHER wage payments in line with legal requirement to 12?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  AB-WAGE- Gambodia: Which of the following OTHER wage payments we not in line with legal requirements? (SELECT all that apply yorth an "X")  NB-WAGE- Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE- Cambodia: Attendance bonus during leave  Facility Response:  NB-WAGE- Cambodia: Attendance bonus during leave  Facility Response:  NB-WAGE- Cambodia: Attendance bonus to new workers  Facility Response:  NB-WAGE- Cambodia: Attendance bonus to new workers  Facility Response:  NB-WAGE- Cambodia: Attendance bonus to new workers  Facility Response:  NB-WAGE- Cambodia: Attendance bonus to new workers	WB-WAGE- 148		Yes	
Verification Data: Better Work assessment data, Better Work does not verify the facility's self-assessment data, SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compliance Assessment  Other Benefits  WB-WAGE- Were all OTHER wage payments in line with legal requirement and the second of t	Facility Re	sponse: Yes		
Legal Reference: Sections 12, 16, 17, 18 BLA  Validation Method: BW Compliance Assessment  Other Benefits  WB-WAGE-   Were all OTHER wage payments in line with legal requirement to 2.  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-   Cambodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply with an "X")  WB-WAGE-   Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE-   Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-   Cambodia: Attendance bonus to new workers	Verificatio	n Selection: Accurate		
Alidation Method: BW Compliance Assessment  WB-WAGE Were all OTHER wage payments in line with legal requirement ts?  Were all OTHER wage payments in line with legal requirement ts?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER: 22.  Validation Method: BW Compliance Assessment  WB-WAGE Oranbodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply y with an "X")  WB-WAGE Cambodia: Transport home or a place to sleep for workers who finish work between 22.00 and 05:00  Facility Response:  WB-WAGE Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE Cambodia: Attendance bonus to new workers				
With an XIII of the following OTHER wage payments (including transportation and housing allowances)  Facility Response:  Were all OTHER wage payments in line with legal requirement  Were all OTHER wage payments in line with legal requirements  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE:  Cambodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply with an 'X')  WB-WAGE:  Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE:  Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus to new workers	Legal Refe	rence: Sections 12, 16, 17, 18 BLA		
We're all OTHER wage payments in line with legal requirement  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-  Cambodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply with an "X")  WB-WAGE-  Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE-  Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE-  Cambodia: Attendance bonus during leave  Facility Response:  Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-  Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-  Facility Response:	Validation	· ·		
Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE:  Cambodia: Which of the following OTHER wage payments wen on to in line with legal requirements? (SELECT all that apply with an "X")  WB-WAGE:  Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE:  Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE:  Cambodia: Attendance bonus to new workers  Facility Response:	Other Bene	Other Benefits		
Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE-  Cambodia: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply with an "X")  WB-WAGE- So-1 Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE- Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- So-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- So-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- So-4 Cambodia: Attendance bonus to new workers	WB-WAGE-		No applicable legal requirements	
Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- Son	Facility Re	sponse: Yes		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- Son Data: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply yith an "X")  WB-WAGE- Son Data: Which of the following OTHER wage payments were not in line with legal requirements? (SELECT all that apply yith an "X")  WB-WAGE- Son Data: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- Son Data: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- Son Data: Attendance bonus during leave  Facility Response:  WB-WAGE- Son Data: Attendance bonus to new workers  Facility Response:  WB-WAGE- Son Data: Attendance bonus to new workers	Verificatio	n Selection: Inaccurate - Incorrect		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WB-WAGE- 50	Corrected	Response: No applicable legal requirements		
WB-WAGE- 50 Cambodia: Which of the following OTHER wage payments w ere not in line with legal requirements? (SELECT all that appl y with an "X")  WB-WAGE- 150-1 Cambodia: Transport home or a place to sleep for workers w ho finish work between 22:00 and 05:00  Facility Response:  WB-WAGE- 150-2 Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- 150-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers				
WB-WAGE- 150 ere not in line with legal requirements? (SELECT all that apply with an "X")  WB-WAGE- 150-1 Cambodia: Transport home or a place to sleep for workers who finish work between 22:00 and 05:00  Facility Response:  WB-WAGE- 150-2 Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- 150-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:	Validation	Method: BW Compliance Assessment		
WB-WAGE- 150-1 Cambodia: Transport home or a place to sleep for workers w ho finish work between 22:00 and 05:00  Facility Response:  WB-WAGE- 150-2 Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- 150-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers	WB-WAGE-	ere not in line with legal requirements? (SELECT all that appl		
Facility Response:  WB-WAGE- So-2 Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- 50-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 50-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- WB-WAGE- WB-WAGE-	WB-WAGE-	Cambodia: Transport home or a place to sleep for workers w		
WB-WAGE- 150-2 Cambodia: Wage supplements (including transportation and housing allowances)  Facility Response:  WB-WAGE- 150-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers				
Facility Response:  WB-WAGE- 50-3  Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 50-4  Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE- WB-WAGE-	WB-WAGE- 150-2	Cambodia: Wage supplements (including transportation and		
WB-WAGE- 150-3 Cambodia: Attendance bonus during leave  Facility Response:  WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-  WB-WAGE-	Facility Re			
WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-	WB-WAGE- 150-3			
WB-WAGE- 150-4 Cambodia: Attendance bonus to new workers  Facility Response:  WB-WAGE-	Facility Re	sponse:		
Facility Response:  WB-WAGE-	WB-WAGE-	•		
WB-WAGE-	150-4	Cambodia: Attendance bonus to new workers		
NB-WAGE-	Facility Response:			
Cambodia: Attendance bonus to casual workers	WB-WAGE- 150-5	Cambodia: Attendance bonus to casual workers		

Facility Response:		
WB-WAGE- 150-6	Cambodia: Seniority indemnity for Undetermined Duration C ontract (UDC) workers	
Facility Re	sponse:	
WB-WAGE- 151	Vietnam: Does the facility incorporate all legally required allo wances and additional payments into the calculation of wag e-based benefits (e.g. social insurance payments, overtime, p aid leave, etc.)?	
Facility Re	sponse:	
Other Lega	l Requirements	
WB-WAGE- 152	Is the facility failing to comply with any legal requirements n ot covered elsewhere regarding Wages and Benefits?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
WB-WAGE- 153	Is the facility failing to comply with any legal requirements f or Wages and Benefits pertaining to non-production workers and/or onsite sub-contracted workers?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Compliance Assessment	
Facility Comments		
WB-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null
Facility Re	sponse: Null	
Verificatio	n Selection: Verification not required	
Corrected	Response:	
Validation	Method: BW Compliance Assessment	
WORKER	TREATMENT	
Number	Question	Final Verified Response
Section Instructions		
Section Instructions		
	Section Description: The purpose of the Worker Treatment s ection is to understand how the facility treats workers while they are in the facility. From freedom of movement to harass ment, this section seeks to understand if workers are treated in a fair and responsible manner, in line with applicable legal standards. Social and Labor topics within this section includ e: • Forced Labor • Harassment and Abuse • Discrimination • Discipline • Facility Comments	
Forced La	bor	
Sub-Section Instructions		

Overall International Labor Standard Compliance Guidance: F orced labor is work exacted under the menace of any penalt y and for which the person has not offered him/herself volun tarily. Forced labor violates the basic human right to work in freedom and freely choose one's work. Two elements must b e present in addition to labor, which refers to all types of wo rk, service and employment, whether formal or informal, reg ardless of industry or sector. Labour does not include compul sory education or compulsory vocational training, as long as i t is part of a formal educational programme. However, trainin gs required in connection with employment would be consid ered labor. 1) The first element is that the worker must be su bject to threat of penalty. Look for coercion on the part of th e employer (e.g., action taken to control, manipulate, deceive and/or override a person's will). However, bear in mind that f or vulnerable workers, a relatively small amount of coercion may lead to forced labor. For example, workers who are migr ants, pregnant or from ethnic minorities often are vulnerable and therefore may be more vulnerable to forced labor. Some possible examples of penalties that could be imposed or thre atened include: • Beatings, torture or sexual assault; • Restric tions on freedom of movement, e.g., prohibiting workers fro m leaving the workplace or living accommodation; • Financia I penalties, e.g., burdening workers with unmanageable debt or delaying wage payments to keep workers on the job; • Re porting workers to the authorities (police, immigration, etc.); · Deportation, for example in the case of migrants in irregula r situations; • Denying workers access to their personal docu ments; • Termination or exclusion from future employment; • Exclusion from community and social life; • Refusal of food, s helter or other necessities; • Transfer to worse working condi tions, and • Removal of rights or privileges. Coercion is an ind icator of forced labor regardless of whether it occurs during r eaular hours or overtime. Subjecting workers to the coercive tactics listed below under the Coercion compliance point wo uld be an indicator of forced labor, even if the tactics were u sed solely to force workers to work overtime. In a limited set of circumstances, forced labor also can arise when workers a re forced to work overtime in violation of law. 2) The second element of forced labor is that the worker has not accepted the work voluntarily. Workers must consent to work freely a nd in an informed manner, and such consent must exist thro ughout the employment. This means that the conditions of work that are accepted at the time of recruitment must rem ain the same during the labour relationship, unless the worke r freely agrees to change them. Workers must be free to leav e the job and the workplace at all times. Deciding whether w ork is performed voluntarily often involves looking at • the v ulnerability of the worker and • external and indirect pressur es that make it difficult for workers to choose not to work, fo r example, non-payment of wages, denying workers access t o their identity documents, or deception with respect to wor king conditions. Applicable legal standards include the ILO C ore Conventions, C29 Forced Labour Convention, 1930 (and it s 2014 Protocol), and C105 Abolition of Forced Labour Conve ntion, 1957, which provide the baseline standards for forced I abor; other conventions in force in the country; applicable le gislation; Collective Bargaining Agreements and provisions in employment contracts that exceed legal requirements Other relevant ILO documents: C181 Private Employment Agencies Convention, 1997; C143 Migrant Workers (Supplementary Pro visions) Convention, 1975; and C1 Hours of Work (Industry) Co nvention, 1919

## **Coercive Tactics**

WT-FOR-1

Does the employer use any other coercive tactics to force w orkers to work?

N

Facility Response: No

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Legal Reference: ILO Convention 29

Validation Method: BW Compliance Assessment

# Violence or Threats

WT-FOR-2

Have any cases of violence or threats of violence to intimidat e workers and force them to work occurred at the workplac

No

Verification Satisfactors Accused  Verification States between views assessment data, steere work does not verify the facility's self-assessment data, SLCP considers better Work assessment data as equivalent to SLCP verified data (to additional enrichation is required), feel to 10 VeSA 12.  Legal Reference, ID Convertion 29  Verification Selection Accused  Will FORA	Facility Re	Facility Response: No		
alarents S.C. (Provincial class (p. additional undification is required), leifer to VID-V89-22.  Validiation Methods DW Compliance Assessment  WIT-FOR-3 Are these written records of these cases?  Variations provided by the second of these cases?  Variations provided by the second of these cases?  Facility Response.  VIII-FOR-8 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker?  Facility Response.  VIII-FOR-9 If yes, in how many cases was the victims a female worker.  VIII-FOR-9 If yes, in how many cases was the victims a female worker.  VIII-FOR-9 If yes, in how many cases was the victims a female worker.  VIII-FOR-9 If yes, in how many cases worker for how do not work the facility's self-assessment data. SLCP considers Better Work assessment data and equivalent to the facility and the facility's self-assessment data. SLCP considers Better Work assessment data and equivalent to SLCP provincial cases of the cases.  VIII-FOR-9 If yes workers restricted from leaving the workpace in order to VID-VER-22.  Legal Reference. ILO Conventions 25, IIS  Variables to SLCP provincial cases of the cases.  VIII-FOR-9 If yes better to work a sessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP providers Better Work assessment data as equivalent to SLCP providers Better Work assessment data as equivalent to	Verificatio	n Selection: Accurate		
VILTORS   We there written records of these cases? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. WILTORS   Type, in how many cases was the victim a remail worker? Facility Response. Facility Response. No Facility Response. Facility Response. No Facility Response. Facility Response. No Facility Response. No Facility Response. No Facility Response. Well Response. No Verification Dates Better Work assessment data. Retar Work does not verify the Facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP better the top of				
WT-FOR-3   Are there written records of these cases?  Facility Reponse.  WT-FOR-3   If yes, in how many cases was the victim a nule worker?  Facility Reponse.  WT-FOR-3   If yes, in how many cases was the victim a nule worker?  Facility Reponse.  WT-FOR-3   If yes, in how many cases was the victim a female worker?  Facility Reponse.  WT-FOR-4   If yes, in how many cases was the victim a female worker?  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker?  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker?  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker?  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker.  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker.  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker.  Facility Reponse.  WT-FOR-6   If yes, in how many cases was the victim a female worker.  WT-FOR-7   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  Facility Reponse.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  Facility Reponse.  Facility Reponse.  Facility Reponse.  Facility Reponse.  Facility Reponse.  Facility Reponse.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim a female worker.  WT-FOR-8   If yes, in how many cases was the victim and the facility to case of the properties of the proper	Legal Refe	erence: ILO Convention 29		
Wil-FDRA   If yes, in how many cases was the victim a male worker?	Validation	Method: BW Compliance Assessment		
W1+OR-4 If yes, in how many cases was the victima naive worker? Facility Response    Heye any cases of threats, such as reporting to authorities, of epotterion or threats against a worker simply does associated epotterion or threats against as workers instructions associated epotterion or threats against as workers instructions associated epotterion or threats against as workers instruction as associated exportance permits, etc. procured in code to force ingrain. No striction of the control of the procurement (as a workers in the control of the procurement (as a workers in the control of the procurement (as a workers in the control of the procurement (as a workers in the control of the procurement (as a workers to stay at the job.)	WT-FOR-3	Are there written records of these cases?		
Facility Reports  WIFFOR-5 If yes, in how many cases was the victim a female worker?  Facility Response.  WIFFOR-6 If yes, in how many cases was the victim a female worker?  Facility Response.  WIFFOR-6 In the arry case of threats, such as reporting to authorities, id eportation or threats against a worker of armity/does associated.  WIFFOR-6 In candidation of the state of the place of the control of the con	Facility Re	sponse:		
WT-FOR-S If yes, in how many cases was the victim a female worker? Facility Response:  Have any cases of threats, such as reporting to authorhies, d spontation or threats against a worker's family/close association. The production of vice of other documents (e.g. work perm). No such as the point of vice of other documents (e.g. work perm). No such as the point of vice of other documents (e.g. work perm). No verification Selection: Accurate  Verification of the Selection Accurate  Verification of the Selection of the Selection of Se	WT-FOR-4	If yes, in how many cases was the victim a male worker?		
Facility Response:    Name and Committee of	Facility Re	sponse:		
Have any cases of threats, such as reporting to authorities, d eportation or threats against a worker's family/close association (see accreased and the control of the co	WT-FOR-5	If yes, in how many cases was the victim a female worker?		
eportation or threats against a worker's family/close associated its recidence permits, etc.) occurred in order to force migran to vorker's to tay at the job?  Facility Response: No  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werefined data (an additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Varidation Method: BW Compliance Assessment  Physical Force  WI-FOR 7  Rave workers been forced to work as a disciplinary measure or as punishment for participation in a strike?  Verification Data. Better Work assessment data. Better Work does not verify the facility's self-assessment data, SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29, 105  Validation Method: BW Compliance Assessment  WI-FOR-8  Are there written records of these cases?  Facility Responses:  Freedom of Movement  WI-FOR-8  Verification Selection: Accurate  Verification Selection: Accur	Facility Re	sponse:		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Physical Force  WIT-FOR-7  Mave workers been forced to work as a disciplinary measure or as punishment for participation in a strike?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment  WIT-FOR-9  Are workers restricted from leaving the workplace in order 1  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW compliance Assessment  WIT-FOR-10  Are workers restricted from leaving the workplace in order 1  No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	WT-FOR-6	eportation or threats against a worker's family/close associat es, or cancelation of visa or other documents (e.g. work perm its, residence permits, etc.) occurred in order to force migran	No	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  WIT-FOR-7  Physical Force  WIT-FOR-7  Have workers been forced to work as a disciplinary measure or as punishment for participation in a strike?  Facility Response: No  Verification Selection: Accurate  Verification Selection: Accurate  Verification bata: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment  WIT-FOR-9  Are workers restricted from leaving the workplace in order to your verification. Accurate  Werification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WIT-FOR-10  Are workers free to come and go from the domitories and to your properties of the properties of	Facility Re	sponse: No		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Physical Force  WT-FOR-7  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment  WT-FOR-8  Are there written records of these cases?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WT-FOR-10  Are workers free to come and go from the domittories and the industrial park or zone in which the facility is located?  Facility Response: Yes  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Data: Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Data: Better Work dassessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Le	Verificatio	n Selection: Accurate		
Validation Method: BW Compliance Assessment  Physical Force  WT-FOR-7	alent to SI	LCP verified data (no additional verification is required). Refer to		
Physical Force  WT-FOR-7 Assument for participation in a strike?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP werified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment  WT-FOR-8 Are there written records of these cases?  Facility Response:  Freedom of Movement  WT-FOR-9 Are workers restricted from leaving the workplace in order to force them to work?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WT-FOR-10 Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Facility Response: Yes  Verification Data: Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WT-FOR-10 Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Verification Data: Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WI-FOR-10 Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Verification Data: Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW				
WT-FOR-70 read of the control of the				
Facility Response: No  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compliance Assessment  WT-FOR-8 Are there written records of these cases?  Facility Response:  Freedom of Movement  WT-FOR-9 Are workers restricted from leaving the workplace in order to of torce them to work?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SUCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WT-FOR-10 Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Verification Selection: Accurate	Physical Fo			
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Conventions 29, 105  Validation Method: BW Compiliance Assessment  WT-FOR-8   Are there written records of these cases?  Facility Response:  Freedom of Movement  WT-FOR-9   Are workers restricted from leaving the workplace in order to office them to work?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compiliance Assessment  WT-FOR-10   Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compiliance Assessment  Withholding	WT-FOR-7		No	
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Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  WT-FOR-10  Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	WT-FOR-9		No	
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Validation Method: BW Compliance Assessment  WT-FOR-10				
WT-FOR-10 Are workers free to come and go from the dormitories and the industrial park or zone in which the facility is located?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	Legal Reference: ILO Convention 29			
Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	Validation Method: BW Compliance Assessment			
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Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	Facility Re	Facility Response: Yes		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: ILO Convention 29  Validation Method: BW Compliance Assessment  Withholding	Verificatio	Verification Selection: Accurate		
Validation Method: BW Compliance Assessment  Withholding				
Withholding	Legal Refe	erence: ILO Convention 29		
	Validation	Method: BW Compliance Assessment		
	Withholdin	ng		
WT-FOR-11 Ch as birth certificates, passports, work permits and ID card s)?	WT-FOR-11		Yes	
Facility Response: Yes	Facility Re			
Verification Selection: Accurate				

\/alida±:	LCP verified data (no additional verification is required). Refer to	
Validation	Method: BW Compliance Assessment	
VT-FOR-12	Have workers been denied access to any of their original per sonal documents (such as birth certificates, passports, work permits and ID cards) when they need them?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ver LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Legal Refe	erence: ILO Convention 29	
Validation	Method: BW Compliance Assessment	
Other Lega	l Requirements	
WT-FOR-13	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Forced Labor in Wor ker Treatment?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ver LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Validation	Method: BW Compliance Assessment	
Harassme	nt and Abuse	
Sub-Section	n Instructions	
	Harassment or abuse refers to every worker being treated wi th respect and dignity. No worker shall be subject to any phy sical, sexual, psychological or verbal harassment, abuse or thr eats of abuse. The sub-section below includes questions on i tems such as disciplinary measures, harassment, discriminato ry harassment and use of security personnel.	
Harassmen	t	
WT-HAR-1	Have there been any cases of physical, verbal, psychological harassment, violence or abuse?	No
Facility Response: No		
Verificatio	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ver LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
_	erence: Section 332, BLA; Rule 37, BLR; High Court Verdict in Ban 916 of 2008	gladesh National Women Lawyers Association vs. Government of Bangladesh et al., Writ Peti
Validation	Method: BW Compliance Assessment	
VT-HAR-2	Are there written records of these cases?	
Facility Re	sponse:	
VT-HAR-3	If yes, in how many cases was the victim a male worker?	
Facility Re	sponse:	
VT-HAR-4	If yes, in how many cases was the victim a female worker?	
Facility Re	sponse:	
Harassment Training		
VT-HAR-5	Vietnam: Has the facility communicated with workers or trained them on laws and regulations on prevention and control of sexual harassment, as legally required?	
Facility Re	sponse:	
Discipline		
VT-HAR-6	Does the facility have effective remediation processes in plac e to address cases of harassment or abuse?	Yes
Facility Re	sponse: Yes	
r demey ne		
	n Selection: Accurate	

Section   Section   Selection   Accessing	WT-HAR-6.1	If yes, please describe the processes:	We have strong Anti harassment policy with committee, workers can rise their grievances if any harassment happen.
Virtualization Dates hether assessed nor verified by Better Work. Considered by 5,CP as enhanced self-assestment data (no additional verification is required), Refer to VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employ (or contact, services for) security per VPA-MPS.2 virtualization of the facility employer.	Facility Re	esponse: We have strong Anti harassment policy with committe	e, workers can rise their grievances if any harassment happen.
Viciliation Memoria. Rev Advisory  Security Personner  William Province Security Personner  William Province Security Personner  William Province Security Personner  Facility Personner  Verification Security S	Verification	on Selection: Accurate	
Security Personner  Wit HARR 10 Consist in facility employ (or contract services for) security personner  Personner Consistent Selection Accurate  Workshort Selection Accurate  Wit HARR 10 Consistent Selection Accurate  Work Middle Selection			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Description   Constitution   Processing	Validation	Method: BW Advisory	
Visitation   Continue   Visitation   Visit	Security Pe	ersonnel	
Verification Date: Nether assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VCP-VER-22.  Validation Methods: BW Advisory  WH-HARAI  **Proving years of worker harassment by security personnel of security personnel of considerations assessment data (no additional verification is required). Refer to VCP-VER-22.  Validation Methods: BW Advisory  Verification Salection Accurate  **Varification Salection Accurate  Verification Salection Ac	WT-HAR-7		Yes
Verification Data: Neither assessed nor verified by fletter Work. Considered by SLCP as emanced self-assessment data (no additional verification is required). Refer to VD-VR8-22 and Validation Data: Neither assessed nor verified by fletter Work. Considered by SLCP as emanced self-assessment data (no additional verification is required). Refer to VD-VR8-22 volidation. Data: Neither assessed nor verified by fletter Work. Considered by SLCP as emanced self-assessment data (no additional verification is required). Refer to VD-VR8-22 volidation. Data: Neither assessed nor verified by fletter Work. Considered by SLCP as emanced self-assessment data (no additional verification is required). Refer to VD-VR8-22 volidation. Neither RWA Additions)  WI-HARR-10 Descript personne carry weapons?  No Pacific Selection Accurate  Verification Data: Neither assessed nor verified by fletter Work. Considered by SLCP as emanced self-assessment data (no additional verification is required). Refer to VD-VR8-22 volidation. Network BWA Additions)  WI-HARR-10 Descript personne carry weapons in the production floor of a security personne carry weapons in the production floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne.  WI-HARR-10 Descript personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a security personne carry weapons in the roduction floor of a secu	Facility Re	sponse: Yes	
Vi-HARB I Pose Pose Pose Pose Pose Pose Pose Pose	Verification	on Selection: Accurate	
How many cases of worker harasoment by security personned			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Pacifity Response: Discrimination   Pacifity Response: Discrimination	Validation	n Method: BW Advisory	
Verification   Selection   Accurate	WT-HAR-8		0
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-ZZ.  Validation Method: BW Advisory  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-ZZ.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-ZZ.  Validation Method: BW Advisory  WT-HAR-No Do security personnel carry weapons on the production floo (??  Facility Response:  WT-HAR-No Do security personnel carry weapons in line with legal requirements?  Facility Response:  WT-HAR-No Do security personnel carry weapons in line with legal requirements?  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  Facility Response:  WT-HAR-No Description Personnel Carry weapons in line with legal requirements?  Facility Response: No  Verification Selection S	Facility Re	esponse: 0	
VPI-HAR 2	Verification	on Selection: Accurate	
WT-HAR-19 Do security personnel carry weapons? No  Facility Response: No  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Neither assessed nor verified by Better Work. Consider  Verification Data: Better Work assessment late  Verification Data: Better Work assessment based upon race, e  thick group, sidn color, religion, political opinion, national ext  raction, social origin, disblikly, HIV/AIDS status, sexual orient  ation, gender identity, pregnancy/maternity status, marifast at  verification Selection. Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment  Verification Method: BW Compliance Assessment  Verification Method: BW Compliance Assessment  Verification Method: BW Compliance Assessment  Verification New many cases was the victim a male worker?  Facility Response:  WT-HAR-15   Please specify the basis of the harassment. (SELECT all that a  polywith a "X")  VERIFICATION PROBLEM   Please specify the basis of the harassment. (SELECT all that a  polywith a "X")  VERIFICATION PROBLEM   Please specify the basis of the harassment. (SELECT all that a  polywith a "X")  VERIFICATION PROBLEM   Please specify the basis of the harassment. (SELECT all that a  polywith Arm   Please specify the basis of the harassment. (SELECT all that a  polywith Arm   Please specify the basis of the harassment. (SELECT all that a  polywith Arm   Please specify the Data of			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: NO  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WIT-HAR-10 Do security personnel carry weapons on the production floo   Pacific Response:  WIT-HAR-11 Do security personnel carry weapons in line with legal required   Pacific Response:  WIT-HAR-11 Disconnel carry weapons in line with legal required   Pacific Response:  WIT-HAR-12   Pacific Response:  WIT-HAR-13   Have there been any cases of harassment based upon race, e traction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, disability, HIV/AIDS status, sexual orient a faction, social origin, and social origin, and status, and sexual orient a faction, social origin, and s	Validation	Method: BW Advisory	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WT-HAR-10  Do security personnel carry weapons on the production floo process of the security personnel carry weapons in line with legal requirements?  Facility Response:  WT-HAR-11  By there been any cases of harassment based upon race, e think group, sinc color, religion, political opinion, national extra ration, social origin, fability, bell-valid Settles, security and entry actions, social origin, fability, bell-valid Settles, security original actions, social origin, fability, bell-valid Settles, security original worker status?  Facility Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP wified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13  If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-14  If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15  Peess especify the basis of the harassment: (SELECT all that a pley) with a 'X')  WH-HAR-15  Rece / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15  Religion	WT-HAR-9	Do security personnel carry weapons?	No
Verification   Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    Validation   Method: BW Advisory   VIII-HAR-10   Do security personnel carry weapons on the production file of ements?   Facility Response:     VIII-HAR-11   Do security personnel carry weapons in line with legal requirements?   Facility Response:	Facility Re	esponse: No	
VOT-VER-22  Validation Method: BW Advisory  WT-HAR-10  Pacility Response:  WT-HAR-11  Do security personnel carry weapons in line with legal requirements?  Facility Response:  WT-HAR-12  Discrimination  WT-HAR-13  Place there been any cases of harassment based upon race, e traction, social origin, disability, HIV/AIDS status, sexual orient satus, family responsibilities, age, nationality/foreign migrant worker status?  Facility Response:  WT-HAR-12  Facility Response:  Pacility Response:  WT-HAR-13  Facility Response:  Verification  Verificat	Verification	on Selection: Accurate	
MT-HAR-10   Do security personnel carry weapons on the production floo   Facility Response:  WT-HAR-11   Do security personnel carry weapons in line with legal requir ments?  Facility Response:  WT-HAR-12   Have there been any cases of harassment based upon race, e thick group, skin cotor, religion, political opinion, national extra tation, gender identity, pregnancy/maternity status, marital status, family responsibilities, age, nationality/foreign migrant worker status?  Facility Response: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13   If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14   If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15   Please specify the basis of the harassment: (SELECT all that a phy with a 'X')  WT-HAR-15   Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-18   Religion  WT-HAR-19   Religion			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: WT-HAR-10  Discrimination WT-HAR-11  WT-HAR-12  And the dependence of the large system	Validation	Method: BW Advisory	
MT-HAR-11 Do security personnel carry weapons in line with legal requir ements?  Facility Response:  Discrimination  WT-HAR-12 Have there been any cases of harassment based upon race, e thick group, skin color, religion, political opinion, national exit atius, family responsibilities, age, nationality/foreign migrant with subject of the properties of t	WT-HAR-10		
Facility Response:  Discrimination  Have there been any cases of harassment based upon race, ethnic group, skin color, religion, political opinion, national extraction, social origin, disability, HuryADS status, sexual orient ation, gender identity, pregnancy/maternity status, marital status, family responsibilities, age, nationality/foreign migrant worker status?  Facility Response: No  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WI-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WI-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WI-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WI-HAR-15 Race / Ethnic Group / Skin Color  Facility Response:  WI-HAR-15 Religion	Facility Re	esponse:	
Have there been any cases of harassment based upon race, e think group, skin color, religion, political opinion, national extraction, social origin, disability, HIV/AIDS status, sexual orient aton, gender identity, pregnancy/maternity status, marital st atus, family responsibilities, age, nationality/foreign migrant worker status?   No	WT-HAR-11	, , , , , , , , , , , , , , , , , , , ,	
Have there been any cases of harassment based upon race, e thinic group, skin color, religion, political opinion, national ext raction, social origin, disability, HIV/AIDS status, sexual orient ation, gender identity, pregnancy/maternity status, marital st ation, social origin, disability, HIV/AIDS status, sexual orient ation, gender identity, pregnancy/maternity status, marital st ation, gender identity, self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Peter-22.  Validation Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data. SLCP considers Better Work assessment data as equivalent to VD-VER-22.  Validation Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data. SLCP considers Better Wo	Facility Response:		
thnic group, skin color, religion, political opinion, national ext raction, social origin, disability, HIV/AIDS status, sexual orient aton, gender identity, pregnancy/maternity status, amital st atus, family responsibilities, age, nationality/foreign migrant worker status?  Facility Response: NO  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 Religion  Religion	Discrimination		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 Religion	WT-HAR-12	thnic group, skin color, religion, political opinion, national ext raction, social origin, disability, HIV/AIDS status, sexual orient ation, gender identity, pregnancy/maternity status, marital st atus, family responsibilities, age, nationality/foreign migrant	No
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 ace / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 Religion	Facility Re	esponse: No	
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WT-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 are / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 Religion  WT-HAR-15 Religion	Verification Selection: Accurate		
WT-HAR-13 If yes, in how many cases was the victim a male worker?  Facility Response:  WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 -1 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 Religion			
Facility Response:  WT-HAR-14   If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15   Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15   Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15   Religion	Validation	Method: BW Compliance Assessment	
WT-HAR-14 If yes, in how many cases was the victim a female worker?  Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 -1 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 -2 Religion	WT-HAR-13	If yes, in how many cases was the victim a male worker?	
Facility Response:  WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 -1 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 -2 Religion	Facility Re	esponse:	
WT-HAR-15 Please specify the basis of the harassment: (SELECT all that a pply with a "X")  WT-HAR-15 -1 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 -2 Religion	WT-HAR-14	If yes, in how many cases was the victim a female worker?	
WT-HAR-15 -1 Race / Ethnic Group / Skin Color Facility Response:  WT-HAR-15 -2 Religion	Facility Re	sponse:	
-1 Race / Ethnic Group / Skin Color  Facility Response:  WT-HAR-15 -2 Religion	WT-HAR-15		
WT-HAR-15 -2 Religion		Race / Ethnic Group / Skin Color	
-2 Religion	Facility Response:		
Facility Response:		Religion	
	Facility Re	esponse:	

WT-HAR-15 -3	Political Opinion	
Facility Re	y Response:	
WT-HAR-15 -4	National Extraction	
Facility Re	y Response:	
WT-HAR-15 -5	Social Origin	
Facility Re	y Response:	
WT-HAR-15 -6	Disability	
Facility Re	y Response:	
WT-HAR-15 -7	HIV / AIDS Status (real or perceived)	
Facility Re	y Response:	
WT-HAR-15 -8	Sexual Orientation	
Facility Re	y Response:	
WT-HAR-15 -9	Gender Identity	
Facility Re	y Response:	
WT-HAR-15 -10	Pregnancy / Maternity Status	
Facility Re	y Response:	
WT-HAR-15 -11	Marital Status	
Facility Re	y Response:	
WT-HAR-15 -12	Age	
Facility Re	y Response:	
WT-HAR-15 -13	Nationality / Foreign Migrant Worker Status	
Facility Response:		
WT-HAR-15 -14	Family responsibilities	
Facility Response:		
WT-HAR-15 -15	Other Other	
Facility Re	y Response:	
WT-HAR-15.	15. Please describe what "Other" ground of harassment occurre d:	
	y Response:	
Race / Skin		
WT-HAR-16	How many cases of harassment based upon race / ethnic gro up / skin color occurred?	
Facility Re	y Response:	
WT-HAR-17		
	y Response:	
Religion		
WT-HAR-18	d?	
	y Response:	
WT-HAR-19		
	y Response:	
Political Op		
WT-HAR-20	occurred?	
Facility Re	y Response:	

WT-HAR-21	Are there written records of these cases?	
Facility Re	sponse:	
National Extraction		
WT-HAR-22	How many cases of harassment based upon national extraction occurred?	
Facility Re	sponse:	
WT-HAR-23	Are there written records of these cases?	
Facility Re	sponse:	
Social Orig	in .	
WT-HAR-24	How many cases of harassment based upon social origin occurred?	
Facility Re	sponse:	
WT-HAR-25	Are there written records of these cases?	
Facility Re		
Disability		
	How many cases of harassment based upon disability occurr	
WT-HAR-26	ed?	
Facility Re		
WT-HAR-27	Are there written records of these cases?	
Facility Re		
HIV/AIDS S		
WT-HAR-28	How many cases of harassment based upon HIV/AIDS status occurred?	
Facility Re	sponse:	
WT-HAR-29	Are there written records of these cases?	
Facility Re	sponse:	
Sexual Orie	ntation	
WT-HAR-30	How many cases of harassment based upon sexual orientation occurred?	
Facility Re	sponse:	
WT-HAR-31	Are there written records of these cases?	
Facility Re	sponse:	
Gender Ide	ntity	
WT-HAR-32	How many cases of harassment based upon gender identity occurred?	
Facility Re	sponse:	
WT-HAR-33	Are there written records of these cases?	
Facility Re	sponse:	
Pregnancy	Status Status	
WT-HAR-34	How many cases of harassment based upon pregnancy/mate rnity status occurred?	
Facility Re	·	
	Are there written records of these cases?	
Facility Re		
Marital Sta		
	How many cases of harassment based upon marital status oc	
WT-HAR-36	curred?	
Facility Re		
WT-HAR-37	Are there written records of these cases?	
Facility Re	sponse:	
Age		
WT-HAR-38	How many cases of harassment based upon age occurred?	
Facility Re	sponse:	
WT-HAR-39	Are there written records of these cases?	

Facility Re	Facility Response:		
Nationality	Nationality / Foreign Migrant Worker Status		
WT-HAR-40	How many cases of harassment based upon nationality/forei gn migrant worker status occurred?		
Facility Re	sponse:		
WT-HAR-41	Are there written records of these cases?		
Facility Re	sponse:		
Other			
WT-HAR-42	How many cases of harassment based upon "Other" occurre d?		
Facility Re	sponse:		
WT-HAR-43	Are there written records of these cases?		
Facility Re	sponse:		
Other Lega	I Requirements		
WT-HAR-44	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Harassment and Ab use?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Validation	Method: BW Compliance Assessment		
Discrimina	ation		
Sub-Sectio	n Instructions		
	Overall International Labor Standard Compliance Guidance:		
	sex, religion, political opinion, national extraction or social ori gin, which results in unequal treatment. Other grounds of dis crimination may be included in national law, such as disabilit y, HIV/AIDS status, age and sexual orientation. Discriminatio n may be direct or indirect and does not have to be intentio nal. Indirect discrimination refers to apparently neutral practi ces, which in fact result in unequal treatment of people with certain characteristics. Distinctions are permissible when the y are necessary because of the inherent requirements of the particular job, although this is a rare occurrence and such exc eptions must be applied restrictively, on a case by case basis. Also, measures to protect certain categories of workers are a cceptable when they are provided for under international la bor Conventions and Recommendations, such as maternity p rotection. Distinctions also may be permissible under nationa I laws designed to help groups who need special protection, for example, laws that offer preferential treatment to wome n in hiring in order to remedy the effects of past discriminati on. Applicable legal standards include: ILO Core Conventions, C100 Equal Remuneration Convention, 1951 and C111 Discrimin ation (Employment and Occupation) Convention, 1958, which provide the baseline standards on discrimination; other conventions in force in the country; applicable legislation; Colle ctive Bargaining Agreements and provisions in employment contracts that exceed legal requirements. Other relevant ILO documents: R90 Equal Remuneration Recommendation, 1951; R111 Discrimination (Employment and Occupation) Recommendation, 1958; C156 Workers with Family Responsibilities Con vention, 1981; R165 Workers with Family Responsibilities Recommendation, 1981; C190 Violence and Harassment Conventio		
Carriella	19		
Sexual Har		In.	
WT-DIS-1	Have there been cases of sexual harassment?	No	

Facility Response: No

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Legal Reference: ILO Convention 111; Section 332, BLA; Bangladesh National Women Lawyers Association vs. Government of Bangladesh et al., Writ Petition No. 5916 of 2008

Validation	n Method: BW Compliance Assessment	
WT-DIS-2	How many cases of sexual harassment occurred?	
Facility Re	esponse:	
WT-DIS-3	Are there written records of these cases?	
Facility Re	esponse:	
	and Access to Training	
WT-DIS-4	Have race, ethnic group, skin color, sex (gender), religion, pol itical opinion, national extraction, social origin, disability, HI V/AIDS status, sexual orientation, pregnancy/maternity statu s, marital status, family responsibilities, age or nationality/for eign migrant worker status been a factor in decisions regarding promotion or access to training?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WT-DIS-5	Which of the following is a factor in decisions on promotion or access to training? (SELECT all that apply with a "X")	
WT-DIS-5-1	Race / Ethnic Group / Skin Color	
Facility Re	esponse:	
WT-DIS-5-2	Sex / Gender	
Facility Re	esponse:	
WT-DIS-5-3	Religion	
Facility Re	esponse:	
WT-DIS-5-4	Political Opinion	
Facility Re	esponse:	
WT-DIS-5-5	National Extraction	
Facility Re	esponse:	
WT-DIS-5-6 Social Origin		
Facility Re	esponse:	
WT-DIS-5-7	Disability	
Facility Re	esponse:	
WT-DIS-5-8	HIV / AIDS Status (real or perceived)	
Facility Re	esponse:	
WT-DIS-5-9	Sexual Orientation	
Facility Re	esponse:	
WT-DIS-5-1	Pregnancy / Maternity Status	
0	egridicy / Materilley Status	
Facility Re	esponse:	
WT-DIS-5-11	Marital Status	
Facility Re	esponse:	
WT-DIS-5-1	Age	
Facility Re	esponse:	
WT-DIS-5-1	Nationality / Foreign Migrant Worker Status	
Facility Re	esponse:	
WT-DIS-5-1 4	Family responsibilities	
Facility Re	esponse:	
WT-DIS-5-1 5	Other	
Facility Re	esponse:	
WT-DIS-5.1	Please describe what "Other" factor is considered in the promotion or access to training process:	
Facility Response:		

Compensation			
WT-DIS-6	Have race, ethnic group, skin color, sex (gender), religion, political opinion, national extraction, social origin, disability, HI V/AIDS status, sexual orientation, pregnancy/maternity status, marital status, family responsibilities, age or nationality/for eign migrant worker status been a factor in decisions regarding compensation?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	Method: BW Compliance Assessment		
WT-DIS-7	Which of the following is a factor in decisions on compensation? (SELECT all that apply with a "X")		
WT-DIS-7-1	Race / Ethnic Group / Skin Color		
Facility Re	sponse:		
WT-DIS-7-2	Sex / Gender		
Facility Re	sponse:		
WT-DIS-7-3	Religion		
Facility Re	sponse:		
WT-DIS-7-4	Political Opinion		
Facility Re	sponse:		
WT-DIS-7-5	National Extraction		
Facility Re	sponse:		
WT-DIS-7-6	Social Origin		
Facility Re	sponse:		
WT-DIS-7-7	Disability		
Facility Re	sponse:		
WT-DIS-7-8	HIV / AIDS Status (real or perceived)		
Facility Re	sponse:		
WT-DIS-7-9	Sexual Orientation		
Facility Re	sponse:		
WT-DIS-7-1 0	Pregnancy / Maternity Status		
Facility Re	sponse:		
WT-DIS-7-11	Marital Status		
Facility Re	sponse:		
WT-DIS-7-1 2	Age		
Facility Re	sponse:		
WT-DIS-7-1	Nationality / Foreign Migrant Worker Status		
Facility Response:			
WT-DIS-7-1	Family responsibilities		
Facility Re	sponse:		
WT-DIS-7-1 5	Other		
Facility Re	Facility Response:		
WT-DIS-7.1	Please describe what "Other" factor is considered in the compensation process:		
Facility Re	sponse:		
Conditions	Conditions of Work		
WT-DIS-8	Have race, ethnic group, skin color, sex (gender), religion, political opinion, national extraction, social origin, disability, HI V/AIDS status, sexual orientation, pregnancy/maternity status, marital status, family responsibilities, age or nationality/for eign migrant worker status been a factor in decisions regarding conditions of work?	No	

Facility Re	Facility Response: No		
Verification Selection: Accurate			
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Compliance Assessment		
WT-DIS-9	Which of the following is a factor in decisions on conditions of work? (SELECT all that apply with a "X")		
WT-DIS-9-1	Race / Ethnic Group / Skin Color		
Facility Re	sponse:		
WT-DIS-9-2	Sex / Gender		
Facility Re	sponse:		
WT-DIS-9-3	Religion		
Facility Re	sponse:		
WT-DIS-9-4	Political Opinion		
Facility Re	sponse:		
WT-DIS-9-5	National Extraction		
Facility Re	sponse:		
WT-DIS-9-6	Social Origin		
Facility Re	sponse:		
WT-DIS-9-7	Disability		
Facility Re	sponse:		
WT-DIS-9-8	HIV / AIDS Status (real or perceived)		
Facility Re	sponse:		
WT-DIS-9-9	Sexual Orientation		
Facility Re	sponse:		
WT-DIS-9-1 0	Pregnancy / Maternity Status		
Facility Re	sponse:		
WT-DIS-9-11	WT-DIS-9-11 Marital Status		
Facility Re	sponse:		
WT-DIS-9-1	Age		
2	,,95		
Facility Re	sponse:		
WT-DIS-9-1	Nationality / Foreign Migrant Worker Status		
Facility Re	sponse:		
WT-DIS-9-1 4	Family responsibilities		
Facility Re	sponse:		
WT-DIS-9-1 5	Other		
Facility Re	sponse:		
WT-DIS-9.1	Please describe what "Other" factor is considered in decision s regarding conditions of work:		
Facility Re	sponse:		
Pregnancy and Maternity			
WT-DIS-10	Has the facility failed to maintain any of the following for wo rkers during and after maternity leave? (SELECT all that apply with a "X")		
WT-DIS-10-1	Employment status		
Facility Re	Facility Response:		
Verificatio	n Selection: Accurate		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Refe	Legal Reference: ILO Conventions 111, 183; Recommendation 191		

WT-DIS-10- 2	Position		
Facility R	esponse:		
Verificati	on Selection: Accurate		
Verificati	on Data: Better Work assessment data. Better Work does not ve	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
alent to 9	SLCP verified data (no additional verification is required). Refer to	) VD-VER-22.	
Legal Ref	erence: ILO Conventions 111, 183; Recommendation 191		
WT-DIS-10- 3	Wages		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Ref	erence: ILO Conventions 111, 183; Recommendation 191		
WT-DIS-10-	Benefits		
Facility R	esponse:		
	on Selection: Accurate		
Verificati	on Data: Better Work assessment data. Better Work does not ve	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
	SLCP verified data (no additional verification is required). Refer to	·	
Legal Ref	erence: ILO Conventions 111, 183; Recommendation 191		
WT-DIS-10- 5	Not Applicable		
Facility R	esponse:		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
WT-DIS-10-	None of the above		
Facility R	esponse: X		
Verificati	on Selection: Inaccurate - Incorrect		
Corrected	d Response:		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
WT-DIS-11	Does the facility include all periods of maternity leave in the workers' period of continuous service?	Yes	
Facility R	esponse: Yes		
Verificati	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Ref	erence: ILO Convention 111; Recommendation 191; Section 117(8)(	d), BLA	
Validatio	n Method: BW Compliance Assessment		
WT-DIS-12	Does the facility follow any of the following practices relate d to worker pregnancy at any time during employment? (SEL ECT all that apply with a "X")		
WT-DIS-12-1	Facility requires pregnancy test at any time during employm ent		
Facility R	Facility Response:		
Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
WT-DIS-13	Are the tests required by applicable legislation regarding (i) work that is legally prohibited or restricted for pregnant or n ursing women, or (ii) work that presents a recognized or sign ificant risk to the health of the woman and child?		
Facility Response:			
WT-DIS-13-1	Facility requires the use of contraceptives or other forms of birth control at any time during employment		
Facility R	Facility Response:		

Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: ILO Conventions 111, 183	
WT-DIS-13-	None of the above	
Facility Re	esponse: X	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response:	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Disability		
WT-DIS-14	Has the facility made accommodations/arrangements for physically disabled persons?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
WT-DIS-14.1	Please describe any accommodations/arrangements made:	Disabled workers can use lift and we have arrangement of wheel chair in our facility.
Facility Re	esponse: Disabled workers can use lift and we have arrangemen	nt of wheel chair in our facility.
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WT-DIS-15	Are the facility's practices around making accommodations f or physically disabled persons in line with legal requirement s?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: Sections 2(13)(14), 34(2), Rights and Protection of Person	ns with Disabilities Act, 2013
Validation	Method: BW Compliance Assessment	
WT-DIS-16	How many workers became disabled (for whatever reason)?	40
Facility Re	esponse: 0	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: 40	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WT-DIS-17	How many workers became disabled for a work-related reas on?	0
Facility Re	esponse: 0	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WT-DIS-18	Has the facility taken steps to enable workers who become d isabled (for whatever reason) to retain their work?	Yes
Facility Re	esponse:	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: Yes	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
Infection o	r Illness	

WT-DIS-19	Does the facility require HIV / AIDS testing at any time durin g employment?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
WT-DIS-20	If yes, are these HIV / AIDS tests administered in line with leg al requirements?	
Facility Re	esponse:	
WT-DIS-21	Does the facility require other infection or illness tests (e.g. H epatitis B) at any time during employment?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WT-DIS-22	If yes, are these infection or illness tests administered in line with legal requirements?	
Facility Re	esponse:	
WT-DIS-23	Has the facility taken steps to enable workers with HIV/AIDS to retain their work if they were medically able to?	Not Applicable
Facility Re	esponse: Not Applicable	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WT-DIS-24	Are these steps to help workers with HIV / AIDS in line with I egal requirements?	
Facility Re	esponse:	
WT-DIS-25	Has the facility taken steps to enable workers with infections or illness (other than HIV/AIDS) to retain their work if they w ere medically able to?	Not Applicable
Facility Re	esponse: Yes	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: Not Applicable	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WT-DIS-26	Are these steps to help workers with infections or illnesses (other than HIV / AIDS) in line with legal requirements?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Other Lega	al Requirements	
WT-DIS-27	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in W orker Treatment?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
Discipline		
Sub-Section	n Instructions	

**Sub-Section Instructions** 

	Discipline refers to the actions supervisory personnel take to correct behavior that does not meet established company ru les. The sub-section below includes questions on disciplinary measures, communication methods, record keeping and app eals process.	
Measures		
WT-DISC-1	Are disciplinary measures for workers in line with legal requir ements?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: Sections 2(9A), 23-25, BLA; Rules 29, 30, BLR	
Validation	n Method: BW Compliance Assessment	
Communic	ation	
WT-DISC-2	When a disciplinary action is initiated against a worker, is tha t worker always informed?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WT-DISC-3	Do workers sign all written records of disciplinary actions tak en against them?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
Appeal		
WT-DISC-4	Do workers have the right to respond to and/or appeal any d isciplinary decisions without any negative repercussions?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WT-DISC-5	Do workers have the right to consult with and be represente d either by a trade union or by worker representatives when evaluating and contesting disciplinary decisions?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Records		
WT-DISC-6	Are written records of disciplinary actions maintained in wor kers' personnel files?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WT-DISC-7	For how many months are records of disciplinary actions maintained in worker personnel files?	60
Facility Re	esponse: 60	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

Other Lega	l Requirements	
WT-DISC-8	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discipline?	No applicable legal requirements
Facility Re	sponse: No	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: No applicable legal requirements	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
Worker Tr	reatment	
Court Orde	ers and Similar	
WT-WOR-1	Has the facility failed to implement any applicable court orde rs, arbitration awards, conciliation agreements and/or settle ments?	No
Facility Re	sponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
WT-WOR-2	Which of the following has the facility failed to implement? (SELECT all that apply with a "X")	
WT-WOR-2 -1	Court orders	
Facility Re	sponse:	
WT-WOR-2 -2	Arbitration awards	
Facility Re	esponse:	
WT-WOR-2 -3	Conciliated/mediated agreements	
Facility Re	esponse:	
WT-WOR-2 -4	Settlements	
Facility Re	esponse:	
Other Lega	l Requirements	
WT-WOR-3	Is the facility failing to comply with any legal requirements f or Discipline, Harassment and Abuse pertaining to non-produ ction workers and/or onsite sub-contracted workers?	No
Facility Re	rsponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
Facility Co	omments	
WT-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null
Facility Re	sponse: Null	
Verification	on Selection: Verification not required	
Corrected	Response:	
Validation	Method: BW Compliance Assessment	
WORKER	INVOLVEMENT	
Number	Question	Final Verified Response
Section In	structions	
Section Ins	tructions	

Validation Method: BW Advisory

Section Description: The purpose of the Worker Involvement section is to understand how the facility involves workers in the improvement process within the facility. From participati on in Freedom of Association to Grievance systems, this sect ion seeks to understand the facility's mechanisms in place to facilitate dialogue and action between management and wo rkers. Social and Labor topics within this section include: • Fr eedom of Association and Collective Bargaining • Worker Re presentatives • Bipartite committee(s) • Grievance Systems • Worker Feedback • Facility Comments

## FOA & CB

#### **Sub-Section Instructions**

Overall International Labor Standard Compliance Guidance: F reedom of association means the right of workers to join tog ether to create organizations (unions) that represent them. It also applies to employer organizations. Collective bargaining is the process of negotiation between unions and employers, usually on working conditions and terms of employment. Bot h are fundamental rights, and they are linked together. With out freedom of association, collective bargaining cannot wor k because the views of the workers cannot be properly repre sented. Workers themselves must be free to choose how the y are to be represented, and employers must not interfere in this process. Applicable legal standards include the ILO Core Conventions, C87 Freedom of Association and Protection of the Right to Organize Convention, 1948; C98 Right to Organiz e and Collective Bargaining Convention 1949, which provide the baseline standards for freedom of association and collect ive bargaining; other conventions in force in the country; ap plicable legislation; Collective Bargaining Agreements and pr ovisions in employment contracts that exceed legal require ments Other relevant ILO documents: C135 Workers' Represe ntatives Convention, 1971: C154 Collective Bargaining Conven tion, 1981; R143 Workers' Representatives Recommendation, 1 971; R163 Collective Bargaining Recommendation, 1981

### Freedom to Associate

WI-FOA-1 Are workers free to form a trade union of their choosing?

Yes

Facility Response: Yes

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Based on information gathered from the publicly accessible Department of Lab or (DOL) website and also confirmed by management and worker interviews that there is a union in the factory named IRIS Fabrics Ltd. Sromic Union with Registration Number Dhaka-5816, which received registration on 23 May 2022. EAs observed that factory management was not opposed to workers exercising their Freedom of Association (FoA) rights. Interviews with workers indicated that workers were aware of the union membership process and other union activities. Moreover, policies on FoA were communicated to the workers through the notice board.

Legal Reference: ILO Convention 87; Sections 176(a), 179, 183, 190, 193, BLA; Rules 167, 176, and Forms 55(A), 61(A), BLR

Validation Method: BW Compliance Assessment

WI-FOA-2 Are workers free to join a trade union of their choosing?

Yes

Facility Response: Yes

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Legal Reference: ILO Convention 87; Sections 176(a), 179, 183, 190, 193, BLA; Rules 167, 176, and Forms 55(A), 61(A), BLR

Validation Method: BW Compliance Assessment

## **Trade Unions**

WI-FOA-3

Does the facility have: i) an established union on-site, and/o r ii) workers affiliated to higher-level unions (such as sectoral unions)?

Yes

Facility Response: Yes

Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Based on information gathered from the publicly accessible Department of Lab or (DOL) website and also confirmed by management and worker interviews that there is a union in the factory named IRIS Fabrics Ltd. Sromic Union with Registration Number Dhaka- 5816, which received registration on 23 May 2022. EAs observed that factory management was not opposed to workers exercising their Freedom of Association (FoA) rights. Interviews with workers indicated that workers were aware of the union membership process and other union activities. Moreover, policies on FoA were communicated to the workers through the notice board and the union is a member of National Garments Sromic Federation.

Validation Method: BW Compliance Assessment

WI-FOA-4 NUMBER of established trade unions in the facility:

| 1

Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Based on information gathered from the publicly accessible Department of Lab or (DOL) website and also confirmed by management and worker interviews that there is a union in the factory named IRIS Fabrics Ltd. Sromic Union with Registratio n Number Dhaka- 5816, which received registration on 23 May 2022. Validation Method: BW Compliance Assessment WI-FOA-5 PERCENTAGE of workers that are trade union members: 20 Facility Response: 23 Verification Selection: Inaccurate - Incorrect Corrected Response: 20 Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Management and The Union Executive Committee members confirm that 20% of the total workforce are the member of the union. Validation Method: BW Compliance Assessment WI-FOA-6 Name of union with the largest membership: IRIS Fabrics Ltd. Sromic Union Facility Response: IRIS Fabrics Workers Union Verification Selection: Inaccurate - Incorrect Corrected Response: IRIS Fabrics Ltd. Sromic Union Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. IRIS Fabrics Ltd. Sromic Union with Registration Number Dhaka-5816, which rec eived registration on 23 May 2022. Enterprise Management and Union representatives are confirmed that 600 workers are belongs to the said union. Validation Method: BW Compliance Assessment Name of the federation or confederation (or both) with whic h the largest union at the facility is affiliated, if applicable (pl WI-FOA-7 National Garments Sromic Federation ease indicate whether it is a federation or a confederation in your response): Facility Response: Jatiyo Garments Shromik Federation. Verification Selection: Inaccurate - Incorrect Corrected Response: National Garments Sromic Federation Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment TOTAL number of union members in the union with the large WI-FOA-8 600 st membership in the facility Facility Response: 588 Verification Selection: Inaccurate - Incorrect Corrected Response: 600 Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Management and Union representatives are confirmed that 600 workers are bel ongs to the said union. Validation Method: BW Compliance Assessment NUMBER of female union members in the union with the larg WI-FOA-9 est membership in the facility Facility Response: 353 Verification Selection: Inaccurate - Incorrect Corrected Response: 350 Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment TOTAL number of union officials in the union with the largest WI-FOA-10 membership in the facility Facility Response: 11 Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Based on the information obtain from document review, management and wor ker interview a executive committee with 11 members was formed on 21 June 2024 with validity of 2 years.

Facility Response: 1

Validation Method: BW Compliance Assessment

WI-FOA-11	NUMBER of female union officials in the union with the large st membership in the facility	6
Facility Re	sponse: 6	
Verification	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
WI-FOA-12	Name of union with the 2nd largest membership:	
Facility Re	sponse:	
WI-FOA-13	Name of the federation or confederation (or both) with whic h the 2nd largest union at the facility is affiliated, if applicabl e (please indicate whether it is a federation or a confederati on in your response):	
Facility Re	sponse:	
WI-FOA-14	TOTAL number of union members in the union with the 2nd I argest membership in the facility	
Facility Re	sponse:	
WI-FOA-15	NUMBER of female union members in the union with the 2nd largest membership in the facility	
Facility Re	sponse:	
WI-FOA-16	TOTAL number of union officials in the union with the 2nd lar gest membership in the facility	
Facility Re	sponse:	
WI-FOA-17	NUMBER of female union officials in the union with the 2nd I argest membership in the facility	
Facility Re	sponse:	
WI-FOA-18	Name of union with the 3rd largest membership:	
Facility Re	sponse:	
WI-FOA-19	Name of the federation or confederation (or both) with whic h the 3rd largest union at the facility is affiliated, if applicable (please indicate whether it is a federation or a confederation in your response):	
Facility Re	sponse:	
WI-FOA-20	TOTAL number of union members in the union with the 3rd I argest membership in the facility	
Facility Re	sponse:	
WI-FOA-21	NUMBER of female union members in the union with the 3rd largest membership in the facility	
Facility Re	sponse:	
WI-FOA-22	TOTAL number of union officials in the union with the 3rd lar gest membership in the facility	
Facility Re	sponse:	
WI-FOA-23	NUMBER of female union officials in the union with the 3rd la rgest membership in the facility	
Facility Re	sponse:	
WI-FOA-24	Name of union with the 4th largest membership:	
Facility Re	sponse:	
WI-FOA-25	Name of the federation or confederation (or both) with which the 4th largest union at the facility is affiliated, if applicable (please indicate whether it is a federation or a confederation in your response):	
Facility Re	sponse:	
WI-FOA-26	TOTAL number of union members in the union with the 4th I argest membership in the facility	
Facility Re	sponse:	
WI-FOA-27	NUMBER of female union members in the union with the 4th largest membership in the facility	
Facility Re	sponse:	
WI-FOA-28	TOTAL number of union officials in the union with the 4th lar gest membership in the facility	

Facility Re	sponse:	
WI-FOA-29	NUMBER of female union officials in the union with the 4th la rgest membership in the facility	
Facility Re	sponse:	
WI-FOA-30	Name of union with the 5th largest membership:	
Facility Re	esponse:	
WI-FOA-31	Name of the federation or confederation (or both) with whic h the 5th largest union at the facility is affiliated, if applicable (please indicate whether it is a federation or a confederation in your response):	
Facility Re	esponse:	
WI-FOA-32	TOTAL number of union members in the union with the 5th I argest membership in the facility	
Facility Re	sponse:	
WI-FOA-33	NUMBER of female union members in the union with the 5th largest membership in the facility	
Facility Re	rsponse:	
WI-FOA-34	TOTAL number of union officials in the union with the 5th lar gest membership in the facility	
Facility Re	esponse:	
WI-FOA-35	NUMBER of female union officials in the union with the 5th la rgest membership in the facility	
Facility Re	sponse:	
WI-FOA-36	For each additional active trade union that is smaller than the 5th largest unions in the facility, provide: • name of the union • name of the federation or confederation with which the union is affiliated, if applicable • number of total union members • number of female union members • number of total union officials • number of female union officials	
Facility Re	sponse:	
WI-FOA-37	Can the trade union(s) freely form and join federations and c onfederations of their choice without interference?	Yes
Facility Re	sponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: ILO Convention 87; Sections 176(c), 200, BLA	
Validation	Method: BW Compliance Assessment	
WI-FOA-38	Does the facility require workers to join a trade union?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: ILO Convention 87; Section 195, BLA	
Validation	Method: BW Compliance Assessment	
Trade Unio	n Operations	
WI-FOA-39	Do trade union representatives have access to workers in the workplace?	Yes
Facility Re	sponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: ILO Conventions 87, 135; Recommendation 143; Section 1	196(1), BLA
Validation	Method: BW Compliance Assessment	
WI-FOA-40	Does the facility deduct trade union dues from wages in line with legal requirements?	No applicable legal requirements
Facility Re	esponse: No	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: No applicable legal requirements	

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Conventions 87, 98, 135; Recommendation 143; Section 204, BLA Validation Method: BW Compliance Assessment Is the facility's practice around financial or other support of t WI-FOA-41 No applicable legal requirements he union in line with legal requirements? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No applicable legal requirements Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Does facility management regularly meet with trade unions t WI-FOA-42 o proactively address issues of worker concern? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory Is the facility consulting with trade unions in line with legal  $\boldsymbol{r}$ WI-FOA-43 Ves equirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Recommendation 94; Sections 28(a), 90(a), 205, 235, 264(1-7), BLA; Rules 32, 81, 90, 110, 184, 227, 228 BLR Validation Method: BW Compliance Assessment Are legally required mechanisms for dialogue between the e WI-FOA-44 mployer and the union(s) in place and functioning in line wit No applicable legal requirements h legal requirements? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No applicable legal requirements Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Are workers provided with a private meeting space at the w WI-FOA-45 orkplace in line with legal requirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Conventions 87, 98, 135; Recommendation 143; Section 202(26), BLA; Rule 182, BLR Validation Method: BW Compliance Assessment Does the employer allow workers to carry out trade union ac WI-FOA-46 Yes tivities in accordance with applicable legal requirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Conventions 87, 98, 135; Recommendation 143; Section 348, BLA Validation Method: BW Compliance Assessment Interference and Discrimination Are workers and workers' representatives free to meet witho WI-FOA-47 ut the presence of management? Facility Response: Yes Verification Selection: Accurate

	ion Data: Better work assessment data. Better work does not ve SLCP verified data (no additional verification is required). Refer to	o VD-VER-22.
Legal Re	ference: ILO Convention 98	
Validatio	on Method: BW Compliance Assessment	
WI-FOA-48	Does the facility treat all trade unions equally, or as stipulate d by applicable legal requirements?	Yes
Facility F	Response: Yes	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Re	ference: ILO Convention 98; Sections 202, 204, BLA	
Validatio	on Method: BW Compliance Assessment	
WI-FOA-49	Has the facility management tried to control, manipulate or interfere with any of the unions in the facility?	No
Facility F	Response: No	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Re	ference: ILO Convention 98; Section 195, BLA	
Validatio	on Method: BW Compliance Assessment	
WI-FOA-50	Is a job applicant's current or previous trade union membersh ip or trade union activities a factor during the hiring process?	No
Facility F	Response: No	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Re	ference: ILO Convention 98; Section 195, BLA	
Validatio	on Method: BW Compliance Assessment	
WI-FOA-51	Has the facility engaged in any of these actions due to a wor ker's trade union membership or activities? (SELECT all that a pply with a "X")	
WI-FOA-51-	Threatened intimidated, or harassed	
Facility F	Response:	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Re	ference: ILO Convention 98; Section 195(d), BLA	
WI-FOA-51- 2	Punished	
Facility F	Response:	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Re	ference: ILO Convention 98; Sections 186, 195(c), 196(A), BLA	
WI-FOA-51-	Terminated workers or did not renew their contract	
Facility F	Response:	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Re	ference: ILO Conventions 98, 135, 158; Sections 186, 195(b, d), BLA	
WI-FOA-51-	None of the above	x
Facility F	Response: X	
Verificat	ion Selection: Accurate	
	ion Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.

Were terminations of trade union official(s) (if any) in line wit WI-FOA-52 Not applicable. No trade union officials were terminated. h applicable legal requirements? Facility Response: Not applicable. No trade union officials were terminated. Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 98; Sections 186, 228, BLA Validation Method: BW Compliance Assessment Do Trade Union representatives have time off to carry out th WI-FOA-53 eir representative functions? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Validation Method: BW Advisory Do Trade Union representatives have time off to attend relev WI-FOA-54 ant trainings or meetings outside the factory? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory Are Trade Union Officers from the Federation/External Trade WI-FOA-55 Union granted access to meet with Trade Union members' re presentatives? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory **Collective Bargaining** Does the facility refuse to bargain collectively or refuse to ba WI-FOA-56 rgain in good faith with the union, worker representatives, u nion federations or confederations? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Conventions 98, 135, 154; Sections 202(24), 202a, 203, 210, BLA. Validation Method: BW Compliance Assessment **Collective Bargaining Agreement** How many Collective Bargaining Agreements (CBAs) have th WI-FOA-57 ere been in effect at the facility during the assessment timefr Facility Response: 1 Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. There was only one collective bargaining agreement was signed on 05 October 2024 with 21 demand regarding working conditions and terms of employment. Validation Method: BW Compliance Assessment Parties to the CBA that covers the greatest number of worke | 1. IRIS Fabric Ltd. Management, 2. IRIS Fabric Ltd. Sromik Union and 3. National Garments Wo WI-FOA-58 rs in the workplace: rker Federation. Facility Response: 01. Factory Management 02. Trade Union 03. Federation Verification Selection: Inaccurate - Incorrect Corrected Response: 1, IRIS Fabric Ltd. Management, 2, IRIS Fabric Ltd. Sromik Union and 3, National Garments Worker Federation. Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Compliance Assessment

WI-FOA-59	PERCENTAGE of workforce covered by the CBA that covers t he greatest number of workers in the workplace:	100
Facility Re	sponse: 100	
Verification	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
WI-FOA-60	Duration of the CBA that covers the greatest number of wor kers in the workplace (provide NUMBER value for duration in months):	12
Facility Re	sponse: 24	
Verification	n Selection: Inaccurate - Incorrect	
Corrected	Response: 12	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
WI-FOA-61	Overview of the issues covered in the CBA that covers the gr eatest number of workers in the workplace:	There were 21 issue as below: 1. Attendance Bonus, 2. Wage Increase, 3. Tiffin Bill, 4. Night Bill, 5. Excess Working Hour, 6. Mobile Phone Facility, 7. Changing of old fan at floor, 8. Hot wat er at dining, 9. Increase number of attendance count machine, 10. Provident fund, 11. Attain a II type of government holiday, 12. Welfare officer, 13. On time wages, 14. Attendance bonus, 15. Production Bonus, 16. Maternity leave, 17. Women supervisor, 18. Needle management, 19. Sharp tools management, 20. Skill development of workers and 21. Grievance management.
Facility Re	rsponse: Increase Tiffin Bill, Increase Night Bill, Attendance Bonu	is Increase & others
Verification	n Selection: Inaccurate - Incorrect	
Changing Welfare o	of old fan at floor, 8. Hot water at dining, 9. Increase number of	2. Wage Increase, 3. Tiffin Bill, 4. Night Bill, 5. Excess Working Hour, 6. Mobile Phone Facility, 7. attendance count machine, 10. Provident fund, 11. Attain all type of government holiday, 12. Bonus, 16. Maternity leave, 17. Women supervisor, 18. Needle management, 19. Sharp tools man at.
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
WI-FOA-62	Parties to the CBA that covers the 2nd greatest number of w orkers in the workplace:	
Facility Re	sponse:	
WI-FOA-63	PERCENTAGE of workforce covered by the CBA that covers t he 2nd greatest number of workers in the workplace:	
Facility Re	sponse:	
WI-FOA-64	Duration of the CBA that covers the 2nd greatest number of workers in the workplace (provide NUMBER value for duratio n in months):	
Facility Re	sponse:	
WI-FOA-65	Overview of the issues covered in the CBA that covers the gr eatest 2nd number of workers in the workplace:	
Facility Re	sponse:	
WI-FOA-66	Parties to the CBA that covers the 3rd greatest number of w orkers in the workplace:	
Facility Re	sponse:	
WI-FOA-67	PERCENTAGE of workforce covered by the CBA that covers t he 3rd greatest number of workers in the workplace:	
Facility Re	sponse:	
WI-FOA-68	Duration of the CBA that covers the 3rd greatest number of workers in the workplace (provide NUMBER value for duration in months):	
Facility Re	sponse:	
WI-FOA-69	Overview of the issues covered in the CBA that covers the gr eatest 3rd number of workers in the workplace:	
Facility Re	sponse:	
WI-FOA-70	For each additional Collective Bargaining Agreement (CBA) n ot covered above indicate: • the parties to the CBA • the % of the workforce covered by the CBA • the duration of the CBA (provide NUMBER value for duration in months) • an over view of the issues covered in the CBA	

Facility Re	sponse:	
WI-FOA-71	Are provisions within the Collective Bargaining Agreements (CBA) at least as favorable for workers as applicable legislati on?	Yes
Facility Re	sponse: Yes	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	orify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: ILO Convention 98	
Validation	Method: BW Compliance Assessment	
WI-FOA-72	Has the facility failed to implement any of the provisions in the CBAs?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: ILO Convention 98	
Validation	Method: BW Compliance Assessment	
WI-FOA-73	Does the facility inform all workers about CBAs and provide copies in line with legal requirements?	No applicable legal requirements
Facility Re	sponse: Yes	
Verificatio	n Selection: Inaccurate - Incorrect	
Corrected	Response: No applicable legal requirements	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: ILO Convention 98	
Validation	Method: BW Compliance Assessment	
WI-FOA-74	Vietnam: Has the collective agreement in force been approved by more than 50% of workers covered, as legally require d?	
Facility Re	sponse:	
Industrial A	Action	
WI-FOA-75	Has the facility ever tried to prevent any workers from partici pating in a strike?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.
Legal Refe	erence: ILO Convention 98	
Validation	Method: BW Compliance Assessment	
WI-FOA-76	How many industrial actions/strikes have occurred?	0
Facility Re	sponse: 0	
Verificatio	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	Method: BW Compliance Assessment	
WI-FOA-77	How many total days were workers on strike (for all strikes d uring the assessment period):	
Facility Re	sponse:	
WI-FOA-78	How many total person days were workers on strike (for all s trikes during the assessment period):	
Facility Re	sponse:	
	For each strike, indicate: • dates of the strike • why worke	
WI-FOA-78.	rs went on strike • whether the strike complied with legal r equirements, and if not, which requirements were not compl ied with (consult applicable legal requirements) • whether t he strike resulted in violence	
Facility Re	sponse:	

WI-FOA-79	Did any of the following occur during or after industrial actions/strikes? (SELECT all that apply with a "X")	
WI-FOA-79-	New workers were hired to replace striking workers during in dustrial actions/strikes	
Facility Re	esponse:	
WI-FOA-79-	Workers were punished for participating in industrial action s/strikes	
Facility Re	esponse:	
WI-FOA-79- 3	Security guards, the police, or armed forces were called by t he facility to break up the industrial actions/strikes or arrest participating workers	
Facility Re	esponse:	
WI-FOA-79-	None of the above	
Facility Re	esponse:	
Other Lega	al Requirements	
WI-FOA-80	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Freedom of Associat ion and Collective Bargaining?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Validation	n Method: BW Compliance Assessment	
Non-Unior	n Representative	
WI-FOA-81	If the facility has no trade union, are workers free to choose t heir non-union representatives?	
Facility Re	esponse:	
Workplac	e Cooperation	
Sub-Section	on Instructions	
	Beyond the consultations, dialogue and collective bargaining engaged in between trade unions and employers, other mea sures may be put in place to promote consultation and co-o peration between employers and workers. For example, wor kers may elect (non-union) representatives to engage in dial ogue with the employer, and/or facilities may establish bipar tite committees, which include both workers' representative s (union or non-union) and employer representatives. Some j urisdictions legally require these types of measures. The questions in this section look at different types of measures to promote workplace cooperation.	
Workers' R	Representatives	
WI-WOR-1	Are legally required workers' representatives (if any) elected and functioning in line with legal requirements?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.
Validation	n Method: BW Compliance Assessment	
Interferen	ce and Discrimination	
WI-WOR-2	Has the facility threatened, intimidated, harassed, punished, terminated or not renewed worker contracts due to their wo rker representative role or activities?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
\/-=i6+i-		rify the facility's self-assessment data SLCD considers Better Work assessment data as equiv
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	
alent to S		VD-VER-22.
alent to S  Legal Ref	SLCP verified data (no additional verification is required). Refer to	VD-VER-22.

Yes

WI-WOR-3 Are there any bipartite committee(s) in place at the facility?

Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
alent to S	LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equive o VD-VER-22. Document review, management and workers interview indicated that there is a contribute of the transfer of the self-assessment data.
	e there is a union.	er Dhaka-5816) that was formed on 23 May 2022. No PC is present, but none is legally require
Legal Refe	erence: ILO Convention 135; Sections 205-208, BLA; Rules 183-20	01, BLR
Validation	n Method: BW Compliance Assessment	
WI-WOR-4	Are bipartite committee(s) established and functioning in lin e with legal requirements?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Legal Refe	erence: ILO Convention 135; Sections 205-208, BLA; Rules 183-20	01, BLR
Validation	n Method: BW Compliance Assessment	
WI-WOR-5	Are workers aware of the committee's role and advantages?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
WI-WOR-6	How many members are in the bipartite committee?	0
Facility Re	esponse: 10	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: 0	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WI-WOR-7	How many female members are in the bipartite committee?	0
Facility Re	esponse: 2	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: 0	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WI-WOR-8	How many foreign migrant workers are in the bipartite committee?	
Facility Re	esponse:	
WI-WOR-9	How many employer members are in the bipartite committe e?	0
Facility Re	esponse: 5	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: 0	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
Validation	n Method: BW Compliance Assessment	
WI-WOR-10	How many worker members are in the bipartite committee?	0
Facility Re	esponse: 5	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	l Response: 0	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer t	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.
	n Method: BW Compliance Assessment	
WI-WOR-11	How many union representatives are in the bipartite commit tee?	0
Eacility D		
racility Re	esponse: 0	

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  WI-WOR-12
Does the facility observe any of the following practices related to the bipartite committee? (SELECT all that apply with a "X")    Wil-WOR-12
WI-WOR-12 ed to the bipartite committee? (SELECT all that apply with a "X")  WI-WOR-12 bipartite committee meetings are held on a monthly basis  Facility Response: X  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 bipartite committee meetings are held at least quarterly  Facility Response: X  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP considers Better Work assessment data.
Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 Bipartite committee meetings are held at least quarterly  Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent data. SLCP considers Better Work assessment data as equivalent data.
Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 Bipartite committee meetings are held at least quarterly  Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent data.
Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 Bipartite committee meetings are held at least quarterly  Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent.
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 Bipartite committee meetings are held at least quarterly  Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent.
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  WI-WOR-12 Pacility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
Facility Response: X  Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
Verification Selection: Inaccurate - Incorrect  Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
Corrected Response:  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.
WI-WOR-12 Bipartite committee meeting minutes are shared with the w orkforce
Facility Response: X
Verification Selection: Inaccurate - Incorrect
Corrected Response:
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.
WI-WOR-12 4 Bipartite committee meeting action items are tracked
Facility Response: X
Verification Selection: Inaccurate - Incorrect
Corrected Response:
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.
WI-WOR-12 Bipartite committee communicates complaints and problem s shared by workers to upper management
Facility Response: X
Verification Selection: Inaccurate - Incorrect
Corrected Response:
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.
WI-WOR-12 None of the above X
Facility Response:
Verification Selection: Inaccurate - Incorrect
Corrected Response: X
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.
WI-WOR-13  Are bipartite committee members released from work duties to prepare for, participate in, and follow up on meetings?  No
Facility Response: No
Verification Selection: Accurate
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.
Validation Method: BW Advisory
WI-WOR-14 Were at least two-thirds of the meetings attended by 100 % of members?
Facility Response: Yes

Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Validation Method: BW Advisory Welfare Officer Bangladesh: Does the facility have legally required qualified WI-WOR-15 welfare officer/s? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Document review and Interviews with management indicated the employer ha d two welfare officers. However, one out of two welfare officers did not receive training on labour law and industrial relations. With regard to the job responsibilities, i nterview with 1 out of 2 welfare officers indicated that the welfare officers did not: - Advise the employer about the implementation of the Labour Act. - Advise the e mployer regarding training and education for workers. Non-Comp liance: X Legal Reference: Section 89(8), BLA; Rules 79, 185 BLR Validation Method: BW Compliance Assessment Other Legal Requirements Are facility practices failing to comply with any legal require WI-WOR-16 ments not covered elsewhere regarding Workplace Coopera tion, Grievances and Disputes? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. The management declared general holidays on 6 and 7 January 2025, since work ers were demanding to increase attendance bonus, increment etc. During these period, the factory management stopped all production process due to safety and se curity issue, hence the management declared general holidays. Management also mentioned that they have terminated 134 workers. Validation Method: BW Compliance Assessment **Grievance Systems Sub-Section Instructions** Grievance systems provide channels for workers to express t heir concerns, comments, recommendations, reports or com plaints concerning the workplace, and seek redress of their q rievances through a complaint management system. These s ystems should be confidential, unbiased, quick, and non-retal iatory. Grievance systems aim to address complaints quickly and systematically, and to build mutual trust and confidence. System Does the facility have established grievance handling and dis WI-GRI-1 Yes pute resolution procedures? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory If ves, please describe how workers are able to submit grieva Open door policy, Grievance Box, Hotline Number, participation committee / Trade Union, WI-GRI-1.1 Verbally, Written, stakeholder forum, Whatsapp Supervisor, Welfare etc. Facility Response: Open door policy, Grievance Box, Hotline Number, participation committee / Trade Union, Verbally, Written, stakeholder forum, Whatsapp Supervis or, Welfare etc. Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory How often has the grievance mechanism been used in the as WI-GRI-2 42 sessment period? Facility Response: 42 Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation	Method: BW Advisory		
	Are grievance handling and dispute resolution procedures ac		
WI-GRI-3	cessible in different languages? (SELECT all that apply with a "X")		
WI-GRI-3-1	Grievance handling and dispute resolution procedures are ac cessible in all languages spoken at the facility	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WI-GRI-3-2	Grievance handling and dispute resolution procedures are ac cessible in some languages spoken at the facility, but not all		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
WI-GRI-3.1	Please describe which languages are not available in grievan ce handling and dispute resolution procedures:		
Facility Re	esponse:		
	Was the grievance mechanism developed through social dial		
WI-GRI-4	ogue between both male and female workers, unions and/or worker representative structures and managers?	Yes	
Facility Re	sponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
WI-GRI-5	Are workers aware of the processes in place for grievance handling and dispute resolution?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
External As	ssistance		
WI-GRI-6	Do workers have access to external contacts outside of man agement that aid in resolving complaints, grievances, harass ment or abuse cases?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verificatio	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
WI-GRI-7	If yes, please confirm which type(s) of contact(s) workers have access to (SELECT all that apply with a "X")		
WI-GRI-7-1	Non-government organizations (NGOs) / Women's groups	x	
	esponse: X		
	<u> </u>		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
WI-GRI-7-2	Health clinics	x	
		· · · · · · · · · · · · · · · · · · ·	
	Facility Response: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
WI-GRI-7-3	Respected community member(s)	x	
Facility Re	esponse: X		
Verification	Verification Selection: Accurate		

Wi-GRI-7-4 Local brand representatives X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Wi-GRI-7-5 Union representatives X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Wi-GRI-7-6 Worker representatives X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Wi-GRI-7-6 Worker representatives X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Wi-GRI-7-7 Local law enforcement or government agency X		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-5 Union representatives  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6 Worker representatives  X  Facility Response: X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-5 Union representatives  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6 Worker representatives  X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
VD-VER-22.  WI-GRI-7-5 Union representatives X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6 Worker representatives X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6   Worker representatives   X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6 Worker representatives  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WI-GRI-7-6   Worker representatives   X    Facility Response: X    Verification Selection: Accurate    Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
VD-VER-22.  WI-GRI-7-6 Worker representatives X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
VD-VER-22.		
WI-GRI-7-7 Local law enforcement or government agency X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WI-GRI-7-8 Legal services X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WI-GRI-7-9 Other		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WI-GRI-7.1 If other, please describe:		
Facility Response:		
Settlement		
WI-GRI-8 How are complaints and grievances settled? (SELECT all that apply with a "X")		
WI-GRI-8-1 Settled directly between the worker and their immediate su pervisor		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
WI-GRI-8-2 Settled with the assistance of additional stakeholders/depar tments (i.e. the Human Resources (HR) department, Unions, Worker Representative, etc.)		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
VD-VER-22.  WI-GRI-81  Please describe which stakeholders/departments assist with RSC, DIFE, HR Department, Welfare Officer, Security , Anti Harassment Committee, Safety		
VD-VER-22.  WI-GRI-8.1 Please describe which stakeholders/departments assist with the settlement:  RSC, DIFE, HR Department, Welfare Officer, Security, Anti Harassment Committee, Safety ommittee, Union Members		
VD-VER-22.  WI-GRI-8.1 Please describe which stakeholders/departments assist with the settlement: RSC, DIFE, HR Department, Welfare Officer, Security , Anti Harassment Committee, Safety ommittee, Union Members  Facility Response: RSC, DIFE, HR Department, Welfare Officer, Security , Anti Harassment Committee, Safety Committee, Union Members		

WI-GRI-8-3	There are options for senior management review if direct set tlement with the supervisor or additional stakeholders/depar tments has failed	x		
Facility Re	Facility Response: X			
Verificatio	Verification Selection: Accurate			
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-GRI-8-4	WI-GRI-8-4 Workers have the right to respond to and/or appeal the settl ement X			
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-GRI-8-5	None of the above			
Facility Re	sponse:			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-GRI-9	Are grievances and disputes resolved in line with legal requir ements?	Yes		
Facility Re	sponse: Yes			
Verificatio	n Selection: Accurate			
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	orify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv		
Legal Refe	rence: Sections 33, 124(a), 209-213, BLA			
Validation	Method: BW Compliance Assessment			
Retaliation				
WI-GRI-10	Are managers and supervisors held accountable for ensuring that there are no negative consequences towards workers w ho report grievances?	Yes		
Facility Re	sponse: Yes			
Verificatio	n Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Advisory			
Records				
WI-GRI-11	Are written records of complaints and grievances and the m anagement's response maintained for at least 12 months?	Yes		
Facility Re	sponse: Yes			
Verificatio	n Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	Method: BW Advisory			
WI-GRI-12	If yes, how many complaints and grievances were received by female workers?	34		
Facility Re	sponse: 34			
Verificatio	n Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	Method: BW Advisory			
WI-GRI-13	If yes, how many complaints and grievances were received by male workers?	8		
Facility Re	sponse: 8			
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	Method: BW Advisory			
Whistleble	ower Systems			

System				
WI-WHI-1	Does the facility have a whistleblower system in place?	Yes		
Facility R	esponse: Yes			
Verification	on Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation	n Method: BW Advisory			
Worker F	eedback			
WI-WORK-1	How does the facility engage with workers to proactively se ek suggestions and feedback? (SELECT all that apply with an "X"):			
WI-WORK-1 -1	Phone Hotlines	х		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-WORK-1 -2	Website Forms			
Facility Re	esponse:			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-WORK-1 -3	Surveys (in-person or online)	х		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
Verification	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
VD-VER-2	22.			
WI-WORK-1 -4	Team Meetings	x		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-WORK-1 -5	Company Town Halls			
Facility Re	esponse:			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-WORK-1 -6	Other	x		
Facility R	esponse: X			
Verification	on Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
WI-WORK-1 -7	None of the above			
Facility R	Facility Response:			
Verification Selection: Accurate				
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
WI-WORK- 2	Are written records of suggestions and feedback maintained for at least 12 months?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			

Image: Part	Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
### AUTO- Section Function  ##	Validation	n Method: BW Advisory		
Section   Section   Processing   Section   Accurate		If yes, how many suggestions and feedback received by the f		
Verification Date: Notitive assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Validation Methods BW Addisony  Facility Comments  Validation Methods BW Addisony  Facility September. Null  Verification Selections: Verification not required  Connected Reports.  Validation Methods BW Compliance Assessment  HEALTHS SAFETY  Number   Question   Section   Secti	WI-WORK-3		459	
Verification   Data: Neither assessed nor verified by Retter Work. Canadered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Vo-V-RE2.**   Variableton Methods BW Addisory	Facility Re	esponse: 459		
Validation Methods BW Advisory  Facility Comments  WH FAC-1 Person describe any concerns or difficulties with questions is red in this section.  Facility Response. Hull  Variance of Response.  Validation Methods BW Compliance Assessment  HEALTH & SAFETY  Number Question For Person	Verification	on Selection: Accurate		
Facility Comments  WEFAC1   Please describe any concerns or difficulties with questions is led in this section. Profile desponse Null  Verification Selection Instructions  Section Instruction Instruct				
MIFAC-1 Readle describe any concerns or difficulties with questions is facility teachers. Natl  Facility teachers. Natl  Verification Selection Verification not required  Connected Response:  Validation Method BW Compliance Assessment  HEALTH & SAFETY  Number Question  Section Instructions  Section Instructions  Section Instructions  Section Instructions  Section Instructions or the facility social and labor practices with respect to H ealth and Safety in the facility operations. Facilities include those involved in production of goods, and also those involved in constraints related to the product, e.g. distribution, the team 'production of goods only, but rather general operations of the facility social and Labor Space of the facility social and the facility social and Labor Space of the facility social and Labor Space of the facility social and the facility social and the facility of the facility social and Labor Space of the facility social and the facility	Validation	n Method: BW Advisory		
Pacility Regionate Null   Verification Selection: Verification not required   Corrected Response:	Facility Comments			
Verification Selection Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  HEALTH & SAFETY  Number   Question   Final Verified Response  Section Instructions   Section Description: The purpose of this section is to underst and the facility's condition Facilities include those involved in production of goods, and also those involved into production of selection instructions the term "production" should not be seen as limiting to product on of goods only, but rather peneral operations of the facility of solid only but rather general operations of the facility of solid only but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of solid on the production of goods only, but rather general operations of the facility of	WI-FAC-1		Null	
Validation Method: BW Compilance Assessment  HEALTH & SAFETY  Number   Question   Final Verified Response  Section Instructions  Section Instructions  Section Production   Final Verified Response   Fi	Facility Re	esponse: Null		
Validation Method: BW Compilance Assessment  HEALTH & SAFETY  Number   Question   Final Verified Response    Section Instructions  Section Instructions  Section Instructions  Section Instruction   Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to Health and safety in the facility's operations facilities include those involved in production of goods, and also those involved in operations related to the product, e.g. distribution. The term 'production's should not be seen as limiting to productl on of goods and lad not possible this section into the desirability. Assessment   1    S policy + 18 Committer   SH SWeete Engagement + Energie    A Work Environment - Building Safety + Risk Assessment + 1    S policy + 18 Committer   SH SWeete Engagement + Energie    A Programdenses - Hammable/Combustible Materials - Che micraly-Mazandous Substances - Worker Production - Material    S Handling and Storage - Electrical Safety - First Ald/Medical    - Contract of Safety - Domitroires - Canteems - Childcane - Children - Facilities - Facility Comments    World International Labor Standard Compliance Guidance : I    Deverall International Labor Standard Compliance Guidance : I    Deverall International Labor Standard Compliance Guidance : I    Deverall proposes, by reducing absences, by decreasing the number of interruptions in the man ufscturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency, safet   yi preventative. The cooperation of workers and employers   is essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Recommendation, e    mployers and workers also have responsibilities and rights to ensure occupational safety and health. Https://www.linc.org/global/opic/safety-and health - Hotocols.  Geter of Pacifice and Guidance and enablement and complexes in essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Re	Verification	on Selection: Verification not required		
HEALTH & SAFETY  Number   Question   Final Verified Response    Section Instructions  Section Instructions  Section Instructions  Section Instructions  Section Instructions  Section Instructions  Section Description: the purpose of this section is to underst and the facility's social and labor practices with respect to Health and Safety in the facility's operations. Facilities include those involved in production of product and soft brose involved ed in operations related to the product, e.g. distribution. The term production of sould not be even as limiting to product on of goods and by, but rather general operations of the facility y, Social and Labor topics within this section include - General all Work Environment's Building Safety - Risk Assessment + H. S Policy - 1'S Committee + 1'S Worker Engagement - Emerge ray, Preparedness - Namenalbe-Combustible Materials - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - Chemistry - 1'S Committee - 1'S Worker Insperience - Chemistry - 1'S Committee - Chemistry - 1	Corrected	I Response:		
Section Instructions  Section Instructions  Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to H earth and Safety in the facility's operations. Section is section in struction of goods, and also those involved those involved in production of goods, and also those involved without the product of the product, each of the product, each of the product, each of the product of a distribution. The term 'production' should not be seen as limiting to product in on 5 goods only, but rather general operations of the facility y. Social and Labor topics within this section include. Gener all Work Environment: 4 blank Assessment + H is Policy - HS Committee + HS Worker finagement - Finenge ncy Perparendees - Flammable/Combustible Materials' - Che material's accordance - Worker Protection - Material - Chemical Hardward - Contractor Safety > Dormitories - Canteens - Childrane - Childrane - Childrane - Childrane - Facilities - Facility Comments  Health & Safety  Sub-Section Instructions  Sub-Section Instructions  Worker Instructions (August - Protection - Material - Childrane - Childr	Validation	n Method: BW Compliance Assessment		
Section Instructions  Section Instructions  Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to H earth and Safety in the facility's operations. Scalitics include those involved in production of goods, and also those involved those involved in production of goods, and also those involved elinoperations related to the product, each scilitorian. The term 'production' should not be seen as limiting to production on goods only, but rather general operations of the facility sy, Social and Labor topics within this section include. General al Work Environment: Bullings Safety - Isia Stakessement: H S Policy - HS Committee + HS Worker Engagement: Finenge no. Preparedness: Flammable/Combustible Materials' - Che micals/Hazardous Substances - Worker Protection - Material - Handling and Stonge - Electrical Safety - First Aid/Medical - Comtractor Safety - Dormitories - Canteriers - Children - Yacilities - Facility Comments  Health & Safety  Sub-Section Instructions  Overall International Labor Standard Compliance Guidance: I mgrovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man urfacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventiative. The cooperation of workers and employers is essential. While the government has obligations outlined in the Iso Conventions - Protectos, and Recommendations, employers and workers also have responsibilities and rights to ensure occupational safety and health. Live Conventions and Recommendation on Occupational Health WINEA/Soughand-envindenthinal and Recommendation on Occupational Health WINEA/Soughand-envindenthinal and Recommendation on Occupational Health WINEA/Soughand-envindenthinal on Occupational Health WINEA/Soughand-envindenthinal and Recommendations on Occupational Health WINEA/Soughand-envindenthinal and Recommendations on Occupational Health WINEA/Soughand-envinden	HEALTH 8	& SAFETY		
Section Instructions  Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to H salth and Safety in the facility Soperation Facilities include those involved in production of goods, and also those involved those involved in production of goods, and also those involved on or goods only, but rather general operations. The term "production" should not be seen as limiting to product on of goods only, but rather general operations of the facility.  y. Social and Labor topic within this section include: "Gener al Work Environment - Building Safety - Risk Assessment - H S Policy + HS Committee - HS Worker Engagement - Emerge no." Preparedness - Flammable/Combustible Materials - Che micals/Hazardous Sustances - Worker Protection - Material is Handling and Storage - Electrical Safety - Flist Aid/Medical - Contractor Safety - Dormitories - Canteens - Childcare - C hildren - Facilities - Facilities - Facilities Comments  Websteed - Facilities - Facility Comments  Websteed - Facilities - Facility Comments  Websteed - Facilities - Facility Comments  Websteed - Facilities - Facilities - Facility Comments - Childcare - C hildren - Facilities	Number	Question	Final Verified Response	
Section Description: The purpose of this section is to underst and the facility's social and labor practices with respect to Health and Safety in the facility's operations, Facilities include those involved in production of goods, and also those involve de in operations related to the product, e.g. distribution. The term 'production' should not be seen as limiting to product on of goods only, but rather general operations of the facility. y. Social and Labor topics within this section include: Gener al Work Environment - Building Safety - Risk Assessment - H S Policy + HS Committer - HS Worker Engagement - Emerge no', Preparedness - Flammable/Combustible Materials - Che micals'-Alexandrous Sustances - Worker Protection - Material s + Handling and Storage - Electrical Safety - Flist Aid/Medical - Contractor Safety - Domitories - Canteens - Childcare - C hildren - Facilities - Facility Comments  **Beath & Safety**  **Bub-Section Instructions**  **Deventil International Liabor Standard Compliance Guidance - I more discounting process, by reducing absence, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government is an Object of the Compliance	Section In	structions		
and the facility's social and labor practices with respect to H ealth and Safety in the facility's operations. Facilities include those involved in production of goods, and also those involve ed in operations related to the product, e.g. distribution. The term 'production's should not be seen as limiting to producti on of goods only, but rather general operations of the facilit y. Social and Labor topics within this section include: - Gener al Work Environment - Building Safety - Risk Assessment - H S Policy - HS Committee - HS Worker Engagement - Emerge ncy Preparedness - Hammable/Combustible Materials - Che micals/Hazardous Substances - Worker Protection - Material s Handling and Storage - Electrical Safety - First Aid/Medical - Contractor Safety - Dormitories - Canteens - Childcare - C hildren - Facilities - Facility Comments  Health & Safety  Sub-Section Instructions  Overall International Labor Standard Compliance Guidance: I mprovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man ufacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government has obligations outlined i n the ILO Conventions, Protocols and Recommendations, e mployers and workers also have responsibilities and rights to ensure occupational safety and health. https://www.lioo rg/global/ropic/s/afety-and-health/WCMS_17570/langen/index.htm  Other Legal Requirements  HS-HEA-1  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Health & Safety?  Policy and the production of the safety of the production of the productio	Section Ins	tructions		
Overall International Labor Standard Compliance Guidance: I mprovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man ufacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Recommendations, e mployers and workers also have responsibilities and rights to ensure occupational safety and health. ILO Conventions and Recommendation on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasoftwork/occupational-health/WCMS_108547Jang-en/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasoftwork/occupational-health/WCMS_108547Jang-en/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasoftwork/occupational-health/WCMS_108547Jang-en/index.htm  Other Legal Requirements  HS-HEA-1		and the facility's social and labor practices with respect to H ealth and Safety in the facility's operations. Facilities include those involved in production of goods, and also those involved in operations related to the product, e.g. distribution. The term "production" should not be seen as limiting to production of goods only, but rather general operations of the facility. Social and Labor topics within this section include: • General Work Environment • Building Safety • Risk Assessment • H S Policy • HS Committee • HS Worker Engagement • Emergency Preparedness • Flammable/Combustible Materials • Chemicals/Hazardous Substances • Worker Protection • Material s Handling and Storage • Electrical Safety • First Aid/Medical • Contractor Safety • Dormitories • Canteens • Childcare • C		
Overall International Labor Standard Compliance Guidance: I mprovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man ufacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Recommendations, e mployers and workers also have responsibilities and rights to ensure occupational safety and health. ILO Conventions and Recommendation on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_108547/langen/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_108547/langen/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_117570/langen/index.htm  Other Legal Requirements  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Health & Safety?  Pacility Response: No  Verification Selection: Accurate	Health &	Safety		
mprovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man ufacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Recommendations, e mployers and workers also have responsibilities and rights to ensure occupational safety and health. ILO Conventions and Recommendation on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_108547/langen/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_117570/langen/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_117570/langen/index.htm  Other Legal Requirements  HS-HEA-1 Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Health & Safety?  No  Facility Response: No  Verification Selection: Accurate	Sub-Sectio	n Instructions		
HS-HEA-1 Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Health & Safety?  Facility Response: No  Verification Selection: Accurate		mprovements in occupational safety and health enhance pro ductivity by reducing the number of interruptions in the man ufacturing process, by reducing absences, by decreasing the number of accidents and by improving work efficiency. Safet y is preventative. The cooperation of workers and employers is essential. While the government has obligations outlined in the ILO Conventions, Protocols, and Recommendations, employers and workers also have responsibilities and rights to ensure occupational safety and health. ILO Conventions and Recommendation on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_108547/langen/index.htm ILO Codes of Practice and Guides on Occupational Health: https://www.ilo.org/global/topics/safety-and-health-at-work/areasofwork/occupational-health/WCMS_117570/langen/index.h		
HS-HEA-1 ments not covered elsewhere regarding Health & Safety?  Facility Response: No  Verification Selection: Accurate	Other Legal Requirements			
Verification Selection: Accurate	HS-HEA-1		No	
	Facility Re	esponse: No		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	Verification	on Selection: Accurate		
	Verification	on Data: Better Work assessment data. Better Work does not ve	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	

Validation Method: BW Compliance Assessment

HS-HEA-2	Is the facility failing to comply with any legal requirements f or Health & Safety pertaining to non-production workers an d/or onsite sub-contracted workers?	No		
Facility Re	Facility Response: No			
Verification	on Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Validation	n Method: BW Compliance Assessment			
General V	Work Environment			
Airborne P	Particulates			
HS-GEN-1	Does the facility generate airborne particulates (dust/ fibers/ mists /fumes) through its operations/ production processes?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
HS-GEN-1.1	If yes, please describe what airborne particulates (dust/ fiber s/ mists /fumes) are present:	Dust, Fiber, Fumes & Particulate		
Facility Re	esponse: Dust, Fiber, Fumes & Particulate			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
HS-GEN-2	Does the facility evaluate exposure to concentrations of airb orne particulates (dust/ fibers/ mists /fumes) in line with leg al requirements?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
HS-GEN-3	Are worker exposures to airborne particulates (e.g. dust, fiber s, fumes) in line with legal requirements?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
Temperatu	ure and Ventilation			
HS-GEN-4	Are temperature and ventilation systems maintained in line with legal requirements?	No applicable legal requirements		
Facility Re	esponse: Yes			
Verification	on Selection: Inaccurate - Incorrect			
Corrected	d Response: No applicable legal requirements			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Validation	n Method: BW Compliance Assessment			
HS-GEN-5	Are facility temperature and ventilation in line with applicabl e legal requirements?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Legal Reference: ILO Recommendation 97; Section 52, BLA; Rule 45, BLR				
Validation	n Method: BW Compliance Assessment			
Air Quality				

Does the facility monitor indoor air quality in line with legal r HS-GEN-6 equirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Validation Method: BW Advisory Lighting HS-GEN-7 Is facility lighting in line with legal requirements? Yes Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Recommendations 98, 164; Section 57, BLA; Rule 49(1), BLR Validation Method: BW Compliance Assessment **Noise Exposure Levels** Has the facility conducted a risk assessment or testing to det HS-GFN-8 ermine if high noise levels are present? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Does the facility test noise exposure levels in line with legal r HS-GEN-9 No applicable legal requirements equirements? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No applicable legal requirements Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Are worker exposures to noise in line with legal requirement HS-GEN-10 Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. During the factory tour, a high level of noise was found in the embroidery secti on, knitting section, generator room, boiler room, compressor room, WTP due to the regular use of generator, boiler, compressor. As per the factory-provided noise te st report 31 march 2024, the mentioned area's noise level was 80 decibel to 106 decibel. Interviewed workers indicated that they become used to the persistent loud  $\operatorname{\mathsf{noises}}$  . However, management provide ear plug and ear muff to the workers . Non-Comp liance: X Legal Reference: ILO Convention 148; Recommendation 97; Rule 68(xxvii), BLR Validation Method: BW Compliance Assessment Overcrowding Bangladesh: Does the facility comply with legal requirements HS-GEN-11 to ensure against overcrowding? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 56, BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 2.9.3 (note), 2.9.6 Validation Method: BW Compliance Assessment Cleanliness, Sanitation & Waste HS-GFN-12 Yes Is the workplace clean and tidy? Facility Response: Yes Verification Selection: Accurate

	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Legal Refe	erence: Sections 51, 60 BLA; Rules 40-43, 52, BLR		
Validation	n Method: BW Compliance Assessment		
HS-GEN-13	Are the facility's sanitation practices in line with legal require ments?	No applicable legal requirements	
Facility Re	esponse: Yes		
Verificatio	on Selection: Inaccurate - Incorrect		
Corrected	Response: No applicable legal requirements		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	n Method: BW Compliance Assessment		
HS-GEN-14	Are the facility's waste disposal practices in line with legal re quirements?	Yes	
Facility Re	esponse: Yes		
Verificatio	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Validation	n Method: BW Compliance Assessment		
HS-GEN-15	Are waste disposal/discharge permits available and up to dat e?	No	
Facility Re	esponse: Yes		
Verificatio	on Selection: Inaccurate - Incorrect		
Corrected	Response: No		
alent to SI pired on 1!	LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22. The environmental Clearance Certificate (ECC) bearing number 23-110377 was exuly 2024. The environmental Clearance Certificate (ECC) for Captive Power Plant bearing numenewal under process.	
Non-Com	p liance: X		
Legal Refe	erence: Bangladesh Environment Conservation Act, 1995 (Ameno	ded 2010); Environment Conservation Rules, 2023	
Validation	n Method: BW Compliance Assessment		
HS-GEN-16	Does the facility have written procedures for classification, c ollection, and disposal of waste?	Yes	
Facility Re	esponse: Yes		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-GEN-17	Are there cases where trash, debris, or empty containers hav e accumulated to the point where they pose a safety hazard or obstruct exits?	No	
Facility Re	esponse: No		
Verificatio	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	Validation Method: BW Advisory		
HS-GEN-18	Does the facility have a current contract with an authorized agency to safely and legally dispose of hazardous waste?	Yes	
Facility Response: Yes			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Advisory			
HS-GEN-19	Did the facility maintain waste disposal records, including do cumentation of the final destination?	Yes	
Facility Response: Yes			
Verificatio	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			

Validation	Method: BW Advisory		
HS-GEN-20	Is burning of waste done on-site?	No	
Facility Re	sponse: No		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-GEN-20. 1	If yes, please describe how burning of waste is controlled:		
Facility Re	sponse:		
Toilet / Res	stroom		
HS-GEN-21	Are toilets in line with legal requirements?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.	
Legal Refe	erence: ILO Recommendation 164; Section 59, BLA; Rule 51, Sche	dule II, BLR	
Validation	Method: BW Compliance Assessment		
HS-GEN-22	Are toilets clean, and sanitized on a regular basis?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-GEN-23	Are separate toilets provided for males and females?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-GEN-24	Does the facility provide hand washing facilities equipped wi th clean water and soap, along with a sanitary way for drying hands after washing them?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	rence: Section 91, BLA; Rule 86, BLR		
Validation	Method: BW Compliance Assessment		
HS-GEN-25	Does the facility have a sufficient number of toilets for the n umber of workers?	Yes	
Facility Re	sponse: Yes		
Verificatio	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	Validation Method: BW Advisory		
HS-GEN-26	Are restrooms regularly stocked with necessary supplies?	Yes	
Facility Re	Facility Response: Yes		
Verificatio	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Advisory			
HS-GEN-27	Are affordable menstrual products available in the workplac e?	No	
Facility Re	Facility Response: No		
Verificatio	Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory **Toilet / Restroom Access** Are workers allowed access to toilets/restrooms at any tim Yes HS-GEN-28 Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Recommendation 164; Section 59, BLA; Rule 51, Schedule II, BLR Validation Method: BW Compliance Assessment **Drinking Water** Does the facility provide workers with free, potable drinking HS-GEN-29 water? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 58, BLA; Rule 50, BLR Validation Method: BW Compliance Assessment Does the facility provide workers with potable drinking wate HS-GEN-30 r in line with legal requirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 58, BLA; Rule 50, BLR Validation Method: BW Compliance Assessment **Drinking Water Access** HS-GEN-31 Are workers allowed access to drinking water at any time? Yes Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 58, BLA; Rule 50, BLR Validation Method: BW Compliance Assessment Vietnam Law Vietnam: Does the facility regularly inspect and maintain ma HS-GEN-32 chines, equipment, buildings and stores, as legally required? Facility Response: Vietnam: Does the facility inspect and measure the environm HS-GEN-33 ental conditions in the workplace on an annual basis, as legal ly required? Facility Response: **Building Safety Permits and Certificates** Are building/construction, structural safety and fire permits a HS-BUI-1 nd certificates in line with legal requirements? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 326, BLA; Rules 53, 353, Schedule III, BLR; Forms 32, 76; Fire Prevention and Extinction Act (2003), Sections 4; Guidelines for Assessment of Str

Structure

Validation Method: BW Compliance Assessment

uctural Integrity of Existing RMG Factory Buildings in Bangladesh, Sections 1.4, 7.0, 9.0, 12.0, 14.0, 18.0

HS-BUI-2	Do approved building plans reflect the current building's structure and use?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
	erence: Section 326, BLA; Rules 53, 353, Schedule III, BLR; Forms tegrity of Existing RMG Factory Buildings in Bangladesh, Section	32, 76; Fire Prevention and Extinction Act (2003), Sections 4; Guidelines for Assessment of Str ns 1.4, 7.0, 9.0, 12.0, 14.0, 18.0	
Validation	n Method: BW Compliance Assessment		
HS-BUI-3	Have there been and/or are there currently cases of concern about the physical integrity and stability of the facility?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-BUI-3.1	If yes, please describe what type of concerns were made reg arding the physical integrity and stability of the facility:		
Facility Re	esponse:		
HS-BUI-4	Are facility doors, exits and stairs in line with legal requireme nts?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
	erence: Section 62(1, 3), BLA; Rule 54(1, 2, 10), BLR; Guidelines for 2, 2.9.6, 2.9.13, 2.9.15	Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Se	
Validation	Method: BW Compliance Assessment		
Floors			
HS-BUI-5	Does the facility have any of the following safety measures in place for flooring? (SELECT all that apply with a "X")		
HS-BUI-5-1	Measures are in place to prevent workers from slipping on fl oors due to poor construction or lack of maintenance	х	
Facility Response: X			
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-5-2	Measures are in place to prevent standing water due to inad equate drainage	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-BUI-5-3	Measures are in place to prevent floor openings and/or holes missing covers/suitable barriers	x	
Facility Re	Facility Response: X		
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-BUI-5-4	HS-BUI-5-4 None of the above		
Facility Response:			
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Stairs and Raised Platforms			
HS-BUI-6	Does the facility have any of the following safety measures in place for stairs and raised platforms? (SELECT all that apply with a "X")		
	1		

Section   Selection   Accurate	HS-BUI-6-1	Exposed overhead working surfaces (such as working docks, mezzanine floors, exposed platforms) have adequate guardra ils and fencing	x	
Verification Data Delither successed nor varified by Sector Work, Canadersed by SLCP as enhanced self-assessment data (no additional verification is required), literior to VP-VPR-22.  Facility Response: X  Verification Selection Accuses  Verification Selection Accuses  Verification Selection Accuses  Verification Data Normal searces on or verified by Sector Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), literior to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Data Normal searces on reverified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Tools on the Deliter assessed oner verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Tools on the Deliter assessed oner verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VPR-22.  Verification Selection Accusive  Verification Selection Accusive  Verification Selection Accusive  Verification Select	Facility Re	esponse: X		
No. 80.00 oc.   All colors parts equipped with hand ratings in good condition   X	Verification	on Selection: Accurate		
Facility Response X  Verification Date Neither assessed nor verified by Setter Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-3   All facility statives are reven   X    Verification Date Neither assessed nor verified by Setter Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-3   All facility statives are made from silo resistant material by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-3   All facility step surfaces are made from silo resistant material and received and received and received self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-3   All facility step surfaces are made from silo resistant material and received self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-3   Resources X    16-B01-6-4   All facility step surfaces are made from silo resistant material by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-VRR-22*  16-B01-6-5   Resources X    16-B01-6-6   Rows of the above    16-B01-6-6   Rows of the above    16-B01-6-6   Rows of the above    16-B01-6-7   Rows of the above    16-B01-6			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  16 BUR-93   All facility stationary steps are even   X    Facility Response X    Verification Selection Accurate    Verification Selection Nationary Selection (Accurate    Verification Details Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  Verification Details Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  Verification Details Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  Verification Details Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  Verification Details Nettler assessed nor verified by Better Work, Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to DVD-VRE-22.  Verification Details Nettler assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data, SLCP considers Better Work assessment data (Better Work Considered by SLCP as enhanced self-assessment data (SLCP considered Better Work assessment	HS-BUI-6-2		x	
Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VRS-22  Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRS-22  All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-4   All facility steps surfaces are made from silp revisitant material.  HS-BUR-5   All facility steps surfaces are made from silp revisitant material.  HS-BUR-6   Protection from falling objects underneath graded surfaces.  X  Verification Disc Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VXR-32.  Verification Selection. Accurate  Verification Disc Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VXR-32.  Facility Reprose.  Verification Disc Neither sessessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VXR-32.  Facility Reprose.  Verification Selection Accurate  Verification Date. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no addition	Facility Re	esponse: X		
## Settling Response X  Verification Selection Accurate  Verification Data. Neither assessed nor verified by Setter Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  ## If lackilly step surfaces are made from slip resideant material.  ## Settling Accurate  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  **Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  **Verification Selection Accurate**  Verification Selection Accurate*  Verification Data. Neither assessment and selection is required). Refer to VD-VER-22.  Legal Reference Section 68, March Selection Accurate*  Verification Data. Neither assessment and verified by Retter Work Considered by SLCP as enhanced self-assessment data, SLCP considers Retter Vioral assessment on verified by Retter Work Considered by SLCP as enhanced self-assessment data (no additional verifi	Verification	on Selection: Accurate		
Facility Response: X  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Werification Selection Accurate  Werification Selection Accurate  Werification Selection Accurate  Verification Data Rether assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD VEX.22.  Facility Response. Yes  Verification Data Selection Accurate  Verification Data Selection Sele			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Nefer to VD-VER-22.  All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces are made from sitp resistant material expressions. All facility step surfaces. All facility step surfaces are surfaced by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  In Self-8-B. None of the above accurate  Verification Selection: Accurate Self-assessment data (no additional verification is required). Refer to VD-VER-22.  Legals Reference Section 62. But, Butles 164 (-5), 60, But Butles Self-assessment data (no additional verification is required). Refer to VD-VER-22.	HS-BUI-6-3	All facility stairway steps are even	x	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If all facility steps curfaces are made from slip resistant material is so where earth slip protection (i.e. anti-slip stickers or emboss is an incidence).  If a surface are made from slip resistant material is so where earth slip protection (i.e. anti-slip stickers or emboss is a surface). It is surfaced by surfaces is verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surface is surface as the surface as the surface is surfaced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surface is surfaced is surfaced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surfaced is surfaced is surfaced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surfaced is surfaced is surfaced is surfaced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surfaced is surfaced is surfaced is surfaced in verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a surfaced is surfaced is surfaced is surfaced in the industry of the surfaced is surfaced. Refer to VD-VER-32.  If a surfaced is surfaced data (no additional verification is required). Refer to VD-VER-32.  Legal Reference section 0.9 BLA Rules 54 (4. 5), 60, BLR.  Validation Method BW Compliance Assessment data. Better Work assessment data as equivalent to SLCP which data for additional verification is required). Refer to VD-VER-32.  Legal Reference section on Sulfaced in verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  If a sulfaced is sulfaced to SLCP as enhanced self-assessment d	Facility Re	esponse: X		
## All facility step surfaces are made from slip resistant material ## S-BUI-64 ## S-BUI-6	Verification	on Selection: Accurate		
KS-Bull-6   so have anti-slip protection (i.e. anti-slip stickers or emboss   value   color			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD VER.22  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22  HS-BUI-5-6   None of the above	HS-BUI-6-4	s or have anti-slip protection (i.e. anti-slip stickers or emboss	X	
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-322  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32  None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32  Fall Protection  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32  Fall Protection  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-32.  Legal Reference: Section 69. BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  Workers use fall protection when needed  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-32.  Fall IND-458-32.  Fall protection equipment is in good condition  X  Verification Election: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no	Facility Re	esponse: X		
MS-BUL6-5   Protection from falling objects underneath graded surfaces   X	Verification	on Selection: Accurate		
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall Protection  Has the facility taken legally required measures to protect w orkers from falls from heights?  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA: Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUB-81  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUB-81  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUB-81  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUB-82  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUB-83  Fall protection equipment is in good condition  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall protection equipment is stored properly in a designated I X			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BU1-6-6 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall Protection  HS-BU1-7 Has the facility taken legally required measures to protect w orkers from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BU1-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X").  HS-BU1-9 Norkers use fall protection? (SELECT all that apply with a "X").  HS-BU1-9 Norkers use fall protection when needed  X Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BU1-8-2 Fall protection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BU1-8-2 Fall protection equipment is in good condition  X Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BU1-8-3 Fall protection equipment is in good condition	HS-BUI-6-5	Protection from falling objects underneath graded surfaces	X	
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUB-6-6   None of the above   Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall Protection  HS-BUB-7   Has the facility taken legally required measures to protect workers from falls from heights?  Facility Response: Yes  Verification: Selection: Accurate  Verification: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules S4 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X").  HS-BUB-81   Workers use fall protection? (SELECT all that apply with a "X").  HS-BUB-82   Fall protection: Accurate  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUB-82   Fall protection equipment is in good condition   X   X   X   X   X   X   X   X   X	Facility Re	esponse: X		
None of the above   HS-BUI-6-6   None of the above	Verificatio	on Selection: Accurate		
Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall Protection  HS-Buli-7  Has the facility taken legally required measures to protect Works from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-81  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-81  Workers use fall protection when needed  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-82  Fall protection equipment is in good condition  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-82  Fall protection equipment is stored properly in a designated I  NS-BUI-83  Fall protection equipment is stored properly in a designated I  KBUI-83  Fall protection equipment is stored properly in a designated I  X			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall Protection  HS-BUI-7  Has the facility taken legally required measures to protect w orkers from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-81  Workers use fall protection when needed  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-82  Fall protection equipment is in good condition  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-83  Fall protection equipment is stored properly in a designated   X	HS-BUI-6-6	None of the above		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Fall Protection  HS-BUI-7 Has the facility taken legally required measures to protect workers from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules \$4 (4, 5), 60, BLR  Validation Method: BW Compiliance Assessment  HS-BUI-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1 Workers use fall protection when needed X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a designated in the protection equipment is stored properly in a	Facility Response:			
Fall Protection  HS-BUI-7 Has the facility taken legally required measures to protect w orkers from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8 Workers use fall protection when needed  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated I X	Verification	on Selection: Accurate		
HS-BUI-7 Has the facility taken legally required measures to protect w orkers from falls from heights?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1 Workers use fall protection when needed X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is in good condition X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1  Workers use fall protection when needed  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Fall Protect	tion		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8-1 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1 Workers use fall protection when needed X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall protection equipment is stored properly in a designated I  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I  X	HS-BUI-7		Yes	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1  Workers use fall protection when needed  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2  Fall protection equipment is in good condition  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Fall protection equipment is stored properly in a designated I  K	Facility Re	esponse: Yes		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR  Validation Method: BW Compliance Assessment  HS-BUI-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1 Workers use fall protection when needed X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated I  X	Verification	on Selection: Accurate		
Validation Method: BW Compliance Assessment  HS-BUI-8  Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1  Workers use fall protection when needed  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			•	
HS-BUI-8 Does the facility have any of the following safety measures in place for fall protection? (SELECT all that apply with a "X")  HS-BUI-8-1 Workers use fall protection when needed X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated I X	Legal Refe	Legal Reference: Section 69, BLA; Rules 54 (4, 5), 60, BLR		
HS-BUI-8-1   Morkers use fall protection? (SELECT all that apply with a "X")    HS-BUI-8-1   Workers use fall protection when needed   X    Facility Response: X    Verification Selection: Accurate    Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    HS-BUI-8-2   Fall protection equipment is in good condition   X    Verification Selection: Accurate    Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    HS-BUI-8-3   Fall protection equipment is stored properly in a designated   X	Validation	n Method: BW Compliance Assessment		
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I	HS-BUI-8			
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I X	HS-BUI-8-1	Workers use fall protection when needed	X	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated   X	Facility Response: X			
WD-VER-22.  HS-BUI-8-2 Fall protection equipment is in good condition X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated I X	Verification Selection: Accurate			
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I X				
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I X	HS-BUI-8-2	Fall protection equipment is in good condition	X	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-BUI-8-3  Fall protection equipment is stored properly in a designated I X	Facility Response: X			
VD-VER-22.  HS-BUI-8-3 Fall protection equipment is stored properly in a designated I X	Verification Selection: Accurate			
HS-BUI-8-3				
	HS-BUI-8-3		x	

Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-BUI-8-4	Workers are trained on the proper use of fall protection equipment	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2	High working areas have walls, fences, or other barriers (or w orkers wear fall protection at all times when working in thes	x	
Facility Re	e areas)		
	n Selection: Accurate		
	n Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-8-6	Not Applicable		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-8-7	None of the above		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Elevators			
HS-BUI-9	Does the facility have elevators (lifts)?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	Method: BW Compliance Assessment		
HS-BUI-10	Does the facility have any of the following safety measures in place for elevators? (SELECT all that apply with a "X")		
HS-BUI-10-1	Elevators (lifts) are inspected regularly	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-10-2	Elevator's load capacity (i.e. number of people/kg/lbs.) is clearly displayed in all elevators	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-BUI-10-3	All elevators have a sign warning against their use in cases of emergency (i.e. "Do not use elevator in cases of emergency")	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-BUI-10-4	Safety devices have been fitted on elevator doors to prevent them from opening unless the elevator is present	x	
Facility Re	Facility Response: X		
Verificatio	Verification Selection: Accurate		

	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-BUI-10-5	Elevators are wired to be inoperable when elevator doors ar e open	X	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-10-6	None of the above		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-BUI-11	Are elevators (lifts) in line with legal requirements?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22.	
Legal Refe	erence: Section 69, BLA; Rule 60, BLR		
	Method: BW Compliance Assessment		
Confined S	paces		
HS-BUI-12	Does the facility have confined spaces?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-BUI-13	In line with legal requirements, are any of the confined space s permit required?		
Facility Re	sponse:		
HS-BUI-14	Does the facility have any of the following safety measures in place for confined spaces? (SELECT all that apply with a "X")		
HS-BUI-14-1	Each confined space has signs indicating they are a confined space		
Facility Re	sponse:		
HS-BUI-14-2	Each confined space has the appropriate protections to ensure no accidental entry		
Facility Re	sponse:		
HS-BUI-14-3	Each confined space has authorized entry-only access		
Facility Re	sponse:		
HS-BUI-14-4	Workers/Contractors that enter confined spaces do so only when appropriate measures have been taken to protect the m from any physical hazards present		
Facility Response:			
HS-BUI-14-5	Workers/Contractors that enter confined spaces do so when the atmosphere is safe and the air has been tested when nee ded		
Facility Response:			
HS-BUI-14-6	Workers/Contractors who enter the confined spaces know a nd understand how to do so safely		
Facility Response:			
HS-BUI-14-7	Rescue equipment ready for use (when a confined space entry occurs).		
Facility Re	Facility Response:		
HS-BUI-14-8	None of the above		
Facility Re	sponse:		
PCB			

HS-BUI-15	Has the facility conducted an assessment to identify if equip ment contains PCB?	No
Facility Re	esponse: No	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
HS-BUI-16	If equipment contains PCB, does the facility have all of the fo llowing safety measures in place: • Equipment containing PC B is inspected and labeled accordingly • Workers who work with or around equipment containing PCB understand the ha zards of PCBs?	Not Applicable
Facility Re	esponse: Not Applicable	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Asbestos		
HS-BUI-17	Does the facility have safety measures in place regarding asb estos? (SELECT all that apply with a "X")	
HS-BUI-17-1	Facility has performed an asbestos exposure assessment	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-BUI-17-2	Facility has taken the proper steps to ensure that workers ar e not exposed to asbestos	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-BUI-17-3	Materials containing asbestos/asbestos exposure areas are la beled as such	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-BUI-17-4	None of the above	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
On-site Ve	hicles	
HS-BUI-18	Is there on-site vehicle traffic at the facility?	No
Facility Re	esponse: No	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
HS-BUI-19	Does the facility have safety measures in place regarding on- site vehicle traffic (SELECT all that apply with a "X")	
HS-BUI-19-1	Only authorized people/vehicles are allowed to drive on-site	
Facility Response:		
HS-BUI-19-2 Vehicles are driven at an appropriate speed		
Facility Re	ı ⊇sponse:	
HS-BUI-19-3		
Facility Re	'	
HS-BUI-19-4		
	<u> </u>	

Facility Re	Facility Response:		
HS-BUI-19-5	Only authorized, trained, and qualified people drive vehicles		
Facility Re	esponse:		
HS-BUI-19-6	Vehicles are used for purposes for which they are intended a nd designed		
Facility Re	esponse:		
HS-BUI-19-7	Facility provides visual management such as indicators, conv ex mirrors in dead ends, reflectors, etc., to ensure safe drivin g practices on facility premises		
Facility Re	esponse:		
HS-BUI-19-8	None of the above		
Facility Re	esponse:		
Risk Asse	ssment		
HS-RIS-1	Has the facility conducted a health and safety risk assessmen t?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-RIS-2	Has the facility conducted a health and safety risk assessmen t in line with legal requirements?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Legal Ref	erence: ILO Recommendation 164; Rules Schedule IV, Sections (	l)(b), (4), BLR	
Validation	n Method: BW Compliance Assessment		
HS-RIS-3	When was the last risk assessment conducted?	Within the last 6 months	
Facility Re	esponse: Within the last 6 months		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-RIS-4	Is the risk assessment updated if new machinery, processes, chemicals or construction are introduced to the facility?	Yes	
Facility Re	esponse: Yes		
Verification	Verification Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS Policy	/ Plan		
HS-HSP-1	Is there a written occupational health and safety policy in lin e with legal requirements?	No applicable legal requirements	
Facility Re	esponse: Yes		
Verification Selection: Inaccurate - Incorrect			
Corrected Response: No applicable legal requirements			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Compliance Assessment		
HS-HSP-2	Vietnam: Does the facility develop an occupational health an d safety plan annually, as legally required?		
Facility Re	esponse:		
	Qualified HS Staff		
	Does the facility comply with legal requirements regarding q		
HS-QUA-1	ualified OSH staff?	Yes	

Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Rule 55(12), BLR Validation Method: BW Compliance Assessment **HS Committee** Does the facility have an occupational safety and health (OS HS-HSC-1 H) committee? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 155 and Recommendation 164; Section 90(a), BLA; Rules 81-85, Schedule IV, BLR Validation Method: BW Compliance Assessment Is the OSH Committee formed and functioning in line with le HS-HSC-2 gal requirements? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Floor tour, document review, management and workers interviews indicated th at the enterprise formed a safety committee on 14 November 2024. The number of total members: 10, Management: 05 (Female- 00, Male- 05), Workers: 05 (Female-02, Male- 03). However, the safety committee did not meet the following requirements: a) Roles and Responsibility: Interview with the workers' representatives of th e safety committee indicated that 20% of the interviewed members of the Safety Committee were unaware of their roles and responsibilities. Additionally, the safety committee did not: - Organise OSH trainings for workers. - Not involved in the general OSH assessment. However, the safety committee met the following legal requir ements: a) Nomination: Workers' representatives of the safety committee were nominated by the worker's representatives of the Collective Bargaining Agent (CBA). b) Meeting: Meetings were held every 3 months. Meeting minutes were preserved after the meeting and posted on the notice board. Meeting agendas were usually s et by both workers and management representatives. The last meeting was held on 11 December 2024. c) Communication: Interviewed workers indicated that they w ere aware about the activities of the safety committee. d) Training: An interview with the enterprise management indicated that the employer arranged training for t he safety committee members and provided time off during working hours to perform their general functions. Non-Comp liance: X Legal Reference: ILO Convention 155 and Recommendation 164; Section 90(a), BLA; Rules 81-85, Schedule IV, BLR Validation Method: BW Compliance Assessment 10 HS-HSC-3 How many members are in the OSH committee? Facility Response: 10 Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment HS-HSC-4 How many female members are in the OSH committee? 2 Facility Response: 2 Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment How many foreign migrant worker members are in the OSH c HS-HSC-5 ommittee? Facility Response: HS-HSC-6 How many employer members are in the OSH committee? Facility Response: 5 Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment HS-HSC-7 How many worker members are in the OSH committee? 5 Facility Response: 5 Verification Selection: Accurate

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Compliance Assessment	
HS-HSC-8	How many union representatives are in the OSH committee?	0
Facility Re	esponse: 0	
Verification	n Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equivo VD-VER-22.
Validation	Method: BW Compliance Assessment	
HS-HSC-9	Does the facility observe any of the following practices relat ed to the OSH committee? (SELECT all that apply with a "X")	
HS-HSC-9-1	Safety committee meetings are held on a monthly basis	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-HSC-9-2	Safety committee meetings are held at least quarterly	Х
Facility Re	rsponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-HSC-9-3	Safety committee meeting minutes are shared with the work force	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-HSC-9-4	Safety committee meeting action items are tracked	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification	-	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-HSC-9-5	Safety committee communicates complaints and problems s hared by workers about OHS to upper management	x
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-HSC-9-6	Upper management recognizes/ accepts the safety committ ee	x
Facility Re	esponse: X	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-HSC-9-7	Safety committee meets to review safety issues, track corrective actions and identify opportunities for further improvement of safety conditions	x
Facility Re	esponse: X	
	on Selection: Accurate	
	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
	None of the above	
Facility Response:		
Verification Selection: Accurate		
Verification	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2 HS Worke	2. 	
	ation Machanisms	

**HS Cooperation Mechanisms** 

HS-HSW-1	Are mechanisms to ensure cooperation between workers an d management on occupational safety and health matters fo rmed and functioning in line with legal requirements?	No applicable legal requirements
Facility Re	esponse: Yes	
Verificatio	on Selection: Inaccurate - Incorrect	
Corrected	d Response: No applicable legal requirements	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
Emergenc	cy Preparedness	
Emergency	Response Plan	
HS-EME-1	Does the facility have a written Emergency Response Plan?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
HS-EME-2	Is an annual review of the Emergency Response Plan conduct ed to ensure accurate capture and handling of all possible e mergency situations?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Fire Detect	tion and Alarm	
HS-EME-3	Does the facility have a fire detection and alarm system in pl ace?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
alent to Si	LCP verified data (no additional verification is required). Refer to	
		d Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12
Validation	n Method: BW Compliance Assessment	
HS-EME-4	Is the fire detection and alarm system in line with legal requir ements?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Legal Refe	erence: Section 62(5), BLA; Guidelines for Assessment of Fire and	d Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12
Validation	n Method: BW Compliance Assessment	
HS-EME-7	Does the facility have any of the following safety measures in place related to the emergency alarm system? (SELECT all that apply with a "X")	
HS-EME-7-1	Emergency alarm system is fully functioning	X
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-EME-7-2	Emergency alarm system is regularly maintained and inspect ed/ tested	x
Facility Response: X		
Verification Selection: Accurate		
Verification	on Data: Neither assessed nor verified by Better Work. Considere 22.	ed by SLCP as ennanced self-assessment data (no additional verification is required). Refer to

Secular Securation of and accessable   Secular Securation Secular Securation Securation Security Secular Security Securit	Facility Re	sponse: X		
Section   Sect	Verification	n Selection: Accurate		
Facility Response X  Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Selection Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Selection Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Neither assessed nor verified by Better Work. Considered by 5LCP as enhanced self-assessment data (no additional verification is required). Refer to Vol. Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. St.CP considers			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessed nor verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification Data Nother assessment or verified by Better Work. Considering St.CP as enhanced self-assessment data (no additional verification is required). Refer to Verification St.CP considering i	HS-EME-7-4		x	
Verification   Data   Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VO V-RE 22.   Facility Response   Verification   Verificat	Facility Re	sponse: X		
Section   Sect	Verificatio	n Selection: Accurate		
Facility Reponers  Verification Data. Notine a sasses of nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VPU-VRP. 22-  SEME-76. Bernegency alarm system is automatic and centralized			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SEME-7.6 Emergency alarm system is automatic and centralized   X   Facility Response: X   Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  SEME-7.7 Emergency alarm is distinct from other alarms/signals and is x   Tendity Response: X   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  SEME-7.9 None of the above   Facility Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  SEME-7.9 None of the above   Facility Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  Tendity Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  Tendity Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VR-VR-22.  Tendity Response: Verification Data: Neither annual or automatic emergency alarm system (for all types of emergencies other than fing)?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VCR-2	HS-EME-7-5		x	
Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VRR-22.  SEME-7.6 Emergency alarm system is automatic and centralized   Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VRR-22.  SEME-7.7 Emergency alarm is distinct from other alarms/signals and is not used for any other purpose  Facility Response. X  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRR-22.  SE-ME-7.8 None of the above  Facility Response. X  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRR-22.  SE-ME-7.8 None of the above  Facility Response.  Verification Data. Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRR-22.  SEME-7.8 Is shere a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Verification Selection Accurate  Verification Data. Better Work assessment data. Better Work does not wrify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VRR-22.  Legal Reference: Section 62(S), BLA  Validation Method: BW Compliance Assessment  Verification Data: Better Work assessment data. Better Work does not wrify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VRR-22.  Legal Reference: Section 62(S), BLA Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Building	Facility Re	sponse: X		
SE-CRE. 7-6   Emergency alarm system is automatic and centralized   X   Facility Response. X  Verifications beletiche. Accurate  Verification but ided for any other purpose  Facility Response. X  Verification but ided for any other purpose  Verification but ided idea in a distinct from other alarms/signals and is  Verification believe to but ided and idea in a distinct from other alarms/signals and is  Verification but idea (idea idea idea idea idea idea idea idea	Verificatio	n Selection: Accurate		
Facility Response X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SEME 777 Emergency alarm is distinct from other alarms/signals and is not used for any other purpose  Facility Response: X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME 798 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME 798 None of the above  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SEME 798 None of the above  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SEME 799 None of the above  Verification Data: Neither assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section G2(5), BLA  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section G2(5), BLA; Guidelines for Assessment of Fire and Electrical Saf			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME-7-7. Emergency alarm is distinct from other alarms/signals and is not used for any other purpose  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME-7-8. None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME-7-8. Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire?)  Facility Response: Ves  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	HS-EME-7-6	Emergency alarm system is automatic and centralized	x	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SEME-772  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-ME-78  None of the above  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA: Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladedh, Sections 3.4, 3.712  Validation Method: BW Compliance Assessment  Verification Method: BW Compliance Assessment	Facility Re	sponse: X		
Statistics   Sta	Verification	n Selection: Accurate		
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER.22.  SE-EME-7-8 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER.22.  SE-EME-7-8 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER.22.  SE-EME-5 Self-assessment data (no additional verification is required), Refer to VD-VER.22.  SE-EME-5 Self-assessment data (no additional verification is required), Refer to VD-VER.22.  Legal Reference: Section and Alarm  SE-EME-5 Self-assessment data. SECP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER.22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER.22.  Legal Reference: Section 62(5), BLA  Validation Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER.22.  Legal Reference: Section 62(5), BLA, Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.712  Validation Method: BW Compliance Assessment			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VP-VER-22.  SE-EME-7-8 None of the above Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-V-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VP-V-VER-22.  SEME-5-8 Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VP-V-VER-22.  Legal Reference: Section 62(3), BLA  Validation Method: BW Compliance Assessment  Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VP-V-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Self-Replace Replacement Self-Replace Replacement Self-Replacement Self-Replace Replacement Self-Replacement Self-Replacemen	HS-EME-7-7		x	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  SE-EME-7-8 None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  ***Emergency** Detection and Alarm**  Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  St-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Facility Response: Yes	Facility Re	sponse: X		
SEEME-7-8   None of the above	Verification	n Selection: Accurate		
Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Emergency Detection and Alarm  SS-EME-5  Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  SS-EME-6  Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Emergency Detection and Alarm  SS-EME-5  Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Vers  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  SS-EME-6  Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Effective fighting Equipment	HS-EME-7-8	None of the above		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Semergency Detection and Alarm  SS-EME-5 Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  SS-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.712  Validation Method: BW Compliance Assessment  Effective fighting Equipment	Facility Re	sponse:		
Final Part of the mergency alarm system (for all types of emergency alarm system)  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  S-EME-6  Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification along the mergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Fire-fighting Equipment	Verificatio	n Selection: Accurate		
Is there a manual or automatic emergency alarm system (for all types of emergencies other than fire)?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  S-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  SS-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Eire-fighting Equipment	Emergency	Detection and Alarm		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  SE-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	HS-EME-5		Yes	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  S-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	Facility Re	sponse: Yes		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA  Validation Method: BW Compliance Assessment  S-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Fire-fighting Equipment	Verification	n Selection: Accurate		
Validation Method: BW Compliance Assessment  S-EME-6 Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment				
Is the emergency alarm system (for all types of emergencies other than fire) in line with legal requirements?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	Legal Refe	erence: Section 62(5), BLA		
Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	Validation	Method: BW Compliance Assessment		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	HS-EME-6		Yes	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment	Facility Re	Facility Response: Yes		
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12  Validation Method: BW Compliance Assessment  Fire-fighting Equipment	Verificatio	Verification Selection: Accurate		
Validation Method: BW Compliance Assessment  Fire-fighting Equipment				
Fire-fighting Equipment	Legal Refe	Legal Reference: Section 62(5), BLA; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 3.4, 3.7.12		
	Validation	Validation Method: BW Compliance Assessment		
	Fire-fightin	Fire-fighting Equipment		
IS-EME-8 Does the facility have legally required firefighting equipmen t?  Yes	HS-EME-8			
Facility Response: Yes	Facility Re			
Verification Selection: Accurate	Verificatio	n Selection: Accurate		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			· ·	
Legal Reference: Section 62(1), BLA; Rule 55(1-7, 15-17), BLR; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 2.8.1, 3.5	_			

Validation	Validation Method: BW Compliance Assessment		
HS-EME-8.1	Please describe the types of firefighting equipment used and in which areas of the facility the firefighting equipment is present:	Automatic Sprinkler System, Fire Extinguisher, Hose Pipe, Hydrant point, Hook, belcha, Blan ket	
Facility Re	esponse: Automatic Sprinkler System, Fire Extinguisher, Hose Pi	pe, Hydrant point, Hook, belcha, Blanket	
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-EME-9	Does the facility regularly test and service fire extinguishers and other firefighting equipment in line with legal requireme nts?	No applicable legal requirements	
Facility Re	esponse: Yes		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response: No applicable legal requirements		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Validation	n Method: BW Compliance Assessment		
HS-EME-10	Does the facility have any of the following safety measures in place related to firefighting equipment? (SELECT all that apply with a "X")		
HS-EME-10- 1	Firefighting equipment is clearly marked and equipped with instructions on how to operate	x	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-10- 2	Certified fire-resistant doors and fire-resistant walls are in us e in production units	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-10- 3	Fire Fighting equipment is accessible	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-10- 4	None of the above		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-EME-11	Has the facility trained workers to use fire-fighting equipmen t in line with legal requirements?	Yes	
Facility Re	Facility Response: Yes		
Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Legal Reference: Section 62, BLA; Rule 55(10-12), BLR			
Validation Method: BW Compliance Assessment			
Evacuation Markings			
HS-EME-12	Does the facility have legally required posted evacuation plans, markings (or plot plans), pathways and emergency lightin g?	Yes	
Facility Response: Yes			
Verification	Verification Selection: Accurate		

Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 62(4), BLA; Rule 55(8); Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 2.9.1, Validation Method: BW Compliance Assessment **Emergency Exits** Are there sufficient emergency exits from all work stations a HS-EME-13 nd rest areas, and on every floor? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 62(1, 3), BLA; Rule 54(1, 2), BLR; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Secti ons 2.9.2, 2.9.6, 2.9.13, 2.9.15 Validation Method: BW Compliance Assessment HS-EME-14 | Are all emergency exits clearly marked? Yes Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Section 62(4), BLA; Rule 55(8); Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 2.9.1, 2.9.14 Validation Method: BW Compliance Assessment Are all emergency exits accessible, unobstructed and unlock HS-EME-15 ed during working hours (including overtime) and lead to a p No lace of safety? Facility Response: Yes Verification Selection: Inaccurate - Incorrect Corrected Response: No Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. During floor tour, the assessors observed the following: - At least 01 aisle in the sewing section on the 3rd floor of building 01 was partially blocked by in-process goods and sitting arrangement of a tape joining machine operator in the aisles. - At I east 03 aisles on the 5th floor of building 04 were partially blocked by cut panels and goods. - At least 02 aisles were partially blocked by fabrics in the dyeing section Building 04. - At least 02 exit ways on 3rd and 4th floor of building 03 were partially blocked by cartons. - cartons were kept in staircase at building 03. Non-Comp liance: X Legal Reference: Sections 62(3, 6), 72, BLA; Rules 54, 59, BLR; Guidelines for Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, S ections 2.9.2, 2.9.5 Validation Method: BW Compliance Assessment Does the facility have any of the following additional safety HS-EME-16 measures in place related to emergency exits? (SELECT all th at apply with a "X") HS-EME-16-Emergency exits are illuminated and visible when it is dark or there is smoke Facility Response: X Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VFR-22 Emergency exit doors open outwards or are securely kept op 2 en during working hours Facility Response: X Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. HS-EME-16-Doors that are not exits are clearly marked as "Not an Exit" Χ 3 Facility Response: X Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

HS-EME-16-	Emergency exit lighting has a back-up battery providing cont inuous lighting within a timeframe	x	
	esponse: X		
-	on Selection: Accurate		
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-22.			
HS-EME-16- 5	None of the above		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-17	Are emergency exits in line with other legal requirements?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
_	erence: Sections 62(1), 72, BLA; Rule 54(3-10), BLR; Guidelines for 2, 2.9.8, 2.9.11	Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Se	
	n Method: BW Compliance Assessment		
	n Procedures		
	Does the facility conduct regular emergency drills for all wor		
HS-EME-18	kers and are they in line with legal requirements?	Yes	
Facility Re	esponse: Yes		
Verificatio	on Selection: Accurate		
alent to S that the e	LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22. Document review, and interviews with the management and workers indicated at least once every six months. The last three fire drills were conducted on 04 November 202 they knew how to react in case of an emergency.	
Legal Refe	erence: Section 62(7, 8), BLA; Rule 55(14), BLR; Guidelines for Ass	sessment of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sectio	
Validation	n Method: BW Compliance Assessment		
	Does the facility have any of these additional measures in pla		
HS-EME-19	ce related to emergency drills? (SELECT all that apply with a "X")		
HS-EME-19- 1	Emergency drills are unannounced	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-19- 2	Every worker evacuates	х	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-19- 3	All workers with disabilities or special needs are assisted by pre-assigned partners during emergency drill and in case of a ctual emergency	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-EME-19-	All workers know their primary evacuation route and their se condary route if the primary route is blocked	x	
	esponse: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
VD-VER-2		25 5, 522. 35 chilaneed sen assessment data (no additional vennication is required). Refer to	

HS-EME-19- 5	Facility has designated emergency assembly areas/meeting points which are large enough to safely accommodate all wo rkers	x		
Facility Re	esponse: X			
Verification Selection: Accurate				
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-EME-19- 6	Workers meet at assembly/meeting points	x		
Facility Re	sponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 7	All power is turned off	x		
Facility Re	sponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 8	Doors and windows are closed	x		
Facility Re	sponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 9	Staff monitors/leads are present to listen and watch to ensur e all alarms work properly and all workers are evacuated as p lanned	x		
Facility Re	sponse: X			
Verificatio	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 10	There is a system in place to account for all workers during a n emergency evacuation	x		
Facility Re	sponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 11	There is an assessment after the drill to learn how to improve the evacuation process	X		
Facility Re	sponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 12	Emergency drills are documented in a written log	X		
Facility Response: X				
Verificatio	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-EME-19- 13	None of the above			
Facility Re	sponse:			
Verification	on Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
HS-EME-20	Are emergency evacuation procedures in line with legal requirements?	No applicable legal requirements		
Facility Re	Facility Response: Yes			
Verificatio	Verification Selection: Inaccurate - Incorrect			

possibilities for the safety?  Facility Response. Yes  Verification Date Selection: Instructual - Incorrect  Corrected Reponse. No applicable legal requirements  Verification Date Setter Work assessment data as equivalent to Life Prediction is required, Before to VD-VRR-22.  Validation Method: BW Compliance Assessment  Cores the facility have any of the following resources in place  His CMC 22:  His CMC 22:  His CMC 22:  His CMC 22:  His CMC 23:  His CMC 24:  Facility Response of the Fire Biglague/Frenegory Response Team and good both initial and rehealer brainings on their responsibility. X  Facility Response of the Fire Biglague/Frenegory Response Team and good both initial and rehealer brainings on their responsibility. X  Facility Response of the Fire Biglague/Frenegory Response Team and good both initial and rehealer trainings on their responsibility. X  Facility Response of the Fire Biglague/Frenegory Response Team and good both initial and rehealer trainings on their responsibilities.  Facility Response on the Fire Biglague/Frenegory Response Team and good both initial and rehealer trainings on their responsibilities:  Facility Response on the Fire Biglague/Frenegory Response Team and good both initial and rehealer trainings on their responsibilities:  Facility Response on the Fire Biglague/Frenegory Response Team have a complete equipment to flight thes (including the corr X VP-VRR-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VP-VRR-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VP-VRR-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VP-VRR-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as e	Corrected Response: No applicable legal requirements			
Description   Team   Description   Descrip	·			
Does the facility have a legally required fire bilingdockness or not keep to the delignation which sent already in the propose verse of distinguistic workers with sent already in the propose. Yes provided frequency for the violety?  Facility Response. Yes positionally legal to the violety of the propose yes provided frequency in the positional feet of the violety.  Variational Data Bartar Violet section as Senter Work does not verify the facility's self-assessment data. S.CP considers Bartar Work assessment data as equivalent to CCP verification of the facility on the violety of the facility's self-assessment data. S.CP considers Bartar Work assessment data as equivalent to CCP verification of the facility on the facility of the facility's self-assessment data. S.CP considers Bartar Work assessment data as equivalent to CCP verification of the facility was self-assessment of the facility of the fa	Validation	Method: BW Compliance Assessment		
Section   Incidence   Incide	Response 1	「eam		
Verification Selection Inaccusate - Incorrect  Connected Response No applicable legal requirements  Verificated and Earlies Week sessioners data Better Work does not verifity the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VO-VSR-V2.  Validation Method: DW Compliance Assessment  Self-CRLC 2    Post of the City Type as you for the Oblowing reseasures in place instead to a fine Biograde/Consequency Response Team (SELEC I all the range) with a YV.)  Self-CRLC 2    Post of the City Type as you for the City Type as you for the City Type and	HS-EME-21	ncy Response Team of designated workers with special resp	No applicable legal requirements	
Corrected Response: No applicable legal requirements  Varination Data: Retrie Work assessment data Setter Work does not verify the facility's self-assessment data. N.CP considers Retrie Vork assessment data as equivalent to SEV Compiliance Assessment  SERVER 2009  Varination Mettoot BW Compiliance Assessment  Does the facility keep and of the following measures in place expenses on the facility assessment of the facility and an international and refresher trainings on their responsibility. Tall that apply with a "X")  Tall that apply with a "X" in the "X" in	Facility Re	esponse: Yes		
Verification Data. Better: Work accessment data. Better: Work does not verify the facility's self-assessment data. SLCP considers Righter Work accessment data as equivalent to SLCP verified data (an additional verification is required). Refer to VD-VIR-22.  Verification Data. Better: Work accessment  Does the facility have any of the following measures in place verified to a few liquid/minergency Response Team (SLCC).  Tall that apply with a "70".  Were that a few liquid/minergency Response Team under the specified on that and refresher trainings on their responsibility.  **SEMS-22**  Verification Data. Neither assessed more verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Before to VD-VIR-22.  **SEMS-22**  **Proceed describe when and have often members of the Fine Bild galact/firmingency Response Team undergo both initial and refresher trainings on the repositabilities.  **Facility Response.**  Verification Data. Neither assessed more verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Before to VD-VIR-22.  **Verification Data.**  Verification Data.**  Verification Method: BW Advisory  Were the sponse when the sponse in the sponse of team have at the process of the sponse in the sponse of	Verification	on Selection: Inaccurate - Incorrect		
Validation Method: BW Complainer Assessment   Section 20	Corrected	Response: No applicable legal requirements		
Does the facility have any of the following measures in place related to a rise (agency/frequency (seponse Team (VELEC) 1 and that apprehimate to a rise (singular/frequency (seponse Team und seponse).  48-6M-22 and the seponse of the Fire Biggade/frequency (seponse) to any of the Fire Biggade/frequency (seponse) to a verification of the Fire Biggade/frequency (seponse).  Facility Response X.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VIR-22.  Please describe when and how often members of the Fire Biggade/frequency (seponse) both initial and referrable positions and the Fire Biggade/frequency (seponse) both initial and referrable positions (seponse).  Facility Response: Monthly  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VIR-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VIR-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VIR-22.  None of the above  Sacility Response: Verification Selection Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VIR-22.  Verification Data Selection Accurate  Ver			·	
	Validation	n Method: BW Compliance Assessment		
### Pacific Process Comment of the Fire Brigade/Emergency Response Fear Pacific Process Pacification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    Please describe when and how often members of the Fire Bright Process Pacific Process Process Pacific Process Process Pacific Pr	HS-EME-22	related to a Fire Brigade/Emergency Response Team? (SELEC		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Please describe when and how often members of the Fire Bit glade/firengency. Response Feam undergo both initial and referent rainings on their responsibilities:  Facility Response: Monthly  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Members of the Fire Bitgade/Firengency Response Team have the paperpointed equipment to fight fires (including the correct verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection. Accurate  Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method BW Compliance Assessment  Are flammable/combustible Materials  Flammable and Combustible Materials  Flammable and Combustible Materials	HS-EME-22-	ergo both initial and refresher trainings on their responsibiliti		
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Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please describe when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often when and how often members of the Fire Bit   Please when and how often members of the Fire Bit   Please when and how often when and how often members of the Fire Bit   Please when and how often when a please when and how of the Bit   Please when and how often when and how of the Bit   Please when and how of the Bit	Verification	on Selection: Accurate		
##SEME23 gade/Imeragency Response Feam undergo both initial and re fresher trainings on their responsibilities:  ##SEME24			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Members of the Fire Brigade/Emergency Response Team havet the appropriate equipment to fight fires (including the correct PFE, e.g., breathing apparatus)  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS_EME-32  None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS_EME-32  Is the facility accessible to fire response and emergency response verification selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Flammable and Combustible Materials  HS-FLA-1 Are flammable/combustible materials safely stored?  Yes  Verification bettector. Accurate  Verification bettector. Accurate  Verification bettector. Accurate	HS-EME-22.	gade/Emergency Response Team undergo both initial and re	Monthly	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-EME-22:  Members of the Fire Brigade/Emergency Response Team have the appropriate equipment to fight fires (including the correct PPE, e.g., breathing apparatus)  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Mone of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.  Werification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Varidation Method: BW Compliance Assessment  Flammable and Combustible Materials  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Facility Re	esponse: Monthly		
VOI-VER-22  Validation Method: BW Advisory  MS-EME-22:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22.  Werification Data: Neither assessed nor verified by Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Varification Selection: Accurate  Verification Selection: Accurate	Verification	on Selection: Accurate		
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HS-EME-22- HS-EME-22- None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-EME-23 Is the facility accessible to fire response and emergency resp onse vehicles?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Flammable and Combustible Materials  HS-FLA-1   Are flammable/combustible materials safely stored? Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP self-assessment data. SLCP considers Better Work assessment data. Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Verification	on Selection: Accurate		
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ND-VER-22.  HS-EME-23 Is the facility accessible to fire response and emergency response vehicles?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Flammable and Combustible Materials  HS-FLA-1 Are flammable/combustible materials safely stored? Yes  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Verification	on Selection: Accurate		
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HS-FLA-1 Are flammable/combustible materials safely stored? Yes  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Validation	n Method: BW Compliance Assessment		
Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	Flammable and Combustible Materials			
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	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv			

Validation	n Method: BW Compliance Assessment			
HS-FLA-2	Are possible sources of ignition sufficiently safeguarded?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
_	erence: Section 78, BLA; Rule 66, BLR; Guidelines for Assessmen ; ILO, Fire Risk Management (2012)	t of Fire and Electrical Safety of Existing RMG Factory Buildings in Bangladesh, Sections 2.8.1,		
Validation	n Method: BW Compliance Assessment			
Chemical	s and Hazardous Substances			
HS-CHE-1	Does the facility use chemicals and/or hazardous substance s?	Yes- including hazardous substances		
Facility Re	esponse: Yes- including hazardous substances			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Validation	n Method: BW Compliance Assessment			
HS-CHE-2	Are workers exposed to hazardous substances in the production process/ in the course of their work?	No		
Facility Re	esponse: No			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
HS-CHE-3	Which hazardous substances are workers exposed to?			
Facility Re	esponse:			
HS-CHE-4	Has all legally required action been taken to assess, monitor, prevent and limit workers' exposure to chemicals and hazard ous substances?	Yes		
Facility Re	esponse: Yes			
Verification Selection: Accurate				
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.		
Legal Ref	erence: ILO Convention 170; Recommendations 97, 177; Sections	53, 78, BLA; Rules 46, 80(b), BLR		
Validation	n Method: BW Compliance Assessment			
HS-CHE-5	Has all legally required action been taken to assess, monitor and prevent environmental exposure to chemicals and hazar dous substances?	No applicable legal requirements		
Facility Re	esponse: Yes			
Verification	on Selection: Inaccurate - Incorrect			
Corrected	d Response: No applicable legal requirements			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Validation	n Method: BW Compliance Assessment			
License for	r Acids			
HS-CHE-6	Bangladesh: Does the facility have the legally required licens e for storage and use of acids?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Legal Ref	erence: Section 16, Acid Control Act (2002); Rules 18, 19, 23(1-E),	25, 26, Acid Rules (2004)		
Validation	n Method: BW Compliance Assessment			
Storage				
HS-CHE-7	Does the facility maintain an inventory of all chemicals and h azardous substances used in the workplace in line with legal requirements?	Yes		
	· .			

Facility R	esponse: Yes			
Verificati	on Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Legal Ref	erence: ILO Convention 170; Section 90 BLA; Rule 80(1)(a), BLR; F	Rule 32, Acid Rules (2004)		
Validatio	n Method: BW Compliance Assessment			
HS-CHE-8	Are Safety Data Sheets ("SDS", formerly MSDS) available for all chemicals used in the workplace in line with legal require ments?	Yes		
Facility R	esponse: Yes			
Verificati	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Legal Ref	erence: ILO Convention 170; Rule 68(10), BLR			
Validatio	n Method: BW Compliance Assessment			
HS-CHE-9	Are chemicals and hazardous substances stored in line with I egal requirements?	No		
Facility R	esponse: Yes			
Verificati	on Selection: Inaccurate - Incorrect			
Correcte	d Response: No			
alent to s t provide removing	SLCP verified data (no additional verification is required). Refer to d for the following chemicals: - Zingen A F C (use as anti foam a	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22. During floor tour, the assessors observed that secondary containments were no gent at ETP) which was stored in the sub-chemical store beside ETP Acetone (used as spot ilding number 01 Moreover Thinner, Compressor Lubricant, Coolent Premix, Hydraulic Oil st store of building 03.		
Non-Com	np liance: X			
Legal Ref	ference: Guidelines for Assessment of Fire and Electrical Safety of	of Existing RMG Factory Buildings in Bangladesh, Section 2.8.1; Rule 21, Acid Rules (2004)		
Validatio	n Method: BW Compliance Assessment			
HS-CHE-10	Are chemicals and hazardous substances labeled in line with legal requirements?	Yes		
Facility Response: Yes				
Verification Selection: Accurate				
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.		
Legal Ref	ference: ILO Convention 170; Recommendation 177; Rule 33, Acid	Rules (2004)		
Validatio	n Method: BW Compliance Assessment			
HS-CHE-11	Does the facility have any additional safety measures in place related to the storage of chemicals and hazardous substances? (SELECT all that apply with a "X")			
HS-CHE-11-1	Chemical storage areas are appropriately designed, constructed and located for the safe storage of chemicals and hazard ous substances	x		
Facility R	esponse: X			
Verificati	on Selection: Accurate			
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-11-2	Chemical storage areas have measures in place to prevent un authorized entry	x		
Facility R	esponse: X			
Verificati	on Selection: Accurate			
Verificati VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-11-3	When not in use, all chemical containers are properly capped and stored away so as to prevent spillage, leakage, and unsa fe exposure to workers	X		
Facility Response: X				
Verificati	on Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				

HS-CHE-11- 4	Chemical storage areas with flammable chemicals are equipped with an automatic fire extinguishing system	x		
Facility Re	sponse: X			
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
HS-CHE-11-5	In cases of emergency, there are easy entry(ies) and exit(s) t o all chemical storage areas	x		
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-11-6	Chemical storage areas have an alarm notification system	x		
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-11-7	None of the above			
Facility Re	sponse:			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Handling				
HS-CHE-12	Are workers trained on chemical hazards and safe work practices particular to their job assignment in line with legal requirements?	Yes		
Facility Re	sponse: Yes			
Verificatio	n Selection: Accurate			
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Legal Refe	rence: ILO Convention 170; Section 78A(3), BLA; Rules 67(2), 85,	Schedule IV, BLR		
Validation	Method: BW Compliance Assessment			
HS-CHE-13	Does the facility have any of the following measures in place to ensure the safe handling of chemicals and hazardous substances? (SELECT all that apply with a "X")			
HS-CHE-13-1	Training records on chemical use and handling and disposal a nd spill cleanup are maintained for the last 12 months	x		
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-13- 2	Appropriate containers are used for dispensing all chemicals	X		
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-13- 3	Written procedures are in place for reporting and responding to chemical spills inside the production area	x		
Facility Re	sponse: X			
Verificatio	n Selection: Accurate			
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-CHE-13- 4	A complete spill kit (appropriate for the types and use of che micals in the facility) is available for use	x		
Facility Re	sponse: X			
Verification Selection: Accurate				
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		

HS-CHE-13-	Chemicals are not disposed of in waste bin containers which	x	
5	are generally used for food and drink		
Facility Re	<u> </u>		
	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-13-	None of the above		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
	Does the facility follow all legal requirements on provision an		
HS-CHE-14	d maintenance of showers, eyewash stations or other proper cleansing materials for workers in the event of exposure to h azardous chemicals?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	erence: ILO Convention 170; Recommendation 177; Rule 77(5)(s),	BLR; ILO Code of Practice on Safety in the Use of Chemicals	
Validation	Method: BW Compliance Assessment		
HS-CHE-15	Does the facility have any of the following safety measures in place regarding eyewash stations and showers? (SELECT all that apply with a "X")		
HS-CHE-15-1	Eyewash stations and showers are clearly identifiable	X	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-15- 2	Eyewash stations and showers are easy to access	x	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-15-	Eyewash stations and showers are clear of clutter/debris	x	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-15- 4	Eyewash stations and showers use potable water at the right temp and pressure	x	
Facility Re	sponse: X		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-15- 5	Eyewash stations and showers are regularly inspected	x	
Facility Re	sponse: X		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-CHE-15-	None of the above		
Facility Re	sponse:		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	

HS-CHE-16	Do worker exposures to chemicals and hazardous substance s exceed legal requirements??	No		
Facility Re	esponse: No			
Verification Selection: Accurate				
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Validation	Method: BW Compliance Assessment			
Gas Cylind	ers			
HS-CHE-17	Does the facility use compressed gas cylinders?	No		
Facility Re	esponse: No			
Verificatio	on Selection: Accurate			
VD-VER-2	2.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
HS-CHE-18	Does the facility have any of the following safety measures in place related to compressed gas cylinders? (SELECT all that apply with a "X")			
HS-CHE-18-	All compressed gas cylinders are secure from accidental tipping/falling			
Facility Re	esponse:			
HS-CHE-18- 2	All compressed gas cylinders have closed valves when not in use			
Facility Re	esponse:			
HS-CHE-18-	Compressed gas cylinders are transported safely			
Facility Re	sponse:			
HS-CHE-18-	Compressed gas cylinders are stored away from heat and ot her fire sources			
Facility Re	sponse:			
HS-CHE-18- 5	Compressed gas cylinders are only used by qualified workers			
Facility Re	esponse:			
HS-CHE-18-	Compressed gas cylinders are labeled and segregated			
Facility Re	rsponse:			
HS-CHE-18-	Compressed gas cylinders are stored in an enclosed cage			
Facility Re	esponse:			
HS-CHE-18- 8	Stationary compressed gas cylinders are connected with fixe d piping			
Facility Re	rsponse:			
HS-CHE-18- 9	None of the above			
Facility Re	<u> </u>			
Other Lega	Il Requirements			
HS-CHE-19	Cambodia: Has the facility prepared for response, control an d cleaning of chemical spills, as legally required?			
Facility Re				
HS-CHE-20	Cambodia: Are chemical mixing rooms equipped and used in line with legal requirements?			
Facility Re	esponse:			
HS-CHE-21	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Chemicals and Haza rdous Substances?	No		
Facility Re	esponse: No			
Verification Selection: Accurate				
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Validation	Validation Method: BW Compliance Assessment			

Worker Protection			
Training Vietnam Law			
HS-WOR-1	Vietnam: Has the facility trained workers on general occupational health and safety, as legally required?		
Facility Re	sponse:		
Training			
HS-WOR-2	Is required Health and Safety training for workers offered fre e of charge and does it take place during working hours?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
Imminent I	Danger		
HS-WOR-3	Are workers subject to negative consequences if they remov e themselves from work situations that they believe present an imminent and serious danger to life or health?	No	
Facility Re	sponse: No		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Legal Refe	erence: ILO Convention 155, Art. 13; Recommendation 164, Section	on 17	
Validation	Method: BW Compliance Assessment		
Special Cat	egories		
HS-WOR-4	Are pregnant and nursing workers protected against safety a nd health risks in line with legal requirements?	Yes	
Facility Re	sponse: Yes		
Verification	n Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv o VD-VER-22.	
Legal Refe	erence: ILO Convention 183; Recommendation 191; Section 45(3)	, BLA; Rules 37(b, c), 63(3), BLR	
Validation	Method: BW Compliance Assessment		
Personal P	otective Equipment (PPE)		
HS-WOR-5	Does the facility provide workers with Personal Protective E quipment (PPE) in line with legal requirements?	No	
Facility Re	sponse: Yes		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response: No		
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Documents review, worker and management interviews indicated that the enterprise did not provide necessary personal protective equipment (PPE) to all workers. For example: - Appropriate dust mask was not provided to over-lock machine operators in the sewing section, operators in the knitting section, and workers in the cutting section. The mentioned workers were provided with fabric masks, which were inadequate to protect against dust Appropriate chemical rated masks and gloves were not provided to the operators in the printing section who handle hazard ous substance and chemicals such as Emulsifier, Printing thickener, Titanium Dioxide. They were only provided with fabric masks which are inadequate to prevent noxi ous fumes. However, the enterprise provided the following personal protective equipment (PPE) to the workers: - Metal gloves to workers in the cutting section Chemical masks, rubber gloves and goggles to workers in the spot cleaning section Chemical masks, waterproof aprons and boots to the workers in the workers in the k nitting section and dust sucker operator. Ear muffs for generator and boiler operators.			
Non-Comp liance: X			
Legal Reference: ILO Recommendation 97; Section 78(a) BLA; Rules 46, 67, BLR			
Validation	Method: BW Compliance Assessment		
HS-WOR-6	Do any occupational safety and health measures, including c ollective measures or personal protective equipment, involv e any cost to workers?	No	
Facility Re	sponse: No		
Verification Selection: Accurate			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VFR-22.			

Legal Reference: ILO Convention 155, Art. 21

Validation	Validation Method: BW Compliance Assessment		
HS-WOR-7	Are workers trained and required to use personal protective equipment in line with legal requirements?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	erence: ILO Recommendation 97; Section 78A BLA; Rules 57, 67,	BLR	
Validation	n Method: BW Compliance Assessment		
HS-WOR-7.1	Please describe how often workers are trained on proper use of personal protective equipment:	Monthly	
Facility Re	esponse: Monthly		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-WOR-8	Does the facility have any of the following measures in place related to Personal Protective Equipment (PPE)? (SELECT all t hat apply with a "X")		
HS-WOR-8-	PPE equipment and clothing provided is in good condition a nd replaced as needed to ensure effectiveness and protect workers from identified hazards		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-8- 2	PPE is the correct size for workers	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-8-	PPE equipment (such as hearing protection) is provided wher e noise levels approach or exceed the equivalent dose of 85 decibels (dB) for 8 hours	X	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-8-	PPE equipment and clothing provided is consistently and eff ectively used by workers	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-8-	Warnings (either through verbal or written communication) are used to ensure that workers use PPE equipment and clot hing	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-8-	Penalties (monetary or otherwise) are used to ensure that w orkers use PPE equipment and clothing		
Facility Re	esponse:		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
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HS-WOR-8.1	Please describe the penalties (monetary or otherwise) used by the facility to ensure that workers use PPE equipment and clothing:			
Facility Re	esponse:			
HS-WOR-8- 7	The facility ensures the appropriate and safe storage of PPE equipment and clothing on-site	х		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
HS-WOR-8-	None of the above			
Facility Re	esponse:			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Machinery	and Equipment			
HS-WOR-9	Are legally required guards properly installed and maintained on all machinery and equipment?	No		
Facility Re	esponse: Yes			
Verification	on Selection: Inaccurate - Incorrect			
Corrected	Response: No			
alent to S not adequ	LCP verified data (no additional verification is required). Refer to lately taken: - Approximately 60% of the needle guards of the s	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv by VD-VER-22. During the floor tour, the assessors observed that below safety measures were ingle needle sewing machines were fixed at an inappropriate height, which cannot protect erlock machines were not functional (either scratched or misplaced).		
Non-Com	p liance: X			
Legal Refe	erence: Sections 63, 67, 70(3), BLA; Rules 61, 62 (1-d), 64, BLR			
Validation	n Method: BW Compliance Assessment			
HS-WOR-10	Does the facility have legally required and up to date permit s/ certificates/ licenses for the installation/ operation/ maint enance of special machines and equipment (e.g., electrical in stallations, generator, boiler, other pressure vessels, lifting e quipment, elevators and/or welding)?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
_	erence: Sections 6-8 Boiler Act, 1923; Sections 27-29 of Banglade nse Regulations, 2006; Rule 8 (1,3) of Bangladesh Energy Regulat	sh Energy Regulatory Commission Act, 2003; Rule 9 of Bangladesh Energy Regulatory Commi cory Commission License (amendment) Regulations, 2016		
Validation	n Method: BW Compliance Assessment			
HS-WOR-11	Do operators/ technicians for machinery, equipment, electric al installations, boiler, lifting equipment, and/or welding hav e legally required license/ permit/ certification/ training?	Yes		
Facility Re	esponse: Yes			
Verification	on Selection: Accurate			
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.		
Legal Refe	erence: Rules 2, 3, 8, Boiler Attendant Rule, 1953; Rule 48(1), Elect	ricity Rules, 1937		
Validation	Method: BW Compliance Assessment			
HS-WOR-12	Does the facility have any of the following safety measures in place related to machinery and equipment? (SELECT all that apply with a "X")			
HS-WOR-12 -1	Machinery and equipment have a functioning lockout/tagou t program, if applicable	х		
Facility Re	esponse: X			
Verification Selection: Accurate				
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-WOR-12 -2	Worker machinery and equipment training records are maint ained for at least the last 12 months	х		

Facility Response: X				
Verification Selection: Accurate	Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer VD-VER-22.	:0			
HS-WOR-12 Machinery and equipment have safety instructions displayed or posted in the facility in workers' language(s)				
Facility Response: X				
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer VD-VER-22.	:0			
HS-WOR-12 None of the above				
Facility Response:				
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer VD-VER-22.	:О			
HS-WOR-13 Does the facility use laser or radiation producing equipment? No				
Facility Response: No				
Verification Selection: Accurate				
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.	iv			
Validation Method: BW Compliance Assessment				
HS-WOR-13. If yes, please describe what type of laser or radiation equipm ent is used in the facility:				
Facility Response:				
Does the facility have any of the following safety measures in place related to laser/radiation equipment? (SELECT all that apply with a "X")				
HS-WOR-14 Laser/radiation equipment is maintained and regularly inspec ted				
Facility Response:				
HS-WOR-14 -2 Laser/radiation equipment have the appropriate protection				
Facility Response:				
HS-WOR-14 -3 Laser/radiation equipment has the appropriate signs				
Facility Response:				
HS-WOR-14 Workers working with radiation sources are protected and n ot exposed to more than three rems/year				
Facility Response:				
HS-WOR-14 Workers that work with laser/radiation-producing equipmen t understand why and how to operate the equipment safely				
Facility Response:				
HS-WOR-14 -6 None of the above				
Facility Response:				
HS-WOR-15 Is laser and radiation producing equipment in line with legal requirements?				
Facility Response:				
Ergonomics				
HS-WOR-16 Does the facility have ergonomic measures in place that con sider the requirements of both women and men?				
Facility Response: Yes				
Verification Selection: Accurate				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
Validation Method: BW Advisory				

HS-WOR-17	Does the facility have any of the following safety measures in place related to ergonomics? (SELECT all that apply with a "X")		
HS-WOR-17	Facility has a system for identifying, evaluating and minimizi ng risks from physically demanding work to prevent work-rel ated injuries and health impacts	x	
Facility Re	esponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17 -2	Workers are rotated to reduce exposure to repetitive tasks	x	
Facility Re	sponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17	Workers can take short ergonomic breaks during the work d ay	x	
Facility Re	rsponse: X		
Verification	on Selection: Accurate		
Verification	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17 -4	Facility provides adjustable workstations to accommodate in dividual worker needs	x	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17 -5	Facility provides adjustable equipment to accommodate individual worker needs	x	
Facility Re	esponse: X		
Verification	Verification Selection: Accurate		
Verification	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17 -6	Facility provides training on ergonomic factors and good practices to prevent and/or reduce injuries	x	
Facility Re	esponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-WOR-17 -7	None of the above		
Facility Re	sponse:		
Verification	on Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-WOR-18	Are ergonomic measures in line with legal requirements?	No	
Facility Response: Yes			
Verification Selection: Inaccurate - Incorrect			
Corrected Response: No			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Floor tour, management, and workers' interviews indicated that the enterprise did not comply with ergonomic requirements, as follows: - Standing workers in the Sewing section, printing section, cutting section, finishing section and dyeing section did not have any seating arrangement nearby to sit down at regular intervals. However, management arrange a sitting arrangement in the corner of the huge floor and labeled as for pregnant and standing workers, but workers know this only for pregnant women and they have no opportunity to use this.			
Non-Comp liance: X			
Legal Reference: ILO Recommendation 102; Section 74 BLA; Rule 63, BLR; Ergonomic Checkpoints: Practical and easy-to-implement solutions for improving safety, heal th and working conditions. 2d ed. ILO 2010, Checkpoints 6, 9, 54, 58, 59			
Validation Method: BW Compliance Assessment			

Hot Work

HS-WOR-19	Does the facility perform any type of "hot work" (i.e. welding, soldering etc.)?	No
Facility Re	esponse: Yes	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: No	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
HS-WOR-19.	If yes, please describe what type of hot work is performed in the facility:	Grinding or Welding
Facility Re	esponse: Grinding or Welding	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
HS-WOR-20	Does the facility have any of the following safety measures in place related to hot work? (SELECT all that apply with a "X")	
HS-WOR-20 -1	Hot work is performed in an approved designated area when possible	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-WOR-20 -2	Hot work outside of an approved designated area requires a permit	x
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-WOR-20 -3	Appropriate distance or other controls (e.g. fire watch) are in place to prevent ignition of combustible materials	x
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-WOR-20 -4	Areas where hot work is conducted is appropriately ventilate d	x
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-WOR-20 -5	Hot work equipment is inspected prior to use	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-WOR-20 -6	None of the above	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-WOR-21	Is hot work performed in line with legal requirements?	Yes
Facility Response: Yes		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		

Validation Method: BW Advisory			
Heat/Cold	Stress		
HS-WOR-22	Does the facility have any work areas with risk of heat or col d stress (extreme hot or cold temperature areas)?	No	
Facility Re	sponse: No		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-WOR-23	Does the facility have any of the following safety measures in place related to extreme hot or cold environments? (SELEC T all that apply with a "X")		
HS-WOR-23 -1	The facility has performed a risk assessment of where heat or cold exposure may be significant		
Facility Re	sponse:		
HS-WOR-23 -2	Shields are in place to protect workers from radiant heat sources		
Facility Re	sponse:		
HS-WOR-23 -3	Workers who are exposed to heat/radiation are given rest br eaks and/or rotations		
Facility Re	sponse:		
HS-WOR-23 -4	Facility has implemented basic medical surveillance techniqu es to monitor workers who are exposed to heat/cold sources		
Facility Re	sponse:		
HS-WOR-23 -5	None of the above		
Facility Re	sponse:		
Materials	Handling and Storage		
Storage			
HS-MAT-1	Does the facility have any of the following safety measures in place related to storage areas? (SELECT all that apply with a "X")		
HS-MAT-1-1	Storage racks and shelving has been secured to permanent s tructures	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-1-2	Lighting in storage areas is protected or explosion proof	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-1-3	Facility storage racks have adequate strength to support existing loads	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-MAT-1-4	None of the above		
Facility Response:			
Verificatio	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-MAT-2	Are fuel storage tanks designed and handled in line with lega I requirements?	No applicable legal requirements	
, i			
Facility Re	sponse: Yes		

Corrected	Corrected Response: No applicable legal requirements		
	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Compliance Assessment		
Ladders			
HS-MAT-3	Does the facility use portable ladders?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-MAT-4	Does the facility have any of the following safety measures in place related to portable ladders? (SELECT all that apply with a "X")		
HS-MAT-4-1	Portable ladders have been inspected for damage and maint enance	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-4- 2	Ladders have locking devices so that they are secure when o pen or in use	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-4-	Workers are trained to place ladders on a secure, even surface when in use	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-MAT-4- 4	The facility prohibits tying or fastening together ladders to a chieve additional height	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-4- 5	The facility prohibits placing ladders in front of any doors tha t may or may not be locked or guarded	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-4-	The facility prohibits using ladders in the horizontal position as a platform or scaffolding	X	
Facility Re	sponse: X		
Verificatio	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-MAT-4- 7	Ladders are secured when not in use	x	
Facility Response: X			
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-MAT-4- 8	None of the above		
Facility Re	Facility Response:		

Verificatio	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Forklifts			
HS-MAT-5	Does the facility have forklifts (or other types of lifting equipment)?	Yes	
Facility Re	sponse: Yes		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
HS-MAT-6	Does the facility have any of the following safety measures in place related to forklifts (and other types of lifting equipment)? (SELECT all that apply with a "X")		
HS-MAT-6-1	Fork lifts are inspected and maintained on a regular basis	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-6- 2	Forklift trucks have warning lights and audible signals for reverse travel	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-6- 3	Facility prohibits overloading materials on forklift trucks	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-6- 4	The facility prohibits using forklifts to lift workers so that the y can perform activities at higher heights	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-6- 5	The facility prohibits locating battery charging areas for elect ric forklift trucks close to storage areas of combustible mater ials		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-MAT-6- 6	Forklift routes are clearly marked		
Facility Re	sponse:		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
HS-MAT-6-	Forklifts are parked in designated location(s) when not in use	x	
Facility Response: X			
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
HS-MAT-6-	None of the above		
Facility Re	sponse:		

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Safety Wa	arnings	
HS-SAF-1	Are legally required safety warnings posted in the workplac e?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Reference: Section 90, BLA; Rules 66, 80, BLR; Ergonomic Checkpoints: Practical and easy-to-implement solutions for improving safety, health and working cond itions. 2d ed. ILO 2010, Checkpoint 43		
Validation	n Method: BW Compliance Assessment	
Electrical	Safety	
Safety War	rnings	
HS-ELE-1	Are electrical wires, cables, switches, plugs, panels, distributi on boards, and equipment (e.g. transformers, generators, co mpressors, circuit breakers) installed, grounded (for equipme nt), maintained and in line with legal requirements?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
_		ity Rules, 1937; Assessment of Fire and Electrical Safety of Existing RMG Factory Buildings in B solutions for improving safety, health and working conditions. 2d ed. ILO 2010, Checkpoint 9
Validation	n Method: BW Compliance Assessment	
Maintenan	ce	
HS-ELE-2	Is electrical equipment inspection and maintenance carried o ut by a certified, competent and authorized entity (i.e. is the electrician licensed) in line with legal requirements?	No applicable legal requirements
Facility Re	esponse: Yes	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: No applicable legal requirements	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
HS-ELE-3	Does the facility maintain records of electrical equipment ma intenance activities?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Advisory	
HS-ELE-4	Does the facility conduct maintenance on electrical equipme nt with electricity flowing through it at the time of maintena nce?	No
Facility Response: No		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
Machinery		
HS-ELE-5	Are electrical outlets used for plugging in corded equipment in wet or damp areas protected with GFCIs (ground-fault circ uit-interrupters)?	Yes
12 ELE-3	dit-interrupters):	
	esponse: Yes	

	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Advisory		
HS-ELE-6	Are machinery and lighting connected to the appropriate typ e of power source/industrial connections?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
High Volta	ge Areas		
HS-ELE-7	Is access to high voltage areas and generator areas restricted to authorized personnel only?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-ELE-8	Are any materials that are not relevant to the maintenance of the high-voltage area stored in the high-voltage area?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
Sub-Statio	n		
HS-ELE-9	Is there an electrical power sub-station on-site at the facilit y?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
HS-ELE-10	Is the sub-station in line with legal requirements or fire-rated construction?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Advisory		
Emergency	y Systems		
HS-ELE-11	Is a lightning protector/arrestor system installed on the build ing?	Yes	
Facility Response: Yes			
Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Advisory			
HS-ELE-12	Is the lightning protector/arrestor system in line with legal re quirements?	Yes	
Facility Response: Yes			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Advisory		
HS-ELE-13	Is the back-up emergency power system working and in goo d condition?	Yes	
Facility Response: Yes			

Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	Validation Method: BW Advisory		
Compresso	ors and Generators		
HS-ELE-14	Are the belt areas of compressors and generators fully enclo sed and guarded?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
First Aid a	and Medical		
First-aid			
HS-FIR-1	Is the facility failing to comply with legal requirements for an y of the following related to first aid? (SELECT all that apply with a "X")		
HS-FIR-1-1	First-aid kits are not sufficient in number		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	erence: ILO Convention 155; Section 89, BLA; Rule 76, BLR		
HS-FIR-1-2	First-aid kits are not sufficiently maintained (not fully stocke d and contain expired items)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Legal Refe	erence: ILO Convention 155; Section 89, BLA; Rule 76, BLR		
HS-FIR-1-3	HS-FIR-1-3 First aid kits are not clearly marked and not readily accessible		
Facility Re	<u> </u>		
	on Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv to VD-VER-22.	
Legal Refe	erence: ILO Convention 155; Section 89, BLA; Rule 76, BLR		
HS-FIR-1-4	Facility does not train a sufficient number of workers in first a id		
Facility Re			
Verification	on Selection: Accurate on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
	erence: ILO Recommendation 177; Sections 2(35A), 89(2,3,4), BLA		
HS-FIR-1-5	First aid training records are not retained	y ()	
	_		
	Facility Response:  Verification Selection: Accurate		
		rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
alent to S	Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.		
HS-FIR-1-6	None of the above	X	
	Facility Response: X		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv			
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			
Health Checks			
HS-FIR-2	Are specialized health checks conducted for workers perfor ming high-risk activities (i.e., involving radiation, chemicals, n oise, heat, dust, etc.)?	Yes	

Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Validation Method: BW Advisory		
HS-FIR-3	Does the facility comply with legal requirements regarding medical checks for workers?	Yes	
Facility Re	esponse: Yes		
	on Selection: Accurate		
Verification	on Data: Better Work assessment data. Better Work does not ve	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv	
alent to S	LCP verified data (no additional verification is required). Refer to erence: ILO Convention 148; Recommendations 156, 177; Section	o VD-VER-22.	
	n Method: BW Compliance Assessment	79(c), bl.A, Rules 00(1, 4, 3-0), bl.R	
Validation	Is documentation of health checks maintained and up to dat		
HS-FIR-4	e?	Yes	
Facility Re	esponse: Yes		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
Medical Tr	eatment		
HS-FIR-5	Are arrangements in case of medical emergency, including o n-site medical facilities/clinic(s) and staff in line with legal re quirements?	No	
Facility Re	esponse: Yes		
Verification	on Selection: Inaccurate - Incorrect		
Corrected	Response: No		
alent to S the enter	LCP verified data (no additional verification is required). Refer to orise had a medical center jointly use with sister concern IRIS Kr	erify the facility's self-assessment data. SLCP considers Better Work assessment data as equive o VD-VER-22. Document review, interviews with the management and workers indicated that nitwear Ltd. for a total workforce of 4575 (2960+1615). Assessors observed that the medical cee at C-shift (10.00pm to 6.30 am) workers where at least 300 workers work.	
Non-Com	p liance: X		
Legal Refe	erence: Section 89, BLA; Rules 77, 78, BLR		
Validation	n Method: BW Compliance Assessment		
HS-FIR-6	Does the facility have any of the following measures in place related to on-site medical treatment? (SELECT all that apply with a "X")		
HS-FIR-6-1	Medical facilities/clinic(s) are provided with supplies and equipment for the injuries expected	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-FIR-6-2	Medical facilities/clinics are kept clean and sanitary	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-FIR-6-3	Medical facilities/clinics are in operation during all working hours, including overtime	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
HS-FIR-6-4	Medical facilities/clinic(s) have an appointed doctor/nurse	х	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	

HS-FIR-6-5	Medical facilities/clinic(s) are equipped for maternal healthca re	Х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-6-6	Medicines stored in medical facilities/clinics are kept under l ock and key and only accessible by medical personnel	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-6-7	None of the above	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Medical Tre	eatment Access	
HS-FIR-7	Are workers allowed access to on-site medical facilities at an y time?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv VD-VER-22.
Validation	Method: BW Compliance Assessment	
Contagious	s Diseases	
HS-FIR-8	Does the facility have a written plan for handling outbreaks of contagious diseases?	Yes
Facility Re	esponse: Yes	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
HS-FIR-9	What health and safety measures does the facility have to pr event the spread of contagious diseases? (SELECT all that ap ply with a "X")	
HS-FIR-9-1	Handwashing/sanitizing stations	X
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-2	Workstations are more than 6ft apart	X
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-3	Physical barriers between workstations	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-4	Temperature checks or other health scans as workers enter the workplace	x
Facility Re	rsponse: X	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

HS-FIR-9-5	Training for workers on preventing the spread of contagious diseases	x
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-6	Providing workers with additional PPE (e.g. masks, gloves) sp ecifically to prevent the spread of contagious diseases	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-7	Other	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9.1	If other, please describe:	
Facility Re	sponse:	
HS-FIR-9-8	Not Applicable	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-FIR-9-9	None of the above	
Facility Re	rsponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Work-relat	ed Accidents and Diseases	
HS-FIR-10	Does the facility record work-related accidents and diseases and report them to the competent authority in line with lega I requirements?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Legal Refe	erence: ILO Protocol 155 to the Occupational Safety and Health	Convention; Sections 80, 82 BLA; Rules 69-74, BLR
Validation	Method: BW Compliance Assessment	
HS-FIR-11	Were records of all work-related injuries, fatalities, accidents and incidents retained for at least 12 months?	Yes
Facility Re	sponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
HS-FIR-12	Number of work-related fatalities and injuries that resulted in at least three days of absence from work:	0
Facility Re	esponse: 0	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	Method: BW Compliance Assessment	
HS-FIR-13	Number of work-related injuries that resulted in less than thr ee days of absence from work:	7
Facility Re	rsponse: 6	
Verification	on Selection: Inaccurate - Incorrect	

Corrected	l Response: 7	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
HS-FIR-14	Number of work-related dangerous occurrences in the last 12 months (e.g. collapse, partial collapse, explosions, electrical fire, etc.):	0
Facility Re	esponse: 0	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
HS-FIR-15	Number of commuting injuries (incl. fatalities) in the last 12 m onths:	0
Facility Re	esponse: 0	
Verification	on Selection: Accurate	
	on Data: Better Work assessment data. Better Work does not ve LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.
Validation	n Method: BW Compliance Assessment	
HS-FIR-16	Is the commute service provided by/ organized by the facilit y?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
	n Method: BW Advisory	
HS-FIR-17	Number of work-related diseases in the last 12 months:	0
	esponse: 0	
	on Selection: Accurate	
		rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv
	LCP verified data (no additional verification is required). Refer to	
Validation	n Method: BW Compliance Assessment	
HS-FIR-18	Does the facility have an established accident investigation procedure to effectively determine root cause(s) and corrective actions?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
HS-FIR-19	Does the facility comply with occupational safety and health -related legal requirements on HIV/AIDS?	No
Facility Re	esponse: No applicable legal requirements	
Verification	on Selection: Inaccurate - Incorrect	
Corrected	Response: No	
alent to S trained ap	LCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22. Training records and management interviews indicated that the enterprise had owever, approximately 60% of the interviewed workers were unaware of information about
Non-Com	p liance: X	
Legal Refe	erence: National Policy on HIV/AIDS and STD Related Issues, Sec	ction 11
Validation	n Method: BW Compliance Assessment	
Contracto	or Safety	
HS-CON-1	Does the facility use contractor personnel to perform mainte nance work?	No
Facility De	esponse: No	
racility Re		

Verification		by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
HS-CON-2	Does the facility have any of the following safety measures in place, when appropriate, regarding contractor safety? (SEL ECT all that apply with a "X")	
HS-CON-2-1	Facility verifies that contractor personnel have appropriate q ualifications and licenses for work being performed	
Facility Re	esponse:	
HS-CON-2-	Facility provides contractor personnel with a safety orientati on	
Facility Re	esponse:	
HS-CON-2-	Facility monitors contracted personnel to ensure they perfor m work in a safe and legal manner	
Facility Re	esponse:	
HS-CON-2-	Scaffolding is used in a safe way (i.e. secured to a permanent structure, able to carry intended load etc.)	
Facility Re	esponse:	
HS-CON-2- 5	Excavation and/or trenching work is performed in a safe way (i.e. will not damage or disrupt underground utilities, storage tanks, or other facilities)	
Facility Re	esponse:	
HS-CON-2-	A fire extinguisher is provided by the facility when hot works are performed (i.e. if the contractor did not bring their own)	
Facility Re	esponse:	
HS-CON-2-	If chemicals are brought into the facility, contractors submit the relevant Safety Data Sheets ("SDS", formerly named MSD S) for review	
Facility Re	esponse:	
HS-CON-2-	None of the above	
Facility Re	esponse:	
Dormitori	es	
HS-DOR-1	Are building/construction, structural safety and fire permits a nd certificates for housing/dormitories in line with legal requ irements?	
Facility Re	esponse:	
HS-DOR-2	Is the facility failing to implement measures regarding housin g/dormitories? (SELECT all that apply with a "X")	
HS-DOR-2-1	Housing/dormitories are not separate from the production a nd warehouse areas (even though they may be in the same c ompound/industrial park)	
Facility Re	esponse:	
HS-DOR-2-2	Housing/dormitories are not clean	
Facility Re	esponse:	
HS-DOR-2-3	Housing/dormitories minimum space dimensions are out of li ne with legal requirements	
Facility Re	esponse:	
HS-DOR-2-	Beds are arranged more than two tiers high	
Facility Re	esponse:	
HS-DOR-2-5	Housing/dormitories are not lit in line with legal requirement	
Facility Re	esponse:	
HS-DOR-2-	Housing/dormitories are not ventilated in line with legal requirements	
Facility Re	esponse:	
HS-DOR-2-7	Housing/dormitories protection against heat, cold, and dam pness is out of line with legal requirements	
Facility Re	esponse:	

HS-DOR-2-	Housing/dormitories noise protection is out of line with legal requirements	
Facility Re	sponse:	
HS-DOR-2-9	Housing/dormitories protection against disease carrying ani mals or insects is out of line with legal requirements	
Facility Re	sponse:	
HS-DOR-2-1	Housing/dormitories cooking and storage facilities are out of line with legal requirements	
Facility Re	sponse:	
HS-DOR-2-1	Housing/dormitories do not offer workers adequate privacy	
Facility Re	sponse:	
HS-DOR-2-1	Housing/dormitories access to free and potable water is out of line with legal requirements	
Facility Re	sponse:	
HS-DOR-2-1	Housing/dormitories do not have legally required toilets, sho wers, sewage and garbage disposal system	
Facility Re	sponse:	
HS-DOR-2-1	Housing/dormitories protection from fire is out of line with I egal requirements	
Facility Re	sponse:	
HS-DOR-2-1 5	Housing/dormitories emergency preparedness is out of line with legal requirements	
Facility Re	sponse:	
HS-DOR-2-1	None of the above (the facility is meeting all measures listed regarding housing/dormitories)	
Facility Re	sponse:	
HS-DOR-3	Does housing/dormitories provide provisions for pregnant an d nursing mothers?	
Facility Re	sponse:	
HS-DOR-4	Does housing/dormitories have trained security personnel?	
Facility Re	sponse:	
HS-DOR-5	Does housing/dormitories offer sufficient storage space for workers?	
Facility Re	sponse:	
HS-DOR-6	Are housing/dormitories in line with all other health and safe ty legal requirements?	
Facility Re	sponse:	
HS-DOR-7	Are building/construction, structural safety and fire permits a nd certificates for off-site housing sites not managed and controlled by the facility in line with legal requirements?	
Facility Re		
Canteens		
HS-CAN-1	Are onsite canteens in line with legal requirements?	Yes
Facility Re	sponse: Yes	
	n Selection: Accurate	
	n Data: Better Work assessment data. Better Work does not ve .CP verified data (no additional verification is required). Refer to	o VD-VER-22.
Legal Refe	erence: Sections 92, 93, BLA; Rules 87-92, BLR	
Validation	Method: BW Compliance Assessment	
HS-CAN-2	Are off-site canteens managed by the facility in line with leg al requirements?	
Facility Re	sponse:	
HS-CAN-3	Does the facility have any of the following safety measures in place regarding canteen / eating areas? (SELECT all that apply with a "X")	
HS-CAN-3-1	Canteen/ eating areas are separate from the production area s (even though they may be in the same compound/ industri al park)	X

Verification Section Assessment and an exercise by setter work. Considered by 3LCP as ornamed self-assessment data (no additional verification is required), littler to 1940-1952.22  Sectionary Audit great an expressed and verified by Setter work. Considered by 3LCP as ornamed self-assessment data (no additional verification is required). Refer to VERIFICATION Section Assessment and the control of the verification of the ve	Facility Re	sponse: X	
HC-CALL-1.5   Section - Accordance or providence from the diaments and providence decorate secting, tables and igning provide adequate secting, tables and igning provides adequate secting, tables and igning provides adequate sections, factors.  Verification better factors. Matthew assessed not verified by Better Work, Considered by SCCP as enhanced salt assessment data (no additional verification is required); finded to VCVVRR-22.  RC-CALL-1.5   Section - Accordance  Verification Data Notitive assessed in a manner that reduce the potential for I accordance or verification selection. Accordance  Verification Data Notitive assessed in a manner that reduce the potential for I accordance or verification is required). Better Work, Considered by SCCP as enhanced salt assessment data (no additional verification is required). Refer to VCVRR-22.  RC-CALL-1.5   Proof in presented in a manner that reduce the potential for I accordance or verification Data Notitive assessed in a manner that reduce the potential for I accordance or verification Data Notitive assessed in a manner that reduce the potential for I accordance or verification accordance.  RC-CALL-1.5   Proof in presented in a manner that reduce the potential for I accordance or verification accordance.  RC-CALL-2.5   Proof in presented in a manner that reduce the potential for I accordance or verification accordance or verifica	Verificatio	n Selection: Accurate	
National   Section   Accounts			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
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SCAR-5 Section Accorate  Weefication Selection Accorate  Weefication Data: Neither assessed nor vertical by Better Work. Considered by SCP as enhanced self-assessment data (no additional verification is required), Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Better Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Better Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Better Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Better Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by setter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by setter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Steter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Steter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Steter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Neither assessed nor vertical by Sceter Work. Considered by SCP as enhanced self-assessment data (no additional verification is required). Refer to VIV-VIR-22.  Production Data: Refer Work as	Verificatio	n Selection: Accurate	
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Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VDV VFR-22.  IBS CAN-3-   Found is prepared in a manner that reduces the potential for	HS-CAN-3-3	afe, and hygienic (including temperature, ventilation, light, n	X
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Facility Responses. X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Food service workers receive annual medical examinations to the SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Food service workers receive annual medical examinations to ensure they are healthy and free from communicable disea is considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-23.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.  Verification Data: Neither assessed nor verified by Better Work does not verify the facility's self-assessment data.	Facility Re	sponse: X	
HS-CAN-3 Food is prepared in a manner that reduces the potential for I of CAN-3 Food is prepared in a manner that reduces the potential for I of CAN-3 Food is prepared in a manner that reduces the potential for I of CAN-3 Food is prepared in a manner that reduces the potential for I of CAN-3 Food service vocates  Wetfiction Selection: Accurate  HS-CAN-3 Food service workers receive annual redictal examinations to Vio VER-22.  HS-CAN-3 Food service workers receive annual redictal examinations to see the property of the form communicable diseases and the property of the food service workers receive annual redictal examinations to see the property of the food service workers receive annual redictal examinations to see the property of the food service workers receive annual redictal examinations to see the property of the food service workers receive annual redictal examinations to see the property of the food service workers handling food are trained about and food to Vio VER-22.  Wetfication Data Neither assessed nor verified by Better Work. Considered by SICP as enhanced self-assessment data (no additional verification is required). Refer to Vio VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SICP as enhanced self-assessment data (no additional verification is required). Refer to Vio VER-22.  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SICP as enhanced self-assessment data (no additional verification is required). Refer to Vio VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SICP as enhanced self-assessment data (no additional verification is required). Refer to Vio VER-22.  Verification Data: Neither assessed nor verified by Better Work Considered by SICP as enhanced self-assessment data (no additional verification is required). Refer to Vio VER-22.  Verification Data: Better Work assessment data. B	Verificatio	n Selection: Accurate	
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Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required); Refer to VD-VER-22.  Food service workers receive annual medical examinations t. HS-CAN-3-S o ensure they are healthy and free from communicable disea. X  Facility Response: X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  NS-CAN-3-S   Food service workers handling food are trained about and fool look produced by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  NS-CAN-3-F   Food service workers handling food are trained about and fool look produced by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  NS-CAN-3-F   Food service workers handling food are trained about and fooly to verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  NS-CAN-4   Do food service workers have valid health/sanitation certific look fool service workers have valid health/sanitation required). Refer to VD-VER-22.  Verification Data: Better Work sessesment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional ver			X
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Food service workers receive annual medical examinations to sessor on some they are healthly and free from communicable disease.  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  SS-CAN-3-6 Food service workers handling food are trained about and for Illow food safety and proper hygiene rules  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer t	Facility Re	sponse: X	
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HS-CAN-3-5 or certure they are healthy and free from communicable disea at set  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to UD-VER-22.  HS-CAN-3-6 Food service workers handling food are trained about and fo for working the property design rules  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to UD-VER-22.  HS-CAN-3-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to UD-VER-22.  HS-CAN-3-7 None of the above  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid healthy/sanitation certific vortices are properties, as legally required?  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BWC Compliance Assessment  Are on-site childcare facilities in line with legal requirement selection. Selection: Accurate  Verification Selection Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA, Rules 94, 95, BLR			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
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Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-3-6 Food service workers handling food are trained about and fo fow food safety and proper hygiene rules  X  Facility Responses: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-3-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific are/permits, as legally required?  HS-CAN-4 Do food service workers have valid health/sanitation certific are/permits, as legally required?  No applicable legal requirements  Verification Selection: inaccurate - incorrect  Corrected Response: No applicable legal requirements  Verification Selection: inaccurate - incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Facility Re	sponse: X	
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-3-7 None of the above Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-3-7 None of the above Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compiliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement 2.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA: Rules 94, 95, BLR	Verificatio	n Selection: Accurate	
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  H5-CAN-3-7 None of the above Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  H5-CAN-4 Portion Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  H5-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Facility Response: Yes  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  HS-CAN-3-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	HS-CAN-3-6		x
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  HS-CAN-3-7 None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP serified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Facility Re	sponse: X	
HS-CAN-3-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-a Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement specification. Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Verificatio	n Selection: Accurate	
Facility Response:  Verification Data: Reither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	HS-CAN-3-7	None of the above	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Facility Re	sponse:	
WD-VER-22.  HS-CAN-4 Do food service workers have valid health/sanitation certific ates/permits, as legally required?  Facility Response: Yes  Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Pacility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Verificatio	n Selection: Accurate	
Are on-site childcare  HS-CHI-1  Are on-site childcare facilities in line with legal requirement  Selection: Accurate  Verification Selection: Accurate  Lossessment data. Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1  Are on-site childcare facilities in line with legal requirement s?  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Selection: Inaccurate - Incorrect  Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1  Are on-site childcare facilities in line with legal requirement space of the self-assessment data as equiv alent to SLCP considers Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	HS-CAN-4		No applicable legal requirements
Corrected Response: No applicable legal requirements  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1  Are on-site childcare facilities in line with legal requirement s?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Facility Re	sponse: Yes	
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1	Verificatio	n Selection: Inaccurate - Incorrect	
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Childcare  HS-CHI-1	Corrected	Response: No applicable legal requirements	
Childcare  HS-CHI-1			
HS-CHI-1 Are on-site childcare facilities in line with legal requirement s?  Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Validation	Method: BW Compliance Assessment	
Facility Response: Yes  Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Childcare		
Verification Selection: Accurate  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	HS-CHI-1		Yes
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Facility Re	sponse: Yes	
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Legal Reference: Section 94, BLA; Rules 94, 95, BLR	Verificatio	n Selection: Accurate	
· ·			
Validation Method: BW Compliance Assessment	Legal Refe	erence: Section 94, BLA; Rules 94, 95, BLR	
	Validation	Method: BW Compliance Assessment	

HS-CHI-2	Does the facility have any of the following measures in place regarding on-site childcare facilities? (SELECT all that apply with a "X")	
HS-CHI-2-1	Childcare facilities are on the ground floor	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-2	Childcare facilities are kept clean, safe, and hygienic (includin g temperature, ventilation, light, noise etc.)	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-3	Childcare facilities are provided with adequate supplies and i nfrastructure (i.e. food, recreational items, washroom, feedin g area etc.)	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-4	Childcare staff go through an appropriate pre-work screenin g process	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-5	Childcare staff are present in sufficient numbers to ensure the safety and well-being of the number of children present	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-6	Capacity of the childcare facility is sufficient to cover the nee d of all workers	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-7	A system is in place to ensure that children are only released to parents or other authorized adult/guardians	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS-CHI-2-8	None of the above	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Children		
Presence o	on Work Floor	
HS-CHIL-1	Are children below the legal minimum age for employment a llowed in the production area, even if they are not working?	No
Facility Re	esponse: No	
	on Selection: Accurate	
	on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

Validation Method: BW Advisory

	Does the facility provide all legally required facilities?			
Facility Resp	3 3 4	No applicable legal requirements		
	Facility Response: Yes			
Verification :	Selection: Inaccurate - Incorrect			
Corrected Re	Response: No applicable legal requirements			
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.				
Validation M	Method: BW Compliance Assessment			
Facility Com	mments			
HS-FACT-1	Please describe any concerns or difficulties with questions listed in this section:	Null		
Facility Resp	ponse: Null			
Verification :	Selection: Verification not required			
Corrected Re	Response:			
Validation Method: BW Compliance Assessment				

Number	Question	Final Verified Response
Section In	nstructions	
Section Instructions		
	Section Description: The purpose of the Termination section	
	is to understand the facility's social and labor practices in the final stages of employment. Termination is the voluntary or i	
	nvoluntary ending of the employment relationship. Terminati	
	on is typically voluntary in cases of resignation or retirement and involuntary in cases of dismissal or layoffs. Social and La	
	bor topics within this section include: • Forced Labor • Empl	
	oyment Practices • Discrimination • Facility Comments	

# **Forced Labor**

# **Sub-Section Instructions**

Overall International Labor Standard Compliance Guidance: F orced labor is work exacted under the menace of any penalt y and for which the person has not offered him/herself volun tarily. Forced labor violates the basic human right to work in freedom and freely choose one's work. Two elements must b e present in addition to labor, which refers to all types of wo rk, service and employment, whether formal or informal, reg ardless of industry or sector. Labour does not include compul sory education or compulsory vocational training, as long as i t is part of a formal educational programme. However, trainin gs required in connection with employment would be consid ered labor. 1) The first element is that the worker must be su bject to threat of penalty. Look for coercion on the part of th e employer (e.g., action taken to control, manipulate, deceive and/or override a person's will). However, bear in mind that f or vulnerable workers, a relatively small amount of coercion may lead to forced labor. For example, workers who are migr ants, pregnant or from ethnic minorities often are vulnerable and therefore may be more vulnerable to forced labor. Some possible examples of penalties that could be imposed or thre atened include: • Beatings, torture or sexual assault; • Restric tions on freedom of movement, e.g., prohibiting workers fro m leaving the workplace or living accommodation: • Financia I penalties, e.g., burdening workers with unmanageable debt or delaying wage payments to keep workers on the job; • Re porting workers to the authorities (police, immigration, etc.); · Deportation, for example in the case of migrants in irregula r situations; • Denying workers access to their personal docu ments; • Termination or exclusion from future employment; • Exclusion from community and social life; • Refusal of food, s helter or other necessities; • Transfer to worse working condi tions, and • Removal of rights or privileges. Coercion is an ind icator of forced labor regardless of whether it occurs during r eaular hours or overtime. Subjecting workers to the coercive tactics listed below under the Coercion compliance point wo uld be an indicator of forced labor, even if the tactics were u sed solely to force workers to work overtime. In a limited set of circumstances, forced labor also can arise when workers a re forced to work overtime in violation of law. 2) The second element of forced labor is that the worker has not accepted the work voluntarily. Workers must consent to work freely a nd in an informed manner, and such consent must exist thro ughout the employment. This means that the conditions of work that are accepted at the time of recruitment must rem ain the same during the labour relationship, unless the worke r freely agrees to change them. Workers must be free to leav e the job and the workplace at all times. Deciding whether w ork is performed voluntarily often involves looking at • the v ulnerability of the worker and • external and indirect pressur es that make it difficult for workers to choose not to work, fo r example, non-payment of wages, denying workers access t o their identity documents, or deception with respect to wor king conditions. Applicable legal standards include the ILO C ore Conventions, C29 Forced Labour Convention, 1930 (and it s 2014 Protocol), and C105 Abolition of Forced Labour Conve ntion, 1957, which provide the baseline standards for forced I abor; other conventions in force in the country; applicable le gislation; Collective Bargaining Agreements and provisions in employment contracts that exceed legal requirements Other relevant ILO documents: C181 Private Employment Agencies Convention, 1997: C143 Migrant Workers (Supplementary Pro visions) Convention, 1975; and C1 Hours of Work (Industry) Co nvention, 1919

### Notice

TER-FOR-1

For workers seeking to end their employment, how many days of notice are required by the facility?

6

Facility Response: 60

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

Validation Method: BW Advisory

## Debts

TER-FOR-2

Does any worker owe debts to the facility and/or a third part

No

Facility Response: No

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Advisory Can workers who owe debts to the facility and/or a third par TER-FOR-3 Ves tv freelv leave their iobs? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Conventions 29, 181 Validation Method: BW Compliance Assessment Withholding Has the facility ever withheld - or threatened to withhold - o TER-FOR-4 r delayed wage payments in order to keep workers at the fac No ility? Facility Response: No Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 29; Sections 30, 123, BLA; Rule 112(4), BLR Validation Method: BW Compliance Assessment Leaving Are workers free to terminate their employment after their n TFR-FOR-5 otice period and/or contract expiry? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 29; Section 27, BLA Validation Method: BW Compliance Assessment **Employment Practices Unjust Termination** Is the facility failing to comply with legal requirements regar ding worker resignation or termination related to: • prior not ice, • workers' opportunity to defend, • valid reasons for ter TER-EMP-1 mination, • outstanding wages, • termination payments, • te rmination payments all paid on time, • compensation for unu sed annual leave, and/or • reinstatement/ compensation ord ers? Facility Response: No Verification Selection: Inaccurate - Incorrect Corrected Response: Yes Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Validation Method: BW Compliance Assessment Please specify which of the items below apply (SELECT all th TER-EMP-2 at apply with a "X") Notice TER-EMP-2-Workers were not given notice prior to termination in line wi th applicable legal requirements Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 16(7), 20, 23, 26, BLA Opportunity to Defend Workers did not have an opportunity to defend themselves TER-EMP-2before they were terminated based on their conduct or perf 2 ormance

Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 158; Recommendation 166; Sections 23 and 24, BLA; Rule 29, BLR **Invalid Reasons** TER-EMP-2-Workers were terminated for invalid reasons 3 Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 158; Recommendation 166; Sections 20, 22, 23 and 26, 195 BLA; Form 11, BLR **Outstanding Wages** TER-EMP-2-Workers were not paid correctly for outstanding wages Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 120, 123(1,3), BLA; Rule 112(4), BLR **Severance Payment** TER-EMP-2-Workers were not paid correct severance payments 5 Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 14, 20, 22, 23 and 26, 27, 123, BLA; Rule 112(4), BLR **Timely Termination Payment** TER-EMP-2-Termination payments were not paid on time 6 Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 120, 123(1,3), BLA; Rule 112(4), BLR **Unused Annual Leave** Workers were not compensated correctly for unused annual Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 11, 117, 119(1), BLA; Rule 101(5), BLR; MoLE Circular dated 2 February 2016 Other Termination Benefits TER-EMP-2- Workers were not paid other termination benefits in line wit 8 h legal requirements Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 123, 264, BLA; Rules 112(4), 263, 296, 297, BLR **Reinstatement/Compensation Orders** The facility did not comply with any order(s) to reinstate or c TER-EMP-2ompensate workers who were found to be unjustly terminat ed

Facility Response: Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: Sections 23(5), 33, BLA Suspension / Reduction Workforce Does the facility comply with legal requirements before susp ending workers or reducing the size of the workforce due to TER-EMP-3 economic, technological, structural, operational or other simi lar changes? Facility Response: Yes Verification Selection: Accurate Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22. Legal Reference: ILO Convention 158: Sections 12(8), 20, 28A, BLA; Rules 25(1), 32, BLR Validation Method: BW Compliance Assessment Did the facility consult with worker representatives and/or tr ade union representatives to develop alternatives to suspens TER-EMP-4 Yes ion or reduction in workforce that was due to economic, tec hnological, structural, operational or other similar changes? Facility Response: Yes Verification Selection: Accurate Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VFR-22 Validation Method: BW Advisory Discrimination **Sub-Section Instructions** Overall International Labor Standard Compliance Guidance: Discrimination includes any distinction based on race, color, sex, religion, political opinion, national extraction or social ori gin, which results in unequal treatment. Other grounds of dis crimination may be included in national law, such as disabilit y, HIV/AIDS status, age and sexual orientation. Discriminatio n may be direct or indirect and does not have to be intentio nal. Indirect discrimination refers to apparently neutral practi ces, which in fact result in unequal treatment of people with certain characteristics. Distinctions are permissible when the y are necessary because of the inherent requirements of the particular job, although this is a rare occurrence and such exc eptions must be applied restrictively, on a case by case basis. Also, measures to protect certain categories of workers are a cceptable when they are provided for under international la bor Conventions and Recommendations, such as maternity p rotection. Distinctions also may be permissible under nationa I laws designed to help groups who need special protection, for example, laws that offer preferential treatment to wome n in hiring in order to remedy the effects of past discriminati on, Applicable legal standards include: ILO Core Conventions. C100 Equal Remuneration Convention, 1951 and C111 Discrimin ation (Employment and Occupation) Convention, 1958, whic h provide the baseline standards on discrimination; other co nventions in force in the country; applicable legislation; Colle ctive Bargaining Agreements and provisions in employment contracts that exceed legal requirements. Other relevant ILO documents: R90 Equal Remuneration Recommendation, 1951; R111 Discrimination (Employment and Occupation) Recomme ndation, 1958; C156 Workers with Family Responsibilities Con vention, 1981; R165 Workers with Family Responsibilities Reco mmendation, 1981; C190 Violence and Harassment Conventio n, 2019; R206 Violence and Harassment Recommendation, 20 **Termination** Have race, ethnic group, skin color, sex (gender), religion, pol itical opinion, national extraction, social origin, disability, HI V/AIDS status, sexual orientation, pregnancy/maternity statu

TER-DIS-1

s, marital status, family responsibilities, age or nationality/for eign migrant worker status been a factor in decisions regardi ng termination, forced resignation, retrenchment or retireme

Facility Re	esponse: No		
Verification	Verification Selection: Accurate		
	on Data: Better Work assessment data. Better Work does not ve SLCP verified data (no additional verification is required). Refer to	rify the facility's self-assessment data. SLCP considers Better Work assessment data as equiv b VD-VER-22.	
Validation	n Method: BW Compliance Assessment		
TER-DIS-2	Which of the following is a factor in decisions on terminatio n, forced resignation, retrenchment or retirement? (SELECT a II that apply with a "X")		
TER-DIS-2-1	Race / Ethnic Group / Skin Color		
Facility Re	esponse:		
TER-DIS-2-2	Sex / Gender		
Facility Re	esponse:		
TER-DIS-2-3	Religion		
Facility Re			
TER-DIS-2-4	Political Opinion		
Facility Re	<u>'</u>		
TER-DIS-2-5	National Extraction		
Facility Re			
TER-DIS-2-6	Social Origin		
Facility Re	-		
TER-DIS-2-7	Disability		
	·		
Facility Re			
	HIV / AIDS Status (real or perceived)		
Facility Re	T		
TER-DIS-2-9	Sexual Orientation		
Facility Re	esponse:		
TER-DIS-2-1	Pregnancy / Maternity Status		
Facility Re	esponse:		
TER-DIS-2-1	Marital Status		
Facility Re	esponse:		
TER-DIS-2-1	Age		
Facility Re	esponse:		
TER-DIS-2-1	Nationality / Foreign Migrant Worker Status		
Facility Re	esponse:		
TER-DIS-2-1	Family responsibilities		
Facility Re	esponse:		
TER-DIS-2-1	Other		
Facility Re	esponse:		
TER-DIS-2.1	Please describe what "Other" factor is considered in decision s regarding termination, forced resignation, retrenchment or		
	retirement:		
Facility Re	esponse:		
Absence d	ue to Iliness		
TER-DIS-3	Have decisions of termination, forced resignation, retrenchm ent or retirement been dependent upon a worker's absence due to illness?	No	
Facility Re	esponse: No		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		

Hat termination forced resignation, retroetment or retirem g part in proceedings against the facility?  Facility response No  Verification Data Petters assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRS-22.  Verification Data Petters assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRS-22.  Verification Data Detects failing to comply with any legal require.  IEX-DD-5 and considered deviate enganding Dictrimination in termination?  Facility Requirements  Facility Self-assessment data Selfer Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP where data (as per additional verification is required). Refer to VD-VRS-22.  Verification Data Selfer Work assessment data Selfer Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP where data (as per additional verification is required). Refer to VD-VRS-22.  Varification Self-Conn Accurate  Text Text Text Text Text Text Text Text	ent ever occurred due to a worker filing a complaint or takin g part in proceedings against the facility?  Facility Response: No  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Other Legal Requirements  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in Ter  No
Verification Selection: Accurate   Verification Data: Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory   Verification Selection: Accurate   Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification and covered elsewhere regarding Discrimination in Part VD-VER-22.  Verification: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification. BW compliance Assessment  Termination:  Termination: A contract Requirements  Termination: A contract Requirements  Termination: A contract Requirements  Termination: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification on accounted elsewhere regarding formination Practice of SLCP verification on accounted elsewhere regarding formination Practice of SLCP verification on accounted elsewhere regarding formination Practice of SLCP verification on accounted elsewhere regarding formination Practice of SLCP verification on accounted elsewhere regarding formination required, Refer to VD-VER-22.  Verification: Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification on Selection. Accurate  Verification Selection. Accurate  Verification Selection. Received was sessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verification on Selection. Accurate  Verification Selection. Accurate  Verification Selection. Accurate on additional verification is required. Refer to VD-V	Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Other Legal Requirements  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in Ter  No
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    Varidation Method: BW Advisory   Verification	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Other Legal Requirements  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in Ter  No
Voltes to Selection Accurate  Table 15 Selection Accurate  Varification Data Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP with data for a didficional verification is required, Refer to VD-VER-22.  Validation Data Better Work assessment data Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP description of the self-data for a didficional verification is required. Refer to VD-VER-22.  Validation Data Better Work assessment data Steter Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP without data for a didficional verification is required. Refer to VD-VER-22.  Validation Data Better Work assessment data. Steter Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Validation to SLCP welfed data for a didficional verification is required. Refer to VD-VER-22.  Val	VD-VER-22.  Validation Method: BW Advisory  Other Legal Requirements  Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in Ter  No
Characteristics   Consider Sequence   Consi	Are facility practices failing to comply with any legal require ments not covered elsewhere regarding Discrimination in Ter No
TRI-DIS-5	Are facility practices failing to comply with any legal require ER-DIS-5 ments not covered elsewhere regarding Discrimination in Ter No
TRI-DIS-	ER-DIS-5 ments not covered elsewhere regarding Discrimination in Ter No
Verification   Selection: Accurate	
Verification   Data: Better Work assessment data, Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.    Validation   Method: BW Compliance Assessment	Facility Response: No
Alient to St.CP verified data (no additional verification is required). Refer to VD-VER-22.    Validation bethod: BW Compliance Assessment	Verification Selection: Accurate
Termination  Other Legal Requirements  TeR-TeR-1 and Termination Practice failing to comply with any legal requirements not covered elsewhere regarding Termination Practice of Practice Practice Provided Termination Practice of Practice Practice Provided Termination Practice of Practice Practice Provided Termination Practice of Practice Provided Termination Practice of Practice Provided Termination Practic	
Other Legal Requirements  Are facility practices falling to comply with any legal requirements not covered elsewhere regarding Termination Practice split and the specific split of the specific split of the specific split s	Validation Method: BW Compliance Assessment
TER-TER-1	Termination
### Facility Seponse: No  Facility Seponse: No  Facility Seponse: No  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment data as equivalent or SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment  Facility Self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Better Work assessment data. SLCP considers Better Work assessment data as equivalent data. SLCP considers Better Work assessment data as equivalent data. SLCP considers Better Work assessment data as equivalent data. SLCP considers Better Work data. SLCP considers Better Wo	Other Legal Requirements
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.    Validation Method: BW Compliance Assessment	ER-TER-1 ments not covered elsewhere regarding Termination Practice No
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  TER-TER-2	Facility Response: No
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  TER-TER-2	Verification Selection: Accurate
Is the facility failing to comply with any legal requirements of or Termination pertaining to non-production workers and/or onsite sub-contracted workers?   No	
TER-FAC-1	Validation Method: BW Compliance Assessment
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  TER-FAC-1 Please describe any concerns or difficulties with questions lis ted in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	ER-TER-2 or Termination pertaining to non-production workers and/or No
Verification Data: Better Work assessment data. Better Work does not verify the facility's self-assessment data. SLCP considers Better Work assessment data as equivalent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  TER-FAC-1 Please describe any concerns or difficulties with questions listed in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	Facility Response: No
alent to SLCP verified data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Compliance Assessment  Facility Comments  TER-FAC-1 Please describe any concerns or difficulties with questions lis ted in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	Verification Selection: Accurate
Facility Comments  TER-FAC-1 Please describe any concerns or difficulties with questions lis ted in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	
TER-FAC-1 Please describe any concerns or difficulties with questions lis ted in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	Validation Method: BW Compliance Assessment
TeR-FAC-1 ted in this section:  Facility Response: Null  Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	acility Comments
Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	ER-FAC-1
Verification Selection: Verification not required  Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	Facility Response: Null
Corrected Response:  Validation Method: BW Compliance Assessment  MANAGEMENT SYSTEMS  Number Question Final Verified Response	
MANAGEMENT SYSTEMS  Number Question Final Verified Response	Corrected Response:
Number Question Final Verified Response	Validation Method: BW Compliance Assessment
	MANAGEMENT SYSTEMS
	Number Question Final Verified Response

Scope of BW advisory in relation to step 2 self-assessment

The data received for Step 2 is self-assessed data completed on the Better Work (BW) platf orm and transmitted to the ITC-SLCP Gateway. BW does not assess or verify Step 2. BW dat a is not a verification of the factory's SLCP self-assessment. SLCP considers the self-assessment data for Step 2 that are provided by BW-registered factories to be "accurate" verified, e nhanced self-assessment data, due to the close engagement between Better Work and the Factory.

This information related to Step 2 of the SLCP report provide s more context/ explanation concerning the Accredited Hos t/ Platform used to complete this assessment/ verification:

While the use of self-assessments is not part of the BW service model, Better Work encoura ges and facilitates workers' representatives and management to take leadership in populating the SLCP self-assessment, so that it represents the joint views of workers and management, with a focus on key questions on OSH, social dialogue, industrial relations and grievance systems. Following the assessment, any new issues that surface during BW training and a dvisory services are reflected on Better Work improvement plans through Better Work's online Portal

The Better Work factory engagement model invests in the long-term capacity of factories to sustain improvements, by focusing on transformative processes including robust social dialogue, gender equality and inclusion, and sound management systems, among other them atic priorities. In doing so, Better Work supports factories to be self-sufficient and uphold and build upon positive change. Better Work advisory is also aimed at supporting factories in the identification of root causes of non-compliance, the development and implementation of improvement plans to attain sustainable compliance, and guiding factories to self-report on realized progress and future goals. For further information, please visit the Better Work website.

#### **Section Instructions**

Section Description: Management Systems related to Social and Labor practices are very facility dependent. They can tak e many forms depending upon a facility's size, worker demog raphics, production process and organizational maturity. Ho wever, despite their general differences, common themes ca n be found within most social management systems. With th is in mind, the questions below represent an information gat hering exercise on possible Social and Labor elements the fa cility might have based on a Plan, Do Check, Act "PDCA" stru cture. PDCA is framework for managing processes and syste ms and within this tool, covers the following items: "Plan" - P olicies and Procedures / Strategy and Goals "Do" - Roles and Responsibility / Communication and Training "Check" - Self-A ssessment "Act" - Continuous Improvement The questions lis ted below are simply a starting point to better understand t he various aspects that might make up a facility's manageme nt system. Having - or not having - certain items in place is n ot in and of itself a direct reflection of the overall quality of t he management system. As with other sections within this t ool, answers simply offer an opportunity to further understa nd the facility's processes so that additional discussions outsi de of the tool with interested parties can take place. A note to the respondent: Many of the same social and labor topics mentioned in "Step 1" are also included in the questions belo w. "Step 1" questions primarily ask about whether certain ite ms "exist" or certain actions "are a taking place". While "Step 2" will determine if more formal management systems exist.

### Plan

## Policies & Procedures

MS-PLA-1

Does the facility have written policies and/or formal procedures for social and labor practices? (SELECT all that apply with a "X")

MS-PLA-1-1

Written Policies

X

Facility Response: X

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.

MS-PLA-1.1

Please provide a list of all relevant written policies:

Recruitment Policy, Grievance Policy, Child Labour Policy, Child Labour Remediation Policy, Ani-Harassment Policy, Overtime Pollicy, Working hour Policy, Non Discrimination Policy, He alth Safety Policy, Freedom of Association Policy & Others Policy.

Facility Response: Recruitment Policy, Grievance Policy, Child Labour Policy, Child Labour Remediation Policy, Ani-Harassment Policy, Overtime Policy, Working hour Policy, Non Discrimination Policy, Health Safety Policy, Freedom of Association Policy & Others Policy.

Verification Selection: Accurate

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

Validation Method: BW Advisory

MS-PLA-1-2	Written Procedures	X
Facility R	esponse: X	
Verificati	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-1.2	Please provide a list of all relevant written procedures:	Recruitment Procedure, Grievance Procedure, Child Labour Remediation Procedure, Anti-Ha rassment Procedure, Overtime Procedure, Working Hour Procedure, Non Discrimination Procedure, Health & Safety Procedure& Others Procedure.
	esponse: Recruitment Procedure, Grievance Procedure, Child Lal ure, Non Discrimination Procedure, Health & Safety Procedure&	bour Remediation Procedure, Anti-Harassment Procedure, Overtime Procedure, Working Hou Others Procedure.
Verificati	on Selection: Accurate	
Verificati		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validatio	n Method: BW Advisory	
MS-PLA-1-3	No written policies or procedures in place (but informal procedures may exist)	
Facility R	esponse:	
Verificati	on Selection: Accurate	
Verificati		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-1.3	Please describe these informal procedures:	
Facility R	· ·	
. demey it	Are policies and/or procedures endorsed by Senior Manage	
MS-PLA-2	ment?	
Facility R	esponse:	
MS-PLA-3	Do these policies and/or procedures have a reference to national law and/or international requirements? (SELECT all that apply with a "X")	
MS-PLA-3-1	Reference to national law	
Facility R	esponse:	
MS-PLA-3-2	Reference to international law/ILO conventions	
Facility R	esponse:	
MS-PLA-3.1	Please describe which international laws/ILO conventions ar e referenced:	
Facility R	esponse:	
MS-PLA-3-3	Reference to other national or international requirements/de clarations/goals/guiding principles etc.	
Facility R	esponse:	
MS-PLA-3.2	Please describe which other national or international require ments / declarations / goals / guiding principles are referenc	
	ed:	
Facility R	esponse:	
MS-PLA-3-4	No references to any of the above	
Facility R	esponse:	
MS-PLA-4	Which of the following topics are included within the facilit y's written policies and procedures? (SELECT all that apply wi th a "X")	
MS-PLA-4-1	Recruitment and hiring	
Facility R	esponse:	
MS-PLA-4.1	Please provide a list of all written policies and procedures ref erencing recruitment and hiring:	
Facility R	esponse:	
MS-PLA-4-2	Termination and retrenchment	
Facility R	esponse:	
MS-PLA-4.2	Please provide a list of all written policies and procedures ref erencing termination and retrenchment:	
Facility R	esponse:	
	Facility workplace rules	
Facility R		I

Sacility Sequence  With File of an indicator and/or young workers  Facility Sequence  With Plant of the Sacility Sequence  S	MS-PLA-4.3	Please provide a list of all written policies and procedures ref erencing facility workplace rules:	
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Facility Response:		Worker feedback	
	Facility Re	desponse:	

MS-PLA-4.1	Please provide a list of all written policies and procedures ref erencing worker feedback:	
Facility Re	sponse:	
MS-PLA-4-1	Health and safety	
4 Facility Do		
Facility Re	Please provide a list of all written policies and procedures ref	
4	erencing health and safety:	
Facility Re	sponse:	
MS-PLA-4-1 5	Foreign migrant workers	
Facility Re	sponse:	
MS-PLA-4.1 5	Please provide a list of all written policies and procedures ref erencing foreign migrant workers:	
Facility Re	sponse:	
MS-PLA-4-1 6	Domestic migrant workers	
Facility Re	sponse:	
MS-PLA-4.1	Please provide a list of all written policies and procedures ref erencing domestic migrant workers:	
Facility Re	sponse:	
MS-PLA-4-1 7	Homeworkers	
Facility Re	sponse:	
MS-PLA-4.1 7	Please provide a list of all written policies and procedures ref erencing homeworkers:	
Facility Re	sponse:	
MS-PLA-4-1 8	Suppliers/subcontractors	
Facility Re	sponse:	
MS-PLA-4.1 8	Please provide a list of all written policies and procedures ref erencing suppliers/subcontractors:	
Facility Re	sponse:	
MS-PLA-4-1 9	Raw materials sourcing	
Facility Re	sponse:	
MS-PLA-4.1 9	Please provide a list of all written policies and procedures ref erencing raw materials sourcing:	
Facility Re	sponse:	
MS-PLA-4-2 0	Bribery and anti-corruption	
Facility Re	sponse:	
MS-PLA-4.2 0	Please provide a list of all written policies and procedures ref erencing Bribery and anti-corruption:	
Facility Re	sponse:	
MS-PLA-4-2 1	Other	
Facility Re	sponse:	
MS-PLA-4.2 1	If other, please describe and provide a list of the relevant written policies and procedures:	
Facility Re	sponse:	
MS-PLA-5	Which of the following topics are included within the facilit y's written policies and procedures for child labor and young workers? (SELECT all that apply with a "X")	
MS-PLA-5-1	Facility minimum age requirement	
Facility Response:		
MS-PLA-5-2	Facility minimum age requirements for certain types of work ers (if applicable)	
Facility Re	sponse:	

MS-PLA-5-3	Age Verification Process	
Facility Re	rsponse:	
MS-PLA-5-	Remediation for child labor (for when children under the leg al minimum working age are found to be working for the faci lity)	
Facility Re	esponse:	
MS-PLA-5-5	Children visiting facility production areas (i.e. for when those under the legal working are visiting the production floor)	
Facility Re	sponse:	
MS-PLA-5-6	Work restrictions for young workers	
Facility Re	esponse:	
MS-PLA-5-7	Work restrictions for apprentices/interns/trainees	
Facility Re	sponse:	
MS-PLA-5-	Other	
Facility Re	sponse:	
MS-PLA-5.1	If other, please describe:	
Facility Re	sponse:	
MS-PLA-6	Which of the following topics are included within the facilit y's written policies and procedures for the prohibition of forc ed labor? (SELECT all that apply with a "X")	
MS-PLA-6-1	Prohibition of forced labor	
Facility Re	sponse:	
MS-PLA-6-2	Prohibition of bonded labor	
Facility Re	sponse:	
MS-PLA-6-3	Prohibition of indentured labor	
Facility Re	sponse:	
MS-PLA-6-	Prohibition of prison labor	
Facility Re	sponse:	
MS-PLA-6-5	Prohibition of human trafficking	
Facility Re	sponse:	
MS-PLA-6-	Voluntary employment	
Facility Re	esponse:	
MS-PLA-6-7	Voluntary overtime	
Facility Re	esponse:	
MS-PLA-6-	Freedom of movement	
Facility Re	sponse:	
MS-PLA-6-9	Voluntary end of employment	
Facility Re	sponse:	
MS-PLA-6-1 0	Ethical recruitment/ use of employment agencies, recruiters, and/or labor agents	
Facility Re	sponse:	
MS-PLA-6-1 1	State-imposed forced labor/ Government-mandated forced labor	
Facility Re	esponse:	
MS-PLA-6-1 2	Other	
Facility Re	sponse:	
MS-PLA-6.1	If other, please describe:	
Facility Re	sponse:	
MS-PLA-7	Which of the following topics are included within the facilit y's written policies and procedures for anti-harassment and a buse? (SELECT all that apply with a "X")	
MS-PLA-7-1	Appropriate behavior among/between workers, managemen t, supervisors	

Facility Re	sponse:	
MS-PLA-7-2	Appropriate behavior by security guards (if applicable)	
Facility Re	sponse:	
MS-PLA-7-3	Violence and harassment in the workplace	
Facility Re	sponse:	
MS-PLA-7-4	Anti-discrimination	
Facility Re	sponse:	
MS-PLA-7-5	Other	
Facility Re	sponse:	
MS-PLA-7.1	If other, please describe:	
Facility Re	sponse:	
MS-PLA-8	Which of the following topics are included within the facilit y's written policies and procedures for anti-discrimination? (S ELECT all that apply with a "X")	
MS-PLA-8-1	Non-discrimination based on race / ethnic group / skin color	
Facility Re	sponse:	
MS-PLA-8-2	Non-discrimination based on sex / gender	
Facility Re	sponse:	
MS-PLA-8-3	Non-discrimination based on religion	
Facility Re	sponse:	
MS-PLA-8-	Non-discrimination based on political opinion	
Facility Re	sponse:	
MS-PLA-8-	Non-discrimination based on national extraction	
Facility Re	sponse:	
MS-PLA-8-	Non-discrimination based on social origin	
Facility Re	sponse:	
MS-PLA-8-7	Non-discrimination based on disability	
Facility Re	sponse:	
MS-PLA-8-	Non-discrimination based on HIV/AIDS status (real or perceiv ed)	
Facility Re	sponse:	
MS-PLA-8- 9	Non-discrimination based on sexual orientation	
Facility Re	sponse:	
MS-PLA-8-1 0	Non-discrimination based on pregnancy/maternity status	
Facility Re	sponse:	
MS-PLA-8-1	Non-discrimination based on marital status	
Facility Re	sponse:	
MS-PLA-8-1 2	Non-discrimination based on age	
Facility Re	sponse:	
MS-PLA-8-1	Non-discrimination based on membership in worker organiza tions	
Facility Re	sponse:	
MS-PLA-8-1 4	Non-discrimination based on Nationality/foreign migrant wo rker status	
Facility Re	sponse:	
MS-PLA-8-1 5	Non-discrimination based on family responsibilities	
Facility Re	sponse:	
MS-PLA-8-1	Non-discrimination in recruitment and hiring	

Facility Re	sponse:	
MS-PLA-8-1 7	Non-discrimination in compensation and promotion	
Facility Re	sponse:	
MS-PLA-8-1	Non-discrimination in working conditions	
Facility Re	sponse:	
MS-PLA-8-1 9	Non-discrimination in discipline	
Facility Re	sponse:	
MS-PLA-8-2 0	Non-discrimination in termination	
Facility Re	esponse:	
MS-PLA-8-2 1	Unconscious bias	
Facility Re	esponse:	
MS-PLA-8-2 2	Other	
Facility Re	esponse:	
MS-PLA-8.1	If other, please describe:	
Facility Re		
MS-PLA-9	Which of the following topics are included within the facilit y's written policies and procedures for working hours? (SELE CT all that apply with a "X")	
MS-PLA-9-1	Regular hours	
Facility Re		
MS-PLA-9-2	Overtime - Including maximum hours possible	
Facility Re	sponse:	
	Premium rates	
Facility Re	sponse:	
MS-PLA-9-	Overtime applicability and corresponding rates of pay	
Facility Re		
	Overtime accessibility for all workers	
Facility Re		
MS-PLA-9-6		
Facility Re		
MS-PLA-9.1	If other, please describe:	
Facility Re	Which of the following topics are included within the facilit	
MS-PLA-10	y's written policies and procedures for wages and benefits? (SELECT all that apply with a "X")	
MS-PLA-10- 1	Wage payments	
Facility Re	sponse:	
MS-PLA-10-	Wage calculations	
Facility Re	esponse:	
MS-PLA-10- 3	Rates by unit	
Facility Re	sponse:	
MS-PLA-10- 4	Overtime pay	
Facility Re	sponse:	
MS-PLA-10- 5	Paid leave	
Facility Re	sponse:	

MS-PLA-10-	Annual leave	
Facility Re	sponse:	
MS-PLA-10-	Sick leave	
Facility Re	sponse:	
MS-PLA-10-	Maternity leave	
Facility Re	sponse:	
MS-PLA-10- 9	Paternity leave	
Facility Re	sponse:	
MS-PLA-10-	Emergency family leave	
Facility Re	sponse:	
MS-PLA-10-	Benefits	
Facility Re	sponse:	
MS-PLA-10-	Deductions	
Facility Re	sponse:	
MS-PLA-10-	Other	
Facility Re	sponse:	
MS-PLA-10.1	If other, please describe:	
Facility Re	sponse:	
MS-PLA-11	Which of the following topics are included within the facilit y's written policies and procedures for discipline? (SELECT all that apply with a "X")	
MS-PLA-11-1	Facility rules concerning discipline	
Facility Re	sponse:	
MS-PLA-11- 2	Worker appeals process	
Facility Re	sponse:	
MS-PLA-11- 3	Worker grievance process	
Facility Re	sponse:	
MS-PLA-11- 4	Other	
Facility Re	sponse:	
MS-PLA-11.1	If other, please describe:	
Facility Re		
MS-PLA-12	Which of the following topics are included within the facilit y's written policies and procedures for freedom of associatio n and collective bargaining? (SELECT all that apply with a "X")	
MS-PLA-12-	Right to freedom of association / Right to form or join a trad e union	
Facility Re	sponse:	
MS-PLA-12- 2	Rights to freely choose worker representatives (or facility commitments to not obstruct this)	
Facility Response:		
MS-PLA-12- 3	Rights to bargain collectively	
Facility Response:		
MS-PLA-12- 4	Non-discrimination and non-retaliation of workers on basis of trade union membership/non-membership or activities	
Facility Response:		
MS-PLA-12- 5	Non-discrimination and non-retaliation of workers on basis of their worker representative role or activities	

MS-PLA-12 communications and consultation process  Facility Response:  MS-PLA-12 communications and consultation process  Facility Response:  MS-PLA-12 Response:  MS-PLA-12 Other  Facility Response:  MS-PLA-12 Other  Facility Response:  Wish-LA-12 Other  Wish-PLA-13 Other  Facility Response:  WS-PLA-12 If other, please describe:  Facility Response:  Wish-PLA-13 Surviten policies and procedure for girevance systems? (5 ELGAT I that apply what a 'X')  MS-PLA-13 Girevance system and process  Facility Response:  MS-PLA-13 Source system on the indentity as male or female and male work ers and workers who neither identity as male or female  Facility Response:  MS-PLA-13 Equal importance given to all concerns and girevances  Facility Response:  MS-PLA-13 Commitment to confidentiality throughout the entire girevance process  Facility Response:		
Facility Response:  MS-PLA-12- Communications and consultation process  7 Right to participate in strikes / industrial action  Response:  MS-PLA-12- Right to participate in strikes / industrial action  Facility Response:  MS-PLA-12- Other  9 Which of the following topics are included within the facilit yes written policies and procedures for grievance systems? (S ELLATI at that apply with a "X")  MS-PLA-13- Crievance system and process  Facility Response:  MS-PLA-13- Non-reprisal for workers filling a grievance/complaint  Facility Response:  MS-PLA-13- Required access to grievance systems for female and male work  Facility Response:  MS-PLA-13- Lequal access to grievance systems for female and male work  Facility Response:  MS-PLA-13- Lequal access to grievance systems for female and male work  Facility Response:  MS-PLA-13- Lequal access to grievance given to all concerns and grievances  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva ne process  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva ne process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
MS-PLA-12 Facility Response:  MS-PLA-12 Assign to participate in strikes / industrial action  Facility Response:  MS-PLA-12 Assign to the participate in strikes / industrial action  Facility Response:  MS-PLA-12  To other, please describe:  Facility Response:  Which of the following topics are included within the facilit ys written policies and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13 Grievance system and process  Facility Response:  MS-PLA-13 Assign to mon-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13  Squal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13  Grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13  Grievance gystems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13  Facility Response:  MS-PLA-13  Commitment to confidentiality throughout the entire grievance process  MS-PLA-13  Facility Response:  MS-PLA-13  Facility Resp		
Facility Response:  MS-PLA-12  Facility Response:  MS-PLA-12  Facility Response:  MS-PLA-12  To other  Facility Response:  MS-PLA-12  If other, please describe:  Facility Response:  Which of the following topics are included within the facility MS-PLA-13  Which of the following topics are included within the facility MS-PLA-13  Facility Response:  Which and the following topics are included within the facility MS-PLA-13  Grievance system and process for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13  Facility Response:  MS-PLA-13  Pacility Response:  MS-PLA-13  MS-PLA-13  Squal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13  Worker Feedback  Facility Response:  MS-PLA-13  Commitment to confidentiality throughout the entire grieva ne process  MS-PLA-13  Facility Response:  MS-PLA-13  Commitment to confidentiality throughout the entire grieva ne process  MS-PLA-13  Facility Response:  MS-PLA-13  Facil		
MS-PLA-12- 8 Right to participate in strikes / industrial action 8 Facility Response:  MS-PLA-12- 9 Cother 9 Facility Response:  MS-PLA-12- 1 If other, please describe: Facility Response:  MS-PLA-13- 1 Which of the following topics are included within the facilit 9 SELECT all that apply with a "X")  MS-PLA-13- 1 Crievance system and process 1 Facility Response:  MS-PLA-13- 2 Non-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13- 2 Worker Feedback Facility Response:  MS-PLA-13- 4 Worker Feedback Facility Response:  MS-PLA-13- 5 Equal access to grievance systems for female and male work ers and workers who neither identify as male or female Facility Response:  MS-PLA-13- 5 Equal importance given to all concerns and grievances Facility Response:  MS-PLA-13- 5 Commitment to confidentiality throughout the entire grievance process Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- NS-PLA-13- Facility Response:  MS-PLA-13- NS-PLA-13- Facility Response:  MS-PLA-13- NS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-14- Facility Response:  MS-PLA-15- Facility Response:  MS-PLA-15		
Facility Response:  MS-PLA-12-  Facility Response:  MS-PLA-12-  Facility Response:  MS-PLA-12-  Facility Response:  MS-PLA-13-  Which of the following topics are included within the facilit  y's written policies and procedures for grievance systems? (S  ELECT all that apply with a "X")  MS-PLA-13-  Facility Response:  MS-PLA-13-  Grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13-  Grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13-  Commitment to confidentiality throughout the entire grievance process  Facility Response:  MS-PLA-14-  Commitment to confidentiality throughout the entire grievance process  Facility Response:  MS-PLA-13-  Facility Response:  MS-PLA-14-  Facility Response:  MS-PLA-15-		
MS-PLA-12- Other  Facility Response:  MS-PLA-121 If other, please describe:  Facility Response:  Which of the following topics are included within the facilit MS-PLA-13 If witten policies and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13- Grievance system and process  Facility Response:  MS-PLA-13- Non-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13- Equal access to grievance systems for female and male work era and workers who neither identify as male or female  Facility Response:  MS-PLA-13- Worker Feedback  Facility Response:  MS-PLA-13- Equal importance given to all concerns and grievances  MS-PLA-13- Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva nee process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
9 Other  Facility Response:  MS-PLA-121 If other, please describe:  Facility Response:  Which of the following topics are included within the facilit ys written policies and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13- Grievance system and process  Facility Response:  MS-PLA-13- Non-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13- Equal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13- August Pacific Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva for process  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva nee process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
MS-PLA-12. If other, please describe:  Facility Response:  Which of the following topics are included within the facilit ys written policies and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13- Grievance system and process  Facility Response:  MS-PLA-13- Non-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13- Equal access to grievance systems for female and male work as and workers who neither identify as male or female  Facility Response:  MS-PLA-13- Worker Feedback  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva for commitment to confidentiality throughout the entire grieva for corrects.  MS-PLA-13- Commitment to confidentiality throughout the entire grieva for corrects.  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process.		
Facility Response:  MS-PLA-13- MS-PLA-13- Tacility Response:		
Which of the following topics are included within the facilit ys written policies and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13-  facility Response:  MS-PLA-13- 2 Non-reprisal for workers filing a grievance/complaint  Facility Response:  MS-PLA-13- 2 Equal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13- 4 Worker Feedback  Facility Response:  MS-PLA-13- 5 Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- 5 Commitment to confidentiality throughout the entire grieva for commitment to confidentiality throughout the entire grieva for corrects  Facility Response:  MS-PLA-13- A Commitment to process  Facility Response:  MS-PLA-13- B Commitment to confidentiality throughout the entire grieva for corrects  Facility Response:  MS-PLA-13- B Commitment to confidentiality throughout the entire grieva for corrects  Facility Response:  MS-PLA-13- B Commitment to confidentiality throughout the entire grieva for corrects  Facility Response:  MS-PLA-13- B Commitment to confidentiality throughout the entire grieva for corrects  Facility Response:  MS-PLA-13- B Commitment to confidentiality throughout the entire grieva for corrects  Facility Response:		
MS-PLA-13- MS-PLA-13- If vortice and procedures for grievance systems? (S ELECT all that apply with a "X")  MS-PLA-13- If vortice and process  MS-PLA-13- If vortice and process  MS-PLA-13- If vortice and process  MS-PLA-13- If vortice and workers filing a grievance/complaint  Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Morker Feedback  Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Sequal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Equal access to grievance systems for female and male work are and workers who neither identify as male or female  Facility Response:  MS-PLA-13- Facility Response:  Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
MS-PLA-13- 2 Non-reprisal for workers filing a grievance/complaint 2 Facility Response:  MS-PLA-13- 3 Equal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13- 4 Worker Feedback  Facility Response:  MS-PLA-13- 5 Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- 6 Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
Non-reprisal for workers filing a grievance/complaint		
MS-PLA-13- Equal access to grievance systems for female and male work ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13- Worker Feedback  Facility Response:  MS-PLA-13- Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
a ers and workers who neither identify as male or female  Facility Response:  MS-PLA-13- 4 Worker Feedback  Facility Response:  MS-PLA-13- 5 Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- 6 Commitment to confidentiality throughout the entire grievance process  Facility Response:  MS-PLA-13- 7 Providing time off (including monetary compensation) during a grievance process		
MS-PLA-13- 4 Worker Feedback  Facility Response:  MS-PLA-13- 5 Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- 6 Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
Facility Response:  MS-PLA-13-  Facility Response:  MS-PLA-13-  Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13-  Providing time off (including monetary compensation) during a grievance process		
MS-PLA-13- 5 Equal importance given to all concerns and grievances  Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
Facility Response:  MS-PLA-13- Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
MS-PLA-13- Commitment to confidentiality throughout the entire grieva nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
6 nce process  Facility Response:  MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
MS-PLA-13- Providing time off (including monetary compensation) during a grievance process		
7 a grievance process		
Facility Response:		
MS-PLA-13- 8 Other		
Facility Response:		
MS-PLA-13.1 If other, please describe:		
Facility Response:		
MS-PLA-14 Which of the following topics are included within the facilit y's written policies and procedures for health and safety? (SE LECT all that apply with a "X")		
MS-PLA-14- 1 Occupational health and safety laws		
Facility Response:		
MS-PLA-14- General work environment (i.e. ventilation, cleanliness, noise, etc.)		
Facility Response:		
MS-PLA-14- 3 Building safety		
Facility Response:		
MS-PLA-14- 4 Powered Motor Vehicles (PMV) procedures		
Facility Response:		

MS-PLA-14- 5	Emergency preparedness	
Facility Re	sponse:	
MS-PLA-14- 6	Chemicals/Hazardous substances	
Facility Re	sponse:	
MS-PLA-14- 7	Nanomaterials	
Facility Re	sponse:	
MS-PLA-14-	Worker Protection (personal protective equipment, machine ry and equipment etc.)	
Facility Re	sponse:	
MS-PLA-14- 9	Pressure vessels safety	
Facility Re	sponse:	
MS-PLA-14- 10	Materials handling and storage	
Facility Re	sponse:	
MS-PLA-14- 11	Above Ground Storage Tanks & Underground Storage Tanks	
Facility Re	sponse:	
MS-PLA-14- 12	Electrical safety	
Facility Re	sponse:	
MS-PLA-14- 13	First aid/Medical	
Facility Re	sponse:	
MS-PLA-14- 14	Bloodborne pathogens procedures	
Facility Re	sponse:	
MS-PLA-14- 15	Contractor safety	
Facility Re	sponse:	
MS-PLA-14- 16	Dormitories	
Facility Re	sponse:	
MS-PLA-14- 17	Canteens	
Facility Re	sponse:	
MS-PLA-14- 18	Childcare	
Facility Re	sponse:	
MS-PLA-14- 19	Standard operating procedures (SOPs) for how to perform each job safely	
Facility Re	sponse:	
MS-PLA-14- 20	Steps for workers to raise health and safety concerns	
Facility Re	sponse:	
MS-PLA-14- 21	Protection against retaliation for workers who raise health a nd safety concerns	
Facility Re	sponse:	
MS-PLA-14- 22	Other	
Facility Re	sponse:	
MS-PLA-14.1	If other, please describe:	
Facility Re		
MS-PLA-15	Which of the following topics are included within the facilit y's written policies and procedures for foreign migrant worke rs? (SELECT all that apply with a "X")	

MS-PLA-15-	Reference to following all local laws for recruitment in both t he sending and receiving countries	
Facility Re	sponse:	
MS-PLA-15- 2	Recruitment fees and expenses	
Facility Re	sponse:	
MS-PLA-15-	Employment contracts	
Facility Re	sponse:	
MS-PLA-15- 4	Deposits	
Facility Re	sponse:	
MS-PLA-15- 5	Bank accounts	
Facility Re	ponse:	
MS-PLA-15- 6	Handling of government-issued identification documents	
Facility Re	sponse:	
MS-PLA-15- 7	Accommodations	
Facility Re	sponse:	
MS-PLA-15- 8	Arrival orientation	
Facility Re	sponse:	
MS-PLA-15- 9	Freedom of movement	
Facility Re	sponse:	
MS-PLA-15- 10	Non-discrimination in employment	
Facility Re	sponse:	
MS-PLA-15- 11	Harassment and abuse in employment	
Facility Re	sponse:	
MS-PLA-15- 12	Discipline in employment	
Facility Re	sponse:	
MS-PLA-15- 13	Repatriation / end of employment	
Facility Re	sponse:	
MS-PLA-15- 14	Early termination of contract by migrant worker	
Facility Re	sponse:	
MS-PLA-15- 15	Involuntary termination of contract by employer	
Facility Re	sponse:	
MS-PLA-15- 16	Requirements for labor agents/brokers	
Facility Re	sponse:	
MS-PLA-15- 17	Other	
Facility Re		
	If other, please describe:	
Facility Response:		
MS-PLA-16	Which of the following topics are included within the facilit y's written policies and procedures for domestic migrant wor kers? (SELECT all that apply with a "X")	
MS-PLA-16-	Recruitment fees and expenses	
Facility Re	sponse:	

MS-PLA-16- 2	Employment contracts	
Facility Re	esponse:	
MS-PLA-16- 3	Deposits	
Facility Re	esponse:	
MS-PLA-16-	Wages and benefits	
Facility Re	esponse:	
MS-PLA-16- 5	Working Hours	
Facility Re	esponse:	
MS-PLA-16-	Accommodations	
Facility Re	esponse:	
MS-PLA-16- 7	Freedom of movement	
Facility Re	esponse:	
MS-PLA-16- 8	Non-discrimination in employment	
Facility Re	esponse:	
MS-PLA-16- 9	Harassment and abuse in employment	
Facility Re	esponse:	
MS-PLA-16- 10	Discipline in employment	
Facility Re	esponse:	
MS-PLA-16- 11	End of employment	
Facility Re	esponse:	
MS-PLA-16- 12	Requirements for labor agents/brokers	
Facility Re	esponse:	
MS-PLA-16- 13	Other	
Facility Re	esponse:	
MS-PLA-16.1	If other, please describe:	
Facility Re	esponse:	
MS-PLA-17	Which of the following topics are included within the facilit y's written policies and procedures for suppliers/subcontract ors? (SELECT all that apply with a "X")	
MS-PLA-17- 1	Definition of supplier which includes service providers and ra w materials suppliers	
Facility Response:		
MS-PLA-17- 2	NEW and EXISTING suppliers/subcontractors - Risk assessme nt to differentiate high risk suppliers/subcontractors within t he supply chain	
Facility Re	esponse:	
MS-PLA-17- 3	NEW suppliers/subcontractors - Initial screening based on so cial and labor practices / conducting social and labor due dili gence	
Facility Response:		
MS-PLA-17- 4	EXISTING suppliers/subcontractors - Training and communication of the facility's social and labor procedures	
Facility Re	esponse:	
MS-PLA-17-	EXISTING suppliers/subcontractors - Monitoring system of so cial and labor performance/ continued social and labor due d iligence	
Facility Re	esponse:	

MS-PLA-17-	Requiring suppliers to conduct social and labor due diligence of their supply chains	
Facility Re	sponse:	
MS-PLA-17- 7	Other	
Facility Re	sponse:	
MS-PLA-17.1	If other, please describe:	
Facility Re	sponse:	
MS-PLA-18	Which of the following topics are included within the facilit y's written policies and procedures for raw materials sourcin g? (SELECT all that apply with a "X")	
MS-PLA-18-	Customer and/or legal requirements for raw materials identification, reporting and/or due diligence	
Facility Re	sponse:	
MS-PLA-18- 2	Raw material supply chain policy applicable to suppliers/sub contractors through facility's sourcing agreements with its su ppliers/subcontractors	
Facility Re	sponse:	
MS-PLA-18-	Risk assessment to differentiate high risk materials within the supply chain	
Facility Re	sponse:	
MS-PLA-18- 4	Other	
Facility Re	sponse:	
MS-PLA-18.1	If other, please describe:	
Facility Re	sponse:	
Strategy an	d Goals	
MS-PLA-19	Does the facility have a written strategy / goals document(s) for social and labor practices addressing the following point s? (SELECT all that apply with a "X")	
MS-PLA-19- 1	Reference to overall goals in terms of social and labor outcomes	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19.1	Please provide the name of document(s) referencing overall goals in terms of social and labor outcomes:	Facility Social Compliance Goal of IRIS Fabrics Ltd.
Facility Re	sponse: Facility Social Compliance Goal of IRIS Fabrics Ltd.	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
MS-PLA-19- 2	Reference to national law	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-19- 3	Reference to international law/ILO conventions	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-19- 4	Reference to other national or international requirements/de clarations/goals/guiding principles etc.	x
Facility Re	sponse: X	
Verification Selection: Accurate		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-19- 5	Reference to a risk assessment process, specifically a strateg y for responsible sourcing from high-risk suppliers or high-ris k raw material origins	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19-	Reference to integration with business objectives	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19- 7	Reference to suppliers/subcontractors social and labor due d iligence	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19-	Reference to gender equality and women's empowerment	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19- 9	Key stakeholders are involved in strategy development (i.e. c ustomers, etc.)	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-19. 2	Please describe the key stakeholders involved:	
Facility Re	sponse:	
MS-PLA-19- 10	No written strategy/goals document exists (but informal strategies/goals may exist)	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-20	Has the facility set targets for social and labor performance a ddressing the following points? (SELECT all that apply with a "X")	
MS-PLA-20 -1	Child labor and/or young workers	X
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-20.	Please briefly describe any associated targets/KPIs:	N/A
Facility Response: N/A		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
MS-PLA-20 -2	Prohibition of forced labor	x

Facility Re	esponse: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-PLA-20. 2	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	esponse: N/A		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
MS-PLA-20 -3	Anti-harassment and abuse	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 3	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	esponse: N/A		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
MS-PLA-20 -4	Anti-discrimination	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 4	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	esponse: N/A		
Verificatio	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
MS-PLA-20 -5	Working hours	x	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 5	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	esponse: N/A		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Advisory		
MS-PLA-20 -6	Wages and benefits	х	
Facility Response: X			
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-20.	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	esponse: N/A		

Variable to 10 table National assessment data (no additional variables) is required). Refer to 10 table 10 tab	Verification	Verification Selection: Accurate		
Section   Processing Section   According   Section   S				
Pacified	Validation	Validation Method: BW Advisory		
Verification Date Netherland provided by Better Work Consideration by StCP as enhanced self-assessment data (no additional verification is required). Refer to VEX-22  NS-Pu-22  Facility Resources NA  Facili		Discipline	x	
Verification Data Neither assessed nor verified by lietter Work Considerated by SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and briefly describe any associated targets/KPIs   N/A    Verification Data Neither assessed nor verified by lietter Work Considerated by SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required), lefer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-WF-22 feet and SLCP as enhan	Facility Re	sponse: X		
Monitor   Moni	Verification	on Selection: Accurate		
Pacety before the fly describe any associated targets/KPIs.  Facility Reporting India National Pacety Report India National Pacety R			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification Data belibre assessed nor verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VCV-VER-32.  Validation Methods RV Addisory  MS-PLA-20   readon of association and collective bargaining   X    Facility Response X  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  NS-PLA-20   Response X   Place Point Programme		Please briefly describe any associated targets/KPIs:	N/A	
Verification Data: Nether assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VBP-32.  Wallation Methods RW Advisory  MS-PLA-20 Peace briefly describe any associated and collective bargaining 8 X Verification Selection: Accurate  Verification Data: National selection and collective bargaining 8 X Verification Selection: Accurate  Verification Data: National selection associated targets/XPs:    N/A  Verification Selection: Accurate  Verification Data: National Selection Accurate  Verification Select	Facility Re	sponse: N/A		
Validation Method: SW Advisory  Peaclor of association and collective bargaining and Peaclor of association Accurate  Verifications Detail Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22 and Neither assessed nor verified by Better Work. Considerated by S.C.P as enhanced self-as	Verification	on Selection: Accurate		
MS-PLA-20 Recibing Networks X  Verification Selection: Accurate  Vorification Selection: Accurate  Vorification Selection: Accurate Selection: Acc			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Reporting at Control of association and collective bargaming with efficiation is required). Refer to Vibritation Selection. Accurate Verification Data Neither assessed nor verified by Better Work. Considerate by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Vibritation Selection. Accurate Verification Selection. Accurate Verification Selection. Refer to Vibritation Selection. Accurate Verification Selection. Accurate Verification Selection. Accurate Verification Selection. Accurate Vibritation Selection. Accurate Vib	Validation	Method: BW Advisory		
Verification   Selection Accurate   Verification   Selection Acc		Freedom of association and collective bargaining	x	
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Vp-VeR-22  Work PLA-20  Please briefly describe any associated targets/KPIs: N/A  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Vp-VeR-22  Work Pla-20  Work	Facility Re	sponse: X		
MS-PLA-20, Please briefly describe any associated targets/KPIs; M/A  Facility Response: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to DV-VER-22  Validation: Describe Selection: Accurate  MS-PLA-20, Worder Feedback	Verification	on Selection: Accurate		
Facility Response: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20. Passe briefly describe any associated targets, WPIs:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PIA-20. Passe briefly describe any associated targets/KPIs:  N/A  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PIA-20. Passe briefly describe any associated targets/KPIs:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification   Selection: Accurate		Please briefly describe any associated targets/KPIs:	N/A	
Verification   Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER. 22.   Verification   Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER. 22.   MS-PLA-20	Facility Re	esponse: N/A		
VOI-VER-32   Vorlieration   Data: Neither assessed nor verified by Better Work. Consider to VD-VER-32   Vorlieration   Selection: Accurate   Voi-VER-32   Voi-V	Verificatio	on Selection: Accurate		
MS-PLA-20 Page Norter Feedback			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Facility Responses: X  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neither assessed nor verified by Better Work. Consideration Selection: Accurate  Werification Date: Neit	Validation	Method: BW Advisory		
Verification   Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    MS-PLA-20.   Please briefly describe any associated targets/KPIs:   N/A	MS-PLA-20 -9	Worker Feedback	x	
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20. Please briefly describe any associated targets/KPIs: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 Grievance systems  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WS-PLA-20 Grievance systems  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20 Please briefly describe any associated targets/KPIs: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 Health and safety  MS-PLA-20 Health and safety  X	Facility Re	esponse: X		
MS-PLA-20 Pease briefly describe any associated targets/KPIs: N/A  Facility Resultion: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation: Accurate  MS-PLA-20 Grievance systems  Facility Resultion: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20 Pease briefly describe any associated targets/KPIs: N/A  Pacility Resultion: Accurate  MS-PLA-20 Pease briefly describe any associated targets/KPIs: N/A  MS-PLA-20 Pease briefly describe any associated targets/KPIs: N/A  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WS-PLA-20 Pease briefly describe any associated targets/KPIs: N/A  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Verification	on Selection: Accurate		
Facility Response: N/A  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 orievance systems			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Verification   Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.    Validation   Method: BW Advisory   X		Please briefly describe any associated targets/KPIs:	N/A	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Walidation Method: BW Advisory  MS-PLA-20   Grievance systems   X    Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20   Please briefly describe any associated targets/KPIs:   N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20   Health and safety   X	Facility Re	sponse: N/A		
VD-VER-22.  MS-PLA-20. 10 Please briefly describe any associated targets/KPIs: N/A  Facility Response: N/A  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-20.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-21.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20, 11 Health and safety X	Verification	on Selection: Accurate		
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-2D.  MS-PLA-2D. Please briefly describe any associated targets/KPIs: N/A  Facility Response: N/A  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-2D.  Validation Wethod: BW Advisory  MS-PLA-2D Realth and safety X				
Facility Response: X  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20. 10 Please briefly describe any associated targets/KPIs: N/A  Facility Response: N/A  Verification: Selection: Accurate  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation: Method: BW Advisory  MS-PLA-20 11 Health and safety 12 X	Validation	Method: BW Advisory		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20. 10 Please briefly describe any associated targets/KPIs: N/A  Facility Response: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 1-11 Realth and safety X		Grievance systems	x	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-PLA-20. 10 Please briefly describe any associated targets/KPIs: N/A  Facility Response: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 -11 Health and safety  X	Facility Response: X			
MS-PLA-20. 10 Please briefly describe any associated targets/KPls: N/A  Facility Response: N/A  Verification: Accurate  Verification: Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-2.  Validation Method: BW Advisory  MS-PLA-20 -11 Realth and safety  X	Verification	on Selection: Accurate		
Facility Response: N/A  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 -11  Health and safety  X				
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 -11 Health and safety X		Please briefly describe any associated targets/KPIs:	N/A	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 Health and safety  X	Facility Response: N/A			
VD-VER-22.  Validation Method: BW Advisory  MS-PLA-20 -11	Verification	Verification Selection: Accurate		
MS-PLA-20 -11 Health and safety X				
-11 Health and safety X	Validation Method: BW Advisory			
Facility Response: X		Health and safety	x	
	Facility Re	rsponse: X		

Verification	Verification Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20.	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	sponse: N/A		
Verification	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-PLA-20 -12	Foreign migrant workers		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 12	Please briefly describe any associated targets/KPIs:		
Facility Re	sponse:		
MS-PLA-20 -13	Domestic migrant workers	x	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 13	Please briefly describe any associated targets/KPIs:	N/A	
Facility Re	sponse: N/A		
Verificatio	n Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	Method: BW Advisory		
MS-PLA-20 -14	Homeworkers		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-PLA-20. 14	Please briefly describe any associated targets/KPIs:		
Facility Re	sponse:		
MS-PLA-20 -15	Gender equality and women's rights in the workplace	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-PLA-20. 15	Please briefly describe any associated targets/KPIs:	N/A	
Facility Response: N/A			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation Method: BW Advisory			
MS-PLA-20 -16	Bribery and anti-corruption	x	
Facility Re	sponse: X		
Verification Selection: Accurate			

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-PLA-20. 16	Please briefly describe any associated targets/KPIs:	N/A
Facility Re	sponse: N/A	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
MS-PLA-20 -17	Suppliers/subcontractors	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-20. 17	Please briefly describe any associated targets/KPIs:	N/A
Facility Re	sponse: N/A	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
MS-PLA-20 -18	Other	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-PLA-20. 18	If other, please describe:	
Facility Re	sponse:	
MS-PLA-20 -19	The facility does not set targets / key performance indicators	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Do		
Roles and R	Responsibilities	
MS-DO-1	Has the facility defined the person(s) responsible for the impl ementation and management of social and labor practices? (SELECT all that apply with a "X")	
MS-DO-1-1	Responsible person(s) have been defined and are accountable for written policies and/or procedures	x
Facility Re	sponse: X	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-1-2	Responsible person(s) have been defined and are accountable for informal (not written) procedures	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-1-3 The facility has not defined responsible person(s)		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		

MS-DO-2	Which of the following topics have been assigned to a responsible person(s)? (SELECT all that apply with a "X")		
MS-DO-2-1	Recruitment and hiring	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-2	Termination and retrenchment	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-3	Facility workplace rules	X	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-4	Child labor and young workers	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-5	Prohibition of forced labor	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-6	Anti-harassment and abuse	x	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-7	Anti-discrimination	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-8	Working hours	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-2-9	Wages and benefits	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-2-1 0	Discipline	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-2-11	Freedom of association and collective bargaining	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification			

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-2-12	Grievance systems	Х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-13	Worker feedback	х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-1 4	Health and safety	х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-15	Foreign migrant workers	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-16	Domestic migrant workers	х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-17	Homeworkers	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-1	Suppliers/subcontractors	х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2-19	Raw materials sourcing	
Facility Re	<u> </u>	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-2-2 0	Bribery and anti-corruption	х
	snonse· X	
Facility Response: X  Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-2-21	Other	
Facility Re	sponse:	
Verification Selection: Accurate		
Verificatio		red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-2.1	If Other, please describe:	

MS-DO-3	Does the facility have a written chart showing the individual s responsible for social and labor topics (i.e. a "social compliance team" chart)?	Yes	
Facility Response: Yes			
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	n Method: BW Advisory		
MS-DO-3.1	Please provide the name of the document(s) here:	Organogram of Admin, HR & Compliance team	
Facility Re	esponse: Organogram of Admin, HR & Compliance team		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	n Method: BW Advisory		
Communic	ation and Training		
MS-DO-4	Does the facility provide communication and training on soci al and labor practices? (SELECT all that apply with a "X")		
MS-DO-4-1	Communication and training based upon written policies an d/or procedures	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-4-2	Communication and training based upon informal (not writte n) procedures		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-4-3	The facility does not provide communication and training on social and labor practices		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-5	Who receives communication and training? (SELECT all that a pply with a "X")		
MS-DO-5-1	Senior management	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-5-2	Individuals responsible for implementation	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-5-3	NEW Production workers	X	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-5-4	EXISTING Production workers	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-5-5	Security guards	X	
	<u>I</u>		

Facility Response: X			
Verificatio	n Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-5-6	Subcontractors / Suppliers		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-5-7	Other		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-5.1	If other, please describe:		
Facility Re	sponse:		
MS-DO-6	How does the facility provide communication and training to senior management? (SELECT all that apply with a "X")		
MS-DO-6-1	Verbal communication	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-6-2	Written communication (i.e. copy of Standard Operating Procedures or "SOP")	X	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-6-3	Training - new workers receive onboarding trainings in-perso n (i.e. classroom trainings)	x	
Facility Response: X			
Verification Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-6-4	Training - existing workers receive on-going trainings in-pers on (i.e. classroom trainings)	x	
Facility Re	sponse: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-6-5	Other		
Facility Re	sponse:		
Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-6.1	If other, please describe:		
Facility Response:			
MS-DO-7	Which of the following topics are part of the communication and training for senior management? (SELECT all that apply with a "X")		
MS-DO-7-1	Recruitment and hiring	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-7-2	Termination and retrenchment	x	
Facility Re	sponse: X		

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-22.		
MS-DO-7-3 Facility workplace rules	X	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-4 Child labor and young workers	Х	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-5 Prohibition of forced labor	X	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-6 Anti-harassment and abuse	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-7 Anti-discrimination	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-8 Specifically for senior managers responsible for promotion: n	х	
on-bias in promotion of pregnant and married workers		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-9 Working Hours	Х	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-10 Wages and Benefits	х	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	red by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-7-11 Discipline	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-12 Freedom of association and collective bargaining	х	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
VD-VER-22.		
MS-DO-7-13 Grievance systems	X	
Facility Response: X		

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-14 Worker Feedback X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-15 Health and safety X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-16 Migrant workers		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-17 Homeworkers		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-18 Suppliers/subcontractors		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-19 Raw materials sourcing		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-2 0 Bribery and anti-corruption X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7-21 Other		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-7.1 If other, please describe:		
Facility Response:		
MS-DO-8 How does the facility provide communication and training to individuals responsible for implementation? (SELECT all that apply with a "X")		
apply with a "X")  MS-DO-8-1 Verbal communication X		
Facility Response: X  Varification Selection: Accurate		
Verification Selection: Accurate  Verification Data: Noither accessed per verified by Detter Work, Considered by SLCD as appeared self-accessment data (no additional verification is required). Defer to		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-8-2 Written communication (i.e. copy of Standard Operating Proc edures or "SOPs")		
Facility Response: X		

Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-8-3	Training - new workers receive onboarding trainings in-perso n (i.e. classroom trainings)	x
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-8-4	Training - existing workers receive on-going trainings in-pers on (i.e. classroom trainings)	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-8-5	The facility does not provide communication and training to i ndividuals responsible for implementation	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-8-6	Other	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-8.1	If other, please describe:	
Facility Re	sponse:	
MS-DO-9	Which of the following topics are part of the communication and training for individuals responsible for implementation? (SELECT all that apply with a "X")	
MS-DO-9-1	Recruitment and hiring	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-2	Specifically for managers responsible for hiring: non-bias in r ecruitment of pregnant and married workers	X
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-3	Termination and retrenchment	x
Facility Response: X		
Verification Selection: Accurate		
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-4	Facility workplace rules	X
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-5 Child labor and young workers X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-6	Prohibition of forced labor	х

Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-7	Anti-harassment and abuse	x
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-8	Anti-discrimination	х
Facility Re	esponse: X	
Verificatio	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-9	Working Hours	X
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-1 0	Wages and Benefits	X
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-11	Discipline	x
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-12	Freedom of association and collective bargaining	x
Facility Response: X		
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-9-13	Grievance systems	X
Facility Response: X		
Verificatio	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-1 4	Worker Feedback	X
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-15 Health and safety X		
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9.1	Please provide a list of all trainings offered to individuals res ponsible for implementation of health and safety in the facili ty.	PPE, Chemical handling, Health & Safety Training, Risk Assessment Training, General Awaren ess
Facility Response: PPE, Chemical handling, Health & Safety Training, Risk Assessment Training, General Awareness		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		

Validation Method: BW Advisory			
MS-DO-9-1 6	Migrant workers		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-9-17	Homeworkers		
Facility Re	esponse:		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-9-1 8	Suppliers/subcontractors	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-9-19	Raw materials sourcing		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-9-2 0	Bribery and anti-corruption	x	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-9-21	Other		
Facility Re	esponse:		
Verificatio	on Selection: Accurate		
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-9.2	If other, please describe:		
Facility Re	esponse:		
MS-DO-10	How does the facility provide communication and training to NEW production workers? (SELECT all that apply with a "X")		
MS-DO-10-1	Verbal communication	X	
Facility Response: X			
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-10- 2	Written communication (i.e. new workers might receive a wo rker handbook and/or information that is included in their e mployment contract)	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-10-3	Posted communication (i.e. display postings around the facility)	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-10-	Multi-media communication (i.e. new workers watch a video, online learning, etc.)		

Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-10- 5	Training - new workers receive onboarding trainings in-perso n (i.e. classroom trainings, trainings at their work station etc.)	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-10- 6	Communication and training are provided in a language und erstood by workers	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-10-7	Other	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-10.1	If other, please describe:	
Facility Re	esponse:	
MS-DO-11	Which of the following topics are part of the communication and training to NEW production workers? (SELECT all that ap ply with a "X")	
MS-DO-11-1	Recruitment and hiring	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-2	Termination and retrenchment	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-3	Facility workplace rules	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-4	Child labor and young workers	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-11-5	Prohibition of forced labor	X
Facility Re	esponse: X	
	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-6	Anti-harassment and abuse	x
Facility Re	esponse: X	
	on Selection: Accurate	
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2		
MS-DO-11-7	Anti-discrimination	x

- гасшту ке	sponse: x	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-11-8	Working Hours	X
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-9	Wages and Benefits	X
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-1 0	Discipline	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-11	Freedom of association and collective bargaining	х
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-1 2	Grievance systems	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-1 3	Worker Feedback	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-22		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-11-1 4	Health and safety	X
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-11.1	Please provide a list of all health and safety trainings offered to NEW production workers in the facility	New Workers Orientation
Facility Re	sponse: New Workers Orientation	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
MS-DO-11-1 5	Migrant workers	
Facility Re	sponse:	
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-11-1	Homeworkers	

Facility Response:			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-11-1 7	Suppliers/subcontractors		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-11-1 8	Bribery and anti-corruption	X	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-11-1 9	Other		
Facility Re	sponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-11.2	If other, please describe:		
Facility Re	sponse:		
MS-DO-12	How does the facility provide on-going communication and t raining to EXISTING production workers? (SELECT all that app ly with a "X")		
MS-DO-12-1	Verbal communication	х	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-12-2	Written communication (i.e. current workers might receive w ritten notification regarding changes to company handbook s)		
Facility Re	sponse:		
Verification	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-12-3	Posted communication (i.e. display postings around the facili ty)	X	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification	The state of the s	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-12- 4	Multi-media communication (i.e. workers watch a video, onli ne learning, etc.)		
Facility Re	sponse:		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-12-5	Training - existing workers receive on-going trainings in-pers on (i.e. classroom trainings, trainings at their work station et c.)	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-12-6	Communication and training is provided in a language under stood by workers	x	

Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-12-7	Other		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-12.1	If other, please describe:		
Facility Re	esponse:		
MS-DO-13	Which of the following topics are part of the on-going comm unication and training to EXISTING production workers? (SEL ECT all that apply with a "X")		
MS-DO-13-1	Recruitment and hiring	х	
Facility Re	sponse: X		
Verificatio	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-2	Termination and retrenchment	x	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-3	Facility workplace rules	х	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verificatio	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-2	2.		
MS-DO-13-4	Child labor and young workers	X	
Facility Re	sponse: X		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-5	Prohibition of forced labor	х	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-6	Anti-harassment and abuse	х	
Facility Re	rsponse: X		
Verificatio	Verification Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-13-7	Anti-discrimination	X	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-13-8	Working Hours	x	
Facility Re	rsponse: X		
Verificatio	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-13-9	Wages and Benefits	x	
	esponse: X		

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-13-1 Discipline	X	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-1 1 Freedom of association and collective bargaining	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-1 2 Grievance systems	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-1 3 Worker Feedback	x	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-1 4 Health and safety	X	
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13.1 Please provide a list of all health and safety trainings offered to EXISTING production workers in the facility	Health & Safety, Risk Assessment, PPE,	
Facility Response: Health & Safety, Risk Assessment, PPE,		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation Method: BW Advisory		
MS-DO-13-1 Migrant workers		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13-1 6 Homeworkers		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-13-1 Suppliers/subcontractors		
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Consider VD-VER-22.	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	

Verification Selection: Accurate

MS-DO-13-1 8	Bribery and anti-corruption	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-DO-13-1 9	Other		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-13.2	If other, please describe:		
Facility Re			
. demey ite	How does the facility provide communication and training to		
MS-DO-14	security guards? (SELECT all that apply with a "X")		
MS-DO-14-1	Verbal communication	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-14- 2	Written communication (i.e. new workers might receive a worker handbook and/or information that is included in their employment contract)	X	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-14-3	Posted communication (i.e. display postings around the facility)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-14- 4	Multi-media communication (i.e. new workers watch a video, online learning, etc.)		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification	· · · · · · · · · · · · · · · · · · ·	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-DO-14- 5	Training - new workers receive onboarding trainings in-perso n (i.e. classroom trainings, trainings at their work station etc.)	х	
Facility Re	esponse: X		
	on Selection: Accurate		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-14- 6	Training - existing workers receive on-going trainings in-pers on (i.e. classroom trainings, trainings at their work station et c.)	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-14-7	MS-DO-14-7 Other		
Facility Re	esponse:		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-DO-14.1	If other, please describe:		

Facility Response:		
MS-DO-15	Which of the following topics are part of the communication and training to security guards? (SELECT all that apply with a "X")	
MS-DO-15-1	Prohibition of forced labor	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-15-2	Anti-harassment and abuse	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-15-3	Anti-discrimination	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-15-	Bribery and anti-corruption	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-DO-15-5	Other	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification	on Data: Neither assessed nor verified by Better Work. Consider	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2	2.	
MS-DO-15.1	If other, please describe:	
Facility Re	esponse:	
MS-DO-16	How does the facility provide communication and training to suppliers/subcontractors? (SELECT all that apply with a "X")	
MS-DO-16-1	Verbal communication	
Facility Re	esponse:	
MS-DO-16-2	Written communication (i.e. supply contracts might include r eference to social and labor practices)	
Facility Re	esponse:	
MS-DO-16-3	Multi-media communication (i.e. video, online learning, etc.)	
Facility Re	esponse:	
MS-DO-16- 4	Training - new subcontractors/suppliers receive onboarding t rainings in-person (i.e. classroom trainings etc.)	
Facility Re	esponse:	
MS-DO-16- 5	Training - existing subcontractors/suppliers receive on-going trainings in-person (i.e. classroom trainings etc.)	
Facility Re	esponse:	
MS-DO-16- 6	Other	
Facility Re	esponse:	
MS-DO-16.1	If other, please describe:	
Facility Response:		
MS-DO-17	Which of the following topics are part of the communication and training to suppliers/subcontractors? (SELECT all that ap ply with a "X")	
MS-DO-17-1	Child labor and young workers	
Facility Response:		
MS-DO-17-2	Prohibition of forced labor	

Facility Re	Facility Response:		
MS-DO-17-3	Anti-harassment and abuse		
Facility Re	Facility Response:		
MS-DO-17-4	Anti-discrimination		
Facility Re	esponse:		
MS-DO-17-5	Working Hours		
Facility Re	esponse:		
MS-DO-17-6	Wages and Benefits		
Facility Re	esponse:		
MS-DO-17-7	Discipline		
Facility Re	esponse:		
MS-DO-17-8	Freedom of association and collective bargaining		
Facility Re	esponse:		
MS-DO-17-9	Grievance systems		
Facility Re	esponse:		
MS-DO-17-1	Walter Free Heads		
0	Worker Feedback		
Facility Re	sponse:		
MS-DO-17-1 1	Health and safety		
Facility Re	sponse:		
MS-DO-17-1 2	Migrant workers		
Facility Re	esponse:		
MS-DO-17-1	Homeworkers		
Facility Re	esponse:		
MS-DO-17-1			
4	Supplier/subcontractor due diligence requirements		
Facility Re	esponse:		
MS-DO-17-1 5	Raw materials sourcing due diligence requirements		
Facility Re	esponse:		
MS-DO-17-1	Bribery and anti-corruption		
Facility Re	esponse:		
MS-DO-17-1	Other		
Facility Re	esponse:		
MS-DO-17.1	If other, please describe:		
Facility Re	<u> </u>		
Check			
Monitoring			
MS-CHE-1	Does the facility conduct regular reviews and/or assessment s of social and labor practices? (SELECT all that apply with a "X")		
MS-CHE-1-1	Facility conducts regular internal reviews and/or assessment s of all social and labor policies and procedures that the facility has implemented	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-CHE-1-2	Facility conducts regular reviews and/or assessments of soci al and labor practices within their supply chain, i.e. of supplie rs and subcontractors, including raw materials suppliers		
Facility Re	· · · · · · · · · · · · · · · · · · ·		
- Gamey Re			

Verification	Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-CHE-1-3	Facility keeps records of these assessments and any violation s that were uncovered		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-1-4	Results are reported to senior management	X	
Facility Re	sponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-1-5	Facility does not perform regular reviews and/or assessment s on social and labor practices within the facility and/or within their supply chain		
Facility Re	sponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Self Assess	ment		
MS-CHE-2	Does the facility have a system for reviewing policies and pr ocedures (written or informal) for changes/updates to existi ng requirements (legal or other)? (SELECT all that apply with a "X")		
MS-CHE-2-1	Government websites	х	
Facility Re	esponse: X		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-2-	Government offices /communications	x	
Facility Re	esponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-2-	Consultants		
Facility Re	esponse:		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-2-	Internet	x	
Facility Re	esponse: X		
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-CHE-2- 5	Customer briefing		
Facility Response:			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-CHE-2-	Health and safety executive	x	
Facility Re	esponse: X		
Verification Selection: Accurate			

Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-CHE-2-7	Corporate Social Responsibility or "CSR" team established in facility	x
Facility Re	sponse: X	
Verificatio	on Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2-	Management team briefs the workforce	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2- 9	Appointed worker / team	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2-1 0	Magazine subscription(s)	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2-1	Industry body briefings	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2-1 2	Other	
Facility Response:		
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-2.1	If other, please describe:	
Facility Re	sponse:	
MS-CHE-2-1	Facility does not use any methods and is not aware of chang es/updates	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-CHE-3	Does the facility review/update policies and procedures (written or informal)? (SELECT all that apply with a "X")	
MS-CHE-3-1	Recruitment and hiring	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements
Facility Response: Bi Annually & immediate as per requirements		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		

Termination and reconstruents.  Facility Response K Verification Selection Accurate Verification Data Notibre assessment whether assessment was selected in verification in required, Refer to (Verification Data Notibre assessment was selected in verification in required). Refer to (Verification Data Notibre assessment was referred by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre assessment was referred by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre assessment was referred by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and selection Accurate  Verification Data Notibre and selection Accurate  Verification Data Notibre and selection for verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and selection for verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and young workers) the policies and proved by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and young workers)  Facility Response B Armaley & Immediate as per requirements  Verification Data Notibre and self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and self-assessment data (no additional verification is required). Refer to (Verification Data Notibre and young workers)  Facility Response B Armaley & Immediate as per requirements  Verification Data Notibre and Selection Accurate  Verification Data Notibre and Selection Provided by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to (Verification	Validation	Method: BW Advisory	
Verification Subcetion Accurate  Verification Subcetion Accurate  Verification Subcetion Accurate  Verification Subcetion Parts and on verified by Batter Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Binder to Verification Subcetion Accurate  Verification Selection Selection Selection Selection Selection Sel	MS-CHE-3-	Termination and retrenchment	x
Verification Data: Neither assessed not verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to Verification Selection. Accurate  Verifica	Facility Re	sponse: X	
Money   Mone	Verification	n Selection: Accurate	
Windleston Methods BW Advisory   Wester Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Selection Accurate   Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by Better Work Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to Verification Data Neither assessed not verified by			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Validation Method BW Advisory  VS-CR-8-3   Section workplace rates  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Selection: Accurate  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Selection: Accurate  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Selection: Accurate  Verification Data: Notitier assessed nor verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Selection: Accurate  Verification Data: Notitier assessed on verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VRR-22.  Verification Selection: Accurate  Verification Data: Notitier assessed on verified by Better Work, Considered by S.C.P as enhanced self-assessment data (no additional verification is required), Refer to VPO-VR	MS-CHE-3.2	, , , , , , , , , , , , , , , , , , , ,	Bi Annually & immediate as per requirements
Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Selection. Accurate  Verification Selection Accurate  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPO VRS 22.  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accurate  Verification Selection Accura	Facility Re	sponse: Bi Annually & immediate as per requirements	
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Section   Sect			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  Please describe how often (or when) the policies and proceed as in Annually & Immediate as per requirements  ### Annually & Immediate as per requirements  ### Annually & Immediate as per requirements  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### CHE-34  ### CHE-34  ### Please describe how often (or when) the policies and proceed of Annually & Immediate as per requirements.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VpD-VRR-22.  ### Verification Selections. Accurate  *## Verification	Validation	Method: BW Advisory	
Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER. 22.  WS-CRE.33 Please describe how often (or when) the policies and proceed uses are reviewed/updated:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.24.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.25.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VPU-VER.25.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-a	MS-CHE-3-3	Facility workplace rules	x
Verification Data Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to verification between the property of the policies and proceed as a per requirements.  Verification Selection. Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Validation Method: BW Advisory  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE2.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE3.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VRE3.  Varification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no addi	Facility Re	sponse: X	
MS-CHE-32   Please describe how often (or when) the policies and proced   Bi Annually & immediate as per requirements	Verificatio	n Selection: Accurate	
### Pacific Responses BI Annually & Immediate as per requirements    Pacific Responses BI Annually & Immediate as per requirements   Verification Selection: Accurate			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Selection: Accurate  Verification Date: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required); Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-3-2  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required); Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-3-2  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-3-5  Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SL	MS-CHE-3.3		Bi Annually & immediate as per requirements
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Validation Method: BW Advisory  KC-HC-3-Facility Responses: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required), Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SL	Facility Re	sponse: Bi Annually & immediate as per requirements	
VS-CHE-32 Cnild labor and young workers X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to V	Verificatio	n Selection: Accurate	
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Advisory  WS-CHE-3-4  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Advisory  WS-CHE-3-5  Prohibition of forced labor  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  WS-CHE-3-5  Prohibition of forced labor  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  WS-CHE-3-5  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Bil Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Advisory  XS-CHE-3-5  Anti-harassment and abuse  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  MS-CHE.34  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Advisory  MS-CHE.3-1  Prohibition of forced labor  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.  Validation Method: BW Advisory  MS-CHE-3-3  Anti-harassment and abuse  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER.22.	Validation	Method: BW Advisory	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-34  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3-  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-35  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-3-  Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.	MS-CHE-3- 4	Child labor and young workers	x
Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Was CHE-34 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Bi Annually & immediate as per requirements  Werification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Was CHE-35 Prohibition of forced labor  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Was CHE-35 Please describe how often (or when) the policies and proced were are reviewed/updated:  Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Was CHE-36 Please describe how often (or when) the policies and proced were are reviewed/updated:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Was CHE-37 Please describe how often (or when) the policies and proced were described by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  Was CHE-38 Please described by Advisory  Was CHE-39 Please described how often (or when) the policies and proced by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Facility Re	sponse: X	
MS-CHE-34 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22  Validation Method: BW Advisory  WS-CHE-35 Please describe how often (or when) the policies and proced by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22  WS-CHE-35 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-35 Validation Method: BW Advisory  WS-CHE-36 Validation Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Verificatio	n Selection: Accurate	
Facility Response: Bi Annually & Immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-3- Prohibition of forced labor  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WS-CHE-35 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bl Annually & immediate as per requirements  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- Anti-harassment and abuse  X  Facility Response: X  Verification Selection: Accurate			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-33 Prohibition of forced labor  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WS-CHE-35 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  WS-CHE-35 Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	MS-CHE-3.4	` , ' ' '	Bi Annually & immediate as per requirements
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 5 Prohibition of forced labor  X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-3.5 Please describe how often (or when) the policies and proced ure are reviewed/updated:  Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.	Facility Re	sponse: Bi Annually & immediate as per requirements	
VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 5 Prohibition of forced labor  X  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-3-5 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3-	Verificatio	n Selection: Accurate	
Prohibition of forced labor  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-3.5  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3-1  Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate Anti-harassment and abuse  X  Verification Selection: Accurate Anti-harassment and abuse SECP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  WS-CHE-3.5 Please describe how often (or when) the policies and proced urres are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate Anti-harassment and abuse X  Verification Selection: Accurate  Verification Selection: Accurate	Validation	Method: BW Advisory	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-3.5  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate Xui-harassment and abuse Xui-harassment Accurate  Verification Selection: Accurate	MS-CHE-3- 5	Prohibition of forced labor	x
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  MS-CHE-3.5  Please describe how often (or when) the policies and proced ures are reviewed/updated:  Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3-5  Anti-harassment and abuse  X  Verification Selection: Accurate  Verification Selection: Accurate  Verification Selection: Accurate	Facility Re	sponse: X	
WS-CHE-3.5 Please describe how often (or when) the policies and proced ures are reviewed/updated:  Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- Anti-harassment and abuse  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.	Verification	n Selection: Accurate	
Facility Response: Bi Annually & immediate as per requirements  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 5 Anti-harassment and abuse  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-23.			ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 5 Anti-harassment and abuse  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	MS-CHE-3.5		Bi Annually & immediate as per requirements
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 6 Anti-harassment and abuse  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	Facility Response: Bi Annually & immediate as per requirements		
VD-VER-22.  Validation Method: BW Advisory  MS-CHE-3- 5 Anti-harassment and abuse  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	Verification Selection: Accurate		
MS-CHE-3- 5 Anti-harassment and abuse  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to			
Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	Validation Method: BW Advisory		
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	MS-CHE-3-	Anti-harassment and abuse	x
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	Facility Response: X		
	Verification Selection: Accurate		
		•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to

MS-CHE-3.6	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	rsponse: Bi Annually & immediate as per requirements		
Verificatio	on Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
Validation	Method: BW Advisory		
MS-CHE-3-7	Anti-discrimination	x	
Facility Re	esponse: X		
Verificatio	on Selection: Accurate		
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.7	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
	esponse: Bi Annually & immediate as per requirements		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2	<del>-</del>	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-CHE-3-	Working Hours	x	
Facility Re	sponse: X		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.8	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	sponse: Bi Annually & immediate as per requirements		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-CHE-3- 9	Wages and Benefits	x	
Facility Response: X			
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.9	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	sponse: Bi Annually & immediate as per requirements		
Verificatio	on Selection: Accurate		
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-CHE-3-1 0	Discipline	x	
Facility Response: X			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-CHE-3.1 0	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	esponse: Bi Annually & immediate as per requirements		
Verification Selection: Accurate			
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Validation Method: BW Advisory		

MS-CHE-3-1	Freedom of association and collective bargaining	x	
Facility Re	Facility Response: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.11	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	sponse: Bi Annually & immediate as per requirements		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-CHE-3-1 2	Grievance systems	x	
Facility Re	sponse: X		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.1 2	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	sponse: Bi Annually & immediate as per requirements		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
Validation	Method: BW Advisory		
MS-CHE-3-1	Worker Feedback		
Facility Re	sponse:		
Verificatio	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:		
Facility Re	sponse:		
MS-CHE-3-1 4	Health and safety	x	
Facility Re	sponse: X		
Verification	n Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.1 4	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
Facility Re	sponse: Bi Annually & immediate as per requirements		
	on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considere	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
VD-VER-22.  Validation Method: BW Advisory			
MS-CHE-3-1	•		
5	Foreign migrant workers		
Facility Re			
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS-CHE-3.1	Please describe how often (or when) the policies and proced		
	ures are reviewed/updated:		
MS-CHE-3-1	sponse:  Domestic migrant workers	x	
6			

	ғасіііту ке	sponse: X		
	Verification Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS 6	-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
	Facility Re	sponse: Bi Annually & immediate as per requirements		
,	Verificatio	n Selection: Accurate		
	Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
	Validation	Method: BW Advisory		
MS 7	-CHE-3-1	Homeworkers		
	Facility Re	sponse:		
	Verificatio	n Selection: Accurate		
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS 7	-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:		
	Facility Re	sponse:		
MS 8	-CHE-3-1	Suppliers/subcontractors	х	
	Facility Re	sponse: X		
	Verificatio	n Selection: Accurate		
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS 8	-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
	Facility Re	sponse: Bi Annually & immediate as per requirements		
	Verificatio	n Selection: Accurate		
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
	Validation	Method: BW Advisory		
MS 9	-CHE-3-1	Raw materials sourcing		
	Facility Re	sponse:		
	Verificatio	n Selection: Accurate		
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
MS 9	-CHE-3.1	Please describe how often (or when) the policies and proced ures are reviewed/updated:		
	Facility Re	sponse:		
MS 20	-CHE-3-	Bribery and anti-corruption	х	
	Facility Re	sponse: X		
	Verificatio	n Selection: Accurate		
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS 0	-CHE-3.2	Please describe how often (or when) the policies and proced ures are reviewed/updated:	Bi Annually & immediate as per requirements	
	Facility Response: Bi Annually & immediate as per requirements			
	Verificatio	n Selection: Accurate		
	Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
	Validation	Method: BW Advisory		
	-CHE-3-	Other		
	Facility Re	sponse:		
	Verification Selection: Accurate			

Verification VD-VER-2		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-CHE-3.2	If other, please describe:	
Facility Re	esponse:	
MS-CHE-3- 22	Facility does not review/update policies and procedures (written or informal)	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Act		
Continuou	s Improvement	
MS-ACT-1	Does the facility create improvement plans based on social a nd labor practices? (SELECT all that apply with a "X")	
MS-ACT-1-1	Plans are created based on issues uncovered through monito ring and evaluation	х
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1-2	Plans include root cause analysis (RCA)	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1-3	Plans include grievances and suggestions raised by workers	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1-4	Plans are completed and the related issues resolved	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1-5	Written records are maintained	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1-6	Other	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
MS-ACT-1.1	If other, please describe:	
Facility Re	esponse:	
MS-ACT-1-7	The facility does not create improvement plans	
Facility Response:		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
MS-ACT-2	Does the facility communicate improvement plans to interes ted stakeholders? (SELECT all that apply with a "X")	
MS-ACT-2-1	Senior management	X
Eacility Do	osnansa. V	

Verification	Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.				
MS-ACT-2- 2	Workers	x		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
	Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
MS-ACT-2-3	Customers	X		
Facility Re	esponse: X			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
MS-ACT-2- 4	Other			
Facility Re	esponse:			
Verification	on Selection: Accurate			
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
MS-ACT-2.1	If other, please describe:			
Facility Re	esponse:			
Facility Co	omments			
MS-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null		
Facility Re	esponse: Null			
Verification	on Selection: Verification not required			
Corrected Response:				
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to		
Validation	n Method: BW Advisory			
ABOVE &	BEYOND			
Number	Question	Final Verified Response		
Section In	nstructions			
		Scope of BW advisory in relation to step 3 self-assessment		
		The data received for Step 3 is self-assessed data completed on the Better Work (BW) platf orm and transmitted to the ITC-SLCP Gateway. BW does not assess or verify Step 3. BW dat a is not a verification of the factory's SLCP self-assessment. SLCP considers the self-assessm ent data for Step 3 that are provided by BW-registered factories to be "accurate" verified, e nhanced self-assessment data, due to the close engagement between Better Work and the Factory.		
	This information related to Step 3 of the SLCP report provide s more context/ explanation concerning the Accredited Hos t/ Platform used to complete this assessment/ verification:	While the use of self-assessments is not part of the BW service model, Better Work encoura ges and facilitates workers' representatives and management to take leadership in populati ng the SLCP self-assessment, so that it represents the joint views of workers and managem ent, with a focus on key questions on OSH, social dialogue, industrial relations and grievanc e systems. Following the assessment, any new issues that surface during BW training and a dvisory services are reflected on Better Work improvement plans through Better Work's onl ine Portal		
		The Better Work factory engagement model invests in the long-term capacity of factories t o sustain improvements, by focusing on transformative processes including robust social di alogue, gender equality and inclusion, and sound management systems, among other them atic priorities. In doing so, Better Work supports factories to be self-sufficient and uphold an d build upon positive change. Better Work advisory is also aimed at supporting factories in t he identification of root causes of non-compliance, the development and implementation o		

ebsite.

**Section Instructions** 

f improvement plans to attain sustainable compliance, and guiding factories to self-report on realized progress and future goals. For further information, please visit the Better Work w

	Section Description: The purpose of the "Above and Beyond" section is to gather information on facility practices that go a bove and beyond social responsibility industry standards, are not required by national or international law, and that seek to elevate workplace well-being and community impact. Topics within this section include: • Workplace Well-being • Community Impact	
Workplac	e Well-Being	
	on Instructions	
Sub Section	The International Labour Organization (ILO) defines "Workpla	
	ce Well-being" as relating "to all aspects of working life, from the quality and safety of the physical environment, to how w orkers feel about their work, their working environment, the climate at work and work organization. The aim of measures for workplace well-being is to complement OSH measures to make sure workers are safe, healthy, satisfied and engaged a t work." The sub-section below seeks to understand what ty pe of above and beyond practices are taking place to promo te workplace well-being "within the facility walls".	
Developme	ental Programs	
AB-WOR-1	Are all workers offered any of the following types of develop mental programs by the facility? (SELECT all that apply with a "X"):	
AB-WOR-1-1	Health Education	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-1.1	Please describe:	
Facility Re	esponse:	
AB-WOR-1-	Gender Equality	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-1.2	Please describe:	By Classroom Awareness / Training program
Facility Re	esponse: By Classroom Awareness / Training program	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-WOR-1-	Gender Empowerment	x
Facility Re	esponse: X	
	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
	Please describe:	By Classroom Awareness / Training program, promoted as line leader and supervisor
Facility Response: By Classroom Awareness / Training program, promoted as line leader and supervisor		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
	n Method: BW Advisory	
AB-WOR-1-	Career Development	x
Facility Response: X		
Verification Selection: Accurate		
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.		
AB-WOR-1.4	Please describe:	By Classroom Awareness / Training program, promoted as line leader and supervisor

Facility Response: By Classroom Awareness / Training program, promoted as line leader and supervisor			
Verification Selection: Accurate			
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to VD-VER-22.			
Validation	n Method: BW Advisory		
AB-WOR-1-	Other		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
AB-WOR-1.5	If other, please describe:		
Facility Re	esponse:		
AB-WOR-1-	None of the above		
Facility Re	esponse:		
Verification	on Selection: Accurate		
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to	
AB-WOR-2	Are all workers offered any of the following programs by the facility to promote health? (SELECT all that apply with a "X"):		
AB-WOR-2-	Nutrition		
Facility Re	esponse:		
AB-WOR-2.1	Please describe:		
Facility Re	esponse:		
AB-WOR-2-	Exercise		
Facility Re	esponse:		
AB-WOR-2.	Please describe:		
Facility Re	esponse:		
AB-WOR-2-	Drug and Alcohol Abuse		
Facility Re	esponse:		
AB-WOR-2.	Please describe:		
Facility Re	esponse:		
AB-WOR-2-	Smoking		
Facility Re	esponse:		
AB-WOR-2.	Please describe:		
Facility Re	esponse:		
AB-WOR-2-	Sexual Health		
Facility Response:			
AB-WOR-2.	Please describe:		
Facility Response:			
AB-WOR-2-	Pre- and post-natal		
Facility Re	esponse:		
AB-WOR-2.	Please describe:		
Facility Response:			
AB-WOR-2-	Mental Well-being		
Facility Response:			

AB-WOR-2.	Please describe:	
Facility Re	esponse:	
AB-WOR-2-	Access to clean drinking water	
Facility Re	rsponse:	
AB-WOR-2.	Please describe:	
Facility Re	rsponse:	
AB-WOR-2-	Other	
Facility Re	esponse:	
AB-WOR-2.	If other, please describe:	
Facility Re	esponse:	
AB-WOR-2- 10	None of the above	
Facility Re	esponse:	
Market Acc	cess	
AB-WOR-3	Are all workers offered any of the following types of market access programs by the facility? (SELECT all that apply with a "X"):	
AB-WOR-3-	Financial Literacy Programs	х
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-3.1	Please describe:	By Classroom Awareness / Training program (Planning , personal & family finance)
Facility Re	sponse: By Classroom Awareness / Training program (Planning	, personal & family finance)
Verification	on Selection: Accurate	
Verification VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-WOR-3-	Digital Payment Assistance	x
Facility Re	sponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-3.	Please describe:	By Classroom Awareness / Training program
Facility Re	sponse: By Classroom Awareness / Training program	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-WOR-3-	Home Financing Program	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-3.	Please describe:	
Facility Re	esponse:	
AB-WOR-3-	Other	
Facility Re	esponse:	

Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-3. 1	If other, please describe:	
Facility Re	sponse:	
AB-WOR-3-	None of the above	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Economic E	Empowerment Programs	
AB-WOR-4	Did the facility participate in any type of economic empower ment programs that collect facility contributions into a separ ate account (or fund) that can be used for worker well-bein g? (SELECT all that apply with a "X"):	
AB-WOR-4-	Facility's own program	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-4.1	Please describe:	
Facility Re	sponse:	
AB-WOR-4-	External program	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-4.	Please describe:	
Facility Re	sponse:	
AB-WOR-4-	Other	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-4.	If other, please describe:	BGMEA/BKMEA Central Fund for Scholarship, Medical & Maternity.
Facility Re	rsponse: BGMEA/BKMEA Central Fund for Scholarship, Medical	& Maternity.
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-WOR-4-	None of the above	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Wage Aspi	rations	
AB-WOR-5	Did the facility actively seek to provide (or attain) any of the following types of wage aspirations for workers? (SELECT all that apply with a "X"):	
AB-WOR-5-	"Living Wage"	
Eacility Do		

Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-5.1	Please describe:	
Facility Re	esponse:	
AB-WOR-5- 2	"Prevailing Wage"	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-5. 2	Please describe:	By Wage management System project Awareness and training program
Facility Re	esponse: By Wage management System project Awareness and	training program
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-WOR-5- 3	System to secure that annual wage increase (excluding OT-h ours) is at or above the inflation rate	X
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-5- 4	Skill Matrix - including all worker skill levels	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-5.	Please describe:	By Wage management System project Awareness and training program
Facility Re	esponse: By Wage management System project Awareness and	training program
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-WOR-5- 5	Other	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-WOR-5.	If other, please describe:	
Facility Re	esponse:	
AB-WOR-5- 6	None of the above	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
HS Recogn	ition	
AB-WOR-6	Has the facility received recognition (award) from a PUBLICL Y KNOWN institution for their achievement on Health and Sa fety?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	

Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-WOR-6.1	If yes, please describe:	Best Workers Friendly Award from Government, Recognition from ACCORD/RSC.
Facility Re	esponse: Best Workers Friendly Award from Government, Recog	gnition from ACCORD/RSC.
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
Other		
AB-WOR-7	Has the facility implemented any other projects that have so ught to improve social well-being of workers in the facility t hat they would like to share?	Yes
Facility Re	esponse: Yes	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-WOR-7.1	If yes, please describe:	Provide free Menstrual Cup to all female workers, Distribute Iron and folic acid tablet to fe male workers for increase immunity, Provide scholarship program for workers children, Heal th / treatment benefit to workers and their family members, collaborate with BKMEA,
	esponse: Provide free Menstrual Cup to all female workers, Distr for workers children, Health / treatment benefit to workers and	ribute Iron and folic acid tablet to female workers for increase immunity, Provide scholarship their family members, collaborate with BKMEA,
Verification	on Selection: Accurate	
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2	n Method: BW Advisory	
	<u> </u>	
	ty Impact	
Sub-Sectio	n Instructions	
	The sub-section below seeks to understand what type of ab ove and beyond practices are taking place to promote positive community impact "outside the facility walls".	
Supplier Er	ngagement	
AB-COM-1	Does the facility offer female workers in the supply chain (i.e. female workers at suppliers/subcontractors to the facility) an y of the following types of professional developmental opportunities? (SELECT all that apply with a "X"):	
AB-COM-1-1	Professional Training	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-1.1	Please describe:	
Facility Re	esponse:	
AB-COM-1-	Mentoring/ sponsorship program	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-1.2	Please describe:	
Facility Re	esponse:	
AB-COM-1-	Educational opportunities	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-1.3	Please describe:	

Facility Re	sponse:	
AB-COM-1-	Other	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-1.4	If other, please describe:	
Facility Re	sponse:	
AB-COM-1- 5	None of the above	X
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Community	y Service	
AB-COM-2	Did the facility participate in any of the following activities r elated to community service? (SELECT all that apply with an "X":)	
AB-COM-2-	The facility sponsored (paid for and/or organized) a community service event	x
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-2.1	Please describe:	Donation
Facility Re	sponse: Donation	
Verificatio	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-2-	Workers were encouraged to voluntarily engage in community service	х
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification	•	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-2.	Please describe:	Tree Plantation, Road repair.
Facility Re	sponse: Tree Plantation, Road repair.	
Verification	n Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-2-	Workers were permitted certain hours to voluntarily engage in community service during working hours and were not penalized for the hours served	
Facility Re	sponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-2.	Please describe:	
Facility Re	sponse:	
AB-COM-2-	Blood Donation Programs	х
Facility Re	sponse: X	
Verification	on Selection: Accurate	

Facility Response: Collect Blood group data from workers & help to find out blood donor when need.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 5 Gender equality and empowerment programs  X Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- Please describe:  By We Women project & Oggress.  Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women. Verification Selection: Accurate  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6 Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- If other, please describe:  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities r elated to charitable contributions? (SELECT all that apply with an "X".)  AB-COM-3 Did the facility made regular donations to charitable (non-profitz) non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.	assessment data (no additional verification is required). Refer to
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2:  Gender equality and empowerment programs  X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2:  Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women. Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2:  If other, please describe:  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  AB-COM-3:  In an "X-1)  AB-COM-3:  The facility made regular donations to charitable (non-profit/ non-governmental) organizations or projects  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Regular Donation to Mosci	om workers & help to find out blood donor when need.
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2-5 Gender equality and empowerment programs X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2-5 Please describe: By We Women project & Oporajeeta Project, We are planning to develop women or Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2-6 Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2-6 (Tother of VD-VER-22.  AB-COM-2-7 (If other, please describe:  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2-7 (If other, please describe:  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility and regular donations to charitable (non-profit/ non-governmental) organizations or projects  Pacility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
VO-VER-22.  Validation Method: BW Advisory  AB-COM-2-5 Gender equality and empowerment programs X  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2-5 Please describe: By We Women project & Oporajeeta Project, We are planning to develop women of verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Validation Method: BW Advisory  AB-COM-2-6 Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2-7 If other, please describe:  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Charitable Contributions  AB-COM-3-7 The facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X")  AB-COM-3-1 The facility made regular donations to charitable (non-profity and non-governmental) organizations or projects  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Regular Donation to Mossi	
AB-COM-2- 5 Gender equality and empowerment programs  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women of VD-VER-22.  AB-COM-2- Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6 Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- Tacility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities r elated to charitable contributions? (SELECT all that apply wit non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Reculting Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Reculting Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	assessment data (no additional verification is required). Refer to
Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2 Please describe: Facility Response: By We Women project & Operajecta Project, We are planning to develop women verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3  In Pacility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Recular Danation to Most	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2. Please describe: 5 Please describe: 6 Please describe: 9 Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- Other Facility Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- If other, please describe: Facility Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- None of the above 7 Facility Response: Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  AB-COM-3- In Advisory Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an 'X':) non-governmental) organizations or projects  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Recular Danation to Mosci	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2   Please describe:   By We Women project & Cogress.  Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women or Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2   Other   Other    Facility Response:   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2   If other, please describe:   Facility Response:   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2   None of the above   Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  AB-COM-3   Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with han "X")  AB-COM-3   The facility made regular donations to charitable (non-profit/ non-governmental) organizations or projects   Xerification Selection: Accurate   Verification Selection: Accurate   Xerification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
AB-COM-2.  AB-COM-2.  Please describe:  Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women of verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2- 7  None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Charitable Contributions  AB-COM-3- AB-COM-3- AB-COM-3- The facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/ non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.	
Facility Response: By We Women project & Oporajeeta Project, We are planning to develop women verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2- If other, please describe:  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  AB-COM-2- None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X") elated to charitable contributions or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.  Recular Donation to Mosci	assessment data (no additional verification is required). Refer to
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2. 1 If other, please describe: Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- 7  None of the above Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- 1 The facility made regular donations to charitable (non-profit/ non-governmental) organizations or projects  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self von-years.  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self von-years.	porajeeta Project, We are planning to develop women carrier pr
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Pacility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2. 1f other, please describe:  Facility Response:  AB-COM-2- 7  None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit) non-governmental) organizations or projects  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	arrier progress.
VD-VER-22.  Validation Method: BW Advisory  AB-COM-2- 6  Other  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2- 6  If other, please describe:  Facility Response:  None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X".)  AB-COM-3- 1 The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
AB-COM-2- 6 Cother	assessment data (no additional verification is required). Refer to
Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2. If other, please describe:  Facility Response:  AB-COM-2- None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self vD-VER-22.	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2. If other, please describe:  Facility Response:  AB-COM-2-7 None of the above  Facility Response:  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X".)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  AB-COM-2-	
AB-COM-2. If other, please describe:  Facility Response:  AB-COM-2-7 None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3-1 The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
Facility Response:  AB-COM-2-7 None of the above  Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  AB-COM-3 Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	assessment data (no additional verification is required). Refer to
AB-COM-2- 7 None of the above Facility Response:  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  AB-COM-3 Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
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Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities related to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
VD-VER-22.  Charitable Contributions  Did the facility participate in any of the following activities r elated to charitable contributions? (SELECT all that apply with n n "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
AB-COM-3  Did the facility participate in any of the following activities r elated to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	assessment data (no additional verification is required). Refer to
AB-COM-3 elated to charitable contributions? (SELECT all that apply with an "X":)  AB-COM-3- The facility made regular donations to charitable (non-profit/non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	
1 non-governmental) organizations or projects  Facility Response: X  Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Regular Donation to Mosq	
Verification Selection: Accurate  Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Regular Donation to Mosq	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.  Regular Donation to Mosq	
VD-VER-22.  Regular Donation to Mosq	
Regular Donation to Mosq	assessment data (no additional verification is required). Refer to
AB-COM-3.1 Please describe: on to school.	ue, Madrasha, Third/ Lower gender, energy Efficiency light donati
Facility Response: Regular Donation to Mosque, Madrasha, Third/Lower gender, energy Efficiency lig	it donation to school.
Verification Selection: Accurate	
Verification Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self VD-VER-22.	assessment data (no additional verification is required). Refer to
Validation Method: BW Advisory	
AB-COM-3- Facility conducted a needs analysis of charitable programs to address the critical needs in the community	
Facility Response:	
Verification Selection: Accurate	

Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.
AB-COM-3.	Please describe:
Facility Re	esponse:
AB-COM-3-	Other
Facility Re	esponse:
Verification	on Selection: Accurate
Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.
AB-COM-3.	If other, please describe:
Facility Re	sponse:
AB-COM-3-	None of the above
Facility Re	rsponse:
Verification	on Selection: Accurate
Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.
Communit	y Investment
AB-COM-4	Did the facility participate in any of the following activities r elated to community investment? (SELECT all that apply with a "X":)
AB-COM-4-	The facility drafted (or maintained an existing) strategy/polic y for community investment that includes assessment of roo t causes of social issues in community related to its workforc e
Facility Re	sponse:
	on Selection: Accurate on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2	
	Please describe:
Facility Re	
AB-COM-4-	Facility workers and local civil society groups were engaged in identifying, implementing, and evaluating community investment initiatives
Facility Re	esponse:
Verification	on Selection: Accurate
Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.
AB-COM-4.	Please describe:
Facility Re	sponse:
AB-COM-4-	The facility was involved directly or through partnerships in e fforts on the ground that address root causes of social issues in the local community
Facility Re	esponse:
Verification	on Selection: Accurate
Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.
AB-COM-4.	Please describe:
Facility Re	esponse:
AB-COM-4-	Other
Facility Re	esponse:
Verification	on Selection: Accurate
Verification	on Data: Neither assessed nor verified by Better Work. Considered by SLCP as enhanced self-assessment data (no additional verification is required). Refer to 2.

AB-COM-4.	If other, please describe:	
Facility Re	esponse:	
AB-COM-4- 5	None of the above	x
Facility Re	esponse: X	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
External Er	ngagement & Collaboration	
AB-COM-5	Did the facility participate in any of the following activities r elated to engagement with external organizations and other facilities? (SELECT all that apply with a "X":)	
AB-COM-5-	Facility collaborates with other facilities on the development of shared/joint training efforts	x
Facility Re	esponse: X	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5.1	Please describe some of these training efforts:	Fire & First aider Training with Stakeholder.
Facility Re	esponse: Fire & First aider Training with Stakeholder.	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	n Method: BW Advisory	
AB-COM-5- 2	Facility participates in multi-stakeholder or industry forums to develop full understanding of risks and challenges in the value chain	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5.	Please describe the forums the facility is participating in, and in what capacity (passive vs. active, voting, chair, etc.)	
Facility Re	esponse:	
AB-COM-5-	Facility engages with key locally impacted stakeholders to i mprove social and labor conditions in the value chain	x
Facility Re	esponse: X	
Verification	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5.	Please describe by providing the stakeholder names and the nature and frequency of the dialogue:	BSCI program
Facility Re	esponse: BSCI program	
Verificatio	on Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-5-	Facility engages with key regional / international stakeholder s to improve social and labor conditions in the value chain	
Facility Re	esponse:	
Verification	on Selection: Accurate	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5.	Please describe by providing the stakeholder names and the nature and frequency of the dialogue:	
Facility Re	esponse:	

AB-COM-5- 5	Facility engages (either directly or via industrial trade associa tion or tripartite initiatives) with local & district level Trade U nions to proactively address issues of concern to the industr y	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5-	Other	
Facility Re	sponse:	
Verificatio	n Selection: Accurate	
Verification		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-5. 5	If other, please describe:	
Facility Re	sponse:	
AB-COM-5-	None of the above	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-6	If the facility engaged (either directly or via industrial trade a ssociation or tripartite initiatives) with local & district level tr ade unions to proactively address issues of concern to the in dustry, how was the facility involved? (SELECT all that apply with a "X":)	
AB-COM-6- 1	Facility actively participates in the initiative	
Facility Re	sponse:	
AB-COM-6.1	Please describe:	
Facility Re	sponse:	
AB-COM-6- 2	Facility actively leads the initiative	
Facility Re	sponse:	
AB-COM-6.	Please describe:	
Facility Re	sponse:	
AB-COM-6-	Facility has been actively engaged with the initiative over the past 3 years	
Facility Re	sponse:	
AB-COM-6.	Please describe:	
Facility Re	sponse:	
AB-COM-6- 4	Other	
Facility Re	sponse:	
AB-COM-6. 4	If other, please describe:	
Facility Re	sponse:	
AB-COM-6- 5	None of the above	
Facility Re	sponse:	
Goals / Tar	gets	
AB-COM-7	Has the facility set specific goals/targets for improvement on social issues in local communities and tracked the progress a gainst those goals/targets?	No
Facility Re	sponse: No	
Verification	n Selection: Accurate	

Verification VD-VER-2		d by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-7.1	If yes, please describe:	
Facility Re	sponse:	
Sourcing P	ractices	
AB-COM-8	Has the facility encouraged sourcing practices that resulted in the facility sourcing from Small and Medium Enterprises and manufacturers that are owned by underrepresented minorities/protected groups, including women-owned businesses?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-8.1	If yes, please describe:	
Facility Re	sponse:	
Land Grabb	ping	
AB-COM-9	Does the facility have a formalized process of reviewing doc umentation of the land rights for the property they are renti ng/leasing by a person who is qualified to do so?	No
Facility Re	sponse: No	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-9.1	If yes, please describe:	
Facility Re	sponse:	
AB-COM-10	Does the facility engage proactively with relevant stakehold ers before an investment is made in a new land?	Not Applicable
Facility Re	sponse: Not Applicable	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-10.	If yes, please describe:	
Facility Re	sponse:	
Climate Ad	aptation	
AB-COM-11	Does the facility have a climate adaptation action plan?	Yes
Facility Re	sponse: Yes	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-11.	If yes, please describe what the facility is undertaking to ada pt to extreme climate related hazards:	Climate Action Roadmap, Reduce 50% Absolute GHG Emissions from Baseline by 2030
Facility Re	sponse: Climate Action Roadmap, Reduce 50% Absolute GHG E	missions from Baseline by 2030
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
Public Disc	losure & Transparency	
AB-COM-12	Does the facility communicate publicly on social and labor p erformance?	Yes
Facility Re	sponse: Yes	
Verification	n Selection: Accurate	

Verificatio	The state of the s	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-13	Did the facility communication include any of the following? (SELECT all that apply with a "X"):	
AB-COM-13 -1	Engagement with NGOs and other external stakeholders	х
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -2	Social/labor policies and procedures	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verification	The state of the s	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -3	Results of social compliance monitoring	x
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -4	Issues identified, actions taken, and results achieved in response to results of social compliance monitoring	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -5	Indirect supplier list	x
Facility Re	sponse: X	
Verificatio	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -6	Facility/company/group reporting externally on progress aga inst social compliance goals and objectives per Global Repor ting Initiative (GRI) requirements	x
Facility Re	sponse: X	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -7	Facility/company/group reporting externally on progress aga inst social compliance goals and objectives per International Sustainability Standards Board (ISSB, formerly SASB Standar ds) requirements	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification	The state of the s	ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-13 -8	None of the above	
Facility Re	sponse:	
Verification	n Selection: Accurate	
Verification		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
AB-COM-14	Does the facility publish a report (at least every 2 years) regarding its own progress towards social compliance goals and objectives set by the facility?	Yes
Facility Re	sponse: Yes	

	n Selection: Accurate	
		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
VD-VER-2		
	Method: BW Advisory	
Other		
AB-COM-15	Has the facility implemented any other community impact pr ojects that improve the social well-being of workers and their families that they would like to share?	No
Facility Re	sponse: No	
Verificatio	n Selection: Accurate	
Verificatio VD-VER-2		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
AB-COM-15. 1	If yes, please describe:	
Facility Re	sponse:	
Facility Co	omments	
AB-FAC-1	Please describe any concerns or difficulties with questions lis ted in this section:	Null
Facility Re	sponse: Null	
Verificatio	n Selection: Verification not required	
Corrected	Response:	
Verificatio		ed by SLCP as enhanced self-assessment data (no additional verification is required). Refer to
Validation	Method: BW Advisory	
VERIFICAT	TION/ASSESSMENT DETAILS	
VERIFICAT Number	Question	Final Verified Response
Number		Final Verified Response
Number	Question on/Assessment Details	Final Verified Response
Number Verification	Question on/Assessment Details Method	
Number Verification Validation VD-VERI-1	Question on/Assessment Details	Final Verified Response  BW Compliance Assessment
Number Verification Validation VD-VERI-1 Facility Re	Question on/Assessment Details Method How was this assessment validated?	
Number Verification Validation VD-VERI-1 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates	
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2	Question on/Assessment Details Method How was this assessment validated? sponse: BW Compliance Assessment n/Assessment Dates Verification/Assessment Start Date (YYYY-MM-DD):	BW Compliance Assessment
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates	BW Compliance Assessment
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14	BW Compliance Assessment  2025-01-14
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):	BW Compliance Assessment  2025-01-14
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15	BW Compliance Assessment  2025-01-14
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:	BW Compliance Assessment  2025-01-14  2025-01-15
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration	BW Compliance Assessment  2025-01-14  2025-01-15
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:	BW Compliance Assessment  2025-01-14  2025-01-15
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-4	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:	BW Compliance Assessment  2025-01-14  2025-01-15
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-4.1 Facility Re VD-VERI-5	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-4.1 Facility Re VD-VERI-5	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive days?	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Vol-VERI-4 Facility Re VD-VERI-4.1 Facility Re VD-VERI-5 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive days?  sponse: Yes  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verificatior VD-VERI-2 Facility Re VD-VERI-3 Facility Re VD-VERI-4 Facility Re VD-VERI-41 Facility Re VD-VERI-5 Facility Re VD-VERI-51 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive days?  sponse: Yes  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verificatior VD-VERI-2 Facility Re VD-VERI-3 Facility Re VD-VERI-4 Facility Re VD-VERI-41 Facility Re VD-VERI-5 Facility Re VD-VERI-51 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  Isponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  Isponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  If "More than 10 Days", please describe:  If "More than 10 Days", please describe:  In/Assessment Duration  If "More than 10 Days", please describe:  In/Assessment Duration  If "More than 10 Days", please describe:  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:  Isponse:  Isponse:	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-4.1 Facility Re VD-VERI-5 Facility Re VD-VERI-5.1 Facility Re VD-VERI-6	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive days?  sponse: Yes  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:  sponse:  In/Assessment Window	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-5 Facility Re VD-VERI-5 Facility Re VD-VERI-5.1 Facility Re VD-VERI-5.1 Facility Re VD-VERI-6 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  Isponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  Isponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  If "More than 10 Days", please describe:  If "More than 10 Days", please describe:  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:  In/Assessment Window  Verification/Assessment Window:	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days
Number Verification Validation VD-VERI-1 Facility Re Verification VD-VERI-2 Facility Re VD-VERI-3 Facility Re Verification VD-VERI-4 Facility Re VD-VERI-5 Facility Re VD-VERI-5 Facility Re VD-VERI-5.1 Facility Re VD-VERI-5.1 Facility Re VD-VERI-6 Facility Re	Question  In/Assessment Details  Method  How was this assessment validated?  sponse: BW Compliance Assessment  In/Assessment Dates  Verification/Assessment Start Date (YYYY-MM-DD):  sponse: 2025-01-14  Verification/Assessment End Date (YYYY-MM-DD):  sponse: 2025-01-15  In/Assessment Duration  Verification/Assessment Duration:  sponse: 4 Person Days  If "More than 10 Days", please describe:  sponse:  Did the verification/assessment take place over consecutive days?  sponse: Yes  If no, please describe which days Verifier(s)/Assessor(s) were on site and why the verification did not take place over consecutive days:  sponse:  In/Assessment Window  Verification/Assessment Window:  sponse: Unannounced	BW Compliance Assessment  2025-01-14  2025-01-15  4 Person Days

VD-VERI-8	Verifier Body Name/ Country Programme:	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. N/A - Better Work Bangladesh (not a Verifier Body)
-	esponse: Better Work is not a Verifier Body. Better Work has cor rifier Body)	nducted an assessment, not a verification. Refer to VD-VER-22. N/A - Better Work Bangladesh
VD-VERI-9	Verifier Name(s) (First and Last Name)/ Assessor ID(s):	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verification. Refer to VD-VER-22. BWB-EA-27 Enterprise Advisor, BWB-EA-63 Enterprise Advisor
-	esponse: Better Work is not a Verifier Body. Better Work has cor 63 Enterprise Advisor	nducted an assessment, not a verification. Refer to VD-VER-22. BWB-EA-27 Enterprise Advisor,
APSCA ID		
VD-VERI-10	Verifier(s) APSCA ID(s)	Not Applicable
Facility Re	esponse: Not Applicable	
Verification	n/Assessment Participants	
VD-VERI-11	Were any interpreters present during verification/assessmen t?	No
Facility Re	esponse: No	
VD-VERI-12	Identification details (First and Last Name and Organization) of all parties present for verification/assessment activity:	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. N/A
Facility Re	esponse: Better Work is not a Verifier Body. Better Work has cor	nducted an assessment, not a verification. Refer to VD-VER-22. N/A
Exception	Requests	
VD-VERI-13	Were any exception requests granted by the Verification Oversight Organization for this verification?	No
Facility Re	esponse: No	
VD-VERI-13.	If yes, please describe:	
Facility Re	esponse:	
Worker Int	erviews	
VD-VERI-14	What is the total number of worker interviews conducted?	41
Facility Re	esponse: 41	
VD-VERI-15	What is the total number of interviews conducted with contr act workers/ workers employed by third party who are not p art of the production process?	0
Facility Re	esponse: 0	
VD-VERI-16	Provide details about number and type of workers interview ed:	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verification. Refer to VD-VER-22. Total number of workers interviewed: Total 41, male-18, female-2. Individual interviews: total 23, male-11, female-12. Group interviews (Fire Fighter, Safety Committee and Trade Union): 18 workers, male-07, female-11. Workers were selected by assessors from the Cutting, Sewing, Finishing, Dyeing, Knitting, Printing, Security, and Maintenance sections for interview. Interview locations: Production floors, canteen, and meeting room. Interview process: Interviews were conducted without the presence of management and using open-ended questions. Selection process: Randomly selected by the assessors based on the factory tour, payroll, time records, and personnel files covering most of the section s.
iewed: To s, male- 0 view. Inte	ital 41, male- 18, female- 23. Individual interviews: total 23, male- 7, female- 11. Workers were selected by assessors from the Cutti rview locations: Production floors, canteen, and meeting room. ended questions. Selection process: Randomly selected by the a	oducted an assessment, not a verification. Refer to VD-VER-22. Total number of workers interview. 11, female- 12. Group interviews (Fire Fighter, Safety Committee and Trade Union): 18 workering, Sewing, Finishing, Dyeing, Knitting, Printing, Security, and Maintenance sections for interlinterview process: Interviews were conducted without the presence of management and using assessors based on the factory tour, payroll, time records, and personnel files covering most o
Manageme	ent Interviews	
VD-VERI-17	Provide the titles of the management staff interviewed, as w ell as the titles of senior management who attended the ope ning and/or closing meetings:	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. General Manager-Administration, Human Resource & Compliance. Assistant General Manager – Maintenance. Senior Manager-Compliance. Manager- Human R esource. Assistant Manager- Sustainability. Manager, Construction. Manager, Fire & Electrica I. Executive- Environmental & Chemical. Senior Executive- Welfare and Officer- Welfare.
on, Huma	n Resource & Compliance. Assistant General Manager – Mainter	nducted an assessment, not a verification. Refer to VD-VER-22. General Manager-Administration nance. Senior Manager-Compliance. Manager- Human Resource. Assistant Manager- Sustaina conmental & Chemical. Senior Executive- Welfare and Officer- Welfare.
Physical Sc	ope Covered	
VD-VERI-18	How many onsite dormitories were visited? (provide total)	0
Facility Re	esponse: 0	
VD-VERI-19	How many off-site dormitories were visited? (provide total)	0
	I	I.

	Did the Assessor/ Verifier visit all applicable canteens (onsite						
VD-VERI-20	and off-site managed by the facility) in the assessment/ verifi	Yes					
	cation scope?						
Facility Re	sponse: Yes						
Facility Cod	perativeness						
VD-VERI-21	1. Cooperativeness of facility	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. Enterprise was cooperative.					
Facility Re	sponse: Better Work is not a Verifier Body. Better Work has con	ducted an assessment, not a verification. Refer to VD-VER-22. Enterprise was cooperative.					
Integrity /	Honest Data						
	Which of the following behaviors impacting integrity/ hones						
VD-VERI-22	t data did the facility engage in? (SELECT all that apply with an "X"):						
VD-VERI-22 -1	Bribery						
Facility Re	sponse:						
VD-VERI-22 -2	Coaching of workers						
Facility Re	sponse:						
VD-VERI-22 -3	Falsification of payroll records						
Facility Re	sponse:						
VD-VERI-22							
-4	Falsification of pay slips						
Facility Re	sponse:						
VD-VERI-22 -5	Falsification of working hours records						
Facility Re	sponse:						
VD-VERI-22 -6	Falsification of age records						
Facility Re	sponse:						
VD-VERI-22 -7	Falsification of personnel files						
Facility Re	sponse:						
VD-VERI-22 -8	Falsification of other records (not incl. payroll, pay slips, work ing hours, age, personnel records)						
Facility Re	sponse:						
VD-VERI-22	Denied access to workers						
-9	Defiled access to workers						
Facility Re	sponse:						
VD-VERI-22 -10	Denied access to trade union representative (if applicable)						
Facility Re	sponse:						
VD-VERI-22 -11	Denied access to worker representative (if applicable)						
Facility Re	sponse:						
VD-VERI-22 -12	Denied access to documentation						
Facility Re	sponse:						
VD-VERI-22 -13	Denied access to facility areas						
Facility Re	sponse:						
VD-VERI-22 -14	Other behavior impacting process integrity						
Facility Re	sponse:						
VD-VERI-22.	If other, please describe:						
Facility Re	sponse:						
VD-VERI-22 Facility did not engage in any behavior that impacted proces							
-15 Facility Re	s integrity/ the sharing of honest data						

Manageme	ent Practices	
VD-VERI-23	2. Strengths of management practices	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. Nothing Significant.
Facility Re	esponse: Better Work is not a Verifier Body. Better Work has cor	nducted an assessment, not a verification. Refer to VD-VER-22. Nothing Significant.
Other Com	ments	
VD-VERI-24	3. Any other comment	Better Work has conducted an assessment of Step 1, not a verification. SLCP considers BW a ssessment data for Step 1 as equivalent to SLCP verified data. Any self-assessment data out side of Step 1 (i.e. Step 2 or 3) has neither been assessed nor verified by Better Work. SLCP c onsiders this data to be "Accurate" and enhanced self-assessment data, due to Better Wor k's service model, which includes supporting social dialogue and workplace cooperation be tween workers' representatives and management, as well as regular engagement with the f actory through on-going training and advisory services. For more info see: https://slcp.zendesk.com/hc/en-us/sections/4403290595346-Better-Work-Assessment-Process. None
data. Any enhanced ntatives a	self-assessment data outside of Step 1 (i.e. Step 2 or 3) has neitl self-assessment data, due to Better Work's service model, which	ot a verification. SLCP considers BW assessment data for Step 1 as equivalent to SLCP verified ther been assessed nor verified by Better Work. SLCP considers this data to be "Accurate" and ch includes supporting social dialogue and workplace cooperation between workers' represery through on-going training and advisory services. For more info see: https://slcp.zendesk.co
Photos		
VD-VERI-25	4. Are there any photos you would like to add to the verificat ion that did not directly correspond to a question?	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. N/A
Facility Re	esponse: Better Work is not a Verifier Body. Better Work has cor	nducted an assessment, not a verification. Refer to VD-VER-22. N/A
Document	ation Review	
VD-VERI-26	Which of the following documentation for verification did the facility fail to provide access to? (SELECT all that apply with an "X"):	
VD-VERI-26 -1	Age records	
Facility Re	esponse:	
VD-VERI-26 -2	Payroll (Wage records)	
Facility Re	esponse:	
VD-VERI-26 -3	Working Hours records	
Facility Re	esponse:	
VD-VERI-26 -4	Receipts of Social Security remittance / payments to appropr iate public agencies	
Facility Re	esponse:	
VD-VERI-26 -5	None of the above (all listed documentation was provided a nd none of the provided documentation was falsified)	
Facility Re	esponse:	
VD-VERI-27	Payroll: How many workers were sampled?	
Facility Re		
VD-VERI-28	Payroll: Of the workers sampled, how many workers received less than the minimum wage?	
Facility Re		
VD-VERI-29	Payroll: What percentage of the sampled workforce was imp acted?	
Facility Re		
VD-VERI-30	Working Hours Records: How many weeks were sampled?	
Facility Re		
VD-VERI-31	Working Hours Records: Of the weeks sampled, in how many weeks did workers work >60 hours per week?	
Facility Re		
VD-VERI-32	Working Hours Records: For each week when >60 hours occu rred, what percentage of the sampled workforce was impact ed?	
Facility Re	esponse:	
Quality/Re	port Review Information	
VD-VERI-33	QA/Report Reviewer Name (First Initial and Last Name):	Better Work is not a Verifier Body. Better Work has conducted an assessment, not a verifica tion. Refer to VD-VER-22. Abdul Munim